Spectur Limited (ASX:SP3)
Board Changes

1 September 2026

Wireless sensing, thinking and acting solutions and platforms company Spectur Limited (ASX:SP3) (**"Spectur"** or the **"Company"**) advises of the following changes to its Board:

Appointment of Mr Anthony Schmidt to the Board

Chief Executive Officer (CEO) Anthony Schmidt has agreed to join the Spectur Board effective today, thereby becoming Managing Director. No change to Mr Schmidt's current fixed remuneration of $295,000 per annum will occur with this appointment. All other remuneration terms remain the same as disclosed upon Mr Schmidt's appointment as CEO, as detailed in the ASX Announcement 1 April 2025.

Subject to shareholder approval at the Company's Annual General Meeting, the Company plans to grant Mr Schmidt:

- 8,000,000 unquoted options exercisable at $0.03, expiring 30 November 2028 (note that the Board also proposes a similar issue of Options to the two Non-Executive Directors);
- 2,000,000 Retention Rights with a vesting date of 30 November 2027; and
- 6,000,000 Performance Rights based on FY27 targets (EBITDA, Total Revenue, Annual Recurring Revenue and strategic metrics such as Product Milestones, Customer Growth & NPS)

Resignation of Mr Santo Carlini

Santo Carlini has resigned from the Board, effective from the close of business on 1 September 2026, due to limited time available to devote to his Board responsibilities. Mr Carlini said "I intend to remain a shareholder of Spectur and am fully supportive of the Board and its current strategy."

Ends.

This ASX release is authorised by the Board of Directors of Spectur Limited.

For further information, please contact:

Spectur Limited
Anthony Schmidt – CEO
e: investors@spectur.com.au

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About Spectur Limited

Spectur Limited (ASX:SP3) is an Australian-based developer and manufacturer of security, surveillance, warning, environmental monitoring and AI solutions and platforms, powered by solar, IoT (Internet of Things), camera and cloud-based technology. The Company owns the rights to its innovative hardware and disruptive cloud-based systems which are deployed to provide solutions to industries including government and utilities, and the building, construction and civil sector. The Company fully owns 3 Crowns Technologies Pty Ltd (ACN 128 286 573).

Spectur's core products are solar-powered warning, deterrence, surveillance, environmental monitoring and AI systems and associated cloud-based platforms. These systems incorporate cameras, lighting, audible warnings and a hardware IoT platform, remotely accessed and connected via 4G/5G or satellite technology to a cloud-based platform. The cloud platforms include data ingestors and repositories, workflow managers, reporting tools and AI solutions.

Spectur has nearly 20 employees across Australia, with offices in Brisbane, Sydney, Melbourne and Perth. The Company services more than 600 active customers with close to 3,000 camera systems currently deployed. The Company designs, codes, manufactures, sells, installs and maintains its hardware and software technology – providing a single point of contact able to configure to suit customer needs.

To learn more, please visit: www.spectur.com.au

Forward Looking Statements

This announcement contains forward-looking statements which are subject to elements of uncertainty, risk, and other factors which could cause the actual results or outcomes to differ materially from those stated. These statements are based on an evaluation of current economic, contractual, and operating conditions, as well as assumptions regarding future events. These events are, as at the date of this announcement, expected to take place, but there cannot be any guarantee that such events will occur as anticipated, when anticipated or at all given that many of the events are outside Spectur's control.

Accordingly, neither Spectur nor any of its directors, officers, employees, contractors or agents, gives any assurance that the results, performance or achievements expressed or implied by the forward-looking statements contained in this announcement will occur as and when anticipated.