

Form 605Corporations Act 2001
Section 671B**Notice of ceasing to be a substantial holder**To Company Name/Scheme **XERO LIMITED (ASX:XRO)**

ACN/ARSN

1. Details of substantial holder (1)Name **SEE ANNEXURE 1**ACN/ARSN (if applicable) **SEE ANNEXURE 1**The holder ceased to be a substantial holder on **26/08/2026**The previous notice was given to the company on **03/08/2026**The previous notice was dated **30/07/2026****2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
SEE ATTACHED ANNEXURE 1					

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

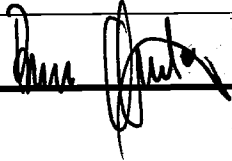
4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
PARADICE INVESTMENT MGT P/L	L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000

Signature

print name Peter Manley capacity Company Director

sign here  date 28/08/2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

CEASING TO BE A SUBSTANTIAL SHAREHOLDER

ANNEXURE 1

STOCK: XERO LIMITED (ASX:XRO)

1. DETAILS OF SUBSTANTIAL HOLDER

NAME	ACN/ARSN	Nature of relevant interest
Paradise Investment Management Pty Ltd	ABN 64 090 148 619	Power to (or control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements.
David Paradise		Relevant interest under section 608(3)(a), where a person is taken to have the same relevant interests as a body corporate, or managed investment scheme, in which the person's voting power is over 20%

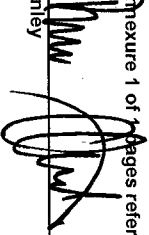
DETAILS OF RELEVANT INTERESTS

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected FPO	Person's votes affected
31-Jul-26	See item 1 above	Share Purchase	-\$213,173.75	3,044	3,044
3-Aug-26	See item 1 above	Share Purchase	-\$605,188.90	8,483	8,483
4-Aug-26	See item 1 above	Share Purchase	-\$12,403.86	168	168
6-Aug-26	See item 1 above	Share Purchase	-\$184,933.84	2,450	2,450
7-Aug-26	See item 1 above	Share Purchase	-\$42,203.12	551	551
11-Aug-26	See item 1 above	Share Purchase	-\$316,251.31	4,007	4,007
12-Aug-26	See item 1 above	Share Purchase	-\$161,140.27	2,081	2,081
13-Aug-26	See item 1 above	Share Purchase	-\$7,173.40	100	100
14-Aug-26	See item 1 above	Share Purchase	-\$145,179.72	1,781	1,781
17-Aug-26	See item 1 above	Share Purchase	-\$1,177,975.48	14,340	14,340
18-Aug-26	See item 1 above	Share Sale	\$82,382.73	-996	-996
19-Aug-26	See item 1 above	Share Purchase	-\$135,554.20	1,626	1,626
20-Aug-26	See item 1 above	Share Sale	\$1,359,244.28	-15,951	-15,951
21-Aug-26	See item 1 above	Share Purchase	-\$125,430.17	1,475	1,475
24-Aug-26	See item 1 above	Share Purchase	-\$435,749.70	5,022	5,022
26-Aug-26	See item 1 above	Share Purchase	-\$644,637.32	7,244	7,244
26-Aug-26	See item 1 above	Share Sale	\$15,339,241.07	-181,523	-181,523
Total Purchases			-\$ 4,207,545.04	52,372	52,372
Total Sales			\$ 16,780,868.08	-198,470	-198,470
Total			12,573,323	-146,098	-146,098

ADDRESSES

Name	Address
Paradice Investment Management Pty Ltd	127, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
David Paradice	C/- Lumina, Level 43, 25 Martin Place, Sydney, NSW 2000

This is annexure 1 of 1 pages referred to in form 605 Notice of Ceasing to be a Substantial Holder


 Peter Manley

28/08/2026
 DATE

COMPANY DIRECTOR
 CAPACITY