ASX ANNOUNCEMENT

Change to Chief Executive Officer Remuneration

Monday, 31 August 2026

Wrkr Ltd (ASX: WRK) (**Company**) advises that the Board has approved changes to the remuneration arrangements for the Company's Chief Executive Officer, effective immediately.

The Board determined the revised remuneration arrangements following a review of executive remuneration, consideration of relevant market benchmarking, an assessment of the CEO's responsibilities and the continued growth of the Company.

The Board considers the revised arrangements to be appropriate and aligned with the interests of shareholders, including incentivising the CEO based on the achievement of appropriate growth targets and KPIs that unlock greater shareholder value.

A summary of the material revised terms is set out below. There are no other changes to the CEO's contractual terms.

CEO	Trent Lund
Total Fixed Remuneration (TFR)	$450,000
Short-term Incentive	STI target of 50% of TFR with a maximum of 1.5 times target, subject to achievement of relevant KPIs over the performance period
Long-term Incentive	LTI of 10,000,000 performance rights, subject to performance hurdles over the performance period

The issuance of equity securities will remain subject to shareholder approval.

This announcement has been authorised by the Board of Wrkr Ltd.

For further information, please contact:

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