

28 August 2026

ON-MARKET PURCHASE OF SHARES BY EMPLOYEE SHARE TRUST

Virgin Australia Holdings Limited ('Virgin Australia'; ASX:VGN) advises that CPU Share Plans Pty Limited ABN 20 081 600 875 (Computershare), as trustee of the Virgin Australia Share Trust (Trust), has been instructed to acquire a maximum of 9,600,000 fully paid ordinary shares (Shares) on market for the purpose of satisfying Virgin Australia's future obligations under its employee share incentive arrangements.

The Trust will conduct the purchase as follows:

1. The Trust will begin acquiring Shares no sooner than Monday, 31 August 2026.
2. Shares will be acquired on-market by Computershare at a price which is not more than 5% above the prior 5-day volume weighted average share price.
3. The Trust will acquire Shares progressively, subject to the applicable trading and market conditions.
4. ASX will be advised before the commencement of trading on the business day after a decision has been made that the Trust will cease buying.
5. ASX will be advised once the on-market purchase of Shares by the Trust has been completed.

The Trust will acquire the Shares in a manner that complies with Division 2, Part 7.10 of the *Corporations Act 2001 (Cth)* which prohibits market misconduct and market manipulation.

-ENDS-

This announcement was authorised for release by the Disclosure Committee.

For further information:

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About Virgin Australia Holdings Limited

Virgin Australia Holdings Limited ('Virgin Australia'; ASX:VGN) was founded in 2000 and is now one of the largest Australian airlines operating an extensive domestic network as well as short-haul international services, charter and cargo operations, and its loyalty program, Velocity Frequent Flyer. Velocity members can use their Points to redeem flights to over 600 destinations around the world through Virgin Australia and the airline's extensive list of international partner carriers. Virgin Australia employs more than 8,500 people. For further information please visit virginaustralia.com.