

Flight Centre Travel Group announces Board changes: Gareth Turner appointed non-executive director; Rob Baker to retire

FLIGHT Centre Travel Group Limited (FLT) today announced an upcoming change to its Board of Directors.

The change will see Gareth Turner join the board as an independent non-executive director. Mr Turner will effectively succeed Rob Baker, who has signalled his intention to retire at the 2026 Annual General Meeting (AGM) after 13 years on FLT's board, both as a non-executive director and as chair of FLT's audit and risk committee.

Post Mr Baker's retirement at November's AGM, FLT's board will consist of Gary Smith (chair), Colette Garnsey (lead independent director), Kirsty Rankin, John Eales, Gareth Turner and FLT managing director Graham Turner.

FLT chair Gary Smith thanked Mr Baker for his contribution to the company and welcomed Mr Turner to the board.

"On behalf of the Board, I want to sincerely thank Rob for his 13 years of service and the significant contribution he has made to FLT, including through his chairmanship of our audit and risk committee," Mr Smith said. "His diligence, experience and sound judgement have been of great benefit to the company and its people and we wish him well.

"Gareth brings deep financial and commercial experience across the technology, telecommunications and travel and tourism sectors, along with a strong track record as a CFO. The board looks forward to drawing on his expertise as our company continues to evolve and targets near-term and longer-term growth opportunities."

Gareth Turner, who is not related to FLT managing director Graham Turner, is an experienced listed-company director and Audit and Risk Committee chair. He has extensive financial and commercial experience across the technology, telecommunications, travel and tourism, automotive retail and financial services sectors.

He is currently a non-executive director and Audit Committee Chair of Superloop Limited and a non-executive director and Audit and Risk Committee Chair of Autosports Group Limited.

Before building his non-executive portfolio, Gareth held senior finance and commercial roles with several ASX-listed businesses, including as CFO of Hills, GBST and amaysim and as CFO and Chief Commercial Officer of Infomedia. Earlier senior finance roles with Stella

Group and Jetset Travelworld Group gave him direct experience in the travel sector. He also serves as non-executive director for Padua Solutions, a private fintech business.

Gareth is a Chartered Accountant and holds a Bachelor of Commerce from the University of Kwa-Zulu Natal and an MBA from the University of Oxford. He is also a graduate of the Australian Institute of Company Directors.

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FLT's Board has authorised this announcement for release