



ASX Announcement

Release date: 2 September 2026

Board changes

Smartgroup Corporation Limited (**ASX:SIQ**) announces that independent non-executive Director Mr Paul Rogan has been elected as the Deputy Chair of the Board, effective Friday 30 October 2026. Paul was appointed to the Board in March this year and elected by shareholders at the AGM held in May. Paul is currently a member of the Audit and Risk Committee, the ESG Committee and the IT and Innovation Committee.

Smartgroup also announces that Dr Ian Watt AC intends to retire as a non-executive Director of the Company effective Friday 30 October 2026. Ian was appointed as a Director in July 2015, 12 months after the Company's listing on ASX. During his time on the Board, Ian has served as a member of the Audit and Risk Committee and the IT and Innovation Committee, including as Chair from 2016 until 2022, and has chaired the ESG Committee since it was established in 2022. Independent non-executive Director, Mr Mark Rigotti, will take over from Ian as chair of the ESG Committee.

Smartgroup Chair, Mr John Prendiville, said:

"On behalf of the Board and the leadership team, I would like to express our gratitude to Ian for his outstanding contribution to Smartgroup over more than a decade as an independent non-executive Director. Ian's extensive leadership experience in the public and private sectors and his deep expertise in Government affairs and public policy have been very highly valued. We thank Ian for his efforts and wish him all the best for the future."

"The Board is also pleased to confirm Paul's election as Deputy Chair. Paul has already made a significant contribution to the Board and its Committees since his appointment in March, and the Board is delighted that he has now agreed to take on the role of Deputy Chair."

This announcement was approved for release by the Board of Directors of Smartgroup.

For further information:

Website: www.smartgroup.com.au

Investors:

Aline van Deventer
GM, Investor Relations
and Strategic Planning
ir@smartgroup.com.au
0423 553 434

Media:

Michael Fairbairn
GM, Corporate Affairs

media@smartgroup.com.au
0448 524 731