

1. Company details

Name of entity:	EPX Limited
ABN:	50 645 144 314
Reporting period:	For the year ended 30 June 2026
Previous period:	For the year ended 30 June 2025

2. Results for announcement to the market

				\$
Revenues from ordinary activities	up	3.4%	to	15,784,556
Loss from ordinary activities after tax attributable to the owners of EPX Limited	up	15.4%	to	(6,638,886)
Loss for the year attributable to the owners of EPX Limited	up	15.4%	to	(6,638,886)

Dividends

There were no dividends paid, recommended or declared during the current financial period (2025: \$nil).

Comments

The statutory loss for the Group after providing for income tax amounted to \$6,638,886 (2025: \$5,750,642).

Further information on the results is detailed in the 'Review of operations' section of the Directors' report which is part of the Annual Report.

Underlying earnings before interest, taxation, depreciation and amortisation ('EBITDA') is a financial measure which is not prescribed by the Australian Accounting Standards ('AAS') and represents the loss under AAS adjusted for specific items, including share-based payments, impairment of assets, acquisition costs and residual legal costs. The directors consider Underlying EBITDA to be one of the key financial measures of the Group.

The following table summarises key reconciling items between statutory after tax result attributable to the shareholders of the Company and Underlying EBITDA:

	Consolidated 2026 \$	2025 \$
Loss after income tax	(6,638,886)	(5,750,642)
Add: Income tax expense	133,246	138,271
Less: Interest income	(6,186)	(6,076)
Add: Finance costs	383,838	553,680
Add: Depreciation and amortisation	3,077,332	3,085,533
EBITDA	(3,050,656)	(1,979,234)
Add: Non-cash impairment and provision movements (1)	196,174	616,847
Add: Share-based payments	268,791	11,855
Add: Acquisition and integration costs (2)	696,156	341,862
Add: Business systems and architecture transformation costs (3)	147,400	36,000
Add: Legal costs / court rulings to recover UAE receivables (4)	28,669	(430,197)
Add: Organisational restructuring costs (5)	303,333	285,471
Underlying EBITDA	(1,410,133)	(1,117,396)

- (1) Relates to movements in non-cash impairment and provision balances, including project revenue and receivable provisions recognised in prior periods and subsequently recovered.
- (2) Relates to acquisition, integration and transition costs associated with strategic transactions undertaken by the Group. The 2026 financial year primarily reflects the post-acquisition integration and business stabilisation activities following the acquisition of Wattwatchers Pty Limited. The 2025 comparative primarily relates to costs associated with the acquisition and integration of Coda Cloud technology.
- (3) Relates to business systems and architecture transformation costs, including ERP implementation and associated consultancy costs.
- (4) Relates to legal proceedings associated with the recovery of historical receivables from customers in the United Arab Emirates, including legal costs incurred and the financial impacts arising from court rulings.
- (5) During the financial year, the Company continued to re-align the organisation to reflect the operations being in two broad geographic regions, being the Southern Hemisphere (covering Australia, New Zealand and Asia) and Northern Hemisphere (covering United Kingdom, Europe and United Arab Emirates), and therefore undertook organisational restructuring initiatives aimed at enhancing operational efficiency and aligning resources into those regions. This included the dismissal of the Founder and former CTO, as well as exiting other staff in various offices.

3. Net tangible assets

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	(2.54)	0.36

Net tangible assets per ordinary security have been calculated by:

- Including contract liabilities of \$2,835,936 (30 June 2025: \$2,954,928), representing amounts received or invoiced in advance for services to be provided under customer contracts. These liabilities do not themselves require repayment in cash but will be recognised as revenue as the related services are delivered; and
- Excluding the intangible assets of (\$910,207) (2025: (\$356,524)) and net right-of-use assets and leases liabilities of (\$64,902) (2025: (\$69,161)).

The net tangible assets per ordinary share is calculated based on 86,476,328 ordinary shares on issue as at 30 June 2026 (2025: 65,873,605 ordinary shares). The Company underwent a share consolidation of every 10 pre-consolidation shares into 1 as approved by shareholders at AGM on 27 November 2025. As such, the number of shares on issue for the prior year has been restated for the share consolidation.

4. Control gained over entities

On 18 December 2025, the Group acquired Wattwatchers Pty Limited ('Wattwatchers') out of Administration under a Deed of Company Arrangement.

5. Loss of control over entities

Not applicable.

6. Dividends

Current period

There were no dividends paid, recommended or declared during the current financial period.

Previous period

There were no dividends paid, recommended or declared during the previous financial period.

7. Dividend reinvestment plans

Not applicable.

8. Details of associates and joint venture entities

Not applicable.

9. Foreign entities

Details of origin of accounting standards used in compiling the report:

Not applicable.

10. Audit qualification or review

Details of audit/review dispute or qualification (if any):

The financial statements have been audited and an unmodified opinion has been issued, which includes a paragraph addressing a material uncertainty related to going concern.

11. Attachments

Details of attachments (if any):

The Annual Report of EPX Limited for the year ended 30 June 2026 is attached.

12. Signed

On behalf of the Directors

A handwritten signature in dark ink, appearing to read 'P. Oneile', is shown above a horizontal line.

Signed _____

Date: 28 August 2026

Paul Oneile
Chairman

EPX Limited

ABN 50 645 144 314

Annual Report - 30 June 2026

Directors	Paul Oneile - Chairman John Balassis Victor van Bommel Elizabeth Aris
Joint Company secretaries	Patrick Harsas Christopher Fernandes
Registered office	Level 8, 210 George Street Sydney NSW 2000
Principal place of business	Suite 1102, 213 Miller Street North Sydney NSW 2060 Phone: (02) 8422 6000
Share register	Boardroom Pty Limited Level 8, 210 George Street Sydney NSW 2000 Phone: (02) 9290 9600
Auditor	BDO Audit Pty Ltd (BDO) Parkline Place, Level 25 252 Pitt Street Sydney NSW 2000
Solicitors	Hamilton Locke Australia Square Level 42, 264 George Street Sydney NSW 2000
Bankers	Commonwealth Bank of Australia 166 Redfern Street Redfern NSW 2016
Stock exchange listing	EPX Limited (formerly EP&T Global Limited) shares are listed on the Australian Securities Exchange (ASX code: EPX)
Website	www.epx.tech
Corporate Governance Statement	The Directors and management are committed to conducting the business of EPX Limited in an ethical manner and in accordance with high standards of corporate governance. EPX Limited has adopted and has substantially complied with the ASX Corporate Governance Principles and Recommendations (Fourth Edition) ('Recommendations') to the extent appropriate to the size and nature of its operations. The Corporate Governance Statement, which sets out the corporate governance practices that were in operation during the financial year and identifies and explains any Recommendations that have been followed, which is approved at the same time as the Annual Report can be found at: https://www.epx.tech/investor-centre/

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'Group') consisting of EPX Limited (referred to hereafter as the 'Company', 'EPX' or 'parent entity') and the entities it controlled at the end of, or during, the year ended 30 June 2026.

Directors

The following persons were Directors of EPX Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

Paul Oneile	Independent Non-Executive Director - Chairman
John Balassis	Executive Director and Chief Executive Officer
Victor van Bommel	Independent Non-Executive Director
Elizabeth Aris	Independent Non-Executive Director

Principal activities

During the year, the principal continuing activities of the Group were the delivery of building energy performance and optimisation solutions that reduce energy and water wastage and improve energy efficiency across a wide array of commercial real estate, including corporate offices, hotels, shopping malls, industrial sites such as transportation depots.

Dividends

There were no dividends paid, recommended or declared during the current or previous financial year.

Review of operations

The statutory reported loss after income tax expense for the year attributable to the owners of EPX Limited amounted to \$6.6 million (2025: \$5.8 million). Underlying EBITDA was a loss of \$1.4 million in 2026 compared to a loss of \$1.1 million in 2025.

Total statutory revenue increased 3.4% to \$15.8 million for the year ended 30 June 2026. Contracted recurring revenue increased by 3.1% to \$15.0 million (2025: \$14.5 million). This compares to Annual Recurring Revenue of \$15.4 million for the year-ended 30 June 2025. As at 30 June 2026, Annualised Recurring Revenue (ARR) increased to \$17.5 million.

Statutory net cash outflow from operating activities was \$2.6 million for the year ended 30 June 2026, compared to an inflow of \$1.4 million in the prior corresponding period. Operating cash flows were impacted by:

- The acquisition via a DOCA and then the integration of Wattwatchers into EPX;
- Planned investment in growth initiatives including rebuilding a new sales and marketing team in UK/Europe, investments in a product lead, and the ongoing integration of the previously acquired Coda Cloud platform into EPX's existing platform;
- Timing differences in customer collections at year end, with \$0.4 million being a substantial portion of outstanding UAE balances subsequently collected after the reporting date.

The Group's Key Operating Metrics, as outlined immediately below, highlight continued progress in the Group's revenue profile relative to the corresponding period in 2025.

Key operating metrics	30 June 2026	30 June 2025	Change %
Annualised Contract Value ('ACV') (\$000)	19,709	17,594	12.0%
Annualised Recurring Revenue ('ARR') (\$000)	17,471	15,535	12.5%
Statutory Recurring Revenue (\$000)	15,003	14,543	3.1%
Recurring revenue %	95	98	-
Statutory Total Revenue (\$000)	15,785	15,273	3.4%
Underlying EBITDA (\$000)	(1,410)	(1,117)	(26.2%)
Net cash (used in)/from operating activities (\$000)	(2,591)	1,425	(276.4%)
Net cash used in operating activities excluding current year acquisition (\$000)	(1,895)	-	-
Number of contracted sites	1,142	740	54.3%
Number of FTEs ¹	72	71	1.4%

¹ Includes four (4) FTE acquired with the purchase of Wattwatchers Pty Limited on 18 December 2025.

Annual Contract Value ('ACV') is calculated as the annualised monthly fees charged under contracts with customers. During the year ended 30 June 2026, ACV increased by a net of \$2.1 million to \$19.7 million.

Annualised Recurring Revenue ('ARR') represents recurring revenue component of contracted subscriptions with customers at a point in time. The difference between ACV and ARR is the backlog of projects contracted and yet to be installed. During the 2026 financial year ARR increased by \$2.0 million to \$17.5 million due to the installation of contracted sites from the prior year as well as newly won contracts during the year.

During the year, the Group increased the number of contracted sites under management by over 50% to 1,142, reflecting new customer wins, customer expansions and the re-enlivened customers sites to 30 June 2026, following the acquisition of Wattwatchers Pty Limited under a DOCA.

Total statutory revenue for the year to 30 June 2026, increased by \$0.5 million, from \$15.3 million in 2025 to \$15.8 million in 2026.

Underlying EBITDA was a loss of \$1.4 million for the year ended 30 June 2026 compared to a loss of \$1.1 million in the prior corresponding period. Underlying EBITDA key movements since 30 June 2025 were:

- Investment in a new sales team in UK to focus on UK and Europe, with the team growing from 1.5 FTE to 4 FTE during FY26;
- Investment in the EPX product and technology roadmap following the acquisition of Coda Cloud in FY25 and in December 2025 of Wattwatchers Pty Limited; and
- Investment in the re-alignment of the organisation into a regional based organisation structure to allow for ongoing growth without the need for considerable new investment in people, with EPX maintaining its FTE at approx. 71- 72 FTE for the financial year to 30 June 2026, being consistent to FY25.

Underlying EBITDA represents the loss under Australian Accounting Standards ('AAS') adjusted for specific items, including share-based payments, acquisition and integration costs, business transformation initiatives, organisational restructuring costs, non-cash impairment and provision movements and certain legal recovery costs.

Underlying EBITDA, Annualised Contract Value ('ACV') and Annualised Recurring Revenue ('ARR') are financial measures which are not prescribed by the AAS and are unaudited. The directors consider Underlying EBITDA, ACV and ARR to be key financial measures of the Group.

The following table summarises key reconciling items between statutory after-tax result attributable to the shareholders of the Company and Underlying EBITDA:

	Consolidated	
	2026	2025
	\$	\$
Loss after income tax	(6,638,886)	(5,750,642)
Add: Income tax expense	133,246	138,271
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Add: Finance costs	383,838	553,680
Add: Depreciation and amortisation	3,077,332	3,085,533
EBITDA	(3,050,656)	(1,979,234)
Add: Non-cash impairment and provision movements (1)	196,174	616,847
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Underlying EBITDA	(1,410,133)	(1,117,396)

- (1) Relates to movements in non-cash impairment and provision balances, including project revenue and receivable provisions recognised in prior periods and subsequently recovered.
- (2) Relates to acquisition, integration and transition costs associated with strategic transactions undertaken by the Group. The 2026 financial year primarily reflects the post-acquisition integration and business stabilisation activities following the acquisition of Wattwatchers Pty Limited. The 2025 comparative primarily relates to costs associated with the acquisition and integration of Coda Cloud technology.
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- (4) Relates to legal proceedings associated with the recovery of historical receivables from customers in the United Arab Emirates, including legal costs incurred and the financial impacts arising from court rulings.
- (5) During the financial year, the Company continued to re-align the organisation to reflect the operations being in two broad geographic regions, being the Southern Hemisphere (covering Australia, New Zealand and Asia) and Northern Hemisphere (covering United Kingdom, Europe and United Arab Emirates), and therefore undertook organisational restructuring initiatives aimed at enhancing operational efficiency and aligning resources into those regions. This included the dismissal of the Founder and former CTO, as well as exiting other staff in various offices.

As a result of the loss incurred, the net operating cash outflows for the year ended 30 June 2026 and the future cash needs to continue the growth of the Group, the directors have assessed the Company's existing and likely future cashflows to allow the Group to continue as a going concern. The directors consider that the Group will continue as a going concern, as explained in note 2 to the financial statements 'Going Concern'.

Significant changes in the state of affairs

On 21 August 2025 (refer ASX Announcements of 15 August and 21 August 2025), the Group raised \$2,000,000 of new equity by way of a private placement. A total of 90,909,091 new ordinary shares were issued at \$0.022 per share. The proceeds were used to fund sales growth, further M&A opportunities assessment and operational improvements in technology.

On 27 November 2025, the Company undertook a share consolidation in the ratio of 10 shares to convert to one ordinary share with approval of the shareholders.

On 18 December 2025, the Group acquired Wattwatchers Pty Limited ('Wattwatchers') from Administration. Wattwatchers is an Australian entity that provides real-time energy data and monitoring solutions to the commercial and household markets via its proprietary enterprise grade monitoring hardware and platform. Wattwatchers has developed its proprietary solution to connect to commercial buildings as well as households and renewable energy sources. Total consideration at the date of the acquisition was \$987,500 comprising a payment of \$550,000 in cash and \$437,500 in shares in the Company.

On 18 December 2025, the Company announced it would raise equity via a Private Placement and Security Purchase Plan ('SPP') via issuance of new equity as follows:

- On 24 December 2025 (refer ASX Announcements of 18 December and 24 December 2025), the Group raised \$2,140,000 of new equity by way of a private placement. A total of 8,572,000 new ordinary shares were issued at \$0.25 per share. The proceeds will be used for the settlement, integration and rationalisation of the Wattwatchers acquisition, assessing further M&A opportunities, continued investment in the future state technology of the Group and as general working capital.
- On 23 January 2026 (refer ASX Announcements of 23 January 2026), the Group raised \$294,501 of new equity by way of a Security Purchase Plan. A total of 1,178,004 new ordinary shares were issued at \$0.25 per share. The proceeds will be used for the settlement of the Wattwatchers acquisition, assessing further M&A opportunities, continued investment in the future state technology of the Group and as general working capital.

On 28 January 2026, the Group extinguished in full a loan from HSBC.

On 15 June 2026, has signed a \$3.0 million Senior Secured Revolving Loan Note Facility ('Facility') with Partners for Growth VII L.P. ('PFG'). This capital will allow EPX to move on revenue growth opportunities, provide flexibility to consider further M&A opportunities and general working capital.

There were no other significant changes in the state of affairs of the Group during the financial year.

Matters subsequent to the end of the financial year

Following the dismissal of a former employee (and founder) on 18 November 2025 in the UAE by EP&T Global FZ LLC, being a wholly owned subsidiary of EPX, the employee has referred EP&T Global FZ LLC to the UAE labour court, challenging the Company calculated statutory UAE dismissal gratuity, as required by the UAE local laws. The Company has been accruing gratuity amounts for UAE employees as required under UAE local laws and employment agreements. Following the dismissal of this employee, the Company calculated the gratuity amount as AED 779,957. The employee has claimed an amount of AED 2,858,256. The matter is with the Labour Court in the UAE. No decision has been finalised as at the date of this Annual Report.

Subsequent to 30 June 2026, the Group received a payment of AED 539,000 (AUD \$210,000) from a Middle East customer in settlement of a portion of trade receivables recognised at 30 June 2026 relating to invoices issued in 2020 and 2021. The outstanding receivable balance recognised at 30 June 2026 was AED 1,479,000 (AUD \$584,000), of which AED 941,000 (AUD \$374,000) remained outstanding at the date these financial statements were authorised for issue.

No other matter or circumstance has arisen since 30 June 2026 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

The Group is focussed on attaining profitability in FY27. This is being targeted to be achieved through a continuation to grow revenue within the geographies it currently operates, whilst seeking to retain operating leverage in the business. The Group is also integrating the acquired Wattwatchers acquisition finalised on 18 December 2025. Included in ACV to 30 June 2026 is \$1.5m in ACV re-enlivened following the acquisition of Wattwatchers under a Deed of Company Arrangement. The Company considers further revenue will be re-enlivened during FY27.

Business risks

The following is a summary of material business risks that could adversely affect our financial performance and growth potential in future years and how we propose to mitigate such risks.

Macroeconomic risks

The Group is exposed to changes in general economic conditions in the United Kingdom, Dubai, Australia and globally. Adverse changes in inflation rates, interest rates, exchange rates, employment rates, government policies (including fiscal, monetary and regulatory policies), other structural changes and other factors driving global macroeconomic conditions are outside the control of the Group, the Directors and the Group management, and are not reliably predictable. Any of these factors may have an adverse impact on the Group's business and financial performance. There is a risk that external factors impacting the Group's industry may cause the Group's clients and potential clients to reduce, delay or cancel expenditure on the Group's products and services. Any reduction, delay or cancellation may have a material adverse effect on the Group's financial performance.

Competitive market and changes to market trends

In the competitive landscape that the Group operates in, there is a risk that the Group may:

- fail to implement changes to satisfy the changing expectations of its clients, relative to and with the same efficiencies as its competitors;
- be slower to anticipate and adapt to technological changes and updates, which may result in a prolonged period of product obsolescence; and/or
- face the risk that in-house building management teams developed internal solutions may become preferred to outsourced building energy management system solutions.

If any of these risks arise, the Group's ability to effectively compete and increase its market share will be adversely impacted which could result in the reduction of the Group's market share and revenue, having a material adverse impact on the Group's revenue and profitability.

Failure to successfully implement its business strategy

There is a risk that EPX's business strategy or any of its growth initiatives will not deliver the expected returns or outcomes.

Work, health and safety ('WHS')

The Group has a zero-risk tolerance for serious safety incidents. During the financial year, the Group continued to improve its WHS practices by using the existing safety culture across the business to continue to develop and train its workforce on WHS matters. The Australian and United Kingdom EPX entities have certification under ISO 45001:2018 (Occupational Health & Safety systems).

Inability to attract or retain key personnel

The Group's success is dependent upon the ongoing retention of key personnel across its departments. There is a risk that the Group may not be able to retain key personnel or be able to find effective replacements for key personnel without causing disruption to the Company's operations. Any prolonged periods of disruption may adversely impact the Group's operations and service delivery.

Compliance with laws and regulations

The Group's business is subject to laws and regulations that may evolve and be subject to uncertain interpretation. In addition, new laws and regulations may be implemented in the future that could impact the Group's business. While the Group has developed internal processes around compliance with legal and regulatory requirements, these processes may not ensure compliance with all relevant laws and regulations across all the jurisdictions in which the Group operates.

Cybersecurity and Information technology ('IT') infrastructure

The use of information technology is critical to the Group's ability to deliver its products and services to clients and the growth of its business. Through the ordinary course of business, the Group collects information about its client's energy usage. Cyber-attacks may compromise or breach the technology platform used by EPX to protect confidential information on energy and water consumption which may have an adverse effect on the Group's reputation. There is a risk that the measures the Group takes to prevent technology breaches may prove to be inadequate to protect EPX from evolving cyber threats which may result in cyber-attacks, unauthorised access to data, financial theft and disruption to business as usual services.

Failure to meet minimum guaranteed savings levels

The Group has guaranteed a pre-determined value of energy savings following installation of monitoring equipment and the commencement of monitoring and reporting services to certain clients in accordance with their specific agreements. Under the various guarantees, the Group is obligated to pay the relevant client in cash for any shortfall between actual savings achieved and the guaranteed energy savings amount. The savings are stipulated in the applicable contracts and are based on modelled savings determined by the Group in accordance with an approval process which involves a rigorous review and assessment being undertaken by the technical services department of data points against comparable buildings. There is a risk that the approval process to determine the appropriate guarantee is ineffective or that the guarantees are called upon. Whilst the guarantees are unsecured, maintaining the strength of the Group's reputation is important to retaining and growing its client base and if the Group fails to generate minimum guaranteed savings for clients this may adversely impact its reputation. In addition, failure to generate guaranteed savings for clients will result in the Group incurring a liability to repay the shortfall which may adversely impact the Group's future financial performance.

If any of these risks arise, the Group's ability to effectively compete and increase its market share will be adversely effected which could result in the reduction of the Group's market share and revenue, having a material adverse impact on revenue and profitability.

Environmental regulation

The Group is not currently subject to any significant environmental regulation under Australian Commonwealth or State law. However, the following disclosure standard will soon become effective.

AASB S2 'Climate-related Disclosures' sets out specific climate related disclosures. It applies to entities required to prepare and lodge a financial report with ASIC under Chapter 2M and is effective for different entities based on certain criteria. This mandatory sustainability reporting may be applicable to the Company for the first time for the year ending 30 June 2028.

Information on Directors

Name:	Paul Oneile
Title:	Independent Non-Executive Director - Chairman
Qualifications:	Bachelor of Economics from University of Sydney
Experience and expertise:	Paul is a highly experienced company director, who has held the positions of Chairman (Executive and Non-executive), Director, Managing Director and Chief Executive Officer of companies across a variety of industries, including roles within ASX-listed companies. Paul's previous experience includes being the non-executive Deputy Chair of Thorn Group Limited, the non-executive Chair of Invigor Group Limited, non-executive Chair of A2B Australia Limited (formerly Cabcharge Australia Limited) and non-executive Chair of Intecq Limited (formerly eBet Limited) from 2012 until its acquisition by Tabcorp Holdings Limited in 2016. From 2003 to 2008, Paul was CEO of Aristocrat Leisure Limited, where he oversaw significant business and cultural change which included, streamlining the supply chain operation and successfully oversaw the growth of the company's international operations.
Other current directorships:	None
Former directorships (last 3 years):	Thorn Group Limited, A2B Australia Limited, Invigor Group Limited.
Special responsibilities:	Member of the Audit and Risk Committee and the Remuneration and Nomination Committee.
Interests in shares:	580,000 ordinary shares (held indirectly)
Interests in options:	None
Interests in performance rights:	100,000 performance rights over ordinary shares
Name:	John Balassis
Title:	Executive Director and Chief Executive Officer
Qualifications:	Bachelor of Economics (majors in Accounting and Business Law) from Macquarie University, is a Member of Chartered Accountants Australia and New Zealand and is a member of the AICD.
Experience and expertise:	John joined the advisory board for EPX in 2011. He has over 26 years in strategy and M&A across a range of industries including infrastructure, transportation and energy. John has worked in both Australia and internationally. He is a former senior executive at KPMG. For the past several years John has been a Board representative and CEO of investee entities for a US based energy and resources specialised investment firm.
Other current directorships:	None
Former directorships (last 3 years):	None
Special responsibilities:	None
Interests in shares:	1,225,211 ordinary shares (held indirectly)
Interests in options:	558,086 options over ordinary shares
Interests in performance rights:	300,000 performance rights over ordinary shares

Name: Victor van Bommel
Title: Independent Non-Executive Director
Qualifications: Master in Economics and Finance from the University of Amsterdam (UvA)
Experience and expertise: Victor joined the advisory board for EPX in 2016. He has over 21 years' experience in investment banking and real estate.

Victor is CEO and founder of Orange Capital Partners ('OCP'), a real estate investment firm based in Amsterdam, which owns and manages a portfolio of real estate assets in excess of USD\$5.0bn.

Prior to OCP, Victor worked for 14 years at Goldman Sachs in London, where he had various senior positions in equities and real estate capital markets.

Victor is a member of the European Association for Investors in Non-Listed Real Estate Vehicles ('INREV') and the Association of Institutional Property Investors in the Netherlands ('IVBN').

Other current directorships: None
Former directorships (last 3 years): None
Special responsibilities: Chairman of the Audit and Risk Committee and member of the Remuneration and Nomination Committee
Interests in shares: 2,925,337 ordinary shares (1,299,899 held directly and 1,625,438 held indirectly)
Interests in options: 58,086 options over ordinary shares
100,000 performance rights 100,000 performance rights over ordinary shares

Name: Elizabeth Aris
Title: Independent Non-executive Director
Qualifications: Ms Aris holds a Bachelor of Commerce (UWA) and a Post Graduate of Corporation Finance (UNSW)
Experience and expertise: Elizabeth is a senior technology and telecoms business executive with experience in the US, China and Australia. Ms Aris is a Board Member or Advisor to a number of growth stage technology business, operating in multiple countries, and between 2020 & 2021 was Group Executive, Enterprise & Government at TPG Telecom. She held positions as senior executive at Tasmanet, Trujillo Technology Group, Alcatel-Lucent (now Nokia) and Telstra. Ms Aris has also had consulting roles with Microsoft and Sprint.

Ms Aris commenced her career in banking and was member of the Retail Bank executive team at Westpac. She has served as a Non-Executive Director in both publicly listed and private companies and spent five years in New York establishing a technology start up from concepts and operations.

Other current directorships: None
Former directorships (last 3 years): Non-Executive Director roles include BNK Banking Corporation Limited (2021-2025), GapMaps Holding Limited (2022-2024), and Vivid Technology Limited (2018-2019).
Special responsibilities: Chairperson of the Remuneration and Nomination Committee and Member of the Audit and Risk Committee.
Interests in shares: None
Interests in options: None
100,000 performance rights 100,000 performance rights over ordinary shares

'Other current directorships' quoted above are current directorships for listed entities only and excludes directorships of all other types of entities, unless otherwise stated.

'Former directorships (last 3 years)' quoted above are directorships held in the last 3 years for listed entities only and excludes directorships of all other types of entities, unless otherwise stated.

Joint Company secretaries

Patrick Harsas and Christopher Fernandes are Joint Company Secretary, appointed on 13 March 2023 and 17 July 2026, respectively.

Patrick Harsas is the Chief Financial Officer and Company Secretary of EPX with over 26 years of experience in both listed and unlisted companies. Patrick is a Chartered Accountant with a Big 4 background and has broad experience across major infrastructure, technology, corporate agriculture, financial and environmental services. Patrick has taken high growth businesses through IPO or sale and restructured other businesses to take them to their next phase of growth.

Christopher Fernandes is an experienced Company Secretary with over nine years' experience in company secretarial and governance management. He has worked with Boards and executive management of listed and unlisted companies across a range of industry sectors, including working with several multi-jurisdictional institutional clients with offshore structures including private & public limited companies, limited partnerships and unit trusts.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2026, and the number of meetings attended by each Director were:

	Full Board		Audit & Risk Committee		Remuneration & Nomination Committee	
	Attended	Held	Attended	Held	Attended	Held
Paul Oneile	13	13	3	3	3	3
John Balassis	13	13	3	3	3	3
Victor van Bommel	11	13	3	3	1	3
Elizabeth Aris	13	13	3	3	3	3

Held: represents the number of meetings held during the time the Director held office.

Remuneration report (audited)

The remuneration report details the key management personnel remuneration arrangements for the Group, in accordance with the requirements of the Corporations Act 2001 and its Regulations.

Key management personnel ('KMP') are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including all Directors.

The remuneration report is set out under the following main headings:

- Principles used to determine the nature and amount of remuneration
- Details of remuneration
- Service agreements
- Share-based compensation
- Additional information
- Additional disclosures relating to KMP

Principles used to determine the nature and amount of remuneration

The objective of the Group's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with the achievement of strategic objectives and the creation of value for shareholders, and it is considered to conform to the market practice for the delivery of reward. The Board of Directors ('the Board') ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness;
- acceptability to shareholders;
- performance linkage / alignment of executive compensation; and
- transparency.

The Remuneration and Nomination Committee is responsible for determining and reviewing remuneration arrangements for its Directors and Executives. The performance of the Group depends on the quality of its Directors and Executives. The remuneration philosophy is to attract, motivate and retain high performance and high-quality personnel.

In consultation with external remuneration consultants, the Remuneration and Nomination Committee has structured an executive remuneration framework in the prior year that is market competitive and complementary to the reward strategy of the Group.

The reward framework is designed to align executive reward to shareholders' interests. The Board has considered that it should seek to enhance shareholders' interests by:

- improving financial drivers of the business including Annualised Contract Value ('ACV') growth, annualised recurring revenue growth, operating cash flow and operational drivers of the business including operational productivity, sales pipeline and expense management; and
- attracting and retaining high calibre executives.

Additionally, the reward framework seeks to enhance executives' interests by:

- rewarding capability and experience;
- reflecting competitive reward for contribution to growth in shareholder wealth; and
- providing a clear structure for earning rewards.

In accordance with good practice corporate governance, the structure of non-executive director and executive director remuneration is separate.

Non-executive Directors' remuneration

Fees and payments to non-executive Directors reflect the demands and responsibilities of their role. Non-executive Directors' fees and payments are reviewed annually by the Remuneration and Nomination Committee. The Remuneration and Nomination Committee may, from time to time, receive advice from independent remuneration consultants to ensure non-executive Directors' fees and payments are appropriate and in line with the market. The chairman's fees are determined independently to the fees of other non-executive Directors based on comparative roles in the external market. The chairman is not present at any discussions relating to the determination of his own remuneration.

ASX listing rules require the aggregate non-executive Directors' remuneration be determined periodically by a general meeting. A maximum annual aggregate remuneration available to non-executive Directors was set at \$500,000. The Board will not seek an increase to the aggregate non-executive Directors fee pool limit at the 2026 AGM.

Executive remuneration

The Group aims to reward executives based on their position and responsibility, with a level and mix of remuneration which has both fixed and variable components.

The executive remuneration and reward framework has four components:

- base pay and non-monetary benefits;
- short-term performance incentives;
- long-term incentives; and
- other remuneration such as superannuation and long service leave.

The combination of these comprises the executive's total remuneration.

Fixed remuneration, consisting of base salary, superannuation and non-monetary benefits, are reviewed annually by the Remuneration and Nomination Committee based on individual and business unit performance, the overall performance of the Group and comparable market remunerations.

Executives may receive their fixed remuneration in the form of cash or other fringe benefits (for example motor vehicle benefits) where it does not create any additional costs to the Group and provides additional value to the executive.

The cash-based Short-Term Incentives ('STI') program is designed to align the targets of the business with the performance hurdles of executives. STI payments granted to executives are discretionary and based on specific annual targets and key performance indicators ('KPI's') being achieved. KPI's include ACV growth, profit contribution, working capital management, operational productivity, customer satisfaction, and employee retention.

The total potential STI available is set at a level that provides sufficient reward to the executive for exceeding the financial and operational targets and at such a level that the cost to the Group is reasonable in the circumstances. The key features are as follows:

- STI awards are assessed annually and are paid in cash. Actual STI payments granted to each executive depend on the extent to which specific KPI's and annual financial and operational targets set at the beginning of the financial year are met or exceeded.
- Executives can achieve up to a maximum of between 30% and 50% of fixed remuneration as STI.

The Long-Term Incentive ('LTI') program includes share-based remuneration. Unchanged from prior periods the Group has in place an Employee Incentive Plan ('EIP') under which the Board may grant long-term incentive awards to eligible participants, including incentive options, performance rights, restricted shares and incentive rights ('Awards').

Any shares issued under the EIP rank equally with existing ordinary shares from the date of issue. Awards granted under the EIP may be subject to service conditions, performance conditions, share price hurdles or other conditions determined by the Board.

Incentive options, performance rights and incentive rights will vest when the vesting conditions (or any other condition stipulated by the Board), have been satisfied. An incentive option may only be exercised if it has vested. Restricted shares cease to be restricted when the vesting conditions applicable have been satisfied, or upon notification from EPX that the share is no longer restricted.

Incentive options will lapse on the earlier of:

- 7 years after vesting, or any other date specified in the invitation;
- a date or circumstance specified in the invitation for that incentive option;
- failure to meet a vesting condition within the vesting period; or
- the participant's election to surrender the incentive option.

Performance rights, incentive rights and restricted shares will lapse (or in the case of restricted shares will be forfeited) on the earlier of:

- a date or circumstance specified in the invitation;
- failure to meet a vesting condition within the vesting period; or
- the participant's election to surrender the relevant performance right, incentive right or restricted shares.

Group performance and link to remuneration

Remuneration for certain individuals is directly linked to the performance of the Group. A portion of cash bonus and incentive payments are dependent on KPI targets being met. The remaining portion of the cash bonus and incentive payments are at the discretion of the Remuneration and Nomination Committee. Refer to the section 'Additional information' below for details of the earnings and total shareholders return for the last five years.

The Remuneration and Nomination Committee is of the opinion that the adoption of performance-based compensation will contribute to future improvements in performance and will increase shareholder wealth over the coming years.

Use of remuneration consultants

During the financial year ended 30 June 2026, the Group did not engage remuneration consultants to review its existing remuneration policies and provide recommendations on how to improve both the STI and LTI programs.

Voting and comments made at the Company's 2025 Annual General Meeting ('AGM')

At the 2025 AGM, 78.22% of the votes received supported the adoption of the remuneration report for the year ended 30 June 2025. The Company did not receive any specific feedback at the AGM regarding its remuneration practices.

Details of remuneration

Amounts of remuneration

Details of the remuneration of KMP of the Group are set out in the following tables.

The KMP of the Group consisted of the following Directors of EPX Limited:

- Paul Oneile - Independent Non-Executive Director - Chairman
- John Balassis - Executive Director and Chief Executive Officer
- Victor van Bommel - Independent Non-Executive Director
- Elizabeth Aris - Independent Non-Executive Director

And the following person:

- Patrick Harsas - Chief Financial Officer and Joint Company Secretary

	Short-term benefits			Post-employment benefits	Long-term benefits	Share-based payments		Total
	Salary and fees \$	Cash bonus \$	Non-monetary \$	Super-annuation \$	Long service leave \$	Equity settled shares \$	Equity settled Performance rights \$	
2026								
<i>Non-Executive Directors:</i>								
Paul Oneile	117,143	-	-	14,057	-	-	14,296	145,496
Victor van Bommel	65,004	-	-	-	-	-	14,296	79,300
Elizabeth Aris	61,107	-	-	7,333	-	-	14,296	82,736
<i>Executive Director:</i>								
John Balassis	265,001	33,125	-	27,800	-	-	42,888	368,814
<i>Other KMP:</i>								
Patrick Harsas	294,009	68,510	-	38,221	-	-	35,740	436,480
	802,264	101,635	-	87,411	-	-	121,516	1,112,826

	Short-term benefits			Post-employment benefits	Long-term benefits	Share-based payments		
	Salary and fees \$	Cash bonus \$	Non-monetary \$	Super-annuation \$	Long service leave \$	Equity settled shares \$	Equity settled options \$	Total \$
2025								
<i>Non-Executive Directors:</i>								
Paul Oneile	117,623	-	-	13,559	-	-	-	131,182
Victor van Bommel	65,004	-	-	-	-	-	-	65,004
Elizabeth Aris	61,327	-	-	7,063	-	-	-	68,390
<i>Executive Director:</i>								
John Balassis ¹	274,470	70,313	-	39,023	-	-	4,654	388,460
<i>Other KMP:</i>								
Patrick Harsas	283,250	56,500	-	40,028	-	-	3,267	383,045
	801,674	126,813	-	99,673	-	-	7,921	1,036,081

¹ The short-term incentive for John Balassis was delivered 50% in cash and 50% in shares. The share component was satisfied through the issue of ordinary shares on 9 July 2025 subsequent to year-end.

The proportion of remuneration linked to performance and the fixed proportion of Directors and other KMP are as follows:

Name	Fixed remuneration 2026	2025	At risk - STI 2026	2025	At risk - LTI 2026	2025
<i>Non-Executive Directors:</i>						
Paul Oneile	90%	100%	-	-	10%	-
Victor van Bommel	82%	100%	-	-	18%	-
Elizabeth Aris	83%	100%	-	-	17%	-
<i>Executive Directors:</i>						
John Balassis	79%	81%	9%	18%	12%	1%
<i>Other KMP:</i>						
Patrick Harsas	76%	84%	16%	15%	8%	1%

The proportion of the cash bonus paid/payable or forfeited is as follows:

Name	Cash bonus paid/payable 2026	2025	Cash bonus forfeited 2026	2025
<i>Executive Directors:</i>				
John Balassis ¹	25%	50%	75%	50%
<i>Other KMP:</i>				
Patrick Harsas	77%	54%	23%	46%

¹ STI for the year-ended 30 June 2026 is yet to be determined. The cash bonus paid relates to the year-ended 30 June 2025.

Service agreements

Remuneration and other terms of employment for KMP are formalised in service agreements. Details of these agreements are as follows:

Name: Paul Oneile
Title: Independent Non-Executive Director Chairman
Agreement commenced: 1 February 2024
Term of agreement: Open ended
Details: Paul is entitled to receive a remuneration package and other benefits of approximately \$132,000 per annum inclusive of superannuation.

Name: John Balassis
Title: Executive Director and Chief Executive Officer
Agreement commenced: 1 January 2023
Term of agreement: Open ended
Details: John is entitled to receive a fixed remuneration of \$265,000 per annum plus superannuation from 1 July 2024 onwards. John is entitled to a short-term incentive of 50% of fixed remuneration subject to the achievement of key performance targets. He has also been granted performance rights under the Company's Employee Incentive Plan, which are subject to service and share price vesting conditions and may convert into ordinary shares upon vesting.

Name: Victor van Bommel
Title: Independent Non-Executive Director
Agreement commenced: 11 March 2021 (joined the advisory board in 2016)
Term of agreement: Open ended
Details: Victor is entitled to receive a remuneration package and other benefits of approximately \$65,000 per annum inclusive of superannuation.

Name: Elizabeth Aris
Title: Independent Non-Executive Director
Agreement commenced: 25 March 2024
Term of agreement: Open ended
Details: Elizabeth is entitled to receive a remuneration package and other benefits of approximately \$68,000 per annum inclusive of superannuation.

Name: Patrick Harsas
Title: Chief Financial Officer
Agreement commenced: 13 March 2023
Term of agreement: Open ended
Details: Patrick's annual remuneration package is comprised of a base salary of \$294,000 plus superannuation, capped at the maximum superannuation contribution base, and a short-term incentive of up to 30% of his total remuneration package. He has also been granted performance rights under the Company's Employee Incentive Plan, which are subject to service and share price vesting conditions and may convert into ordinary shares upon vesting.

Patrick's employment contract may be terminated by either EPX or Patrick by providing at least 3 months' notice in writing before the proposed date of termination.

KMP have no entitlement to termination payments in the event of removal for misconduct. Each Executive's employment contract includes a restraint of trade period of up to 24 months following termination. Enforceability of such restraints of trade is subject to all usual legal requirements.

Share-based compensation

Issue of shares

Details of shares issued to Executive Director as part of compensation during the year ended 30 June 2026 are set out below:

Name	Date	Shares	Issue price	\$
John Balassis	9 July 2025	94,105	\$0.22	20,703

Options

The terms and conditions of each grant of options over ordinary shares affecting remuneration of Directors and other key management personnel in this financial year or future reporting years are as follows:

Name	Number of options granted *	Grant date	Vesting date and exercisable date	Expiry date	Exercise price	Fair value per option at grant date
John Balassis	16,596	17 March 2021	12 May 2023	15 March 2027	\$3.40	\$1.17
	41,490	17 March 2021	12 May 2024	15 March 2027	\$3.80	\$1.14
	200,000	1 January 2023	1 January 2024	31 December 2027	\$0.60	\$0.08
	150,000	1 January 2023	1 January 2025	31 December 2028	\$1.50	\$0.06
	150,000	1 January 2023	1 January 2026	31 December 2028	\$2.50	\$0.06
	558,086					
Victor van Bommel	16,596	17 March 2021	12 May 2023	15 March 2027	\$3.40	\$1.17
	41,490	17 March 2021	12 May 2024	15 March 2027	\$3.80	\$1.14
	58,086					
Patrick Harsas	100,000	13 March 2023	13 March 2024	13 March 2031	\$0.60	\$0.19
	50,000	13 March 2023	13 March 2025	13 March 2032	\$1.50	\$0.19
	50,000	13 March 2023	13 March 2026	13 March 2033	\$2.50	\$0.19
	200,000					

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025. The 30 June 2025 balance and fair value at grant date was restated accordingly.

The terms under which the existing options set out in the table above have been granted to the relevant holders are summarised below:

- (1) Each existing option is exercisable into one share.
- (2) The Board may determine how existing options are to be treated on cessation of employment or Director service. In making such decision, the Board may have regard to any matter they consider relevant, including the circumstances surrounding the cessation, satisfaction of any vesting conditions and the time elapsed in respect of the vesting period of the option.

No new options were granted, exercised, lapsed to KMPs during the financial year ended 30 June 2026.

Performance rights

The terms and conditions of each grant of performance rights over ordinary shares affecting remuneration of Directors and other key management personnel in this financial year or future reporting years are as follows:

In total, 18,550,000 performance rights (1,855,000 performance rights after the consolidation 10:1) have been granted to the Directors, Executive Committee and Senior Management during the year ended 30 June 2026. The issuance of 6,000,000 performance rights (600,000 performance rights after the consolidation 10:1), granted to Directors of the Company under the Employee Incentive Plan, was approved by the shareholders at the 2025 Annual General Meeting held on 27 November 2025, pursuant to the terms and conditions as follows:

- Subject to vesting in 3 tranches of 2,000,000 performance rights per tranche (200,000 performance rights per tranche after the consolidation 10:1), each tranche vesting to the extent EPX achieves set share price hurdles.
- If the vesting conditions as detailed above are not satisfied prior to the expiry date, the performance rights represented by the corresponding tranche will not vest and will not convert into shares.
- The performance rights will expire, if not exercised, on 1 July 2030. Performance rights will be granted at no cost. Once a vesting condition is satisfied, the performance rights will be exercisable at nil cost at any time prior to their lapsing.
- Fair value is independently determined using the Monte Carlo pricing model that takes into account the exercise price, the expected term of the instrument, the share price at grant date and the expected volatility of the underlying share and the risk free interest rate for the term of the instrument.
- Further terms and conditions are set out in the explanatory statement accompanying the Notice of Meeting announced on 27 November 2025.

Name	Number of rights granted	Grant date	Vesting date and exercisable date	Expiry date	Share price hurdle for vesting	Fair value per right at grant date
Paul Oneile	33,333	01/07/2025	01/01/2026	01/07/2030	\$0.35	\$0.21
	33,333	01/07/2025	01/01/2027	01/07/2030	\$0.45	\$0.21
	33,334	01/07/2025	01/01/2028	01/07/2030	\$0.60	\$0.21
	100,000					
Victor van Bommel	33,333	01/07/2025	01/01/2026	01/07/2030	\$0.35	\$0.21
	33,333	01/07/2025	01/01/2027	01/07/2030	\$0.45	\$0.21
	33,334	01/07/2025	01/01/2028	01/07/2030	\$0.60	\$0.21
	100,000					
Elizabeth Aris	33,333	01/07/2025	01/01/2026	01/07/2030	\$0.35	\$0.21
	33,333	01/07/2025	01/01/2027	01/07/2030	\$0.45	\$0.21
	33,334	01/07/2025	01/01/2028	01/07/2030	\$0.60	\$0.21
	100,000					
John Balassis	100,000	01/07/2025	01/01/2026	01/07/2030	\$0.35	\$0.21
	100,000	01/07/2025	01/01/2027	01/07/2030	\$0.45	\$0.21
	100,000	01/07/2025	01/01/2028	01/07/2030	\$0.60	\$0.21
	300,000					
Patrick Harsas	83,333	01/07/2025	01/01/2026	01/07/2030	\$0.35	\$0.21
	83,333	01/07/2025	01/01/2027	01/07/2030	\$0.45	\$0.21
	83,334	01/07/2025	01/01/2028	01/07/2030	\$0.60	\$0.21
	250,000					

Performance rights granted carry no dividend or voting rights.

Values of performance rights over ordinary shares granted, vested and lapsed for Directors and other KMP as part of compensation during the year ended 30 June 2026 are set out below:

Name	Value of rights granted during the year \$	Value of rights vested during the year \$	Value of rights lapsed during the year \$	Remuneration consisting of rights for the year %
Paul Oneile	14,296	-	-	10%
Victor van Bommel	14,296	-	-	18%
Elizabeth Aris	14,296	-	-	17%
John Balassis	42,888	-	-	12%
Patrick Harsas	35,740	-	-	8%

Additional information

The earnings of the Group for the five years to 30 June 2026 are summarised below:

	2026 \$	2025 \$	2024 \$	2023 \$	2022 \$
Sales revenue	15,784,556	15,272,563	13,031,970	10,629,870	7,085,739
Underlying EBITDA	(1,410,133)	(1,117,396)	(1,447,594)	(4,942,201)	(6,533,402)
Loss after income tax	(6,638,886)	(5,750,642)	(4,843,337)	(6,745,640)	(8,404,633)

The factors that are considered to affect total shareholders return ('TSR') are summarised below:

	2026	2025	2024	2023	2022
Share price at financial year end (\$) *	0.17	0.21	0.22	0.20	0.48
Basic earnings per share (cents per share)	(8.34)	(9.06)	(0.96)	(1.90)	(3.87)
Diluted earnings per share (cents per share)	(8.34)	(9.06)	(0.96)	(1.90)	(3.87)

* On 27 November 2025, the Company completed a 10:1 share consolidation. Share prices for 2025 and earlier periods have not been adjusted for the consolidation and therefore are not directly comparable with 2026.

Additional disclosures relating to KMP

Shareholding

The number of shares in the Company held during the financial year by each Director and other members of KMP of the Group, including their personally related parties, is set out below:

	Balance at the start of the year*	Received as part of remuneration	Additions	Disposals/ other	Balance at the end of the year
Ordinary shares					
Paul Oneile	500,000	-	80,000	-	580,000
John Balassis	1,003,106	94,105	128,000	-	1,225,211
Victor van Bommel	2,773,736	-	151,601	-	2,925,337
Patrick Harsas	556,978	-	22,756	-	579,734
	4,833,820	94,105	382,357	-	5,310,282

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025. The 30 June 2025 balance was restated accordingly.

Option holding

The number of options over ordinary shares in the Company held during the financial year by each Director and other members of KMP of the Group, including their personally related parties, is set out below:

	Balance at the start of the year*	Granted	Exercised	Expired/ forfeited/ other	Balance at the end of the year
<i>Options over ordinary shares</i>					
John Balassis	558,086	-	-	-	558,086
Victor van Bommel	58,086	-	-	-	58,086
Patrick Harsas	200,000	-	-	-	200,000
	<u>816,172</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>816,172</u>

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025. The 30 June 2025 balance was restated accordingly.

	Vested and exercisable	Unvested and exercisable	Balance at the end of the year
<i>Options over ordinary shares</i>			
John Balassis	558,086	-	558,086
Victor van Bommel	58,086	-	58,086
Patrick Harsas	200,000	-	200,000
	<u>816,172</u>	<u>-</u>	<u>816,172</u>

There were no restricted shares issued or outstanding to any KMP at 30 June 2026 (2025: nil). Performance rights granted during the year remained unvested at 30 June 2026 and are disclosed in the performance rights holding table below.

Performance rights holding

On 1 July 2025, performance rights were granted to Directors and KMP under the Employee Incentive Plan. The rights vest in three equal tranches subject to share price hurdles of \$0.35, \$0.45 and \$0.60 respectively. The rights expire on 1 July 2030 and are exercisable at nil cost upon vesting.

The number of performance rights over ordinary shares in the Company held during the financial year by each Director and other members of key management personnel of the Group, including their personally related parties, is set out below:

	Balance at the start of the year	Granted*	Vested	Expired/ forfeited/ other	Balance at the end of the year
<i>Performance rights over ordinary shares</i>					
Paul Oneile	-	100,000	-	-	100,000
Victor van Bommel	-	100,000	-	-	100,000
Elizabeth Aris	-	100,000	-	-	100,000
John Balassis	-	300,000	-	-	300,000
Patrick Harsas	-	250,000	-	-	250,000
	<u>-</u>	<u>850,000</u>	<u>-</u>	<u>-</u>	<u>850,000</u>

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025.

Loans to KMP and their related parties

At 30 June 2026 there were no loans issued to or from KMP.

Other transactions with KMP and their related parties

At 30 June 2026 there were no other transactions to or from KMP and their related parties.

This concludes the remuneration report, which has been audited.

Shares under option

Unissued ordinary shares of EPX Limited under option at the date of this report are as follows:

Grant date	Expiry date	Exercise price	Number under option*
17 March 2021	15 March 2027	\$3.40	185,321
17 March 2021	15 March 2027	\$3.80	255,854
17 March 2021	15 March 2027	\$6.00	115,480
1 January 2023	31 December 2027	\$0.60	200,000
1 January 2023	31 December 2027	\$1.50	150,000
1 January 2023	31 December 2028	\$2.50	150,000
27 February 2023	26 March 2031	\$0.60	50,000
13 March 2023	12 March 2031	\$0.60	100,000
13 March 2023	12 March 2032	\$0.15	50,000
13 March 2023	12 March 2033	\$2.50	50,000
1 April 2023	31 December 2030	\$0.60	140,000
1 April 2023	31 March 2032	\$1.50	70,000
1 April 2023	31 March 2033	\$2.50	70,000
1 May 2024	31 March 2031	\$0.60	20,000
1 May 2024	31 March 2032	\$1.50	20,000
1 May 2024	31 March 2033	\$2.50	20,000
			<u>1,646,655</u>

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025. The 30 June 2025 balance was restated accordingly.

No person entitled to exercise the options had or has any right by virtue of the option to participate in any share issue of the Company or of any other body corporate.

Shares issued on the exercise of options

There were no ordinary shares of EPX Limited issued on the exercise of options during the year ended 30 June 2026 and up to the date of this report.

Shares under performance rights

Unissued ordinary shares of EPX Limited under performance rights at the date of this report are as follows:

Grant date	Expiry date	Conversion price	Number under performance rights*
01/07/2025	01/07/2030	\$0.00	1,855,021

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025.

No person entitled to exercise the performance rights had or has any right by virtue of the performance right to participate in any share issue of the Company or of any other body corporate.

Shares issued on the exercise of performance rights

There were no ordinary shares of EPX Limited issued on the exercise of performance rights during the year ended 30 June 2026 and up to the date of this report.

Indemnity and insurance of officers

The Company has indemnified the Directors and executives of the Company for costs incurred, in their capacity as a Director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the Directors and executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Indemnity and insurance of auditor

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Non-audit services

There were no non-audit services provided during the financial year by the auditor.

Officers of the Company who are former partners of BDO Audit Pty Ltd (BDO)

There are no officers of the Company who are former partners of BDO.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Paul Oneile
Chairman

28 August 2026

DECLARATION OF INDEPENDENCE BY IAN HOOPER TO THE DIRECTORS OF EPX LIMITED

As lead auditor of EPX Limited for the year ended 30 June 2026, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of EPX Limited and the entities it controlled during the period.



Ian Hooper
Director

BDO Audit Pty Ltd

Sydney, 28 August 2026

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EPX Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2026



	Note	Consolidated 2026 \$	2025 \$
Revenue	5	15,784,556	15,272,563
Other income	6	280,594	425,489
Interest income calculated using the effective interest method		6,186	6,076
Expenses			
Raw materials and consumables used		(1,600,583)	(1,069,112)
Employee benefits expense	7	(13,945,120)	(12,813,073)
Depreciation and amortisation expense	7	(3,077,332)	(3,085,533)
Net impairment of assets	7	(196,174)	(616,847)
Other expenses	7	(3,373,929)	(3,178,254)
Finance costs	7	(383,838)	(553,680)
Loss before income tax expense		(6,505,640)	(5,612,371)
Income tax expense	8	(133,246)	(138,271)
Loss after income tax expense for the year attributable to the owners of EPX Limited		(6,638,886)	(5,750,642)
Other comprehensive income			
<i>Items that may be reclassified subsequently to profit or loss</i>			
Foreign currency translation		(272,341)	209,875
Other comprehensive income for the year, net of tax		(272,341)	209,875
Total comprehensive income for the year attributable to the owners of EPX Limited		<u>(6,911,227)</u>	<u>(5,540,767)</u>
		Cents	Cents
Basic earnings per share	37	(8.34)	(9.06)
Diluted earnings per share	37	(8.34)	(9.06)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

	Note	Consolidated 2026 \$	2025 \$
Assets			
Current assets			
Cash and cash equivalents		1,636,629	1,286,283
Trade and other receivables	9	2,569,709	3,283,222
Contract assets	12	166,942	126,253
Inventories	10	873,377	455,496
Other assets	11	307,255	280,626
Total current assets		5,553,912	5,431,880
Non-current assets			
Contract assets	12	795,600	1,116,972
Plant and equipment	13	3,440,445	4,320,103
Right-of-use assets	14	489,373	1,016,111
Intangibles	15	910,207	356,524
Deferred tax	8	345,917	430,174
Other assets	11	156,505	173,702
Total non-current assets		6,138,047	7,413,586
Total assets		11,691,959	12,845,466
Liabilities			
Current liabilities			
Trade and other payables	16	5,716,497	5,644,694
Contract liabilities	17	2,835,936	2,954,928
Borrowings	18	21,943	123,744
Lease liabilities	19	433,381	528,997
Employee benefits	20	2,204,986	2,395,651
Other financial liabilities	25	59,671	-
Total current liabilities		11,272,414	11,648,014
Non-current liabilities			
Borrowings	18	1,555,666	-
Lease liabilities	19	120,894	556,275
Employee benefits	20	35,882	13,140
Other financial liabilities	25	54,051	104,960
Total non-current liabilities		1,766,493	674,375
Total liabilities		13,038,907	12,322,389
Net (liabilities)/assets		(1,346,948)	523,077
Equity			
Issued capital	21	57,725,762	52,953,351
Reserves	22	(15,585,681)	(15,582,131)
Accumulated losses		(43,487,029)	(36,848,143)
Total (deficiency)/equity		(1,346,948)	523,077

The above statement of financial position should be read in conjunction with the accompanying notes

Consolidated	Issued capital \$	Reserves \$	Accumulated losses \$	Total equity \$
Balance at 1 July 2024	51,832,928	(14,750,706)	(32,150,471)	4,931,751
Loss after income tax expense for the year	-	-	(5,750,642)	(5,750,642)
Other comprehensive income for the year, net of tax	-	209,875	-	209,875
Total comprehensive income for the year	-	209,875	(5,750,642)	(5,540,767)
<i>Transactions with owners in their capacity as owners:</i>				
Contributions of equity, net of transaction costs (note 21)	1,120,423	-	-	1,120,423
Share-based payments (note 22)	-	11,670	-	11,670
Transfer from share-based payment reserve	-	(1,052,970)	1,052,970	-
Balance at 30 June 2025	<u>52,953,351</u>	<u>(15,582,131)</u>	<u>(36,848,143)</u>	<u>523,077</u>

Consolidated	Issued capital \$	Reserves \$	Accumulated losses \$	Total deficiency in equity \$
Balance at 1 July 2025	52,953,351	(15,582,131)	(36,848,143)	523,077
Loss after income tax expense for the year	-	-	(6,638,886)	(6,638,886)
Other comprehensive income for the year, net of tax	-	(272,341)	-	(272,341)
Total comprehensive income for the year	-	(272,341)	(6,638,886)	(6,911,227)
<i>Transactions with owners in their capacity as owners:</i>				
Contributions of equity, net of transaction costs (note 21)	4,772,411	-	-	4,772,411
Share-based payments (note 38)	-	268,791	-	268,791
Balance at 30 June 2026	<u>57,725,762</u>	<u>(15,585,681)</u>	<u>(43,487,029)</u>	<u>(1,346,948)</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

	Note	Consolidated 2026 \$	2025 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		18,073,308	18,836,056
Payments to suppliers and employees (inclusive of GST)		(20,845,595)	(17,688,134)
		(2,772,287)	1,147,922
Interest received		6,186	11,076
Interest and other finance costs paid		(122,283)	(158,822)
Other income - grants and incentives		297,791	424,636
Net cash (used in)/from operating activities	34	(2,590,593)	1,424,812
Cash flows from investing activities			
Payment for purchase of business	32	(605,276)	(173,322)
Payments for contract installation costs	13	(1,310,375)	(1,350,135)
Payments for intangibles	15	(199,236)	(58,850)
Payments for contract assets		(56,201)	(56,917)
Net cash used in investing activities		(2,171,088)	(1,639,224)
Cash flows from financing activities			
Proceeds from issue of shares net of issue costs	21	4,207,566	984,028
Proceeds from borrowings		1,555,666	19,800
Repayment of borrowings		(120,208)	(314,718)
Repayment of lease liabilities		(530,997)	(584,021)
Net cash from financing activities		5,112,027	105,089
Net increase/(decrease) in cash and cash equivalents		350,346	(109,323)
Cash and cash equivalents at the beginning of the financial year		1,286,283	1,395,606
Cash and cash equivalents at the end of the financial year		<u>1,636,629</u>	<u>1,286,283</u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. General information

The financial statements cover EPX Limited as a consolidated entity consisting of EPX Limited and the entities it controlled at the end of, or during, the year. The financial statements are presented in Australian dollars, which is EPX Limited's functional and presentation currency.

EPX Limited is a listed public company limited by shares, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

Level 8, 210 George Street
Sydney NSW 2000

Principal place of business

Suite 1102, 213 Miller Street
North Sydney NSW 2060

A description of the nature of the Group's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 28 August 2026. The Directors have the power to amend and reissue the financial statements.

Note 2. Material accounting policy information

The accounting policies that are material to the Group are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. The adoption of these Accounting Standards and Interpretations did not have any material impact on the financial performance or position of the Group.

The following Accounting Standards and Interpretations have been adopted from 1 July 2025:

- AASB 2023-5 Amendments to Australian Accounting Standards – Lack of Exchangeability

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for for-profit oriented entities. These financial statements also comply with International Financial Reporting Standards Accounting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for contingent consideration measured at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Note 2. Material accounting policy information (continued)

Going concern

The financial statements have been prepared on a going concern basis. The directors believe that there are appropriate grounds to believe that the Group will be a going concern after considering the following factors:

- The Group's cash flow forecasts and funding plans.
- The working capital deficit largely reflects contract liabilities of \$2,735,408 (30 June 2025: \$2,954,928), representing amounts received or invoiced in advance for services to be provided under customer contracts. These liabilities do not themselves require repayment in cash but will be recognised as revenue as the related services are delivered, with the associated delivery costs reflected in the Group's forecasts. The working capital deficit also includes employee benefit obligations of \$2,204,986 (30 June 2025: \$2,395,651), the majority of which are not expected to be settled in the next 12 months.
- During the financial year, the Company raised \$4.4 million in new equity capital through share issuances in August 2025, December 2025 and January 2026, strengthening the Group's liquidity position. In June 2026, the Group also established a \$3.0 million credit facility with PFG (\$1.3 million of which is undrawn as at 30 June 2026), which has been considered by the Directors in assessing the Group's forecast liquidity and funding position.
- Cash and cash equivalents at 30 June 2026 amounts to \$1,636,629 (2025: \$1,286,283).

The Group has incurred a loss after income tax attributable to owners of EPX Limited for the financial year ended 30 June 2026 of (\$6,638,886) (2025: loss of (\$5,750,642)) and had net operating cash outflows of (\$2,590,593) (2025: inflows of \$1,424,812). As at 30 June 2026, current liabilities exceeded current assets by \$5,718,502 (2025: current liabilities exceeded current assets by \$6,216,134). As at 30 June 2026, the Group has net liabilities of (\$1,346,948) (2025: net assets of \$523,077). These conditions indicate the existence of a material uncertainty which may cast significant doubt about the Group's ability to continue as a going concern and therefore the Group may be unable to realise its assets and discharge its liabilities in the normal course of business.

The financial statements do not include any adjustments relating to the amounts or classification of recognised assets and liabilities that might be necessary if the Group does not continue as a going concern.

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 31.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of EPX Limited ('Company' 'EPX' or 'parent entity') as at 30 June 2026 and the results of all subsidiaries for the year then ended. EPX Limited and its subsidiaries together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Foreign currency translation

Foreign currency transactions

Foreign currency transactions are translated into the EPX Limited's functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

Note 2. Material accounting policy information (continued)

Foreign operations

The assets and liabilities of foreign operations are translated into Australian dollars using the exchange rates at the reporting date. The revenues and expenses of foreign operations are translated into Australian dollars using the average exchange rates, which approximate the rates at the dates of the transactions, for the period. All resulting foreign exchange differences are recognised in other comprehensive income through the foreign currency reserve in equity.

The foreign currency reserve is recognised in profit or loss when the foreign operation or net investment is disposed of.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparatives

Certain limited items of comparative financial information have been reclassified in the statement of profit or loss and other comprehensive income and in the notes to the financial statements, to provide more relevant presentation. The adjustments had no impact on the Group's net assets or net profit or loss.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Group for the annual reporting period ended 30 June 2026. The Group does not expect these amendments to have a material impact on the amounts recognised in prior periods or will affect the current or future periods. The main standards are listed below:

- AASB 18 Presentation and Disclosure in Financial Statements (effective from 1 January 2027)
- AASB 2014-10 Sale or contribution of assets between investor and its associate or joint venture (effective from 1 January 2028)

Note 2. Material accounting policy information (continued)

AASB 18 Presentation and Disclosure in Financial Statements

This standard is applicable to annual reporting periods beginning on or after 1 January 2027, with early adoption permitted. The standard replaces AASB 101 'Presentation of Financial Statements', although many of the requirements have been carried forward unchanged and is accompanied by limited amendments to the requirements in AASB 107 'Statement of Cash Flows'. The standard requires income and expenses to be classified into five categories: 'Operating' (residual category if income and expenses are not classified into another category), 'Investing', 'Financing', 'Income taxes' and 'Discontinued operations'. The standard introduces two mandatory sub-totals: 'Operating profit' and 'Profit before finance and income taxes'. There are also new disclosure requirements for 'management-defined performance measures', such as earnings before interest, taxes, depreciation and amortisation ('EBITDA') or 'adjusted profit'. The standard provides enhanced guidance on how to organise and group information (aggregation and disaggregation) in the financial statements and whether to provide it in the primary financial statements or in the notes. The Group will adopt this standard from 1 July 2027 and it is expected that there will be a significantly change to the layout of the statement of profit or loss.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Revenue recognition on projects

Revenue relating to the projects is determined with reference to the stage of completion of the transaction at reporting date and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date for performance obligations satisfied over time as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

Contract liabilities (deferred revenue) / contract assets (as relates to accrued revenue) is therefore held in the statement of financial position depending on the stage of satisfaction of the performance obligation completed over time.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience, historical collection rates and forward-looking information that is available. The allowance for expected credit losses, as disclosed in note 9, is calculated based on the information available at the time of preparation. The actual credit losses in future years may be higher or lower.

Guaranteed energy savings

In accordance with certain contracts signed with customers, the Group guarantees a pre-determined value of energy savings following the substantial completion of the contract. The savings are stipulated in the contracts based on the Company's engineering reports. The savings are guaranteed annually and generally for a period of five years. To date there has been no instances of energy savings guaranteed to clients not being met. Accordingly in the view of the Directors, the possibility of any such amounts becoming a liability is remote and as such no liability or contingent liability has been reflected in the financial statements (refer note 29).

Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined by using Black-Scholes model taking into account the terms and conditions upon which the instruments were granted. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact profit or loss and equity.

Note 3. Critical accounting judgements, estimates and assumptions (continued)

Income tax

The Group is subject to income taxes in multiple jurisdictions. Significant judgement is required in determining the provision for income taxes and the recognition of deferred tax assets.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the temporary differences and tax losses can be utilised. This assessment involves judgement regarding the timing and level of future taxable profits, tax planning strategies, and the continued applicability of tax laws.

The Group also assesses uncertain tax positions and recognises liabilities where it is probable that additional taxes will be payable. These estimates are based on interpretations of tax law and prior experience with tax authorities.

Impairment of non-financial assets

The Group assesses impairment indicators for non-financial assets at each reporting date and performs impairment testing when such indicators exist.

Note 4. Operating segments

Identification of reportable operating segments

The Group is organised into three operating segments based on the geographic markets they serve. These operating segments are based on the internal reports that are reviewed and used by the Board of Directors (who are identified as the Chief Operating Decision Makers ('CODM')) in assessing performance and in determining the allocation of resources. There is no aggregation of operating segments.

The CODM reviews EBITDA (earnings before interest, tax, depreciation and amortisation) for each reportable segment's measure of profit or loss. The accounting policies adopted for internal reporting to the CODM are consistent with those adopted in the financial statements.

The information reported to the CODM is on a monthly basis. Refer to note 5 for revenue from products and services.

Intersegment transactions

Intersegment transactions were made at market rates. Intersegment transactions are eliminated on consolidation.

Intersegment receivables, payables and loans

Intersegment loans are initially recognised at the consideration received. Intersegment loans receivable and loans payable that earn or incur non-market interest are not adjusted to fair value based on market interest rates. Intersegment loans are eliminated on consolidation.

Major customers

There are no significant customers in any reported segment that comprise greater than 10% of the Group's revenues.

Note 4. Operating segments (continued)

Operating segment information

	Australia & Asia \$	United Kingdom \$	Middle East \$	Inter group eliminations \$	Total \$
Consolidated - 2026					
Revenue					
Sales to external customers	4,626,355	7,254,849	3,903,352	-	15,784,556
Total sales revenue	4,626,355	7,254,849	3,903,352	-	15,784,556
<i>Other income</i>					
Research and development tax incentive	184,155	-	-	-	184,155
Other income	751	78,663	17,025	-	96,439
Intercompany transactions	3,347,460	(2,176,455)	(1,171,005)	-	-
Total revenue and other income	8,158,721	5,157,057	2,749,372	-	16,065,150
Raw materials and consumables used	(936,920)	(488,920)	(174,743)	-	(1,600,583)
Employee benefits expense	(5,386,197)	(6,008,209)	(2,550,714)	-	(13,945,120)
Other expenses	(1,640,213)	(1,239,168)	(494,548)	-	(3,373,929)
Net impairment of assets	(25,531)	3,829	(174,472)	-	(196,174)
EBITDA	169,860	(2,575,411)	(645,105)	-	(3,050,656)
Depreciation and amortisation	(627,807)	(1,638,244)	(811,281)	-	(3,077,332)
Net finance income/(costs)	605,524	(612,380)	(370,796)	-	(377,652)
Profit/(loss) before income tax expense	147,577	(4,826,035)	(1,827,182)	-	(6,505,640)
Income tax expense					(133,246)
Loss after income tax expense					(6,638,886)
Assets					
Segment assets	29,557,303	10,236,387	7,522,628	(35,724,887)	11,591,431
Total assets					11,591,431
Liabilities					
Segment liabilities	17,127,787	18,822,688	12,712,791	(35,724,887)	12,938,379
Total liabilities					12,938,379

Note 4. Operating segments (continued)

	Australia & Asia \$	United Kingdom \$	Middle East \$	Inter group eliminations \$	Total \$
Consolidated - 2025					
Revenue					
Sales to external customers	3,795,236	6,983,656	4,493,671	-	15,272,563
Total sales revenue	3,795,236	6,983,656	4,493,671	-	15,272,563
Other income					
Research and development tax incentive	216,492	-	-	-	216,492
Other income	-	208,986	11	-	208,997
Intercompany transactions	4,229,880	(2,569,612)	(1,660,268)	-	-
Total revenue and other income	8,241,608	4,623,030	2,833,414	-	15,698,052
Raw materials and consumables used	(419,601)	(476,984)	(172,527)	-	1,069,112
Employee benefits expense	(4,500,783)	(5,276,735)	(3,035,555)	-	12,813,073
Other expenses	(1,036,272)	(1,447,511)	(694,471)	-	3,178,254
Net impairment of assets	27,066	(329,828)	(314,085)	-	(616,847)
EBITDA	2,312,018	(2,908,028)	(1,383,224)	-	(1,979,234)
Depreciation and amortisation	(532,897)	(1,712,286)	(840,350)	-	(3,085,533)
Net finance income/(costs)	(476,847)	(42,676)	(28,081)	-	(547,604)
Profit/(loss) before income tax expense	1,302,274	(4,662,990)	(2,251,655)	-	(5,612,371)
Income tax expense					(138,271)
Loss after income tax expense					(5,750,642)
Assets					
Segment assets	28,673,492	10,387,701	7,161,849	(33,377,576)	12,845,466
Total assets					12,845,466
Liabilities					
Segment liabilities	11,912,439	20,157,646	13,629,827	(33,377,523)	12,322,389
Total liabilities					12,322,389

The Australia & Asia segment acts as the corporate headquarter of the Group and costs associated with IT, HR, R&D, manufacturing, listing, and corporate costs are incurred by the Australia & Asia segment and recharged to the other segments periodically.

Accounting policy for operating segments

Operating segments are presented using the 'management approach', where the information presented is on the same basis as the internal reports provided to the Chief Operating Decision Makers ('CODM'). The CODM is responsible for the allocation of resources to operating segments and assessing their performance.

Note 5. Revenue

	Consolidated	
	2026	2025
	\$	\$
Projects revenue	781,421	255,091
Recurring revenue - Contracted	14,399,371	13,868,162
Recurring revenue - Uncontracted	603,764	675,303
Other revenue – Favourable court ruling	-	474,007
Revenue	15,784,556	15,272,563

Note 5. Revenue (continued)

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	Consolidated	
	2026	2025
	\$	\$
<i>Timing of revenue recognition</i>		
Projects revenue transferred over time	781,421	255,091
Contracted energy management services - recurring transferred over time	14,399,371	13,868,162
Uncontracted energy management services - recurring transferred at a point in time	603,764	675,303
Other revenue – favourable court ruling – point in time	-	474,007
	<u>15,784,556</u>	<u>15,272,563</u>

Accounting policy for revenue recognition

The Group recognises revenue as follows:

Revenue from contracts with customers

Revenue arises mainly from the sale of energy saving equipment and services and contracts for the installation of such systems (projects revenue), ongoing monitoring services (contracted service revenue) and maintenance services (service and maintenance revenue). Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Projects revenue

Revenue from the installation of the system is recognised over time based on percentage of completion assessed on costs incurred as a percentage of total installation costs.

Contracted energy management services

Contracted energy management services revenue is recognised over time as the services are provided to the customer.

Uncontracted energy management services

Uncontracted energy management service revenue is recognised at a point in time when the service or maintenance has been provided.

Note 6. Other income

	Consolidated	
	2026	2025
	\$	\$
Research and development tax incentive	184,155	216,492
Other income	96,439	208,997
Other income	<u>280,594</u>	<u>425,489</u>

Note 7. Expenses

	Consolidated	
	2026	2025
	\$	\$
Loss before income tax includes the following specific expenses:		
<i>Depreciation</i>		
Leasehold improvements (note 13)	21,124	20,497
Computer equipment (note 13)	99,162	95,200
Office and other equipment (note 13)	10,807	11,396
Contract installations (note 13)	1,885,722	1,885,585
Buildings right-of-use assets (note 14)	501,705	577,622
Motor vehicles right-of-use assets (note 14)	24,137	15,421
Other right-of-use assets (note 14)	1,068	-
Total depreciation expense	2,543,725	2,605,721
<i>Amortisation</i>		
Contract assets - incremental costs (note 12)	384,118	434,305
Technology (note 15)	149,489	45,507
Total amortisation	533,607	479,812
Total depreciation and amortisation	3,077,332	3,085,533
<i>Net impairment of assets, including provision adjustments</i>		
Impairment losses of receivables, including expected credit losses (note 9)	16,500	626,232
Write off of inventory (note 10)	37,013	28,445
Write off of contract assets – incremental contract costs (note 12)	90,811	-
Write off of plant and equipment (note 13)	51,850	27,170
Reversal of warranty provision	-	(65,000)
Net impairment of assets	196,174	616,847
<i>Finance costs</i>		
Interest and finance charges paid/payable on borrowings	287,304	451,024
Interest and finance charges paid/payable on lease liabilities	77,834	102,656
Unwinding of the discount on contingent consideration (note 25)	18,700	-
Finance costs expensed	383,838	553,680
<i>Leases</i>		
Short-term lease payments	110,124	38,152
<i>Employee benefits expense</i>		
Salary and wages	10,290,364	9,891,410
Sales commissions, bonus and incentives	373,391	194,140
Defined contribution superannuation, pension and gratuity expense,	684,652	771,907
Payroll related taxes	757,831	674,557
Contractors and outsourcing	963,010	751,202
Share-based payment expense (note 22)	268,791	11,855
Other employee benefit expenses	607,081	518,002
Total employee benefits expense	13,945,120	12,813,073

Note 7. Expenses (continued)

	Consolidated 2026 \$	2025 \$
<i>Other expenses</i>		
IT and communication costs	1,250,288	772,503
Professional fees	570,774	542,855
Legal fees	274,155	307,011
Insurance	310,096	373,641
Travel and accommodation	156,962	363,858
Occupancy	177,531	143,481
Consultancy	160,776	75
Marketing	83,564	276,727
Other	389,783	398,023
Total other expenses	<u>3,373,929</u>	<u>3,178,174</u>

Note 8. Income tax

	Consolidated 2026 \$	2025 \$
<i>Income tax expense</i>		
Deferred tax - origination and reversal of temporary differences	133,246	138,271
Aggregate income tax expense	<u>133,246</u>	<u>138,271</u>
Deferred tax included in income tax expense comprises:		
Decrease in deferred tax assets	133,246	138,271
<i>Numerical reconciliation of income tax expense and tax at the statutory rate</i>		
Loss before income tax expense	(6,505,640)	(5,612,371)
Tax at the statutory tax rate of 25%	(1,626,410)	(1,403,093)
Tax effect amounts which are not deductible/(taxable) in calculating taxable income:		
Difference in overseas tax rates	617,746	750,585
Other non-allowable items	153,986	29,539
	(854,678)	(622,969)
Current year tax losses not recognised	1,463,108	1,457,372
Prior year tax losses not recognised now recouped	(608,430)	(834,403)
Current year temporary differences not recognised	133,246	138,271
Income tax expense	<u>133,246</u>	<u>138,271</u>

Note 8. Income tax (continued)

	Consolidated 2026 \$	2025 \$
<i>Amounts credited directly to equity</i>		
Deferred tax assets	(48,989)	(5,662)
<i>Tax losses not recognised</i>		
Unused tax losses for which no deferred tax asset has been recognised	37,075,636	29,877,806
Potential tax benefit at statutory tax rates @19.9% (2025: 22.7%)	7,379,537	6,779,016

The above potential tax benefit has not been recognised in the statement of financial position. The availability of unused tax losses is subject to the relevant taxation requirements in each jurisdiction, including applicable continuity of ownership, business continuity and other utilisation requirements. The corporate tax rate applicable to Australian base rate entities is 25% (2025: 25%). The Australian parent entity qualifies as a base rate entity as its aggregated turnover is less than \$50 million and no more than 80% of its assessable income comprises base rate entity passive income. The tax rates applied in measuring the Group's overseas tax balances reflect the rates expected to apply when the relevant temporary differences reverse or unused tax losses are utilised, based on the applicable taxation requirements in the United Kingdom, Hong Kong and the United Arab Emirates.

	Consolidated 2026 \$	2025 \$
<i>Deferred tax asset</i>		
Deferred tax asset comprises temporary differences attributable to:		
Amounts recognised in profit or loss:		
Employee benefits	231,168	285,745
Provisions	26,596	41,956
Blackhole costs related to equity issuances	88,153	102,473
Deferred tax asset	345,917	430,174
Movements:		
Opening balance	430,174	562,783
Charged to profit or loss	(133,246)	(138,271)
Credited to equity	48,989	5,662
Closing balance	345,917	430,174

Accounting policy for income tax

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate for each jurisdiction, adjusted by the changes in deferred tax assets and liabilities attributable to temporary differences, unused tax losses and the adjustment recognised for prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to be applied when the assets are recovered or liabilities are settled, based on those tax rates that are enacted or substantively enacted, except for:

- when the deferred income tax asset or liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and that, at the time of the transaction, affects neither the accounting nor taxable profits; or
- when the taxable temporary difference is associated with interests in subsidiaries, associates or joint ventures, and the timing of the reversal can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Note 8. Income tax (continued)

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed at each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

Deferred tax assets and liabilities are offset only where there is a legally enforceable right to offset current tax assets against current tax liabilities and deferred tax assets against deferred tax liabilities; and they relate to the same taxable authority on either the same taxable entity or different taxable entities which intend to settle simultaneously.

Note 9. Trade and other receivables

	Consolidated	
	2026	2025
	\$	\$
<i>Current assets</i>		
Trade receivables	3,838,988	4,688,331
Less: Allowance for expected credit losses	(1,313,208)	(1,873,541)
	<u>2,525,780</u>	<u>2,814,790</u>
 Other receivables	 43,929	 468,432
	<u><u>2,569,709</u></u>	<u><u>3,283,222</u></u>

Allowance for expected credit losses

For the year ended 30 June 2026, the Group has recognised a loss of \$16,500 (2025: \$626,232) in the Statement of profit or loss in respect of expected credit losses.

The Group recognises lifetime expected credit losses for all trade receivables as these items do not have a significant financing component. In measuring the expected credit losses, trade receivable balances due from customers who have consistently failed to make payments within 180 days of invoice date are assessed for expected credit losses on an individual basis. The remaining trade receivables have been assessed on a geographical basis as each territory can possess different credit risk characteristics. Trade receivables are written off when there is no reasonable expectation of recovery.

The allowance for expected credit losses provided for the above receivables are as follows:

	Expected credit loss rate		Carrying amount		Allowance for expected credit losses	
	2026	2025	2026	2025	2026	2025
Consolidated	%	%	\$	\$	\$	\$
Not overdue	1.1%	4.7%	1,210,123	1,318,259	13,307	62,377
0 to 3 months overdue	2.6%	11.7%	836,003	875,972	21,566	102,384
3 to 6 months overdue	7.7%	22.9%	388,294	595,661	29,939	136,527
Over 6 months overdue	88.9%	82.8%	1,404,568	1,898,439	1,248,396	1,572,253
			<u><u>3,838,988</u></u>	<u><u>4,688,331</u></u>	<u><u>1,313,208</u></u>	<u><u>1,873,541</u></u>

Note 9. Trade and other receivables (continued)

The expected credit loss rates for the year-ended 30 June 2026 for receivables overdue over 6 months increased to 88.9% (2025: 82.8%) and consequent reassessment of lifetime expected credit losses.

Movements in the allowance for expected credit losses are as follows:

	Consolidated 2026 \$	2025 \$
Opening balance	1,873,541	1,231,915
Additional provision recognised	16,500	708,071
Utilised provision against accounts receivables	(488,789)	-
Exchange differences	(88,044)	15,394
Released of provision	-	(81,839)
Closing balance	<u>1,313,208</u>	<u>1,873,541</u>

Accounting policy for trade receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Note 10. Inventories

	Consolidated 2026 \$	2025 \$
<i>Current assets</i>		
Work in progress - at cost	50,327	50,068
Finished goods - at cost	823,050	405,428
	<u>873,377</u>	<u>455,496</u>

In 2026, a total of \$190,868 of inventories was included in profit or loss as an expense (2025: \$64,344).

Accounting policy for inventories

Finished goods are stated at the lower of cost and net realisable value. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Note 11. Other assets

	Consolidated 2026 \$	Consolidated 2025 \$
<i>Current assets</i>		
Prepayments	170,600	231,408
Security deposits	136,655	49,218
	<u>307,255</u>	<u>280,626</u>
<i>Non-current assets</i>		
Security deposits *	156,505	173,702
	<u>463,760</u>	<u>454,328</u>

* Other assets include restricted cash deposits of AED 209,262 (AUD\$156,505) held with Mashreq Bank as security for a bank guarantee and performance bond issued in favour of a customer under a service contract. The deposits are not available for general use while the arrangements remain in force.

Note 12. Contract assets

	Consolidated 2026 \$	Consolidated 2025 \$
<i>Current assets</i>		
Contract assets - accrued revenue	166,942	126,253
<i>Non-current assets</i>		
Contract assets - incremental contract costs	2,298,124	2,462,195
Less: Accumulated amortisation	(1,502,524)	(1,345,223)
	<u>795,600</u>	<u>1,116,972</u>
	<u>962,542</u>	<u>1,243,225</u>
<i>Reconciliation</i>		
Reconciliation of the written down values at the beginning and end of the current and previous financial year are set out below:		
Opening balance	1,243,225	1,564,068
Net additions/release	211,058	72,714
Write off of assets	(90,811)	-
Exchange differences	(16,812)	40,748
Amortisation of assets	(384,118)	(434,305)
Closing balance	<u>962,542</u>	<u>1,243,225</u>

Accounting policy for contract assets

Contract assets - accrued revenue

These amounts relate to goods transferred to a customer and not yet invoiced. The Group has entered into a contractual agreement with the respective customers under which the accrued revenue is invoiced and paid over time. The Group has an unconditional right to receive payment for these goods.

Note 12. Contract assets (continued)

Contract assets - incremental contract costs

Contract assets are recognised in relation to the incremental costs of acquiring new contracts that would not be incurred if the contract were not obtained. These costs represent sales commissions in relation to the Group's subscription-based revenue model and are amortised over the term of the contract to which they relate which ranges from 3 years to 7 years.

Note 13. Plant and equipment

	Consolidated 2026 \$	2025 \$
<i>Non-current assets</i>		
Leasehold improvements - at cost	106,771	102,144
Less: Accumulated depreciation	(82,125)	(63,667)
	24,646	38,477
Computer equipment - at cost	509,611	427,790
Less: Accumulated depreciation	(357,772)	(263,240)
	151,839	164,550
Office and other equipment - at cost	58,213	59,169
Less: Accumulated depreciation	(44,137)	(34,037)
	14,076	25,132
Contract installations - at cost	8,652,492	8,346,153
Less: Accumulated depreciation	(5,804,142)	(4,562,523)
	2,848,350	3,783,630
Projects under deployment	401,534	308,314
	3,440,445	4,320,103

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Leasehold improvements \$	Computer equipment \$	Office and other equipment \$	Contract installations \$	Projects under deployment \$	Total \$
Consolidated						
Balance at 1 July 2024	58,454	165,270	31,394	4,228,612	265,886	4,749,616
Additions	-	96,871	4,975	-	1,214,081	1,315,927
Disposals	-	(9,570)	-	(57,374)	-	(66,944)
Exchange differences	520	7,179	159	353,494	-	361,352
Write off of assets	-	-	-	(27,170)	-	(27,170)
Transfers in/(out)	-	-	-	1,171,653	(1,171,653)	-
Depreciation expense	(20,497)	(95,200)	(11,396)	(1,885,585)	-	(2,012,678)
Balance at 30 June 2025	38,477	164,550	25,132	3,783,630	308,314	4,320,103
Additions	8,260	90,407	-	-	1,211,708	1,310,375
Exchange differences	(967)	(3,956)	(249)	(116,196)	-	(121,368)
Write off of assets	-	-	-	(51,850)	-	(51,850)
Transfers in/(out)	-	-	-	1,118,488	(1,118,488)	-
Depreciation expense	(21,124)	(99,162)	(10,807)	(1,885,722)	-	(2,016,815)
Balance at 30 June 2026	24,646	151,839	14,076	2,848,350	401,534	3,440,445

Note 13. Plant and equipment (continued)

Costs capitalised as projects under deployment relate to direct costs of materials and third party installation costs associated with equipment that is in the process of being commissioned at customer sites. Upon completion of the installation, these are then transferred from projects under deployment to project equipment, and depreciation starts when services under the contract to which the costs relate commence. Project equipment is depreciated over the term of the contract to which the costs relate.

Accounting policy for plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Leasehold improvements	5 years (or term of lease if shorter per policy note)
Computer equipment	3 - 4 years
Office and other equipment	3 - 5 years
Contract installations	3 - 7 years (depreciated over the contract term of the project to which they relate or the estimated useful life of the assets, whichever is shorter)
Project under deployment	Nil depreciation until project completed and transferred to project assets

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 14. Right-of-use assets

	Consolidated 2026 \$	2025 \$
<i>Non-current assets</i>		
Buildings - right-of-use	1,561,738	2,188,342
Less: Accumulated depreciation	(1,081,975)	(1,192,410)
	479,763	995,932
Motor vehicles - right-of-use	-	69,031
Less: Accumulated depreciation	-	(48,852)
	-	20,179
Other assets - right-of-use	10,678	-
Less: Accumulated depreciation	(1,068)	-
	9,610	-
	489,373	1,016,111

The Group leases buildings for its offices under agreements of between 1 to 3 years with, in some cases, options to extend. Leases are for office space in Australia, UK and Dubai. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

Note 14. Right-of-use assets (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

Consolidated	Buildings \$	Motor vehicles \$	Other assets \$	Total \$
Balance at 1 July 2024	1,044,069	13,766	-	1,057,835
Additions	502,793	21,760	-	524,553
Exchange differences	26,692	74	-	26,766
Depreciation expense	(577,622)	(15,421)	-	(593,043)
Balance at 30 June 2025	995,932	20,179	-	1,016,111
Additions	-	4,838	10,678	15,516
Exchange differences	(14,464)	(880)	-	(15,344)
Depreciation expense	(501,705)	(24,137)	(1,068)	(526,910)
Balance at 30 June 2026	479,763	-	9,610	489,373

For other lease disclosures refer to:

- note 7 expenses for depreciation on right-of-use assets, interest on lease liabilities and other lease expenses;
- note 19 for lease liabilities; and
- consolidated statement of cash flows for repayment of lease liabilities.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Group expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are reviewed for impairment or adjusted for any remeasurement of lease liabilities.

The Group has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Note 15. Intangibles

	Consolidated 2026 \$	2025 \$
<i>Non-current assets</i>		
Technology - at cost	1,098,654	402,031
Less: Accumulated amortisation	(188,447)	(45,507)
	<u>910,207</u>	<u>356,524</u>

Note 15. Intangibles (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

Consolidated	Technology \$
Balance at 1 July 2024	-
Additions	58,850
Additions through business combinations	323,019
Exchange differences	20,162
Amortisation expense	(45,507)
Balance at 30 June 2025	356,524
Additions	199,236
Additions through business combinations (note 32)	538,902
Exchange differences	(34,966)
Amortisation expense	(149,489)
Balance at 30 June 2026	<u>910,207</u>

Accounting policy for intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Technology

The Group has recognised intangible assets relating to technology used for installations at customer sites and technology acquired through a business combination. These assets are amortised over a five-year period on a straight-line basis, reflecting the expected pattern of economic benefits.

Impairment of non-financial assets

Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Note 16. Trade and other payables

	Consolidated 2026 \$	2025 \$
<i>Current liabilities</i>		
Trade payables	2,496,605	2,949,921
Payroll related payables	1,400,547	1,142,031
Accrued commission, bonus and incentives	199,403	250,222
BAS payable	324,260	256,291
Other payables	1,295,682	1,046,229
	<u>5,716,497</u>	<u>5,644,694</u>

Refer to note 24 for further information on financial instruments.

Accounting policy for trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 17. Contract liabilities

	Consolidated 2026 \$	2025 \$
<i>Current liabilities</i>		
Contract liabilities	<u>2,835,936</u>	<u>2,954,928</u>
<i>Reconciliation</i>		
Reconciliation of the written down values at the beginning and end of the current and previous financial year are set out below:		
Opening balance	2,954,928	1,977,487
Payments received in advance	1,280,419	1,354,699
Revenue recognised from contract liabilities	(1,208,878)	(489,067)
Exchange differences	(190,533)	111,809
Closing balance	<u>2,835,936</u>	<u>2,954,928</u>

Unsatisfied performance obligations

The aggregate amount of the transaction price allocated to the performance obligations that are unsatisfied at the end of the reporting period was \$2,835,936 as at 30 June 2026 (\$2,954,928 as at 30 June 2025) and is expected to be recognised as revenue in future periods as follows:

	Consolidated 2026 \$	2025 \$
Within 12 months	2,009,683	1,241,278
12 to 24 months	617,114	992,454
24 to 36 months	192,575	474,985
36 to 48 months	15,093	225,645
48 to 60 months	1,471	20,566
	<u>2,835,936</u>	<u>2,954,928</u>

Note 17. Contract liabilities (continued)

Accounting policy for contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has transferred the goods or services to the customer.

Note 18. Borrowings

	Consolidated 2026 \$	2025 \$
<i>Current liabilities</i>		
Bank loans	-	103,944
Insurance premium funding arrangement	21,943	19,800
Total current borrowings	21,943	123,744
<i>Non-current liabilities</i>		
Bank loans	1,555,666	-
Total non-current borrowings	1,555,666	-
	<u>1,577,609</u>	<u>123,744</u>

Refer to note 24 for further information on financial instruments.

Bank loans

On 15 June 2026, EPX Limited entered into a secured revolving loan note facility with Partners for Growth VII L.P. ("PFG") with a commitment limit of \$3.0 million. The facility provides additional funding capacity to support working capital requirements, growth initiatives and potential acquisition opportunities.

The principal terms of the facility are:

- Facility limit: up to \$3.0 million.
- Amount drawn at 30 June 2026: \$1.7 million. The carrying amount of the facility at 30 June 2026 was \$1,555,666, after taking into account transaction costs and the application of the effective interest method.
- Term: 36 months from inception.
- Interest: variable interest rate based on an agreed margin above 1-month BBSW.
- Repayment: interest-only during the term, with principal repayable at maturity.
- Back-end fee: a contractual back-end fee of \$240,000 payable on maturity (or earlier repayment events), which is included in the effective interest rate calculation.
- Security: secured by security interests over the assets of certain Australian and United Kingdom group entities.

Loan covenants

The PFG secured revolving loan note facility is subject to financial covenants relating to revenue, EBITDA and minimum liquidity, which are assessed monthly or quarterly in accordance with the facility agreement. A breach of a financial covenant constitutes an Event of Default, following which PFG may require repayment of amounts outstanding under the facility.

The Group complied with the financial covenants applicable at 30 June 2026. Based on the Group's forecasts and the cash management actions available to management, the Directors expect the Group to comply with the financial covenants for at least 12 months after the reporting date.

Prior year loan with HK SME

The Hong Kong SME loan bore interest at the Hong Kong dollar best lending rate plus 2.25% per annum and was repayable in equal monthly instalments. The loan was fully repaid in January 2026.

Note 18. Borrowings (continued)

Insurance premium funding

At 30 June 2026, the Group had two insurance premium funding arrangements in place in the United Kingdom with a total carrying amount of \$21,943. The arrangements are denominated in pounds sterling and are repayable over ten monthly instalments. The effective interest rate applied reflects the financing charges, facility fees and repayment profile of the arrangements.

Accounting policy for borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Accounting policy for finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Note 19. Lease liabilities

	Consolidated	
	2026	2025
	\$	\$
<i>Current liabilities</i>		
Lease liability	433,381	528,997
<i>Non-current liabilities</i>		
Lease liability	120,894	556,275
	554,275	1,085,272

Refer to note 24 for the contractual maturity of lease liability.

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 20. Employee benefits

	Consolidated 2026 \$	2025 \$
<i>Current liabilities</i>		
Annual leave	669,859	628,478
Long service leave	380,002	396,438
Gratuity pay *	1,155,125	1,370,735
	<u>2,204,986</u>	<u>2,395,651</u>
<i>Non-current liabilities</i>		
Long service leave	35,882	13,140
	<u>2,240,868</u>	<u>2,408,791</u>

* Gratuity provision relates to the Middle East employees' end of service employment entitlements which are required under United Arab Emirates Labour Laws.

Amounts not expected to be settled within the next 12 months

The current provision for employee benefits includes all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount is presented as current, since the Group does not have an unconditional right to defer settlement. However, based on past experience, the Group does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months.

The following amounts reflect leave and end of services entitlements that are not expected to be taken or settled within the next 12 months:

	Consolidated 2026 \$	2025 \$
Employee benefits obligation expected to be settled after 12 months	<u>1,421,514</u>	<u>1,700,063</u>

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 21. Issued capital

		2026 Shares	Consolidated 2025 Shares	2026 \$	2025 \$
Ordinary shares - fully paid		86,476,328	658,736,049	57,725,762	52,953,351
<i>Movements in ordinary share capital</i>					
Details	Date	Shares		Issue price	\$
Balance	1 July 2024	602,642,947			51,832,928
Issue of shares - business combinations (note 32)	2 October 2024	3,565,062		\$0.033	81,996
Issue of shares	5 March 2025	2,528,040		\$0.022	55,617
Issue of shares	6 December 2024	50,000,000		\$0.020	1,000,000
Deferred tax credit directly recognised in equity					5,662
Transaction costs					(22,852)
Balance	30 June 2025	658,736,049			52,953,351
Shares issued to employees	9 July 2025	941,060		\$0.022	20,703
Issue of shares	21 August 2025	90,909,091		\$0.022	2,000,000
Subtotal before consolidation		750,586,200			
Share consolidation (10:1) *	27 November 2025	(675,527,502)			
Balance after consolidation (10:1)		75,058,698			
Issue of shares - business combinations (note 32)	24 December 2025	1,562,500		\$0.280	437,500
Issue of shares	24 December 2025	8,572,000		\$0.250	2,143,000
Issue of shares - SPP	23 January 2026	1,178,004		\$0.250	294,501
Shares issued to employees	30 April 2026	105,126		\$0.225	23,653
Deferred tax credit directly recognised in equity					48,989
Transaction costs					(195,935)
Balance	30 June 2026	86,476,328			57,725,762

* On 27 November 2025, the Company undertook a share consolidation in the ratio of 10 shares to convert to one ordinary share with approval of the shareholders.

Ordinary shares

Ordinary shares entitle the holder to participate in any dividends declared and any proceeds attributable to shareholders should the Company be wound up, in proportions that consider both the number of shares held and the extent to which those shares are paid up. The fully paid ordinary shares have no par value and the Company does not have a limited amount of authorised capital.

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

Share buy-back

There is no current on-market share buy-back.

Capital risk management

The Group's objectives when managing capital is to safeguard its ability to continue as a going concern, so that it can provide returns for shareholders and benefits for other stakeholders and to maintain an optimum capital structure to reduce the cost of capital.

Capital is regarded as total equity, as recognised in the statement of financial position, plus net debt. Net debt is calculated as total borrowings less cash and cash equivalents.

Note 21. Issued capital (continued)

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Group is currently focussed on continued growth of its existing businesses. The Group would look to raise capital when an opportunity to invest in additional growth or an opportunity presents itself to acquire a business or company was seen as value adding relative to the current Company's share price at the time of the investment.

The capital risk management policy remains unchanged from the 2025 Annual Report.

Accounting policy for issued capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

Note 22. Reserves

	Consolidated	
	2026	2025
	\$	\$
Reorganisation reserve	(16,364,257)	(16,364,257)
Foreign currency reserve	(148,890)	123,451
Share-based payments reserve	927,466	658,675
	<u>(15,585,681)</u>	<u>(15,582,131)</u>

Reorganisation reserve

The reserve is used to recognise the contribution of the subsidiaries to EP&T Global Limited prior to IPO.

Foreign currency reserve

The reserve is used to recognise exchange differences arising from the translation of the financial statements of foreign operations to Australian dollars. It is also used to recognise gains and losses on hedges of the net investments in foreign operations.

Share-based payments reserve

The share-based payments reserve is used to recognise the fair value of equity-settled share-based payment arrangements, including options and performance rights granted to employees, Directors and other service providers. Amounts may be transferred from the reserve to accumulated losses when the relevant awards are lapse or otherwise expire.

Movements in reserves

Movements in each class of reserve during the current and previous financial year are set out below:

	Reorganisation reserve	Foreign currency	Share-based payments	Total
	\$	\$	\$	\$
Consolidated				
Balance at 1 July 2024	(16,364,257)	(86,424)	1,699,975	(14,750,706)
Foreign currency translation	-	209,875	-	209,875
Option costs	-	-	11,670	11,670
Transfer to accumulated losses	-	-	(1,052,970)	(1,052,970)
Balance at 30 June 2025	(16,364,257)	123,451	658,675	(15,582,131)
Foreign currency translation	-	(272,341)	-	(272,341)
Share-based payment expense	-	-	268,791	268,791
Balance at 30 June 2026	<u>(16,364,257)</u>	<u>(148,890)</u>	<u>927,466</u>	<u>(15,585,681)</u>

Note 23. Dividends

There were no dividends paid, recommended or declared during the current or previous financial year.

Note 24. Financial instruments

Financial risk management objectives

The Group's activities expose it to a variety of financial risks: market risk (including foreign currency risk), interest rate risk, credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks and ageing analysis for credit risk.

Risk management is carried out by senior finance executives ('finance') under policies approved by the Board of Directors ('the Board'). These policies include identification and analysis of the risk exposure of the Group and appropriate procedures, controls and risk limits. Finance identifies, evaluates and hedges financial risks within the Group's operating units. Finance reports to the Board on a monthly basis.

Market risk

Foreign currency risk

The Group undertakes certain transactions denominated in foreign currency and is exposed to foreign currency risk through foreign exchange rate fluctuations.

Foreign exchange risk arises from future commercial transactions and recognised financial assets and financial liabilities denominated in a currency that is not the entity's functional currency. The risk is measured using sensitivity analysis and cash flow forecasting.

The carrying amount of the Group's foreign currency denominated financial assets and financial liabilities at the reporting date were as follows:

	Assets		Liabilities	
	2026 \$	2025 \$	2026 \$	2025 \$
Consolidated				
Pound Sterling	2,779,728	4,976,525	(2,403,041)	(3,620,542)
Hong Kong Dollars	8,106	37,436	(5,627)	(129,607)
United Arab Emirates Dirham	4,888,483	5,077,027	(3,045,100)	(2,553,241)
	<u>7,676,317</u>	<u>10,090,988</u>	<u>(5,453,768)</u>	<u>(6,303,390)</u>

The Group had net assets denominated in foreign currencies of \$2,222,549 (assets of \$7,676,317 less liabilities of \$5,453,768) as at 30 June 2026 (2025: \$3,787,598 (assets of \$10,090,988 less liabilities of \$6,303,390)). Based on this exposure, had the Australian dollar weakened by 10%/strengthened by 10% (2025: weakened by 10%/strengthened by 10%) against these foreign currencies with all other variables held constant, the Group's profit before tax for the year would have been \$222,255 lower/\$222,255 higher (2025: \$378,760 lower/\$378,760 higher) and equity would have been \$222,255 lower/\$222,255 higher (2025: \$265,132 lower/\$265,132 higher). The percentage change is the expected overall volatility of the significant currencies, which is based on management's assessment of reasonable possible fluctuations taking into consideration movements over the last 12 months each year and the spot rate at each reporting date. The actual foreign exchange loss for the year ended 30 June 2026 was \$110,874 (2025: loss of \$39,808).

Price risk

The Group is not exposed to any significant price risk.

Interest rate risk

The Group's main interest rate risks arise from long-term borrowings. Borrowings obtained at variable rates expose the Group to interest rate risk. Borrowings obtained at fixed rates expose the Group to fair value interest rate risk.

Note 24. Financial instruments (continued)

At 30 June 2026, the Group's interest-bearing borrowings principally comprised the secured revolving loan note facility entered into with Partners for Growth VII L.P.. The facility carries a variable interest rate based on an agreed margin above 1-month BBSW. The Group also had insurance premium funding arrangements in place at year end.

As at the reporting date, the Group had the following variable or fixed rate borrowings outstanding:

	2026		2025	
	Weighted average interest rate %	Balance \$	Weighted average interest rate %	Balance \$
Consolidated				
Bank loan	12.60%	1,555,666	3.00%	103,944
Insurance premium funding arrangement	17.50%	21,943	8.55%	19,800
Net exposure to cash flow interest rate risk		<u>1,577,609</u>		<u>123,744</u>

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has a code of credit, including obtaining agency credit information, confirming references and setting appropriate credit limits. The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The Group does not hold any collateral.

The Group has adopted a lifetime expected loss allowance in estimating expected credit losses to trade receivables through the use of a provisions matrix using fixed rates of credit loss provisioning. These provisions are considered representative across all customers of the Group based on recent sales experience, historical collection rates and forward-looking information that is available.

Generally, trade receivables are written off when there is no reasonable expectation of recovery. Indicators of this include the failure of a debtor to engage in a repayment plan, no active enforcement activity and a failure to make contractual payments for a period greater than 1 year.

Liquidity risk

Prudent liquidity risk management requires the Group to maintain sufficient liquid assets (mainly cash and cash equivalents) and available borrowing facilities to be able to pay debts as and when they become due and payable.

The Group manages liquidity risk by maintaining adequate cash reserves and available borrowing facilities by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Note 24. Financial instruments (continued)

Remaining contractual maturities

The following tables detail the Group's remaining contractual maturity for its financial instrument liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the financial liabilities are required to be paid. The tables include both interest and principal cash flows disclosed as remaining contractual maturities and therefore these totals may differ from their carrying amount in the statement of financial position.

Consolidated - 2026	Weighted average interest rate %	1 year or less \$	Between 1 and 2 years \$	Between 2 and 5 years \$	Over 5 years \$	Remaining contractual maturities \$
Non-derivatives						
<i>Non-interest bearing</i>						
Trade payables	-	1,717,480	456,618	322,507	-	2,496,605
Other payables	-	887,226	239,382	169,074	-	1,295,682
<i>Interest-bearing - fixed</i>						
Insurance premium funding arrangement	17.50%	21,943	-	-	-	21,943
<i>Interest-bearing - variable</i>						
Bank loans	12.60%	214,000	214,000	2,154,000	-	2,582,000
Lease liability	10.00%	433,381	115,700	4,050	-	553,131
Total non-derivatives		3,274,030	1,025,700	2,649,631	-	6,949,361

Consolidated - 2025	Weighted average interest rate %	1 year or less \$	Between 1 and 2 years \$	Between 2 and 5 years \$	Over 5 years \$	Remaining contractual maturities \$
Non-derivatives						
<i>Non-interest bearing</i>						
Trade payables	-	2,949,921	-	-	-	2,949,921
Other payables	-	1,046,229	-	-	-	1,046,229
<i>Interest-bearing - fixed</i>						
Bank loans	3.00%	103,944	-	-	-	103,944
Insurance premium funding arrangement	8.55%	19,800	-	-	-	19,800
<i>Interest-bearing - variable</i>						
Lease liability	10.00%	605,912	452,537	113,000	-	1,171,449
Total non-derivatives		4,725,806	452,537	113,000	-	5,291,343

The cash flows in the maturity analysis above are not expected to occur significantly earlier than contractually disclosed above.

Note 25. Fair value measurement

Fair value hierarchy

The following tables detail the Group's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Consolidated - 2026				
<i>Liabilities - Current</i>				
Contingent consideration	-	-	59,671	59,671
<i>Liabilities - Non-current</i>				
Contingent consideration	-	-	54,051	54,051
Total liabilities	-	-	113,722	113,722
Consolidated - 2025				
<i>Liabilities - Non-current</i>				
Contingent consideration	-	-	104,960	104,960
Total liabilities	-	-	104,960	104,960

There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to their short-term nature.

Valuation techniques for fair value measurements categorised within level 2 and level 3

Due to the nature of the contingent consideration, it has been categorised as level 3.

The contingent consideration represents the obligation to pay additional amounts to the vendor in respect to the business acquired by the Group, subject to certain revenue targets being met. It is measured at the present value of the estimated liability. The fair value of the contingent consideration is calculated on the expected future cash outflows. The contingent consideration is a performance-based payments. The expected future cash outflows are then discounted to present value.

Level 3 assets and liabilities

Movements in level 3 assets and liabilities during the current and previous financial year are set out below:

	Contingent consideration \$
Consolidated	
Balance at 1 July 2024	-
Additions through business combinations (note 32)	98,793
Foreign exchange revaluation	6,167
Balance at 30 June 2025	104,960
Unwinding of discount on contingent consideration (note 7)	18,700
Foreign exchange revaluation	(9,938)
Balance at 30 June 2026	113,722

Note 25. Fair value measurement (continued)

Accounting policy for fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques used to measure fair value are those that are appropriate in the circumstances and which maximise the use of relevant observable inputs and minimise the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

Note 26. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of KMP of the Group is set out below:

	Consolidated 2026 \$	2025 \$
Short-term employee benefits	903,899	928,487
Post-employment benefits	87,411	99,673
Share-based payments	121,516	7,921
	<u>1,112,826</u>	<u>1,036,081</u>

Note 27. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by BDO Audit Pty Ltd (BDO), the auditor of the Company, and its network firms:

	Consolidated 2026 \$	2025 \$
<i>Audit services - BDO</i>		
Audit or review of the financial statements	<u>197,142</u>	<u>132,600</u>
<i>Other non-BDO Auditors</i>		
Audit of the financial statements - controlled entities	<u>59,906</u>	<u>36,518</u>

Note 28. Contingent liabilities

The Group has given bank guarantees as at 30 June 2026 of \$155,094 (2025: \$171,043) to various landlords.

Other property lease guarantees have been paid as deposits for UK premises to the amount of \$45,708 (2025: \$43,068).

Note 28. Contingent liabilities (continued)

The Group has issued a bank guarantee and performance bond totalling AED 209,262 in favour of a customer under a service contract. No amounts have been called under the arrangements as at 30 June 2026.

Note 29. Guaranteed energy savings

In accordance with certain contracts signed with customers, the Group guarantee a pre-determined value of energy savings following installation of monitoring equipment and the commencement of monitoring and reporting services. The savings are stipulated in the applicable contracts and are based on modelled savings determined by the Group's engineers and technical services team. The timeframe for measurement ranges from annually to a maximum of 7 years as stipulated in the individual service contracts. For annual savings guarantees, a shortfall in guaranteed savings reimbursed to a customer can be recovered from any excess savings achieved by that same customer in future years.

The risk of any net exposure from the savings guarantee is managed by internal controls over contract approval, active management of the energy savings and by offsetting revenue invoiced to the customer for the service.

Note 30. Related party transactions

Parent entity

EPX Limited is the parent entity.

Subsidiaries

Interests in subsidiaries are set out in note 33.

Key management personnel

Disclosures relating to key management personnel are set out in note 26 and the remuneration report included in the Directors' report.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 31. Parent entity information

Set out below is the supplementary information about the parent entity.

Statement of profit or loss and other comprehensive income

	Parent	
	2026 \$	2025 \$
Loss after income tax	(6,650,247)	(4,387,233)
Total comprehensive income	(6,650,247)	(4,387,233)

Note 31. Parent entity information (continued)

Statement of financial position

	Parent	
	2026	2025
	\$	\$
Total current assets	606,592	20,228
Total assets	2,275,685	2,128,797
Total current liabilities	2,069,473	1,605,720
Total liabilities	3,625,139	1,605,720
Equity		
Issued capital	57,725,951	52,951,841
Share-based payments reserve	662,281	658,675
Accumulated losses	(59,737,686)	(53,087,439)
Total (deficiency)/equity	(1,349,454)	523,077

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2026 and 30 June 2025.

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2026 and 30 June 2025.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2026 and 30 June 2025.

Material accounting policy information

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

Note 32. Business combinations

Acquisition during the year 30 June 2026

Wattwatchers Pty Limited

On 18 December 2025, the Group acquired Wattwatchers Pty Limited ('Wattwatchers') from Administration. Wattwatchers is an Australian entity that provides real-time energy data and monitoring solutions to the commercial and household markets via its proprietary enterprise grade monitoring hardware and platform. Wattwatchers has developed its proprietary solution to connect to commercial buildings as well as households and renewable energy sources. Total consideration at the date of the acquisition was \$987,500 comprising a payment of \$550,000 in cash and ordinary shares issued by the Company with a fair value of \$437,500. The Company issued 1,562,500 shares at \$0.032 per share. In addition, transaction costs associated with the acquisition totalled \$55,276 and were recognised as an expense during the year. The acquired business contributed revenues of \$644,000 and loss after tax of \$636,000 to the Group for the period from 18 December 2025 to 30 June 2026. The values identified for this acquisition are final as at 30 June 2026.

Details of the acquisition are as follows:

	Fair value \$
Assets	
Technology (note 15)	538,902
Inventories (note 10)	498,174
Liabilities	
Other liabilities	(49,576)
Acquisition-date fair value of the total consideration transferred	<u>987,500</u>
Representing:	
Cash paid to vendor	550,000
EPX Limited shares issued to vendor (note 21)	<u>437,500</u>
	<u>987,500</u>
Cash used to acquire business, net of cash acquired:	
Cash paid to vendor (net of settlement adjustments)	<u>539,187</u>
Net cash used	<u>539,187</u>

Note 32. Business combinations (continued)

Acquisition during the year 30 June 2025

Coda Cloud Limited

On 2 October 2024, the Group acquired the technology and related business assets of Coda Cloud Limited ('Coda') in the United Kingdom (UK). The Coda technology is installed in over 200 sites in the UK, with its primary use to monitor, manage and control energy usage in transport depots, train stations and energy intensive sites (e.g. telecommunication centres). Total consideration at the date of the acquisition was \$301,711 comprising a payment of \$120,922 in cash and \$81,996 in shares in the Group and contingent consideration of \$98,793. The Group issued 3,565,062 shares at \$0.033 per share, a 43% premium to the last share price (30 September 2024). Performance-based payments may be made to the seller if certain financial thresholds are achieved.

Details of the acquisition are as follows:

	Fair value \$
Assets	
Technology (note 15)	323,019
Liabilities	
Other liabilities	(21,308)
Acquisition-date fair value of the total consideration transferred	<u>301,711</u>
Representing:	
Cash paid or payable to vendor	120,922
EPX Limited shares issued to vendor (note 21)	81,996
Contingent consideration (note 25)	<u>98,793</u>
	<u>301,711</u>
Cash used to acquire business, net of cash acquired:	
Cash paid to vendor	120,922
Net cash used	<u>120,922</u>

Accounting policy for business combinations

The acquisition method of accounting is used to account for business combinations regardless of whether equity instruments or other assets are acquired.

The consideration transferred is the sum of the acquisition-date fair values of the assets transferred, equity instruments issued or liabilities incurred by the acquirer to former owners of the acquiree and the amount of any non-controlling interest in the acquiree. For each business combination, the non-controlling interest in the acquiree is measured at either fair value or at the proportionate share of the acquiree's identifiable net assets. All acquisition costs are expensed as incurred to profit or loss.

On the acquisition of a business, the Group assesses the financial assets acquired and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic conditions, the Group's operating or accounting policies and other pertinent conditions in existence at the acquisition-date.

Where the business combination is achieved in stages, the Group remeasures its previously held equity interest in the acquiree at the acquisition-date fair value and the difference between the fair value and the previous carrying amount is recognised in profit or loss.

Contingent consideration to be transferred by the acquirer is recognised at the acquisition-date fair value. Subsequent changes in the fair value of the contingent consideration classified as an asset or liability is recognised in profit or loss.

Note 32. Business combinations (continued)

The difference between the acquisition-date fair value of assets acquired, liabilities assumed and any non-controlling interest in the acquiree and the fair value of the consideration transferred and the fair value of any pre-existing investment in the acquiree is recognised as goodwill. If the consideration transferred and the pre-existing fair value is less than the fair value of the identifiable net assets acquired, being a bargain purchase to the acquirer, the difference is recognised as a gain directly in profit or loss by the acquirer on the acquisition-date, but only after a reassessment of the identification and measurement of the net assets acquired, the non-controlling interest in the acquiree, if any, the consideration transferred and the acquirer's previously held equity interest in the acquirer.

Business combinations are initially accounted for on a provisional basis. The acquirer retrospectively adjusts the provisional amounts recognised and also recognises additional assets or liabilities during the measurement period, based on new information obtained about the facts and circumstances that existed at the acquisition-date. The measurement period ends on either the earlier of (i) 12 months from the date of the acquisition or (ii) when the acquirer receives all the information possible to determine fair value.

Note 33. Interests in subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 2:

Name	Principal place of business / Country of incorporation	Ownership interest	
		2026 %	2025 %
EP&T Pty Limited	Australia	100.00%	100.00%
EP&T Global Limited (UK)	United Kingdom	100.00%	100.00%
EP&T Global Limited (HK)	Hong Kong *	100.00%	100.00%
EP&T FZ LLC (UAE)	United Arab Emirates	100.00%	100.00%
Wattwatchers Pty Limited	Australia **	100.00%	-

* EP&T Global Limited (Hong Kong) was formally declared a dormant company under the Hong Kong Companies Ordinance with effect from 3 June 2026. The entity remains wholly owned by the Group.

** Wattwatchers Pty Limited became a wholly owned subsidiary of EPX Limited following the acquisition completed on 18 December 2025. The financial results of Wattwatchers Pty Limited have been consolidated from the acquisition date. Refer to note 32 for further details.

Note 34. Reconciliation of loss after income tax to net cash (used in)/from operating activities

	Consolidated 2026 \$	2025 \$
Loss after income tax expense for the year	(6,638,886)	(5,750,642)
Adjustments for:		
Depreciation and amortisation	3,077,332	3,085,533
Share-based payments expense	268,791	11,670
Impairment of receivables, including expected credit losses	16,500	626,232
Write off of inventory	37,013	28,445
Write off of plant and equipment	51,850	27,170
Write off of contract assets – incremental contract costs	90,811	-
Reversal on warranty provision	-	(65,000)
Interest costs	261,555	399,858
Foreign exchange differences	(102,039)	(198,405)
Change in operating assets and liabilities:		
Decrease in trade and other receivables	697,013	569,567
Increase in contract assets	(92,341)	(113,462)
Decrease in inventories	43,280	93,454
Decrease in deferred tax assets	133,245	138,271
Increase/(decrease) in other assets	60,808	64,681
(Decrease)/increase in trade and other payables	(108,082)	1,432,305
Increase/(decrease) in contract liabilities	(219,520)	977,441
Increase/(decrease) in employee benefits	(167,923)	97,694
Net cash (used in)/from operating activities	<u>(2,590,593)</u>	<u>1,424,812</u>

Note 35. Non-cash investing and financing activities

	Consolidated 2026 \$	2025 \$
Additions to the right-of-use assets	10,678	524,553
Shares issued in relation to business combinations	437,500	81,996
	<u>448,178</u>	<u>606,549</u>

Note 36. Changes in liabilities arising from financing activities

Consolidated	Bank loan \$	Insurance premium funding \$	Leases liabilities \$	Total \$
Balance at 1 July 2024	275,135	138,150	1,122,804	1,536,089
Net cash used in financing activities	(176,568)	(118,350)	(584,021)	(878,939)
Acquisition of plant and equipment by means of leases	-	-	524,553	524,553
Interest expense on leases	-	-	(102,656)	(102,656)
Foreign exchange	5,377	-	124,592	129,969
Balance at 30 June 2025	103,944	19,800	1,085,272	1,209,016
Net cash from/(used in) financing activities	1,433,315	2,143	(530,997)	904,461
Acquisition of plant and equipment by means of leases	-	-	15,516	15,516
Interest expense on leases	-	-	(77,834)	(77,834)
Foreign exchange	18,407	-	62,318	80,725
Balance at 30 June 2026	1,555,666	21,943	554,275	2,131,884

Note 37. Earnings per share

	Consolidated 2026 \$	Consolidated 2025 \$
Loss after income tax attributable to the owners of EPX Limited	(6,638,886)	(5,750,642)
	Number	Number
Weighted average number of ordinary shares used in calculating basic earnings per share	79,565,110	63,447,310
Weighted average number of ordinary shares used in calculating diluted earnings per share	79,565,110	63,447,310
	Cents	Cents
Basic earnings per share	(8.34)	(9.06)
Diluted earnings per share	(8.34)	(9.06)

The weighted average number of ordinary shares for 2025 has been restated for the effect of the recapitalisation (10 for 1) completed in November 2025, in accordance with AASB 133 'Earnings per share'.

1,646,655 (2025: 1,646,655) options over ordinary shares and 1,855,021 (2025: Nil) performance rights over ordinary shares are not included in the calculation of diluted earnings per share because they are anti-dilutive for the year ended 30 June 2026. These options and performance rights could potentially dilute basic earnings per share in the future.

Accounting policy for earnings per share

Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the owners of EPX Limited, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of additional ordinary shares that would have been outstanding assuming conversion of all dilutive potential ordinary shares.

Note 38. Share-based payments

Grant of options

On 17 March 2021, prior to listing on the ASX, the Company granted options over ordinary shares to certain Directors, employees and advisors to the Group. These options were not granted under a long-term incentive plan, but as a reward to management and employees for the Group's IPO. At the time of this report, all options granted prior to the IPO have vested.

During the financial year ended 30 June 2026, no options were granted to employees of the Group under a long term incentive plan.

Set out below are summaries of options granted:

2026

Grant date	Expiry date	Exercise price	Balance at the start of the year *	Granted	Exercised	Expired/ forfeited/ other *	Balance at the end of the year
17/03/2021	15/03/2027	\$3.40	185,321	-	-	-	185,321
17/03/2021	15/03/2027	\$3.80	255,854	-	-	-	255,854
17/03/2021	15/03/2027	\$6.00	115,480	-	-	-	115,480
01/01/2023	31/12/2027	\$0.60	200,000	-	-	-	200,000
01/01/2023	31/12/2027	\$1.50	150,000	-	-	-	150,000
01/01/2023	31/12/2028	\$2.50	150,000	-	-	-	150,000
27/02/2023	26/03/2031	\$0.60	50,000	-	-	-	50,000
13/03/2023	12/03/2031	\$0.60	100,000	-	-	-	100,000
13/03/2023	12/03/2032	\$1.50	50,000	-	-	-	50,000
13/03/2023	12/03/2033	\$2.50	50,000	-	-	-	50,000
01/04/2023	31/12/2030	\$0.60	140,000	-	-	-	140,000
01/04/2023	31/03/2032	\$1.50	70,000	-	-	-	70,000
01/04/2023	31/03/2033	\$2.50	70,000	-	-	-	70,000
01/05/2024	31/03/2031	\$0.60	20,000	-	-	-	20,000
01/05/2024	31/03/2032	\$1.50	20,000	-	-	-	20,000
01/05/2024	31/03/2033	\$2.50	20,000	-	-	-	20,000
			1,646,655	-	-	-	1,646,655
Weighted average exercise price			\$2.28	\$0.00	\$0.00	\$0.00	\$2.28

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025. The 30 June 2025 balance was restated accordingly.

Note 38. Share-based payments (continued)

2025

Grant date	Expiry date	Exercise price	Balance at the start of the year	Granted *	Exercised	Expired/ forfeited/ other	Balance at the end of the year
17/03/2021	15/03/2025	\$0.20	2,501,864	-	-	(2,501,864)	-
17/03/2021	15/03/2025	\$0.26	557,399	-	-	(557,399)	-
17/03/2021	15/03/2025	\$0.29	3,149,771	-	-	(3,149,771)	-
17/03/2021	15/03/2025	\$0.30	1,853,957	-	-	(1,853,957)	-
17/03/2021	15/03/2025	\$0.40	2,545,992	-	-	(2,545,992)	-
17/03/2021	15/03/2025	\$0.50	1,152,496	-	-	(1,152,496)	-
17/03/2021	15/03/2027	\$0.38	2,558,541	-	-	-	2,558,541
17/03/2021	15/03/2027	\$0.60	1,152,496	-	-	2,305	1,154,801
17/03/2021	15/03/2027	\$0.34	1,853,213	-	-	-	1,853,213
01/01/2023	31/12/2027	\$0.06	2,000,000	-	-	-	2,000,000
01/01/2023	31/12/2027	\$0.15	1,500,000	-	-	-	1,500,000
01/01/2023	31/12/2028	\$0.25	1,500,000	-	-	-	1,500,000
27/02/2023	26/03/2031	\$0.06	500,000	-	-	-	500,000
27/02/2023	26/03/2032	\$0.15	1,000,000	-	-	(1,000,000)	-
27/02/2023	26/03/2033	\$0.25	500,000	-	-	(500,000)	-
13/03/2023	12/03/2031	\$0.06	1,000,000	-	-	-	1,000,000
13/03/2023	12/03/2032	\$0.15	500,000	-	-	-	500,000
13/03/2023	12/03/2033	\$0.25	500,000	-	-	-	500,000
01/04/2023	31/12/2030	\$0.06	1,400,000	-	-	-	1,400,000
01/04/2023	31/03/2032	\$0.15	700,000	-	-	-	700,000
01/04/2023	31/03/2033	\$0.25	700,000	-	-	-	700,000
01/04/2023	18/10/2024	\$0.06	200,000	-	-	(200,000)	-
01/05/2024	31/03/2031	\$0.06	133,333	66,667	-	-	200,000
01/05/2024	31/03/2032	\$0.15	133,333	66,667	-	-	200,000
01/05/2024	31/03/2033	\$0.25	133,334	66,666	-	-	200,000
			<u>29,725,729</u>	<u>200,000</u>	<u>-</u>	<u>(13,459,174)</u>	<u>16,466,555</u>
Weighted average exercise price			\$0.26	\$0.15	\$0.00	\$0.30	\$0.23

* These options were granted during the year ended at 30 June 2024 (May 2024) but not recognised until the employees accepted the offer during the year ended 30 June 2025 (July 2024).

Of the total number of options issued, 1,646,655 options have vested and are exercisable at the end of the financial year (2025: 1,363,322).

The weighted average share price during the financial year was \$0.25 (2025: \$0.25).

The weighted average remaining contractual life of options outstanding at the end of the financial year was 2.72 years (2025: 3.72 years).

Note 38. Share-based payments (continued)

Grant of performance rights

In total, 18,550,000 performance rights (1,855,000 performance rights after the consolidation 10:1) have been granted to the Directors, Executive Committee and Senior Management during the financial year ended 30 June 2026. The issuance of 6,000,000 performance rights (600,000 performance rights after the consolidation 10:1), granted to Directors of the Company under the Employee Incentive Plan, was approved by the shareholders at the 2025 Annual General Meeting held on 27 November 2025, pursuant to the terms and conditions as follows:

- Subject to vesting in 3 tranches of 2,000,000 performance rights per tranche (200,000 performance rights per tranche after the consolidation 10:1), each tranche vesting to the extent EPX achieves set share price hurdles.
- If the vesting conditions as detailed above are not satisfied prior to the expiry date, the performance rights represented by the corresponding tranche will not vest and will not convert into shares.
- The performance rights will expire, if not exercised, on 1 July 2030. Performance rights will be granted at no cost. Once a vesting condition is satisfied, the performance rights will be exercisable at nil cost at any time prior to their lapsing.
- Fair value is independently determined using the Monte Carlo pricing model that takes into account the exercise price, the expected term of the instrument, the share price at grant date and the expected volatility of the underlying share and the risk free interest rate for the term of the instrument.
- Further terms and conditions are set out in the explanatory statement accompanying the Notice of Meeting announced on 27 November 2025.

Set out below are summaries of performance rights granted under the plan:

2026

Grant date	Expiry date	Exercise price	Balance at the start of the year	Granted *	Exercised	Expired/ forfeited/ other	Balance at the end of the year
01/07/2025	01/07/2030	\$0.00	-	1,855,021	-	-	1,855,021
			-	1,855,021	-	-	1,855,021
Weighted average exercise price			\$0.00	\$0.02	\$0.00	\$0.02	\$0.02

* Corresponds to the security consolidation of every 10 pre-consolidation shares into one post consolidation share. Approved by shareholders at the Annual General Meeting held on 27 November 2025.

The weighted average remaining contractual life of performance rights outstanding at the end of the financial year was 4 years.

For the performance rights granted during the current financial year, the valuation model inputs used to determine the fair value at the grant date, are as follows:

Grant date	Expiry date	Share price at grant date	Exercise price	Expected volatility	Dividend yield	Risk-free interest rate	Fair value at grant date
01/07/2025	01/07/2030	\$0.02	\$0.00	93.28%	-	3.43%	\$0.02
01/07/2025	01/07/2030	\$0.02	\$0.00	93.28%	-	3.43%	\$0.02
01/07/2025	01/07/2030	\$0.02	\$0.00	93.28%	-	3.43%	\$0.02

Accounting policy for share-based payments

Equity-settled share-based compensation benefits are provided to employees.

Equity-settled transactions are awards of shares, or options over shares, that are provided to employees in exchange for the rendering of services.

The cost of equity-settled transactions are measured at fair value on grant date. Fair value is independently determined using Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option, together with non-vesting conditions that do not determine whether the Group receives the services that entitle the employees to receive payment. No account is taken of any other vesting conditions.

Note 38. Share-based payments (continued)

The cost of equity-settled transactions are recognised as an expense with a corresponding increase in equity over the vesting period. The cumulative charge to profit or loss is calculated based on the grant date fair value of the award, the best estimate of the number of awards that are likely to vest and the expired portion of the vesting period. The amount recognised in profit or loss for the period is the cumulative amount calculated at each reporting date less amounts already recognised in previous periods.

Market conditions are taken into consideration in determining fair value. Therefore any awards subject to market conditions are considered to vest irrespective of whether or not that market condition has been met, provided all other conditions are satisfied.

If equity-settled awards are modified, as a minimum an expense is recognised as if the modification has not been made. An additional expense is recognised, over the remaining vesting period, for any modification that increases the total fair value of the share-based compensation benefit as at the date of modification. There have been no modifications for the year ended 30 June 2026.

If the non-vesting condition is within the control of the Group or employee, the failure to satisfy the condition is treated as a cancellation. If the condition is not within the control of the Group or employee and is not satisfied during the vesting period, any remaining expense for the award is recognised over the remaining vesting period, unless the award is forfeited. The only vesting condition applicable is continued employment/service until the date of vesting.

If equity-settled awards are cancelled, it is treated as if it has vested on the date of cancellation, and any remaining expense is recognised immediately. If a new replacement award is substituted for the cancelled award, the cancelled and new award is treated as if they were a modification. During the current financial year, no options have forfeited. There have been no equity-settled awards cancelled, replaced or substituted for the financial year ended 30 June 2026.

Note 39. Events after the reporting period

Following the dismissal of a former employee (and founder) on 18 November 2025 in the UAE by EP&T Global FZ LLC, being a wholly owned subsidiary of EPX, the employee has referred EP&T Global FZ LLC to the UAE labour court, challenging the Company calculated statutory UAE dismissal gratuity, as required by the UAE local laws. The Company has been accruing gratuity amounts for UAE employees as required under UAE local laws and employment agreements. Following the dismissal of this employee, the Company calculated the gratuity amount as AED 779,957. The employee has claimed an amount of AED 2,858,256. The matter is with the Labour Court in the UAE. No decision has been finalised as at the date of this Annual Report.

Subsequent to 30 June 2026, the Group received a payment of AED 539,000 (AUD \$210,000) from a Middle East customer in settlement of a portion of trade receivables recognised at 30 June 2026 relating to invoices issued in 2020 and 2021. The outstanding receivable balance recognised at 30 June 2026 was AED 1,479,000 (AUD \$584,000), of which AED 941,000 (AUD \$374,000) remained outstanding at the date these financial statements were authorised for issue.

No other matter or circumstance has arisen since 30 June 2026 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Entity name	Entity type	Place formed / Country of incorporation	Ownership interest %	Tax residency
EPX Limited	Body Corporate	Australia		Australia
EP&T Pty Limited	Body Corporate	Australia	100.00%	Australia
Wattwatchers Pty Limited	Body Corporate	Australia	100.00%	Australia
EP&T Global Limited (UK)	Body Corporate	United Kingdom	100.00%	United Kingdom and Australia
EP&T Global Limited (HK)	Body Corporate	Hong Kong	100.00%	Hong Kong and Australia
EP&T FZ LLC (UAE)	Body Corporate	United Arab Emirates	100.00%	United Arab Emirates and Australia

Basis of preparation

The Consolidated Entity Disclosure Statement has been prepared in accordance with the Corporations Act. It includes certain information for each entity that was part of the consolidated entity at the end of the financial year.

Determination of tax residency

Section 395(3A) of the Corporations Act 2001 defines tax residency as having the meaning in the Income Tax Assessment Act 1997. The determination of tax residency involves judgement as there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency. In determining tax residency, the consolidated entity has applied the following interpretations:

- Australian tax residency – the consolidated entity has applied current legislation and judicial precedent, including having regard to the Tax Commissioner's public guidance in Tax Ruling TR 2018/5.
- Foreign tax residency – the consolidated entity has used independent tax advisers in foreign jurisdictions to ensure applicable foreign tax legislation has been complied with.

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes comply with International Financial Reporting Standards Accounting Standards as issued by the International Accounting Standards Board as described in note 2 to the financial statements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2026 and of its performance for the financial year ended on that date;
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- the information disclosed in the attached consolidated entity disclosure statement is true and correct.

The Directors have been given the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Paul Oneile
Chairman

28 August 2026

INDEPENDENT AUDITOR'S REPORT

To the members of EPX Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of EPX Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2026, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion the accompanying financial report of the Group, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Group's financial position as at 30 June 2026 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to Note 2 in the financial report which describes the events and/or conditions which give rise to the existence of a material uncertainty that may cast significant doubt about the Group's ability to continue as a going concern and therefore the Group may be unable to realise its assets and discharge its liabilities in the normal course of business. Our opinion is not modified in respect of this matter.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How the matter was addressed in our audit
Existence and accuracy of revenue As disclosed in Note 5, the Group recognised revenue of \$15,784,556 during the year ended 30 June 2026 (2025: \$15,272,563). The existence and accuracy of revenue was identified as a key audit matter due to the significant number of contracts the Group has with its customers and the varying revenue streams resulting from these contracts. Revenue arises mainly from the sale of energy saving equipment and services and contracts for the installation of such systems (projects revenue), ongoing monitoring services (contracted service revenue) and maintenance services (service and maintenance revenue). Additionally, revenue is a prominent figure within the Group's key operating metrics which signifies the importance of this number to stakeholders.	Our audit procedures to address this key audit matter included, but were not limited to the following: • Gaining an understanding of the Group's systems and processes, including internal controls, relevant to the initiation, authorisation, recognition and disclosure of contracts with customers. • Testing, on a sample basis, controls the Group has in place to ensure that all contracts with customers document the terms and conditions relevant to the agreement and is signed as evidence of approval from both the Group and the customer. • Performing an independent recalculation of contracted revenue for the year, using the contract register to predict the revenue for the year and ensuring that actual revenue did not vary materially from our recalculation. • Testing, on a sample basis, project and uncontracted revenue for the year by corroborating the transactions to the underlying invoices and agreements with customers. • Recalculating revenue recognised based on the contracted terms, for a sample of contracts, to test that revenue has been recognised in the correct financial period. • Inspecting the disclosure of revenue and that it is consistent with the requirements of AASB 15: <i>Revenue from contracts with customers</i>.

Other information

The directors are responsible for the other information. The other information comprises the information in the Group's annual report for the year ended 30 June 2026, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of:

- a) the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001, and

for such internal control as the directors determine is necessary to enable the preparation of:

- i) the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: https://www.auasb.gov.au/media/bwvjcgre/ar1_2024.pdf

This description forms part of our auditor's report.

Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2026.

In our opinion, the Remuneration Report of EPX Limited, for the year ended 30 June 2026, complies with section 300A of the *Corporations Act 2001*.

Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

BDO Audit Pty Ltd

BDO



Ian Hooper
Director

Sydney, 28 August 2026

The shareholder information set out below was applicable as at 22 July 2026.

Distribution of equitable securities

Analysis of number of equitable security holders by size of holding:

	Ordinary shares		Options over ordinary shares		Performance rights over ordinary shares	
	Number of holders	% of total shares issued	Number of holders	% of total shares issued	Number of holders	% of total shares issued
1 to 1,000	103	0.070	-	-	-	-
1,001 to 5,000	77	0.240	-	-	-	-
5,001 to 10,000	29	0.250	-	-	-	-
10,001 to 100,000	79	4.090	16	28.863	15	16.309
100,001 and over	45	95.350	6	71.137	12	83.691
	333	100.000	22	100.000	27	100.000
Holding less than a marketable parcel	154	-	-	-	-	-

Equity security holders

Twenty largest quoted equity security holders

The names of the twenty largest security holders of quoted equity securities are listed below:

	Ordinary shares	
	Number held	% of total shares issued
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	23,604,348	27.296
INGOT CAPITAL INVESTMENTS PTY LTD	16,932,033	19.580
MAGNETAR CAPITAL LLC-FZ	12,461,759	14.411
UBS NOMINEES PTY LTD	9,730,468	11.252
COASTAL ESTATES PROPRIETARY LIMITED	1,891,238	2.187
KILARA GROWTH FUND LP	1,562,500	1.807
CERTANE CT PTY LTD <BIPETA>	1,523,267	1.761
SILVER ISLAND BV	1,384,035	1.600
VICTOR VAN BOMMEL	1,299,899	1.503
CERTANE CT PTY LTD <CHARITABLE FOUNDATION>	1,191,813	1.378
NETWEALTH INVESTMENTS LIMITED <WRAP SERVICES A/C>	1,000,000	1.156
PIMENTO INVESTMENTS PTY LIMITED <BALASSIS FAMILY ACCOUNT>	813,235	0.940
BIRUBI GROVE PTY LIMITED <HARSAS FAMILY A/C>	579,734	0.670
MRS CHITRA GUNARATNA	571,798	0.661
RRD INVESTMENTS PTY LTD <GAYLER-DOYLE FAMILY NO2 A/C>	539,115	0.623
MATTINC VENTURES PTY LTD	466,000	0.539
SERRANO INVESTMENTS PTY LTD <ES & JS FAMILY A/C>	455,000	0.526
URBAN LAND NOMINEES PTY LTD	453,827	0.525
SPACEFACE PTY LTD	419,829	0.485
MRS CHITRA GUNARATNA	415,000	0.480
	77,294,898	89.380

Unquoted equity securities

	Number on issue	Number of holders
Options over ordinary shares issued	16,466,566	22
Performance rights over ordinary shares issued	1,854,876	27
	18,321,442	49

Substantial holders

	Ordinary shares	Ordinary shares % of total shares issued
	Number held	
Ingot Capital Investments	17,288,539	19.99%
Perennial Value Management Ltd	13,869,634	16.04%
Keith Gunaratne*	13,201,857	15.27%
Thorney Investment Group	12,075,531	13.96%
Australian Ethical	8,912,819	10.31%

* Shares also held through Magnetar Capital Limited, superannuation fund and family members.

Voting rights

The voting rights attached to ordinary shares are set out below:

Ordinary shares

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

There are no other classes of equity securities.