Connecting Markets
Creating Opportunities

31 August 2026

Replacement Notice of Meeting

Redox Limited (ACN 000 762 345) (ASX:RDX) (Redox) advises Redox's 2026 Notice of Meeting (NOM) released to the market on 27 August 2026, has been amended as follows:

1. Page 9 - The voting entitlement time has changed from 5pm to 7pm (AEDT); and
2. Page 14 – The heading of Item 3.3 has been corrected to reflect Election of Sheila Lines.

Attached is the amended NOM reflecting the above noted changes. These changes have no impact on proxy votes.

- **ends -**

This announcement is authorised for release by the Company Secretary.

For enquiries, please contact:

Investor Relations
Howard Marks
Automic Markets
+61 402 438 019
howard.marks@automicgroup.com.au

About Redox

Established in 1965, Redox markets a range of more than 1,000 different chemicals, ingredients and raw materials, sourced from leading manufacturers supplied to clients throughout Australia, New Zealand, Malaysia and North America. Our dedicated team of more than 400 employees operate from 19 locations across the globe, with more than 100 convenient storage locations. A growing business with sales revenue of over $1.33 billion in the financial year 2026. Redox looks for long term partnerships, where shared values and common goals align for mutual benefit. Our relationships are open, innovative and based on teamwork.

https://redox.com

Connecting Markets
Creating Opportunities

2026
Notice of Meeting 2026 Annual General Meeting

Wednesday 7 October 2026
11:00am (AEDT)

Redox Limited ACN 000 762 345
(RDX.ASX)

Contents

Chair's Invitation

Dear Shareholder,

I am pleased to invite you to attend the 2026 Annual General Meeting (the Meeting) of Redox Limited (Redox or Company), to be held on Wednesday, 7 October 2026 at 11.00am (AEDT) at, the Maple Room at Swissotel Sydney, 68 Market Street, Sydney, NSW 2000.

Shareholders are invited to attend the AGM in person or to view and participate in the Meeting via the online portal at: https://meetnow.global/MN625TG.

The Notice of Meeting for the AGM can be viewed and downloaded at: https://redox.com/investor-centre/
The format of the Meeting will be:

- Chair introduction and address
- Presentation from the Managing Director and CEO
- Questions and discussion
- Voting on Resolutions
- Any other shareholder questions

For further details in relation to each of the resolutions proposed to be put at the AGM, please refer to the Explanatory Notes to the Notice of Meeting. All shareholders should read this material carefully before voting on the proposed resolutions. A copy of the FY26 Annual Report is available on our website at: https://redox.com/investor-centre/

The Directors encourage shareholders to participate in the AGM either in person or via the online platform where voting will be available during the meeting, or shareholders may alternatively lodge a proxy ahead of the meeting and view the AGM via the live webcast. If you are unable to attend the meeting in person or online, please lodge your vote at https://meetnow.global/MN625TG or use the attached Proxy Form.

Over the past year, the Company has continued to prosper despite significant geopolitical and macroeconomic headwinds which have affected the global chemical and ingredients distribution sector and the broader economy. Redox during FY26 has continued to support our customers, expand our operations through organic growth, strengthen our risk and governance frameworks, and deliver solid financial performance. We remain focused on continuing to expand our operations, connecting markets and creating opportunities, while creating long-term value for shareholders.

Following the AGM, I will retire as Chair and Director of Redox. It has been a privilege to serve the Company and contribute to its growth and success. I am pleased Mary Verschuer will succeed me as Chair following the Meeting, providing continuity of leadership and governance.

On behalf of the Board, I thank you for your continued support and look forward to your participation at the AGM.

Yours sincerely,

Ian Campbell
Independent Non-Executive Director & Chair
27 August 2026

Notice of Meeting

The 2026 Annual General Meeting (AGM or Meeting) of Redox Limited (Redox or the Company) will be held on Wednesday, 7 October 2026. The AGM will be held at the Maple Room at Swissotel Sydney, 68 Market Street, Sydney, NSW 2000. The Meeting will commence at 11.00am (AEDT) with registration commencing at 10:00am (AEDT).

We are pleased to be able to host the AGM as a hybrid meeting. Shareholders are invited to attend the AGM in person or to view and participate in the Meeting via the online portal at: https://meetnow.global/MN625TG.

Further information on how to attend and participate virtually is available at: www.computershare.com.au/virtualmeetingguide.

Shareholders can submit questions in advance of the Meeting, ask questions online during the Meeting, and vote by appointing a proxy. All proxy appointments, whether submitted online or in hard copy, must be lodged by 11.00am (AEDT) on Monday, 5 October 2026.

The AGM is an important opportunity for Redox and its shareholders to engage directly. It allows the Company to share updates on its strategy, operations and financial performance, while providing shareholders with the opportunity to ask questions and express their views to the Board and Management.

Items of Business

ITEM 1 CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Financial Report of the Company and its controlled entities, together with the Directors' Report and Independent Auditor's Report, for the year ended 30 June 2026.

Note: there is no requirement for shareholders to approve these reports.

ITEM 2 ADOPTION OF REMUNERATION REPORT

To consider and if thought fit, to pass the following as an ordinary resolution:

"That the Remuneration Report for the financial year ended 30 June 2026, as set out in the Directors' Report, be adopted."

Note: The vote on this resolution is advisory only and does not bind the Directors or the Company. A voting exclusion statement applies to this resolution (see the notes relating to voting for further information).

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ITEM 3 RE-ELECTION AND ELECTION OF DIRECTORS

To consider, and if thought fit, pass the following ordinary resolutions:

3.1 *"that Renato Coneliano who retires by rotation in accordance with the Company's Constitution and being eligible, is re-elected as a Director of the Company."*

3.2 *"that Garry Wayling who retires by rotation in accordance with the Company's Constitution and being eligible, is re-elected as a Director of the Company."*

3.3 *"that Sheila Lines who was appointed as a Director of the Company effective from 1 September 2026, and being eligible, offers herself for election."*

Note: Information about the qualifications, skills and experience of Renato Coneliano, Garry Wayling, and Sheila Lines is available in the Explanatory Memorandum.

ITEM 4 GRANT OF PERFORMANCE RIGHTS TO EXECUTIVE DIRECTORS

4.1 Raimond Coneliano, Chief Executive Officer and Managing Director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to Chief Executive Officer and Managing Director, Raimond Coneliano, under the Company's Long Term Incentive Plan and on the terms summarised in the Explanatory Memorandum to this Notice of Meeting."

Note: A voting exclusion statement applies to this resolution (see the notes relating to voting for further information).

4.2 Renato Coneliano, Marketing Director (Executive Director)

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to the Marketing Director (Executive Director), Renato Coneliano, under the Company's Long Term Incentive Plan and on the terms summarised in the Explanatory Memorandum to this Notice of Meeting."

Note: A voting exclusion statement applies to this resolution (see the notes relating to voting for further information).

4.3 Richard Coneliano, Chief Operating Officer (Alternate Director)

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

"That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to Chief Operating Officer (Alternate Director), Richard Coneliano, under the Company's Long Term Incentive Plan and on the terms summarised in the Explanatory Memorandum to this Notice of Meeting."

Note: A voting exclusion statement applies to this resolution (see the notes relating to voting for further information).

*The notes relating to AGM participation, Voting Exclusions, voting, and the Explanatory Memorandum form part of this Notice of Meeting.

By Order of the Board
Erika Jasarevic

Erika Jasarevic

Company Secretary
27 August 2026

2 AGM Participation Notes

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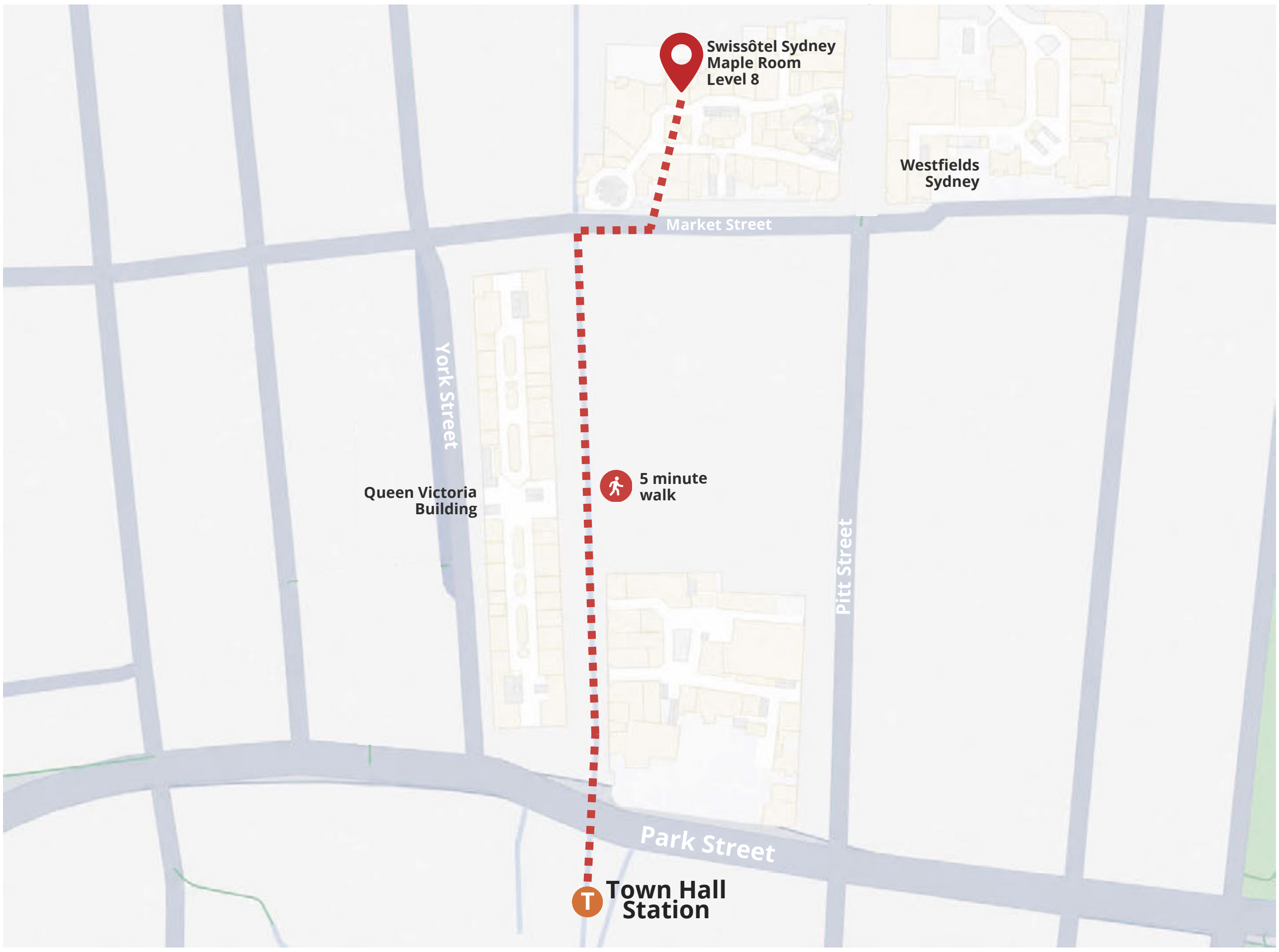
Getting to the AGM



By Train The venue is a short walk from Town Hall Station and St James Station. An underground pedestrian connection links the hotel precinct to Town Hall Station, providing convenient access from Sydney's rail network.

By Bus Numerous bus services operate along George Street, Elizabeth Street and Castlereagh Street, all within easy walking distance of the venue.

By Car Valet parking is available at the hotel, subject to availability. Self-parking is also available at Wilson Parking, 383 Kent Street, approximately 300 metres from the venue. Parking fees apply.

Venue Access The Maple Room is located on Level 8 of the hotel and can be accessed via the guest lifts from the Market Street lobby. The room includes a dedicated foyer area for registration and refreshments.

2 AGM Participation Notes

How to Participate

Voting Options

Shareholders have the option to vote on resolutions considered at the AGM by:

- appointing a proxy to vote on your behalf by 11am (AEDT) on Monday 5 October 2026;
- voting in person at the Meeting; or
- voting via the online platform.

Attending the Meeting in Person and Online

If you are attending the Meeting in person, you must register at the Meeting. The registration desks will be open from 10:00am (AEDT) and we ask that you arrive at least 30 minutes before proceedings start to allow sufficient time to complete registration.

If you are attending online, you will need a desktop, mobile or tablet device with internet access. We recommend that you log in and register from 10.30am (AEDT). To participate in the Meeting:

a. Log in by entering the following URL: https://meetnow.global/MN625TG on your Click on 'Join Meeting Now'.

b. Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 one hour prior to the meeting to obtain their unique email invitation link.

c. Enter your postcode registered to your holding if you are an Australian shareholder. If you are an overseas shareholder select the country of your registered holding from the drop-down list.

d. Accept the Terms and Conditions and 'Click Continue'.

If you attend online, you can view the Meeting live, ask questions verbally or via a live text facility and cast votes at the appropriate times while the Meeting is in progress.
More information about how to use the online platform is available on the Online Meeting Guide available at: www.computershare.com.au/virtualmeetingguide

The Meeting will also be webcast live at https://meetnow.global/MN625TG.

Asking Questions

Pre-submitting questions

Shareholders are encouraged to submit written questions in advance of the AGM to the Company Secretary via email to: erika.jasarevic@redox.com

Questions submitted in advance must be received by 5.00pm (AEDT), Monday 5 October 2026. Please note that individual responses will not be sent to shareholders, as many themes as possible raised in pre-submitted shareholder questions will be addressed during the Meeting, including during the Chair and CEO addresses.

On the day of the Meeting, shareholders will have a reasonable opportunity to comment and ask questions in person, and via the online platform at https://meetnow.global/MN625TG,including an opportunity to ask questions of the Company's auditor, Deloitte. More detailed information on how to ask questions during the Meeting via the online platform is provided in the Online Meeting Guide available at: www.computershare.com.au/virtualmeetingguide.

Moderation of questions and protocols for asking questions will be explained at the start of the Meeting, so that as many shareholders as possible have the opportunity to participate and a broad range of topics are addressed. It is not uncommon for several shareholders to ask the same or very similar questions, in which case the moderator may elect to combine the questions and the general topic and provide a consolidated answer. Given the large number of shareholders and questions expected to be received, time may not allow for all questions to be answered. Questions or comments that include defamatory or offensive language or concepts will not be answered.

Voting Exclusions

Item 2 (Adoption of Remuneration Report):

The Company will disregard any votes cast on Item 2:

- by or on behalf of a member of the Company's key management personnel (KMP) named in the Company's Remuneration Report for the year ended 30 June 2026 or their closely related parties, regardless of the capacity in which the vote is cast; and
- as a proxy by a KMP at the date of the AGM or their closely related parties,

unless the vote is cast as proxy for a person entitled to vote on Item 2:

- in accordance with a direction as to how to vote on the persons validly lodged proxy form (as applicable); or
- by the Chair of the Meeting pursuant to an express authorization to exercise the proxy as they think fit (even though the resolution in Item 2 is connected directly or indirectly with the remuneration of KMP).

Items 4.1, 4.2 and 4.3 (Grant of Performance Rights to the Executive Directors):

The Company will disregard any votes cast on Items 4.1, 4.2 and 4.3:

- in favour of a person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme;
- in favour of the resolution or on behalf of, Mr Raimond Coneliano, Mr Renato Coneliano, and Mr Richard Coneliano or any of their associates, regardless of the capacity in which the vote is cast; and
- as a proxy by a memberof the Company's KMP at the date of the Meeting or their closely related parties,

unless the vote is cast as proxy for a person entitled to vote on Items 4.1, 4.2 and 4.3:

- as proxy or attorney for a person entitled to vote on the resolutions in accordance with a direction given to the proxy or attorney to vote on the resolutions in that way; or
- as proxy for a person entitled to vote on the resolutions by the Chair of the Meeting pursuant to an express authorisation to exercise the proxy as the Chair of the Meeting decides (even though the resolution is connected with the remuneration of a member of the Company's KMP); or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
    - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting and is not an associate of a person excluded from voting on the resolution; and
    - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

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Determination of a Shareholder’s Right to Vote

In accordance with Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), the Board has determined that persons who are registered holders of shares in the Company as at 7:00 pm (AEDT) on Monday, 5 October 2026 will be entitled to attend and vote at the Meeting as a shareholder. Share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

If more than one joint holder of shares is present at the Meeting (whether personally, by proxy, by attorney or by representative) and tenders a vote, only the vote of the joint holder whose name appears first on the register will be counted.

Voting will be conducted by way of a poll, whereby shareholders have one vote for every fully paid ordinary share held (subject to the restrictions on voting referred to below).

Voting will be conducted by a Poll

In accordance with the *Corporations Act 2001* (Cth) (Corporations Act), good governance and Redox’s usual practice, voting on each resolution set out in this Notice of Meeting will be conducted by a poll.

Proxy Appointment

A shareholder entitled to attend, and vote has a right to appoint a proxy to attend and vote instead of the shareholder. A proxy need not be a shareholder and can be either an individual or a body corporate. A shareholder can appoint a proxy by completing and returning a proxy form (see notes below relating to voting, and the proxy form). A shareholder that is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the shareholder's votes.

If you wish to indicate how your proxy should vote, please mark the appropriate boxes on the proxy form. If you do not direct your proxy how to vote on a particular item of business, you are authorising your proxy to vote as they decide, subject to any applicable voting exclusions.

Members of the Company's KMP (which includes each of the Directors) and their closely related parties (which includes spouses and dependents) will not be able to vote as proxy on Items 2, 4.1, 4.2 and 4.3 unless you direct them how to vote or the Chair of the Meeting is your proxy. If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, you should ensure that you direct that person how to vote on Items 2, 4.1, 4.2 and 4.3.

On a poll if a shareholder has appointed a proxy (other than the Chair of the Meeting), and the appointment of the proxy specifies the way the proxy is to vote on the resolution and that shareholder's proxy is either not recorded as attending the Meeting or does not vote on the resolution, the Chair of the Meeting will, before voting on the resolution closes, be taken to have been appointed as the proxy for the shareholder for the purposes of voting on that resolution and must vote in accordance with the written direction of that shareholder.

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Proxy Form

If you wish to appoint a proxy to act on your behalf, please complete the proxy form. To be effective the proxy form must be received no later than 11.00am (AEDT) on Monday, 5 October 2026 at:

Online: www.investorvote.com.au (using your secure access information)

Mail: Computershare Investor Services Pty Limited
GPO Box 2975, Melbourne VIC 3001, Australia

Fax 1800 783 447 (in Australia) or + 61 3 9473 2555 (outside Australia)

Corporate Representatives

A body corporate that is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the Meeting. The appointment must comply with the requirements of section 250D of the *Corporations Act*. The representative should provide evidence of his or her appointment, including any authority under which it has been signed, prior to the commencement of the Meeting unless it has previously been given to the Company.

Voting by Attorney

A shareholder entitled to attend, and vote may appoint an attorney to act on his or her behalf at the Meeting. An attorney may but need not be a member of the Company.

An attorney may not vote at the Meeting unless the instrument appointing the attorney, and the authority under which the instrumentis signed or a certified copy of the authority,are received by the Company in the same manner, and by the same time, as outlined above for proxy forms.

Express authorisation of Chair of the Meeting

If a shareholder appoints the Chair of the Meeting as their proxy, or the Chair of the Meeting is appointed as the shareholder's proxy by default, and the shareholder does not mark a voting box for Items 2, 3.1, 3.2, 3.3 or 4.1, 4.2, or 4.3 then by submitting the proxy appointment the shareholder expressly authorises the Chair of the Meeting to exercise the proxy in respect of the relevant Item as they decide, even if the Item is connected with the remuneration of one or more of the Company's KMP.

Please note that if you do not name a proxy in the Voting/ Proxy Form or your named proxy does not attend the AGM, the Chair of the Meeting will become your proxy by default. If your named proxy attends the AGM but does not vote on a poll in accordance with your instructions on an Item, the Chair of the Meeting will become your proxy for that Item. In this case, the Chair of the Meeting must vote your proxies in accordance with your instructions on the Item.

Voting Intentions of the Chair of the Meeting

The Chair of the Meeting intends to vote all available proxies in favour of Items 2, 3.1, 3.2, 3.3, and 4.1, 4.2, and 4.3.

Technical Difficulties

Technical difficulties may arise during the Meeting. The Chair of the Meeting has discretion as to whether and how the Meeting should proceed if a technical difficulty arises. In exercising their discretion, the Chair of the Meeting will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where they consider it appropriate, the Chair of the Meeting may continue to hold the Meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a directed proxy by 11.00am (AEDT) on Monday, 5 October 2026, even if they plan to attend the Meeting online or in person.

Shareholders should monitor the Company's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

Explanatory Memorandum

This Explanatory Memorandum has been prepared to help shareholders understand the Items of Business at the forthcoming AGM and should be read carefully by all shareholders.

Items 2, 3.1, 3.2, 3.3, and 4.1, 4.2, and 4.3 are ordinary resolutions and Item 2 is advisory only. Ordinary resolutions require a simple majority (50%) of votes cast by shareholders entitled to vote on the resolution to be passed. The Board (subject to the abstentions noted in the Notice of Meeting) recommends that shareholders vote in favour of these resolutions.

ITEM 1 CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS

The Corporations Act requires:

- the reports of the Directors and Auditor; and
- the annual Financial Report, including the Financial Statements of the Company for the year ended 30 June 2026,

to be laid before the Meeting. Neither the Corporations Act nor the Company's Constitution requires a vote of shareholders on the reports or statements. However, shareholders will be given an opportunity to raise questions or comments on the management of the Company.

Also, a reasonable opportunity will be given to shareholders at the Meeting to ask the Company's Auditor, Deloitte, questions relevant to the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the Auditor in relation to the conduct of the audit. Shareholders can access a copy of the Company's 2026 Annual Report at: https://redox.com/investor-centre/

ITEM 2 ADOPTION OF REMUNERATION REPORT

The Remuneration Report on pages 29-43 of the Company's 2026 Annual Report sets out the remuneration policies of the Company and reports on the remuneration arrangements in place for the Company KMP's during the year ended 30 June 2026 (FY26 Remuneration Report). Shareholders will have a reasonable opportunity at the Meeting to ask questions about or make comments on the FY26 Remuneration Report.

As prescribed by the Corporations Act, the vote on the adoption of the FY26 Remuneration Report is advisory only and does not bind the Directors or the Company. However, the Board will take the outcome of the vote and discussion at the Meeting into account in setting the remuneration policy for future years.

A voting exclusion statement applies to this resolution, which is set out on page 8.

Recommendation: The Board recommends that shareholders vote in favour of the adoption of the FY26 Remuneration Report.

ITEM 3 RE-ELECTION AND ELECTION OF DIRECTORS

Item 3.1 – Re-Election of Renato Coneliano

Mr Renato Coneliano Marketing Director

Renato joined Redox in 1980. He has had many roles over time including both sales and product management responsibilities, as well as Joint Managing Director in 2022. He was instrumental in developing the supply chain and identifying critical suppliers, building these relationships through extensive overseas travel. As Chief Marketing Officer, Executive Director, he controls Product Management processes at Redox, controlling open positions, reducing risks, and ensuring that Redox has the market information that adds value to the supply chain. With a focus on gaining new agencies, he facilitates and assists marketing staff in seeking supply partners where shared values and common goals align for mutual benefit. Renato has been a Director of Redox since 1986 and served on the Audit and Risk Management Committee and Governance and Nominations Committee (before becoming the People & Safety Committee).

Appointed: Executive Director from 29 May 1986

Board Committees: Nil

Recommendation: The Board (with Renato Coneliano abstaining) recommends that shareholders vote in favour of Renato's re-election

Item 3.2 – Re-Election of Garry Wayling

Mr Garry Wayling BCom, ACA and GAICD

Garry had 35 years of experience in the professional services sector. Garry was an Audit Partner for 13 years with Arthur Andersen and then 8 years as an Audit Partner in the Strategic Growth division at Ernst & Young before retiring from the partnership in 2010. Garry then held roles as Chief Financial Officer and other executive roles for ASX-listed resources companies. Garry was previously an Independent Director and Chair of the Audit and Risk Committee of ASX-listed OneVue Holdings Limited, and Independent Director of its subsidiary Trustee companies. Garry was also an Independent Director and Chair of the Audit and Risk Committee of ASX-listed Inabox Group Limited. He also served 10 years as an Independent Director and Chair of the Audit and Risk Committee for Odyssey House (NSW) retiring in March 2023 at the end of his tenure. Garry served 8 years as the Executive Director of The Australian Olympic Foundation Limited before retiring from that role in September 2024.

Garry's key qualifications include a Bachelor of Commerce degree from UNSW, ACA and GAICD.

Appointed: Non-Executive Director from 13 June 2023

Board Committees: Audit & Risk Management Committee (Chair) and Member of People & Safety Committee

Recommendation: The Board (with Garry Wayling abstaining) recommends that shareholders vote in favour of Garry's re-election

Item 3.3 – Election of Sheila Lines

Ms Sheila Lines LLB (Hons), CA

Sheila was appointed to the Board with effect from 1 September 2026 and took the position as Chair of the Company's People and Safety Committee and became a member of the Audit and Risk Management Committee at that time. Sheila brings extensive executive leadership experience, including 30 years' experience as a CFO, CEO and Non-Executive Director across multiple industries including retail, media, technology, banking, and transport. With over 20 years experience in public companies in Australia and overseas, including roles as CFO and Company Secretary of Nick Scali Limited and CFO of oOh! Media Limited, Cabcharge Australia and Bpay, and internationally as CEO of Bermuda based KeyTech Limited. Sheila is currently a Director of JB Hi-Fi Limited. Sheila holds a Bachelor of Laws (Hons) from University College London and is a member of the Chartered Accountants Australia & New Zealand.

Appointed: Non-Executive Director from 1 September 2026

Board Committees: People & Safety Committee (Chair) and Member of Audit & Risk Management Committee

Recommendation: The Board (with Sheila Lines abstaining) recommends that shareholders vote in favour of Sheila's election.

ITEM 4 GRANT OF PERFORMANCE RIGHTS TO EXECUTIVE DIRECTORS

Items 4.1, 4.2 and 4.3: Grant of Performance Rights to Executive Directors

ASX Listing Rule 10.14.1 requires the Company to obtain Shareholder approval for the issue of securities to a Director of the Company under an employee incentive scheme. The Company is seeking Shareholder approval for the proposed grant of performance rights ("Rights") under the Company's Long-Term Incentive Plan (LTIP) on the terms set out below to the following participants, which fall within ASX Listing Rule 10.14.1, as each is a Director of the Company (together, the Executive Directors):

- Raimond Coneliano, Chief Executive Officer and Managing Director;
- Renato Coneliano, Marketing Director (Executive Director); and
- Richard Coneliano, Chief Operating Officer (Alternate Director).

If approval is given under Listing Rule 10.14, approval is not required under Listing Rule 7.1 (New issues) for the proposed grant of Rights, nor for the issue of any Shares or exercise of the Rights, to Mr Raimond Coneliano, Mr Renato Coneliano, or Mr Richard Coneliano.

The Company issues Rights under its LTIP to incentivise executives to manage the business in a way that drives sustainable long-term growth and shareholder value. Rights will only vest if the specific, long term performance hurdle attached to the Right is met. The Company uses Rights because they create share price alignment between executives and ordinary shareholders, but do not provide executives with the full benefits of share ownership (such as dividend and voting rights) unless and until the Rights vest. Details of the performance hurdle and the other terms applicable to the Rights are summarised in the table below.

If Shareholder approval is obtained, it is intended that the Rights will be granted to the Executive Directors within 3 years of the AGM.

If Shareholder approval is not obtained, the Board will need to consider alternative remuneration arrangements to appropriately remunerate and incentivise the Executive Directors.

Terms and conditions of performance rights granted under the Plan:

<table>
<tr><th>Executive Directors</th><th>Raimond Coneliano</th><th>Renato Coneliano</th><th>Richard Coneliano</th></tr>
<tr><td>Maximum long-term incentive (LTI) opportunity</td><td>$928,143 (100% FAR)</td><td>$330,344 (60% FAR)</td><td>$354,440 (75% FAR)</td></tr>
<tr><td>Performance period</td><td colspan="3">1 July 2026 to 30 June 2029</td></tr>
<tr><td>Grant of rights</td><td>231,169
Rights</td><td>82,278
Rights</td><td>88,279
Rights</td></tr>
<tr><td>Formula for determining grant of performance rights</td><td colspan="3">The Board intends to grant each Executive Director a number of rights, which is calculated by dividing the Maximum LTI opportunity by the 5-trading day Volume Weighted Average Market Price (VWAP) of ordinary shares in the Company traded on the ASX over the five trading days up to and including 30 June 2026, being $4.015 (“Rights”), with the number of Rights granted being rounded to the next whole number.

The Rights are then tested against the performance hurdle at the end of the Performance Period. The Rights will vest on the vesting date to the extent the Board determines the vesting conditions are satisfied.

The Board retains discretion to adjust or waive the terms of an option only to the extent permitted under the Employee Share Plan Rules, including where necessary to ensure the equitable operation of the Plan. Any exercise of discretion will be subject to applicable law and the ASX Listing Rules.</td></tr>
<tr><td>Performance hurdles</td><td colspan="3">Rights will be tested against two performance hurdles each carrying a weighting of 50%.

Hurdle 1 - Relative TSR vs S&P/ASX300 (50% weighting)
The Company’s total shareholder return (TSR) relative to a comparator group over the Performance Period. The comparator group is the S&P/ASX 300 Index as at 1 July 2026 (Comparator Group). The percentage of performance rights that vest based on the Company’s TSR ranking over the Performance Period are:

<table><tr><th>Relative TSR vs S&P/ASX 300</th><th>Relative TSR vs S&P/ASX 300</th></tr><tr><td>Less than 50th percentile</td><td>0%</td></tr><tr><td>50th percentile</td><td>threshold vesting, 50% vests</td></tr><tr><td>Between 50th and 75th percentile</td><td>Straight line pro rata between 50% and 100%</td></tr><tr><td>75th percentile or greater</td><td>100%</td></tr></table>
Hurdle 2 – EPS (adjusted for MTM) CAGR (3-year) (50% weighting)
The Company’s adjusted net profit attributable to ordinary shareholders divided by the weighted average number of ordinary shares on issue, measuring the earnings generated for each share (EPS). The EPS calculation adjustment is to exclude the impact of unrealised market to market foreign exchange gains or losses. Rather than looking at total growth over three years, CAGR measures the average annual growth rate over the three-year period. The percentage of performance rights that vest based on the Company’s adjusted EPS over the Performance Period are:</td></tr>
</table>

EPS (adjusted for MTM) CAGR	% of Rights that Vest
At threshold CAGR (5%)	50%
Between threshold and target	Straight line pro rata between 50% and 75%
Target CAGR (7.5%)	75%
Between target and Stretch CAGR (10%)	Straight line pro rata between 75% and 100%
Stretch CAGR (10% or above)	100%

Following the end of the Performance Period, the Board will assess the extent to which the performance hurdles have been satisfied. The Board will determine the relevant number of Rights (if any) that will vest. Vesting is expected to occur on 31 August 2029. There is no exercise price payable in respect of the Rights. Upon vesting, the Rights will be automatically exercised, and each vested Right will be satisfied by the allocation or transfer of one fully paid ordinary share in the Company, subject to the terms of the Offer and Plan Rules. The Board may in its absolute, determine to satisfy some or all of the vested Rights by making a cash payment to the participant equal to the value of the Shares that would otherwise have been allocated or transferred in respect of those Rights. Any Rights that do not vest following testing will automatically lapse, unless the Board determines otherwise in accordance with the Plan Rules.

Calculation of the performance hurdles and achievement against them will be determined by the Board in its absolute discretion, having regard to any matters that it considers relevant (including any adjustments for unusual or non-recurring items or significant corporate events that the Board considers appropriate). The Board also has absolute discretion to adjust the Comparator Group, or hurdle to take into account events including, but not limited to, acquisitions, mergers, divestments, capital restructure, or other relevant corporate actions or delisting.

Amount payable for performance rights

Rights are granted at no cost, and no amount is payable by participants at the time of grant or on vesting of the Rights.

Eligibility

At the discretion of the Board, the Company's executive team are eligible to participate in the LTIP. Non-executive Directors are not eligible to participate in the LTIP.

Listing Rule 10.15.4 requires this Notice of Meeting to include details (including the amount) of the Executive Directors' current total remuneration:

Executive Directors

Raimond Coneliano

- **Total Fixed Annual Remuneration (including superannuation) (FAR)**: $928,143
- **Short term incentive**: maximum of 100% FAR
- **Long term incentive** maximum of 100% FAR

Renato Coneliano

- **FAR**: $550,574
- **Short term incentive**: maximum of 50% FAR
- **Long term incentive**: maximum of 60% FAR

Richard Coneliano

- **FAR**: $472,586
- **Short term incentive**: maximum of 50% FAR
- **Long term incentive**: maximum of 75% FAR

Shareholders are referred to the Company's FY26 Remuneration Report contained in the 2026 Annual Report for full details of Executive Director remuneration.

REDOX

Vesting of performance rights	Each participant will receive one fully paid ordinary share in the Company for every vested performance Right (subject to adjustments for capital actions in accordance with the Listing Rules and the Plan Rules). However, the Board, at its discretion, may determine to make an equivalent value cash payment to the participant in lieu of an allocation of shares. The Board retains discretion to adjust vesting outcomes only to the extent permitted under the Employee Share Plan Rules, including where it considers that the calculated outcome does not appropriately reflect the underlying performance of the Company or where necessary to ensure the equitable operation of the Plan. Any exercise of discretion will be subject to applicable law and the ASX Listing Rules.
Allocation of shares following vesting	The number of Rights that will vest (if any) will be determined based on the outcome of the assessment of the vesting conditions. Any unvested Rights that remain will automatically lapse. Rights may be satisfied in either shares or an equivalent value cash payment (calculated in accordance with the Plan Rules) as determined by the Board. Any shares allocated to the Executive Directors may be acquired on market or issued by the Company.
Cessation of employment	Unless the Board determines otherwise in accordance with the Employee Share Plan Rules: • if the Participant's employment is terminated for cause, or the Participant resigns (or gives notice of resignation) before the applicable vesting date, all unvested Rights will lapse; and • if the Participant ceases employment for any other reason before the applicable vesting date, the unvested Performance Rights will generally remain on foot and be tested against the applicable performance and vesting conditions at the end of the original performance period. Any Performance Rights that satisfy the applicable vesting conditions will vest, and any that do not satisfy those conditions will lapse.
Malus/Claw back	Under the Employee Share Plan Rules, the Board may determine that unvested Rights lapse or that vested Shares or cash awards are reduced, forfeited or required to be repaid (as applicable) where it considers this appropriate, including in circumstances involving fraud, dishonesty, serious misconduct, a material financial misstatement or other circumstances specified in the Employee Share Plan Rules. The Board may also defer the testing or vesting of Rights where it considers it appropriate to do so, including where there is an ongoing internal or external investigation or other matter that may affect the appropriate vesting outcome. Once the relevant matter has been resolved, the Board will determine the extent (if any) to which the Rights vest in accordance with the Employee Share Plan Rules.
Voting and dividend rights	Rights do not carry any voting rights or an entitlement to receive dividends. Upon vesting of a Right and the allocation of the corresponding shares, the shares will rank equally in all respects with existing fully paid ordinary shares in the Company, including in relation to voting rights and dividends.

Change of control	If a Change of Control Event occurs (including a Takeover Bid or any other transaction, event or state of affairs that, in the Board's opinion, is likely to result in a change in the Control of the Company) the Board may decide that some or all the participants unvested Rights will vest or lapse, and their vested Rights will be exercisable for a certain period of time, in accordance with the LTIP Rules. In determining whether to exercise its discretion, the Board may have regard to any circumstances it considers appropriate.
The terms of any loan in relation to the acquisition	No loans will be made in relation to the acquisition of Rights.
Rights previously granted under the LTIP to the Executive Directors	In FY24 the following Rights were granted to the Executive Directors under the LTIP Plan that were approved by shareholders under ASX Listing Rule 10.14, for no cost: • Mr Raimond Coneliano: 350,000 of performance Rights (Initial Grant), with a total maximum opportunity of $700,000. 174,347 Rights have vested. 175,653 Rights have lapsed. The Board used its discretion to settle the FY24 LTI grant by way of a cash equivalent payment to avoid dilution, noting that the recipient was a significant shareholder and aligned with shareholder perspective. • Mr Renato Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of $300,000. 74,720 performance rights have vested. 75,280 performance rights have lapsed. The Board used its discretion to settle the FY24 LTI grant by way of a cash equivalent payment to avoid dilution, noting that the recipient was a significant shareholder and aligned with shareholder perspective. • Mr Richard Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of $300,000. 74,720 performance rights have vested. 75,280 performance rights have lapsed. The Board used its discretion to settle the FY24 LTI grant by way of a cash equivalent payment to avoid dilution, noting that the recipient was a significant shareholder and aligned with shareholder perspective. In FY25 the following Rights were granted to the Executive Directors under the LTIP that were approved by shareholders under ASX Listing Rule 10.14, for no cost: • Mr Raimond Coneliano: 400,000 of performance rights (Initial Grant), with a total maximum opportunity of $800,000. Performance Rights remain unvested. • Mr Renato Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of $300,000. Performance Rights remain unvested. • Mr Richard Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of $300,000. Performance Rights remain unvested. In FY26 the following Rights were granted to the Executive Directors under the LTIP that were approved by shareholders under ASX Listing Rule 10.14, for no cost: • Mr Raimond Coneliano: 421,883 of performance rights (Initial Grant), with a total maximum opportunity of $843,766. Performance Rights remain unvested. • Mr Renato Coneliano: 158,819 of performance rights (Initial Grant), with a total maximum opportunity of $317,638. Performance Rights remain unvested. • Mr Richard Coneliano: 161,108 of performance rights (Initial Grant), with a total maximum opportunity of $322,217. Performance Rights remain unvested.

Details of any Rights issued under the LTIP will be published in the Company's 2026 Annual Report relating to the period in which they are issued, together with a statement that shareholder approval for the issue was obtained under ASX Listing Rule 10.14.

Any person covered by ASX Listing Rule 10.14 who becomes entitled to participate in an issue of Rights under the LTIP after the approval of Resolutions 4.1, 4.2 and 4.3, and who is not named in this Notice of Meeting, will not participate until shareholder approval is obtained in accordance with ASX Listing Rule 10.14.

A voting exclusion statement applies to the resolution of Items 4.1, 4.2 and 4.3, and is set out on page 8.

Recommendation: The Board (with each Executive Director abstaining in respect of the resolution relating to their own grant) recommends that shareholders vote in favour of resolutions 4.1, 4.2 and 4.3.

6 Corporate Directory

Registered Office

Redox Limited
2 Swettenham Road
Minto NSW 2566
Australia

Phone: +61 2 9733 3000
Website: https://redox.com

Share Registry

Computershare Investor Services Pty Limited
Level 4, 44 Martin Place
Sydney NSW 2000

Phone: 1300 855 080
Email: Web.Queries@computershare.com.au
Website: https://www.computershare.com/au

Investor Relations

Automic Group

Phone: +61 402 438 019
Email: Howard.marks@automicgroup.com.au

Auditor

Deloitte Touche Tohmatsu
8 Parramatta Square
Level 37/10 Darcy St
Paramatta NSW 2150

Bankers

Westpac Banking Corporation and HSBC Bank Australia Ltd

Solicitors

Herbert Smith Freehills
Level 34, ANZ Tower 161 Castlereagh Street,
Sydney NSW 2000

RedoxGlobal

Redox Limited

Redox_global

www.redox.com

Redox Limited
ABN 92 000 762 345

Need assistance?

Phone:
1300 855 080 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

RDX

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Redox Limited Annual General Meeting

The Redox Limited Annual General Meeting will be held on Wednesday, 7 October 2026 at 11:00am (AEDT). You are encouraged to participate in the meeting using the following options:

MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit www.investorvote.com.au and use the below information:

Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

For your proxy appointment to be effective it must be received by 11:00am (AEDT) on Monday, 5 October 2026.

ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: https://meetnow.global/MN625TG

For instructions refer to the online user guide www.computershare.com.au/virtualmeetingguide

ATTENDING THE MEETING IN PERSON

The meeting will be held at the Maple Room, Swissotel Sydney, 68 Market Street, Sydney, NSW 2000

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

Redox Limited
ABN 92 000 762 345

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SAMPLEVILLE VIC 3030

Need assistance?

Phone:
1300 855 080 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **11:00am (AEDT) on Monday, 5 October 2026.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

Proxy voting by the Chair of the Meeting and members of the key management personnel (KMP): If you appoint a member of the Company's KMP or one of their closely related parties as your proxy, they will not be able to cast your votes on Items 2, 4.1, 4.2 and 4.3, unless you direct them how to vote, or the Chair of the Meeting is your proxy. If you appoint the Chair of the Meeting as your proxy, or the Chair of the Meeting becomes your proxy by default, and you do not mark a voting box for Items 2, 4.1, 4.2 or 4.3, then by submitting the Proxy Form you will be expressly authorising the Chair of the Meeting to vote in respect of the relevant Resolution even though it is connected with the remuneration of the Company's KMP.
A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form: XX

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with '**X**') should advise your broker of any changes.

I 9999999999 IND

Proxy Form

Please mark ☒ to indicate your directions

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Redox Limited hereby appoint

☐ **the Chairman of the Meeting** **OR** ________

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Redox Limited to be held at the Maple Room, Swissotel Sydney, 68 Market Street, Sydney, NSW 2000 and online at https://meetnow.global/MN625TG on Wednesday, 7 October 2026 at 11:00am (AEDT) and at any adjournment or postponement of that meeting.

Chairman of the Meeting authorised to exercise undirected proxies on remuneration related items: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 2, 4.1, 4.2 and 4.3 (except where I/we have indicated a different voting intention in step 2) even though Items 2, 4.1, 4.2 and 4.3 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 2, 4.1, 4.2 and 4.3 by marking the appropriate box in step 2.

Step 2 Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Item 2	Adoption of Remuneration Report	☐	☐	☐
Item 3.1	Re-election of Director - Renato Coneliano	☐	☐	☐
Item 3.2	Re-election of Director - Garry Wayling	☐	☐	☐
Item 3.3	Election of Director - Sheila Lines	☐	☐	☐
Item 4.1	Grant of Performance Rights to Raimond Coneliano	☐	☐	☐
Item 4.2	Grant of Performance Rights to Renato Coneliano	☐	☐	☐
Item 4.3	Grant of Performance Rights to Richard Coneliano	☐	☐	☐

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any item, in which case an ASX announcement will be made.

Step 3 Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2	Securityholder 3	
			/ /
Sole Director & Sole Company Secretary	Director	Director/Company Secretary	Date

Update your communication details *(Optional)*

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

Mobile Number	Email Address

Redox Limited
ABN 92 000 762 345

RDXRM

MR RETURN SAMPLE
123 SAMPLE STREET
SAMPLE SUBURB
SAMPLETOWN VIC 3030

Dear Securityholder,

We have been trying to contact you at the above address in connection with your securityholding in Redox Limited. Unfortunately, our correspondence has been returned to us indicating that this is not the current address for you (i.e either marked “Unknown at the current address” and/or we have received a bounce back error for any email address on record). For security reasons we have flagged this against your securityholding which will exclude you from future mailings, other than notices of meeting.

Please note if you have previously elected to receive a hard copy Annual Report (including the financial report, directors’ report and auditor’s report) the dispatch of that report to you has been suspended but will be resumed on receipt of instructions from you to do so.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

> Securityholder Reference Number (SRN);
> ASX trading code;
> Name of company in which security is held;
> Old address; and
> New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited
GPO Box 2975
Melbourne Victoria 3001
Australia

Note: If your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

Redox Limited