

1 September 2026

Managing Director & CEO Appointment

Regener8 Resources NL (ASX: R8R) (**Regener8** or the **Company**) is pleased to advise of the appointment of Mr Dave Malesic as Managing Director and CEO effective 1 September 2026.

Dave (Dejvi) Malesic is a resources executive with more than 20 years' experience across the mining, energy and infrastructure sectors, including senior leadership roles with Fortescue, South32 and Chevron. Mr Malesic has extensive experience in technical and commercial due diligence, mineral asset evaluation, project development, capital allocation and strategic portfolio management, spanning early-stage opportunities through to project development and execution. More recently, his focus has included identifying and evaluating mineral opportunities throughout the Balkans and broader Europe.

Born in Montenegro and educated in Australia, Mr Malesic is fluent in Serbian and combines international resources experience with first-hand regional knowledge relevant to the Company's strategy in Bosnia and Herzegovina and the broader Balkans.

The material terms of Mr Malesic's appointment are set out in Appendix 1.

The appointment of Mr Malesic follows the leadership transition from Mr Stephen Foley who led the Company through its IPO in 2022.

Regener8 Chairman Mr Robert Boston said:

"We are delighted to appoint Mr Dave Malesic as Managing Director at a pivotal time in Regener8's evolution.

Regener8 is entering a new phase of operational growth in the Balkans, and the Board is pleased to appoint a leader with the capability and regional experience to drive this next chapter. Mr Malesic brings the operational discipline, regional experience and strategic clarity required to lead and accelerate our exploration program and unlock the potential of the Srebrenica North Project.

The Board looks forward to working with Mr Malesic as we convert our strategic repositioning into sustained operational momentum as Regener8 advances its ambitions in the region."

This ASX Announcement has been authorised for release by the Board.

For further information, please contact:

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Appendix 1 – Material Terms of Managing Director Appointment

1. **Position:** Managing Director & Chief Executive Officer (**CEO**).
2. **Commencement Date:** 1 September 2026.
3. **Salary:** \$150,000 per annum (exclusive of statutory superannuation) for three days a week.
4. **Long Term Incentives to be issued pursuant to Incentive Plan subject to shareholder approval:**

Number of performance rights	Vesting Condition
400,000	(a) The Company's 20-day VWAP exceeding 20¢ on or before 1 September 2029; and (b) The Executive being continuously employed with the Company from the Commencement Date until 1 March 2027 (both inclusive).
400,000	(a) The Company's 20-day VWAP exceeding 30¢ on or before 1 September 2030; and (b) The Executive being continuously employed with the Company from the Commencement Date until 1 September 2027 (both inclusive).
800,000	(a) Either: (i) the Company's 20-day VWAP exceeding 50¢ on or before 1 September 2031; or (ii) the successful completion of a capital raising to raise at least \$5 million (one-off or accumulated) on or before 1 September 2029; and (b) The Executive being continuously employed with the Company from the Commencement Date until 1 September 2028 (both inclusive).
400,000	(a) The successful completion of an acquisition of a material mining exploration project in the Balkan region on or before 1 September 2029. The acquisition will be considered "material" if the consideration for the acquisition has a market value of not less than 5% of the enterprise value (market capitalisation less cash) of the Company at the date of the announcement; and (b) The Executive being continuously employed with the Company from the Commencement Date until 1 March 2027 (both inclusive).

5. **Termination:** Immediately for cause and otherwise on three months' notice by either party.

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