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# ASX ANNOUNCEMENT

1 September 2026

## Macmahon Non-Executive Director Resignation

Macmahon Holdings Limited (ASX: MAH) (**Macmahon** or **Company**) announces that Mr David Gibbs has tendered his resignation as a Non-Independent, Non-Executive Director of Macmahon, effective from 1 September 2026.

Mr Gibbs was appointed to Macmahon's Board in July 2023 as one of a possible two nominee Directors of PT Amman Mineral Internasional Tbk (**Amman**), Macmahon's largest shareholder. Amman had nominated Mr Gibbs as its nominee Director, pursuant to an arrangement to nominate up to two persons as Directors of Macmahon (see Macmahon's announcement 'Binding documentation signed for AMNT transaction' released on 8 May 2017).

Amman has determined that it currently requires only one nominee on the Macmahon Board. Following the appointment of its Chief Executive Officer, Mr Arief Sidarto, as a Non-Independent Non-Executive Director of Macmahon in April 2026, Amman has elected to maintain its Board representation through Mr Sidarto. In that context, and after several years of service on the Board, Mr Gibbs will not seek re-election at the AGM and will conclude his tenure as an Amman nominee director on 1 September 2026.

Greg Evans, Chair of Macmahon's Board of Directors, said:

*"David has been an integral member of Macmahon's Board over a period of outstanding achievement and continued growth in revenue and underlying earnings, including a record result for FY26. We have been grateful for his industry knowledge and experience.*

*On behalf of the Board, I extend sincere thanks to David for his service and contribution to Macmahon over the last three years and wish him all the best in his future endeavours."*

***** ENDS *****

This announcement was authorised for release by the Board of Directors.

For further information, please contact:

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MACMAHON

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***About Macmahon***

*Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia, New Zealand and Southeast Asia.*

*Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.*

*Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.*

*Visit www.macmahon.com.au for more information.*