

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Spectur Limited
ABN	79 140 151 579

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anthony Schmidt
Date of appointment	1 September 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
AA&J SCHMIDT HOLDINGS PTY LTD <AA&J SCHMIDT A/C> <i>Anthony Schmidt is a director of AA&J Schmidt Holdings Pty Ltd and is a beneficiary of the <AA&J SCHMIDT A/C> and has a direct relevant interest per s608(1)(a) of the Corporations Act.</i>	11,693,461 fully paid ordinary shares 2,000,000 service rights, Ex Nil, Exp 31 December 2026

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Offer of Incentive Securities to Managing Director
Nature of interest	Grant of Incentive Securities to the Managing Director under the Company's Securities Incentive Plan, subject to approval by shareholders at the Annual General Meeting.
Name of registered holder (if issued securities)	The Securities have yet to be issued.
No. and class of securities to which interest relates	8,000,000 unquoted options exercisable at \$0.03, expiring 30 November 2028; 2,000,000 Retention Rights with a vesting date of 30 November 2027; and 6,000,000 Performance Rights based on FY27 targets (EBITDA, Total Revenue, Annual Recurring Revenue and strategic metrics such as Product Milestones, Customer Growth & NPS)

+ See chapter 19 for defined terms.