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1 September 2026

Board Refresh and Chair Succession

JCURVE SOLUTIONS LIMITED (ASX: JCS) (Jcurve), the company that develops partnerships that help businesses grow, advises of a planned refresh of its Board of Directors and an orderly transition of Board leadership.

The changes represent an important next step for the Company as it builds on the progress achieved over recent years and positions the Board to support our goal of 1000 customers.

Martin Green to retire from the Board

Non-Executive Director Mr Martin Green will retire from the Board effective 1 October 2026.

Mr Green joined the Board January 2021 and has made a valuable contribution to Jcurve, bringing a focus on simplicity, clear thinking and disciplined execution.

The Board thanks Mr Green for his contribution to the Company and wishes him well following his retirement from the Board.

Chris Miller appointed as Non-Executive Director

Effective 1 October 2026, Mr Chris Miller will be appointed as a Non-Executive Director of Jcurve.

This appointment follows the investment by Adam Riches into Jcurve in 2025 and the attaching right to appoint a nominee director of the Company as announced to the market on 28 July 2025. Mr Miller is United States based and will be appointed as a non-independent director. His CV is attached as ***Attachment A***.

The Board believes Mr Miller's strong financial and software expertise and extensive knowledge of the Oracle ecosystem will complement the existing Board and support Jcurve as it continues to accelerate the development of its own product portfolio.

Mark Jobling to retire as Non-Executive Director and Chair

Mr Mark Jobling will retire from the Board and as Non-Executive Chair effective 1 October 2026.

Mr Jobling joined the Board in April 2015 and has been Chair since 2021. Mr Jobling served as Chair during an important period of transformation for Jcurve and he believes the time is now right for a new Chair to lead the Company into its next phase.

Mr Jobling remains a substantial shareholder of the Company.

Mr Jobling stated "I believe Jcurve is now at an important point in its development. Given the progress the Company has made, I feel comfortable that the time is right for me to hand over the reins and allow a new Chair to lead the Board into its next phase. I also strongly believe that having a Chair based in Sydney will provide a meaningful benefit to the Company. Being closer to our investors, brokers and the broader Australian capital markets will allow the Chair to increase engagement and visibility for Jcurve as we continue to build the business and deliver value for shareholders."

Mr Wright, as Chair of the Audit and Risk Committee on behalf of the other Board members, thanks Mr Jobling for his valuable contribution to the Company since 2015 and wishes him well following his retirement from the Board.

Adam Davenport to assume Board leadership

From 1 October 2026, Mr Adam Davenport will be appointed as a non-executive director and assume leadership of the Board as Chair. The Board is excited to have a person of Adam's calibre embrace the opportunity and help guide us through our next horizons. His strong expertise at both a governance and technology level will add value immediately. Mr Davenport is Sydney based and his CV is attached as ***Attachment B***.

The transition is intended to provide an orderly handover of Board responsibilities while bringing refreshed experience and perspectives to the Company. Mr Davenport will work with the Board and management team to support Jcurve's continued growth, strengthen engagement with shareholders and the investment community, and assist the Company in maximising the value of its existing businesses and technology platforms.

Mr Davenport stated "I am pleased to be taking on the leadership of the Board at an important time for Jcurve. The Company has made significant progress and has established a strong platform from which to pursue its next phase of growth. I look forward to working with the Board, management and shareholders to build on that progress, strengthen our engagement with the investment community and deliver long-term value for shareholders."

Board composition

As a result of the above refresh, effective 1 October 2026, the Board will comprise:

- Mr Adam Davenport – Independent Non-Executive Chair, Chair of the Remuneration Committee.
- Mr Robert Wright – Independent Non-Executive Director, Chair of the Audit Committee.
- Mr Graham Baillie – Non-Independent Non-Executive Director.
- Mr Chris Miller – Non-Independent Non-Executive Director.

Jcurve Chair Mark Jobling stated "The Board refresh is an orderly and considered transition. Martin has made a valuable contribution to Jcurve, Chris brings additional expertise to the Board, and Adam is well positioned to lead the Board through the Company's next stage. I believe these changes are in the best interests of Jcurve and its shareholders and provide the Company with a strong foundation for the future."

Both Mr Miller and Mr Davenport will be proposed for election at the 2026 Annual General Meeting, having been appointed under the casual vacancy provisions of the Company's Constitution.

Committee composition

The Committee structure from 1 October 2026 will be as follows, noting these comply with the best practice recommendations as outlined in the ASX 4th Edition of the Corporation Governance Principles and Recommendations:

Audit and Risk Committee

1. Mr Wright (Non-Executive Independent Director) (Chair of Committee);

2. Mr Davenport (Non-Executive Independent Director) (Member of Committee); and

3. Mr Miller (Non-Executive Non Independent Director) (Member of Committee).

Remuneration and Nomination Committee

1. Mr Davenport (Non-Executive Independent Chair) (Chair of Committee);
2. Mr Baillie (Non-Executive Non Independent Director) (Member of Committee); and
3. Mr Wright (Non-Executive Independent Director) (Member of Committee).

This announcement has been authorised for release by the Board of Jcurve Solutions Limited.

For more information, please visit: www.jcurvesolutions.com.

Attachment A

Chris Miller is Senior Vice President at Netgain Solutions, where he bridges customer needs and product development for complex accounting organizations.

Prior to Netgain, Mr Miller spent more than eight years at Oracle NetSuite as the founding member and Director of the Finance Center of Excellence and was named Distinguished Solution Specialist at the time of Oracle's acquisition of NetSuite. He later served as Global Financial Architect for strategic initiatives, working across every industry vertical and contributing to the development of advanced revenue management, multi-book and global accounting, and intercompany management. He was recognized multiple times as both a Global and North American MVP.

Mr Miller also served as Regional Financial Principal at Workday, architecting financial solutions for Fortune 500 pursuits. He began his career in operating finance, holding Chief Financial Officer, Director of Finance and Controller roles across the construction and healthcare industries — experience that shapes how he thinks about the way accounting teams' function under pressure.

Mr Miller holds an MBA in Finance from the University of Colorado Boulder's Leeds School of Business, where he graduated magna cum laude, and is a Certified Public Accountant.

Mr Miller will be a member of Jcurve's Audit and Risk Committee.

Attachment B

Adam Davenport has 40 years of experience in cybersecurity, systems integration, IT services, corporate governance and commercial law. He has held senior executive, board and advisory roles with listed and private companies across Australia, Europe, Asia and Africa.

Most recently Mr Davenport founded Loop Secure Pty Limited, a cybersecurity business, where he led strategy and governance for 17 years prior to its successful sale in 2022.

His previous senior leadership roles include Managing Director of ASX-listed Cellnet Limited, Regional Vice President of Getronics BV (EMEA Region) and as a non-executive director of JSE-listed CS Holdings (Africa) Limited and Managing Director, Blue Star Group (Australia) Pty Limited. He has also served as a non-executive director of Office Choice Limited.

Mr Davenport holds a Bachelor of Laws from the University of Sydney and started his career as a commercial and intellectual property lawyer, including as a Senior Associate at Baker & McKenzie. He brings expertise in systems integration, corporate governance, cybersecurity and IT, mergers and acquisitions, international business development and cross-border operations. His appointment is expected to support the Company's continued growth and strategic development across Australia and Asia.

Mr Davenport will be a member of Jcurve's Audit and Risk Committee and Chair of the Remuneration and Nomination Committee.