



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

## ANNOUNCEMENT

# Ongoing Disclosure Notices

**2 September 2026** – Attached are Ongoing Disclosure Notices for:

- > Stewart Hamilton
- > Craig Neustroski
- > Tim Thompson
- > Matt Tolcher

**ENDS**

### **Howard Thomas**

General Counsel and Company Secretary  
Mercury NZ Limited

#### **For investor relations queries, please contact:**

Paul Ruediger  
Head of Business Performance & Investor Relations  
027 517 3470  
[investor@mercury.co.nz](mailto:investor@mercury.co.nz)

#### **For media inquiries, please contact:**

Catherine Morab  
Communications  
09 282 1158  
[mercurycommunications@mercury.co.nz](mailto:mercurycommunications@mercury.co.nz)

## **ABOUT MERCURY NZ LIMITED**

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

Visit us at: [www.mercury.co.nz](http://www.mercury.co.nz)





## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers

#### Relevant Interests

Sections 297(2) and 298(2), Financial Markets  
Conduct Act 2013

|                            |                    |
|----------------------------|--------------------|
| To NZX Limited; and        |                    |
| Name of listed issuer:     | Mercury NZ Limited |
| Date this disclosure made: | 2 September 2026   |
| Date of last disclosure:   | 17 April 2026      |

#### Director or senior manager giving disclosure

|                                                 |                        |
|-------------------------------------------------|------------------------|
| Full name(s):                                   | Stewart Allan Hamilton |
| Name of listed issuer:                          | Mercury NZ Limited     |
| Name of related body corporate (if applicable): | Not applicable         |
| Position held in listed issuer:                 | Chief Executive        |

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

|                                              |                                                                                                                                                                                                                   |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Class of affected quoted financial products: | Ordinary Shares (NZXC: MCY)                                                                                                                                                                                       |
| Nature of the affected relevant interest(s): | For the first relevant interest, registered holder and beneficial owner; and for the second relevant interest, beneficial owner of ordinary shares held via custodian arrangement with Sharesies Nominee Limited. |

#### For that relevant interest-

|                                                      |                                                                                                               |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Number held in class before acquisition or disposal: | 11,989.27668882 (consisting of first relevant interest: 4,486; and second relevant interest: 7,503.27668882)  |
| Number held in class after acquisition or disposal:  | 16,695.27668882 (consisting of first relevant interest: 4,486; and second relevant interest: 12,209.27668882) |
| Current registered holder(s):                        | Stewart Allan Hamilton; Sharesies Nominee Limited                                                             |
| Registered holder(s) once transfers are registered:  | Not applicable                                                                                                |

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

|                                         |                |
|-----------------------------------------|----------------|
| Type of affected derivative:            | Not applicable |
| Class of underlying financial products: | Not applicable |

#### Details of affected derivative-

|                                                                                                                 |                |
|-----------------------------------------------------------------------------------------------------------------|----------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | Not applicable |
| A statement as to whether the derivative is cash settled or physically settled:                                 | Not applicable |
| Maturity date of the derivative (if any):                                                                       | Not applicable |

|                                                                                                                                                                                                       |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| Expiry date of the derivative(if any):                                                                                                                                                                | Not applicable |
| The price specified in the terms of the derivative (if any):                                                                                                                                          | Not applicable |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | Not applicable |
| <i>For that derivative,-</i>                                                                                                                                                                          |                |
| Parties to the derivative:                                                                                                                                                                            | Not applicable |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        | Not applicable |

#### Details of transactions giving rise to acquisition or disposal

|                                                       |   |
|-------------------------------------------------------|---|
| Total number of transactions to which notice relates: | 1 |
|-------------------------------------------------------|---|

#### Details of transactions requiring disclosure-

|                                                                                                                                                                                                                               |                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Date of transaction:                                                                                                                                                                                                          | 27 August 2026                                                                                                                            |
| Nature of transaction:                                                                                                                                                                                                        | Transfer of ordinary shares on exercise of vested performance share rights under Mercury NZ Limited's FY24–FY26 Long-Term Incentive Plan. |
| Name of any other party or parties to the transaction (if known):                                                                                                                                                             | Mercury NZ Limited                                                                                                                        |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | \$0.00                                                                                                                                    |
| Number of financial products to which the transaction related:                                                                                                                                                                | 4,706                                                                                                                                     |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>            |                                                                                                                                           |
| Whether relevant interests were acquired or disposed of during a closed period:                                                                                                                                               | Not applicable                                                                                                                            |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:                                                                                                        | Not applicable                                                                                                                            |
| Date of the prior written clearance (if any):                                                                                                                                                                                 | Not applicable                                                                                                                            |

#### Summary of other relevant interests after acquisition or disposal:

|                                             |                |
|---------------------------------------------|----------------|
| Class of quoted financial products:         | Not applicable |
| Nature of relevant interest:                | Not applicable |
| <i>For that relevant interest,-</i>         |                |
| Number held in class:                       | Not applicable |
| Current registered holder(s):               | Not applicable |
| <i>For a derivative relevant interest,-</i> |                |
| Type of derivative:                         | Not applicable |

#### Details of derivative,-

|                                                                                                                 |                |
|-----------------------------------------------------------------------------------------------------------------|----------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): | Not applicable |
|-----------------------------------------------------------------------------------------------------------------|----------------|

|                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A statement as to whether the derivative is cash settled or physically settled:                                                                                                                       |
| Maturity date of the derivative (if any):                                                                                                                                                             |
| Expiry date of the derivative (if any):                                                                                                                                                               |
| The price's specified terms (if any):                                                                                                                                                                 |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest, -</i>                                                                                                                                                       |
| Parties to the derivative:                                                                                                                                                                            |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        |

|                |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

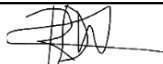
### Certification

|                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. |
| Signature of director or officer:                                                                                                                                                                          |
| Date of signature:                                                                                                                                                                                         |

|                |
|----------------|
| Not applicable |
|                |

or

|                                                                          |
|--------------------------------------------------------------------------|
| Signature of person authorised to sign on behalf of director or officer: |
| Date of signature:                                                       |
| Name and title of authorised person:                                     |

|                                                                                    |
|------------------------------------------------------------------------------------|
|  |
| 2 September 2026                                                                   |
| Rebecca Woolacott, Legal & Commercial Manager                                      |



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

*Sections 297(2) and 298(2), Financial Markets  
Conduct Act 2013*

|                            |
|----------------------------|
| To NZX Limited; and        |
| Name of listed issuer:     |
| Date this disclosure made: |
| Date of last disclosure:   |

|                    |
|--------------------|
| Mercury NZ Limited |
| 2 September 2026   |
| 17 April 2026      |

#### Director or senior manager giving disclosure

|                                                 |
|-------------------------------------------------|
| Full name(s):                                   |
| Name of listed issuer:                          |
| Name of related body corporate (if applicable): |
| Position held in listed issuer:                 |

|                                                  |
|--------------------------------------------------|
| Craig Bernard John Neustroski                    |
| Mercury NZ Limited                               |
| Not applicable                                   |
| Former Chief Strategy and Transformation Officer |

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

|                                              |
|----------------------------------------------|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

|                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ordinary Shares (NZXC: MCY)                                                                                                                                                                                                                          |
| For the first relevant interest, a relevant interest in ordinary shares as trustee of the 316 Family Trust; and for the second relevant interest, beneficial owner of ordinary shares held via custodian arrangement with Sharesies Nominee Limited. |

#### For that relevant interest-

|                                                      |
|------------------------------------------------------|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal:  |
| Current registered holder(s):                        |
| Registered holder(s) once transfers are registered:  |

|                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7,278 (consisting of the first relevant interest in ordinary shares held as trustee of the 316 Family Trust)                                                                                                                               |
| 11,844 (consisting of a first relevant interest in 7,278 ordinary shares held as trustee of the 316 Family Trust, and the second relevant interest in 4,566 ordinary shares held via custodian arrangement with Sharesies Nominee Limited) |
| C B J Neustroski & Others (316 Family Trust);<br>Sharesies Nominee Limited                                                                                                                                                                 |
| Not applicable                                                                                                                                                                                                                             |

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

|                                         |
|-----------------------------------------|
| Type of affected derivative:            |
| Class of underlying financial products: |

|                |
|----------------|
| Not applicable |
| Not applicable |

**Details of affected derivative-**

|                                                                                                                                                                                                       |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):                                                                                       | Not applicable |
| A statement as to whether the derivative is cash settled or physically settled:                                                                                                                       | Not applicable |
| Maturity date of the derivative (if any):                                                                                                                                                             | Not applicable |
| Expiry date of the derivative(if any):                                                                                                                                                                | Not applicable |
| The price specified in the terms of the derivative (if any):                                                                                                                                          | Not applicable |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | Not applicable |
| <i>For that derivative,-</i>                                                                                                                                                                          |                |
| Parties to the derivative:                                                                                                                                                                            | Not applicable |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        | Not applicable |

**Details of transactions giving rise to acquisition or disposal**

|                                                       |   |
|-------------------------------------------------------|---|
| Total number of transactions to which notice relates: | 1 |
|-------------------------------------------------------|---|

**Details of transactions requiring disclosure-**

|                                                                                                                                                                                                                               |                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Date of transaction:                                                                                                                                                                                                          | 27 August 2026                                                                                                                            |
| Nature of transaction:                                                                                                                                                                                                        | Transfer of ordinary shares on exercise of vested performance share rights under Mercury NZ Limited's FY24–FY26 Long-Term Incentive Plan. |
| Name of any other party or parties to the transaction (if known):                                                                                                                                                             | Mercury NZ Limited                                                                                                                        |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration: | \$0.00                                                                                                                                    |
| Number of financial products to which the transaction related:                                                                                                                                                                | 4,566                                                                                                                                     |
| <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>            |                                                                                                                                           |
| Whether relevant interests were acquired or disposed of during a closed period:                                                                                                                                               | Not applicable                                                                                                                            |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:                                                                                                        | Not applicable                                                                                                                            |
| Date of the prior written clearance (if any):                                                                                                                                                                                 | Not applicable                                                                                                                            |

**Summary of other relevant interests after acquisition or disposal:**

|                                             |                |
|---------------------------------------------|----------------|
| Class of quoted financial products:         | Not applicable |
| Nature of relevant interest:                | Not applicable |
| <i>For that relevant interest,-</i>         |                |
| Number held in class:                       | Not applicable |
| Current registered holder(s):               | Not applicable |
| <i>For a derivative relevant interest,-</i> |                |
| Type of derivative:                         | Not applicable |

**Details of derivative,-**

|                                                                                                                                                                                                       |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):                                                                                       | Not applicable |
| A statement as to whether the derivative is cash settled or physically settled:                                                                                                                       | Not applicable |
| Maturity date of the derivative (if any):                                                                                                                                                             | Not applicable |
| Expiry date of the derivative (if any):                                                                                                                                                               | Not applicable |
| The price's specified terms (if any):                                                                                                                                                                 | Not applicable |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: | Not applicable |
| <i>For that derivative relevant interest,-</i>                                                                                                                                                        | Not applicable |
| Parties to the derivative:                                                                                                                                                                            | Not applicable |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        | Not applicable |

**Certification**

|                                                                                                                                                                                                            |                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. |                                                                                      |
| Signature of director or officer:                                                                                                                                                                          | Not applicable                                                                       |
| Date of signature:                                                                                                                                                                                         |                                                                                      |
| or                                                                                                                                                                                                         |                                                                                      |
| Signature of person authorised to sign on behalf of director or officer:                                                                                                                                   |  |
| Date of signature:                                                                                                                                                                                         | 2 September 2026                                                                     |
| Name and title of authorised person:                                                                                                                                                                       | Rebecca Woolacott, Legal & Commercial Manager                                        |



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

*Sections 297(2) and 298(2), Financial Markets  
Conduct Act 2013*

|                            |
|----------------------------|
| To NZX Limited; and        |
| Name of listed issuer:     |
| Date this disclosure made: |
| Date of last disclosure:   |

|                    |
|--------------------|
| Mercury NZ Limited |
| 2 September 2026   |
| Not Applicable     |

#### Director or senior manager giving disclosure

|                                                 |
|-------------------------------------------------|
| Full name(s):                                   |
| Name of listed issuer:                          |
| Name of related body corporate (if applicable): |
| Position held in listed issuer:                 |

|                                       |
|---------------------------------------|
| Tim Thompson                          |
| Mercury NZ Limited                    |
| Not applicable                        |
| Executive General Manager - Wholesale |

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

|                                              |
|----------------------------------------------|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

|                                                                                                          |
|----------------------------------------------------------------------------------------------------------|
| Ordinary Shares (NZXC: MCY)                                                                              |
| Beneficial owner of ordinary shares held via<br>custodian arrangement with Sharesies Nominee<br>Limited. |

#### For that relevant interest-

|                                                      |
|------------------------------------------------------|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal:  |
| Current registered holder(s):                        |
| Registered holder(s) once transfers are registered:  |

|                           |
|---------------------------|
| 0                         |
| 1,033                     |
| Sharesies Nominee Limited |
| Not applicable            |

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

|                                         |
|-----------------------------------------|
| Type of affected derivative:            |
| Class of underlying financial products: |

|                |
|----------------|
| Not applicable |
| Not applicable |

#### Details of affected derivative-

|                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------|
| The notional value of the derivative (if any) or the notional<br>amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or<br>physically settled:                                 |
| Maturity date of the derivative (if any):                                                                          |
| Expiry date of the derivative(if any):                                                                             |
| The price specified in the terms of the derivative (if any):                                                       |

|                |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |



Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

Not applicable

*For that derivative,-*

Parties to the derivative:

Not applicable

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the

Not applicable

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

27 August 2026

Nature of transaction:

Transfer of ordinary shares on exercise of vested performance share rights under Mercury NZ Limited's FY24–FY26 Long-Term Incentive Plan.

Name of any other party or parties to the transaction (if known):

Mercury NZ Limited

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

\$0.00

Number of financial products to which the transaction related:

1,033

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

Not applicable

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not applicable

Date of the prior written clearance (if any):

Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Not applicable

Nature of relevant interest:

Not applicable

*For that relevant interest,-*

Number held in class:

Not applicable

Current registered holder(s):

Not applicable

*For a derivative relevant interest,-*

Type of derivative:

Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not applicable

A statement as to whether the derivative is cash settled or physically settled:

Not applicable

Maturity date of the derivative (if any):

Not applicable

Expiry date of the derivative (if any):

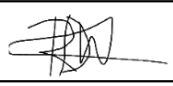
Not applicable

|                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The price's specified terms (if any):                                                                                                                                                                 |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest,-</i>                                                                                                                                                        |
| Parties to the derivative:                                                                                                                                                                            |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        |

|                |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

### Certification

|                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. |
| Signature of director or officer:                                                                                                                                                                          |
| Date of signature:                                                                                                                                                                                         |
| or                                                                                                                                                                                                         |
| Signature of person authorised to sign on behalf of director or officer:                                                                                                                                   |
| Date of signature:                                                                                                                                                                                         |
| Name and title of authorised person:                                                                                                                                                                       |

|                                                                                    |
|------------------------------------------------------------------------------------|
| Not applicable                                                                     |
|                                                                                    |
|  |
| 2 September 2026                                                                   |
| Rebecca Woolacott, Legal & Commercial Manager                                      |



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets  
Conduct Act 2013

|                            |
|----------------------------|
| To NZX Limited; and        |
| Name of listed issuer:     |
| Date this disclosure made: |
| Date of last disclosure:   |

|                    |
|--------------------|
| Mercury NZ Limited |
| 2 September 2026   |
| Not Applicable     |

#### Director or senior manager giving disclosure

|                                                 |
|-------------------------------------------------|
| Full name(s):                                   |
| Name of listed issuer:                          |
| Name of related body corporate (if applicable): |
| Position held in listed issuer:                 |

|                                                       |
|-------------------------------------------------------|
| Matt Tolcher                                          |
| Mercury NZ Limited                                    |
| Not applicable                                        |
| Executive General Manager - Generation<br>Development |

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

|                                              |
|----------------------------------------------|
| Class of affected quoted financial products: |
| Nature of the affected relevant interest(s): |

|                                                                                                          |
|----------------------------------------------------------------------------------------------------------|
| Ordinary Shares (NZXC: MCY)                                                                              |
| Beneficial owner of ordinary shares held via<br>custodian arrangement with Sharesies Nominee<br>Limited. |

#### For that relevant interest-

|                                                      |
|------------------------------------------------------|
| Number held in class before acquisition or disposal: |
| Number held in class after acquisition or disposal:  |
| Current registered holder(s):                        |
| Registered holder(s) once transfers are registered:  |

|                           |
|---------------------------|
| 0                         |
| 1,101                     |
| Sharesies Nominee Limited |
| Not applicable            |

#### Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

|                                         |
|-----------------------------------------|
| Type of affected derivative:            |
| Class of underlying financial products: |

|                |
|----------------|
| Not applicable |
| Not applicable |

#### Details of affected derivative-

|                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------|
| The notional value of the derivative (if any) or the notional<br>amount of underlying financial products (if any): |
| A statement as to whether the derivative is cash settled or<br>physically settled:                                 |
| Maturity date of the derivative (if any):                                                                          |
| Expiry date of the derivative(if any):                                                                             |
| The price specified in the terms of the derivative (if any):                                                       |

|                |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative,-*

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the

Not applicable

Not applicable

Not applicable

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

Nature of transaction:

27 August 2026

Transfer of ordinary shares on exercise of vested performance share rights under Mercury NZ Limited's FY24-FY26 Long-Term Incentive Plan.

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Mercury NZ Limited

\$0.00

Number of financial products to which the transaction related:

1,101

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

Not applicable

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Not applicable

Date of the prior written clearance (if any):

Not applicable

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Not applicable

Nature of relevant interest:

Not applicable

*For that relevant interest,-*

Number held in class:

Not applicable

Current registered holder(s):

Not applicable

*For a derivative relevant interest,-*

Type of derivative:

Not applicable

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

Not applicable

A statement as to whether the derivative is cash settled or physically settled:

Not applicable

Maturity date of the derivative (if any):

Not applicable

Expiry date of the derivative (if any):

Not applicable

|                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The price's specified terms (if any):                                                                                                                                                                 |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: |
| <i>For that derivative relevant interest,-</i>                                                                                                                                                        |
| Parties to the derivative:                                                                                                                                                                            |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the                                                                                        |

|                |
|----------------|
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |
| Not applicable |

### Certification

|                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. |
| Signature of director or officer:                                                                                                                                                                          |
| Date of signature:                                                                                                                                                                                         |
| or                                                                                                                                                                                                         |
| Signature of person authorised to sign on behalf of director or officer:                                                                                                                                   |
| Date of signature:                                                                                                                                                                                         |
| Name and title of authorised person:                                                                                                                                                                       |

|                                                                                    |
|------------------------------------------------------------------------------------|
| Not applicable                                                                     |
|                                                                                    |
|  |
| 2 September 2026                                                                   |
| Rebecca Woolacott, Legal & Commercial Manager                                      |