GREATLAND

ASX: GGP

27 August 2026

ASX Announcement

2026 Corporate Governance Statement and Appendix 4G

Greatland Resources Limited (**Greatland** or **Company**) (ASX:GGP, AIM:GGP) is pleased to release a copy of its 2026 Corporate Governance Statement and Appendix 4G attached to this announcement.

This announcement is approved for release by Shaun Day, Greatland's Managing Director.

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About Greatland

Greatland is a gold and copper mining company listed on the Australian Securities Exchange and London Stock Exchange's AIM Market (ASX:GGP, AIM:GGP), and operates its business from Western Australia.

The Greatland portfolio includes the 100% owned Telfer mine, the adjacent 100% owned brownfield world class Havieron gold-copper development project and a significant exploration portfolio within the surrounding region. The combination of Telfer and Havieron provides for a substantial and long-life gold-copper operation in the Paterson Province in the East Pilbara region of Western Australia.

A Leading Australian
Gold-Copper Producer

greatland.com.au

CORPORATE GOVERNANCE STATEMENT 2026

GREATLAND

Governance Highlights

Governance highlight	FY26 disclosure
ASX Recommendations followed	100%
Independent Directors	71% 5 of 7
Female Board representation	28.5% 2 of 7
Tenure of Directors	5.1 years (average)
Board and Committee meeting attendance	100% of eligible meetings – see Section 4.5
Risk management framework reviewed	Confirmed
Modern slavery	Published inaugural Modern Slavery report and developed improvement roadmap
Sustainability and climate governance oversight	Prepared for and delivered inaugural GRI and AASB S2 (Climate-related disclosures) sustainability report

1. About this Statement

This Corporate Governance Statement outlines the governance framework, policies and practices adopted by the Board of Directors of Greatland Resources Limited (**Greatland** or the **Company**) for the financial year ended 30 June 2026 (**FY26**). It has been prepared to meet the requirements of ASX Listing Rule 4.10.3 and reports against the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (4th edition) (**Recommendations**), consistent with Greatland's Corporate Governance Charter's (**Charter**) commitment that Greatland's practices will be consistent with the Recommendations in all material respects unless expressly stated otherwise.

This Statement should be read together with Greatland's FY26 Annual Report, Appendix 4G, Sustainability Report, 2025 Modern Slavery Statement and the corporate governance documents, including the Charter and its appendices, available on Greatland's website at https://www.greatland.com.au/about/corporate-governance/. This Statement is current as at 26 August 2026 and was approved by the Board on 26 August 2026.

Consistent with the "if not, why not" approach that underpins the Recommendations, Greatland reports below on the extent to which it has followed each Recommendation during FY26. Where a Recommendation has not been followed for any part of FY26, that is separately identified together with Greatland's reasons and any alternative practice adopted. A full cross-reference of each Recommendation to this Statement is at Appendix A, together with the Company's Appendix 4G.

2. Greatland's Approach to Governance

Good corporate governance underpins Greatland's ability to create long-term, sustainable value for security holders as it continues its growth as a leading Australian gold-copper producer and S&P/ASX 100 constituent with a dual listing on the Australian Securities Exchange (**ASX**) and AIM Market of the London Stock Exchange (**AIM**). Governance at Greatland is the shared responsibility of the Board and management, and rests on four cornerstones.

2.1 Transparency

Greatland is clear and unambiguous about its structure, operations and performance, and maintains genuine dialogue with security holders and the market generally.

2.2 Integrity

Greatland maintains a corporate culture committed to ethical behaviour and compliance with the law, reflected in the Greatland Values, the Code of Conduct and the Company's suite of governance policies.

2.3 Accountability

The Board has delegated authority over the management, operations and day-to-day affairs of the Company and its subsidiaries (the **Group**) to the Managing Director, for sub-delegation through a Delegated Authority Matrix, so decisions are made at the right level with escalation where a matter exceeds delegated authority or the Board's risk appetite.

2.4 Stewardship

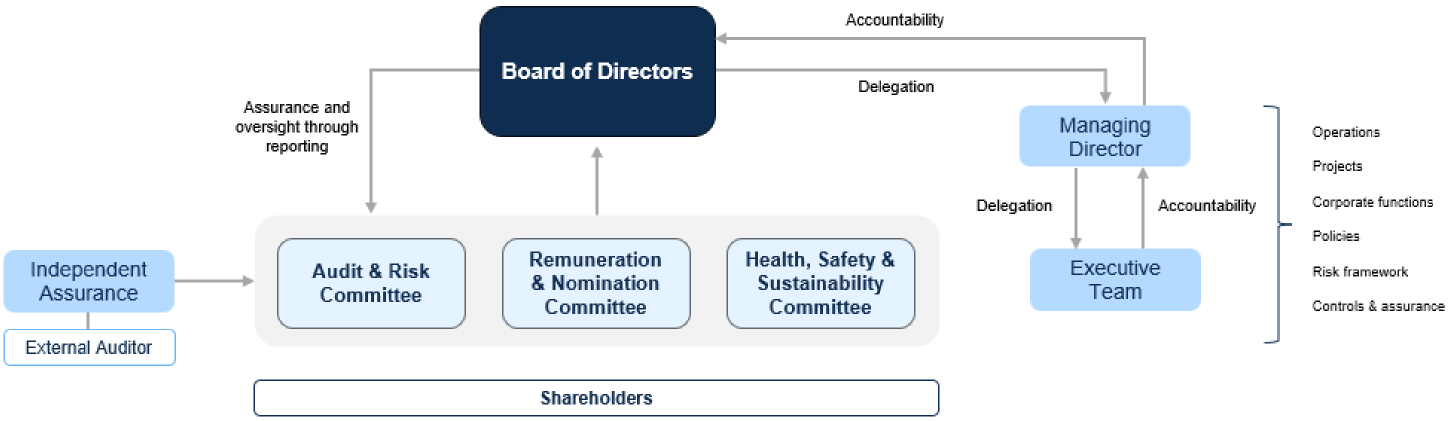
Greatland is managed for the benefit of its security holders, having regard to the legitimate interests of its other stakeholders, including its employees, Traditional Owner communities, regulators and business partners.

2.5 Governance Framework

Greatland's governance framework operates through:

- a Board responsible for overall governance, strategy, performance and oversight;
- standing Board Committees that assist the Board to consider particular matters in greater detail;
- a Managing Director responsible for day-to-day management within delegated authorities;
- an executive leadership team responsible for operating the business, managing risk and implementing Board-approved policies and plans;
- a suite of governance policies and procedures; and
- reporting, assurance and internal control processes supporting clear, accurate and timely information to the Board.

The Board retains ultimate responsibility for governance and oversight. Board Committees operate under Board-approved charters and report to the Board on matters within their responsibilities; they do not act as separate decision-makers except where a delegation of power has been expressly approved by the Board.



3. Board Composition, Roles and Performance

This section addresses the foundations of Board and management oversight and the way the Board itself is structured to be effective.

3.1 Roles and responsibilities of the Board and management

The Board is responsible for the overall management and strategic direction of the Company and for delivering accountable corporate performance in accordance with the Company's strategy and objectives. The Charter reserves specific responsibilities to the Board across the following themes:

1. **Purpose, values and culture** Defining the Group's purpose, approving its statement of values and code of conduct, and demonstrating leadership to shape the desired culture.
2. **Strategy and performance** Setting strategic direction and objectives with the Managing Director, monitoring their attainment to build shareholder value, and overseeing operational and financial performance.
3. **Risk, compliance and internal control** Establishing the risk management framework, risk appetite and tolerance; reviewing internal compliance and control systems; and ensuring governance systems assure compliance with laws, regulations and accounting standards.
4. **Financial and corporate reporting integrity** Overseeing reporting mechanisms and external audit so the Board receives adequate, accurate and timely information, and ensuring financial results are reported accurately and on time in line with regulatory requirements.
5. **Executive appointments, performance and remuneration** Appointing/removing the Managing Director and Company Secretary, monitoring key executive appointments and succession, evaluating executive performance, and setting remuneration policy aligned with strategy and risk appetite.
6. **Capital and financial management** Approving budgets and business plans, and monitoring major capital expenditure, acquisitions, divestitures and capital management generally — alongside challenging and holding management to account.
7. **Governance, board composition and stakeholder engagement** Designing and reviewing governance policies and codes of conduct; ensuring transparency and accountability; appointing the Chair and Deputy Chair; planning Board succession; and overseeing engagement and reporting to security holders and stakeholders.

Management, led by the Managing Director, is responsible for the day-to-day operation of the business within the Delegated Authority Matrix, for developing business plans, budgets and strategies for Board consideration, for identifying and managing strategic, operational and corporate risk, for implementing Board-approved policies and codes of conduct, and for keeping the Board informed with clear, accurate and timely information. Directors receive information from management ahead of meetings and may request further information to discharge their duties.

3.2 Checks on candidates, and information for security holders

Before putting a prospective director forward for candidacy for election or appointment, the Company undertakes appropriate checks as to character, experience, education, criminal record and bankruptcy history. Security holders are given material information relevant to electing or re-electing a director, including biographical details, other material directorships, a Board statement on whether it supports the election and why, a Board statement on the person's independence, and, for first-time candidates, confirmation that checks have been completed and any prospective conflict of interest that may affect their capacity to bring independent judgement to the Board. Directors appointed by the Board must stand for election at the next AGM, and are subject to periodic retirement and re-election requirements under the Constitution and applicable law.

3.3 Agreements with directors and senior executives

Each director is issued a formal letter of appointment, covering matters addressed in the Remuneration and Nomination Committee Charter, and by accepting appointment agrees to be bound by the Company's Constitution and the Charter (including its appendices). The Company executes a deed of indemnity with each director and arranges directors' and officers' insurance, subject to cover availability at commercially acceptable premiums. The Managing Director and other Executive Directors enter into formal executive services agreements covering position, duties, remuneration, tenure, termination and performance review arrangements; Senior Executives enter into equivalent agreements and are accountable to the Managing Director and, through the Managing Director, to the Board.

3.4 Chair

The Chair, Mark Barnaba AM CitWA, is responsible for Board leadership, including facilitating information flow, setting Board agendas with the Managing Director and Company Secretary, facilitating open and constructive Board discussion, overseeing Board, Committee and director performance evaluation and succession planning, and acting as primary liaison between the Board and the Managing Director. Consistent with the Charter, the Chair is an independent, non-executive director and is not the same person as the Managing Director.

The Board also comprises Elizabeth Gaines and Alex Borrelli, both independent non-executive Directors, serving as Deputy Chair and Senior Non-Executive Director, respectively.

3.5 Secretary

The Company Secretary is directly accountable to the Board, through the Chair, irrespective of any other line management accountability to the Managing Director or other executives. The role includes advising the Board and its Committees on governance matters, monitoring that Board and Committee policies and procedures are followed, co-ordinating Board and Committee papers, ensuring accurate minutes, and facilitating director induction, professional development and performance evaluation. All directors have access to the Company Secretary, who is appointed, and may only be removed, by Board resolution.

The Company Secretary is Ben Secrett, who was commenced in March 2027. Mr Secrett is a Chartered Secretary and has more than 15 years of experience as a legal, corporate advisory and governance professional. He has worked for top tier law firms in their corporate practices, the ASX in a compliance role, and for listed and unlisted Australian and foreign entities in the resources, professional services and technology sectors.

He is a Fellow of the Governance Institute of Australia, and holds a Bachelor of Economics from the University of Western Australia, a Juris Doctor law degree from the University of Notre Dame Australia, and a Graduate Diploma of Applied Corporate Governance from the Governance Institute of Australia.

3.6 Board composition and independence

The Board considers its composition having regard to Greatland's strategy and operating environment, the skills and experience needed to oversee an operating gold and copper business, Board and Committee succession, director independence, diversity of background, experience, gender and perspective, time commitment, and the benefits of continuity and renewal. The Charter commits the Company to a Board with an appropriate number of independent non-executive directors forming a majority (unless a disclosed, Board-approved exception applies), who can challenge and hold management to account, and who bring a blend of skills, experience and attributes appropriate to the Group's business.

An independent director is one who operates independently of executive management and any substantial security holder, and is free of any interest, position or relationship that might materially influence, or be reasonably perceived to influence, their capacity to exercise independent judgment and act in the best interests of the Company. The Board (or the Remuneration and Nomination Committee) assesses the independence of each non-executive director at least once each reporting period, and whenever a material change occurs, having regard to (but not bound by) the Recommendations' independence criteria, including length of service.

As at 30 June 2026, the Board comprised seven directors, of whom the Board considered five to be independent, including the Chair. Jimmy Wilson is not considered independent, reflecting his prior role as an Executive Director of Greatland Gold plc until March 2024, and Shaun Day, as Managing Director, is not considered independent.

Board Composition and Independence

● Chair ● Member

Director	Role	Independent	Tenure* (years)	Due for re-election	Board	Audit & Risk Committee	Health, Safety & Sustainability Committee	Remuneration & Nomination Committee
Mark Barnaba	Chairman	Yes	3.7	2028	Chair			
Elizabeth Gaines	Deputy Chair and Non-executive Director	Yes	3.7	2028	Member	Chair		Member
Alex Borrelli	Senior Non-executive Director	Yes	10.4	2027	Member	Member		
Yasmin Broughton	Non-executive Director	Yes	3.3	2026	Member	Member	Member	Chair
Paul Hallam	Non-executive Director	Yes	5.0	2027	Member		Member	Member
Jimmy Wilson	Non-executive Director	No	4.0	2026	Member		Chair	
Shaun Day	Managing Director	No	5.5	-	Member			

** Tenure includes time as a Director of Greatland Gold Limited (UK incorporated) which is the predecessor company of Greatland Resources Limited.*

3.7 Board skills matrix

The Board maintains and periodically reviews a board skills matrix to confirm the collective skills and experience of directors remain appropriate to Greatland's current operations and future strategy, to support succession planning, director development and new appointments.

The relevant skill categories considered by Greatland are those assessed as most important having regard to the Company's sector, scale, strategic objectives and stage of development as an established gold and copper producer while also developing a new gold mine.

Board Skills Matrix

Skill / Experience	
Governance	Safety
Executive Leadership	ESG
Strategy	Mining Industry Knowledge
Human Resources and Remuneration	Exploration
Audit and Corporate Finance	Mining Development
Legal and Regulatory	Technical Operations
Financing and M&A	Technology & Data
Risk Management	Innovation & Disruption
Stakeholder Relations	

3.8 Induction and continuing education

New directors receive an induction program covering Greatland's business, strategy, operations, governance framework, key risks, financial position, stakeholder context and director responsibilities. Directors are expected to maintain the skills and knowledge needed to discharge their duties, with continuing education including briefings from management, external advisers and subject matter experts on matters such as mining operations, safety, sustainability, climate, financial reporting, and legal and regulatory developments.

3.9 Conflicts of interest and independent advice

Directors have an obligation to be independent in judgment and action. Where personal interests may conflict with those of the Company or its stakeholders, each director must take steps to eliminate or manage the conflict, and must disclose to the Board any direct or indirect interest in contracts or proposed contracts with the Company. A director with a material interest may not vote on, or be counted in the quorum for, that matter (subject to limited exceptions); the Board may authorise the conflict and set conditions on that authorisation.

A director is entitled to seek independent professional advice (legal, accounting or financial) at the Company's expense on matters connected with their responsibilities, subject to the Chair's prior approval (not unreasonably withheld) and details of the advice sought, its likely cost, and the adviser to be instructed.

3.10 Performance evaluation

The performance of the Board as a whole, each Board Committee, individual directors and each Senior Executive is periodically reviewed, including at least once each reporting period, against measurable and qualitative benchmarks having regard to generally accepted governance standards. This task is delegated to the Remuneration and Nomination Committee, and may include questionnaires, Board and Committee discussion, individual director feedback, Chair-led discussions and, where appropriate, external facilitation. Under this process, the Chair and the Chair of the Remuneration and Nomination Committee conduct an annual performance appraisal of the Managing Director, and the Managing Director conducts annual performance appraisals of Senior Executives.

Performance evaluations of Senior Executives were undertaken in accordance with the stated process in respect of the reporting period. Given the extensive review of the Board's composition and performance as part of the Australian IPO, the performance of the Board, and individual Directors (including the Managing Director) was conducted on a less formal basis by the Chair.

4. Board Committee

The Board is assisted in the performance of its responsibilities by standing Committees, each operating under a Board-approved Committee Charter and reporting the outcomes of its deliberations to the full Board.

4.1 Committee structure

Greatland has established the following standing committees of the Board.

- Audit and Risk Committee;
- Remuneration and Nomination Committee; and
- Health, Safety and Sustainability Committee.

The Board may also establish other committees which meet on an ad-hoc basis and to which the Board has delegated specific responsibilities such as a Disclosure Committee and a Havieron Project Committee.

Non-executive directors may attend meetings of Committees of which they are not a member, and receive papers for all Committee meetings. Minutes of each Committee meeting are, so far as practicable, reported to the Board at its next meeting.

The Board's nomination function is carried out by the Remuneration and Nomination Committee, whose remit under the Charter includes Board and Committee membership and succession planning, developing and using a board skills matrix, assessing prospective director suitability and non-executive director independence, reviewing Board Committee composition, and overseeing director induction and professional development.

4.2 Audit and Risk Committee

The Audit and Risk Committee acts as the Board's recommending, reviewing, monitoring and reporting forum for the Group's consolidated financial reports, the performance and independence of its external and internal audit functions, and its risk identification, control, monitoring and reporting mechanisms. Under the Committee Charter, the Committee must comprise at least three members, including an independent non-executive Chair who is not the Board Chair, a majority of independent non-executive directors, and no executive directors, and must meet at least twice each reporting period. Further detail is set out below.

The qualifications and experience of Committee members is detailed in the Board of Directors section of the Company's 2026 Annual Report, and a copy of the Committee's charter is available at https://www.greatland.com.au/wp-content/uploads/2025/06/1.-Corporate-Governance-Charter-with-appendices.pdf.

Members	Composition	Role of the Committee
Elizabeth Gaines (Chair) Alex Borrelli Yasmin Broughton	• Three members • All members are independent non-executive Directors • Chaired by an independent Director who is not Chair of the Board	• Accounting policies, and financial statements and reporting • Tax compliance • Internal control and audit • External audit • Risk management and reporting • Insurance • Investigations

4.3 Remuneration and Nomination Committee

The Remuneration and Nomination Committee acts as the Board's recommending, reviewing, monitoring and reporting forum for the remuneration of directors, the Managing Director, Senior Executives and other executives, and for director and Managing Director identification, recruitment, succession planning, performance evaluation, induction and professional development. The Committee also oversees the Company's Diversity and Inclusion Policy. Under the Committee Charter, the Committee must comprise an independent non-executive Chair and at least two other non-executive directors, with no executive directors. Further detail on the Committee's nomination role is set out below.

The qualifications and experience of Committee members is detailed in the Board of Directors section of the Company's 2026 Annual Report, and a copy of the Committee's charter is available at https://www.greatland.com.au/wp-content/uploads/2025/06/1.-Corporate-Governance-Charter-with-appendices.pdf.

Members	Composition	Role of the Committee
Yasmin Broughton (Chair) Elizabeth Gaines Paul Hallam	• Three members • All members are independent non-executive Directors • Chaired by an independent non-executive Director The composition complies with the Committee's Charter, Recommendations 8.1 and, and Listing Rule 12.8 (noting that the Company is included in the S&P/ASX100.	• Executive, non-executive and senior leadership remuneration • Board membership • Executive appointments • Succession planning • Diversity and inclusion

4.4 Health, Safety and Sustainability Committee

The Board has also established a Health, Safety and Sustainability Committee, whose remit is to act as the Board's forum for workplace health, safety and wellbeing, labour practices and human rights; community engagement (including with Traditional Owners), cultural heritage, supply chain integrity, including Modern Slavery, and environmental stewardship (water, biodiversity, tailings, land and climate). Under the Committee Charter, the Committee must comprise an independent non-executive Chair and at least two other members including at least one other non-executive director, and must meet at least twice each reporting period.

The qualifications and experience of Committee members is detailed in the Board of Directors section of the Company's 2026 Annual Report, and a copy of the Committee's charter is available at https://www.greatland.com.au/wp-content/uploads/2025/06/1.-Corporate-Governance-Charter-with-appendices.pdf.

Members	Composition	Role of the Committee
Jimmy Wilson (Chair) Yasmin Broughton* Paul Hallam	• Three members • All members are non-executive Directors • Chaired by a non-executive Director The composition complies with the Committee's Charter.	• Health & safety performance • Health & safety risk management • Environmental management and performance • Sustainability • Social performance • HSS strategy, policies, procedures and systems

** Yasmin Broughton was appointed to the Health, Safety and Sustainability Committee in July 2026.*

4.5 Board and Committee meeting attendance for FY26

Name	Full Meetings of Directors		Audit & Risk Committee		Remuneration & Nomination Committee		Health, Safety and Sustainability Committee	
	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended
Mark Barnaba	6	6	-	-	-	1	-	-
Elizabeth Gaines	6	6	5	5	3	3	-	-
Alex Borrelli	6	6	5	5	-	-	-	-
Paul Hallam	6	6	-	-	3	3	3	3
Clive Latcham	5	5	-	-	-	-	2	2
Jimmy Wilson	6	6	-	-	-	-	3	3
Yasmin Broughton*	6	6	5	5	3	3	-	-

** Yasmin Broughton was not a member of the Health, Safety and Sustainability Committee during FY26 and was appointed to the Committee in July 2026.*

4.6 Remuneration approach for Directors and executives

The Company pays director remuneration sufficient to attract and retain high-quality directors, and designs Senior Executive and executive remuneration to attract, retain and motivate high-quality people and align their interests with security holder value, consistent with Greatland's values and risk appetite. Greatland separately discloses its remuneration policies and practices for non-executive directors, the Managing Director and other key management personnel, in the Remuneration Report. Non-executive director remuneration reflects the time commitment and responsibilities of the role and excludes performance-based or equity incentives; executive remuneration includes a mix of fixed and performance-based components linked to Greatland's strategic and individual performance.

Further details about remuneration are available in the Remuneration Report contained in the Company's 2026 Annual Report.

4.7 Hedging of equity-based remuneration

Greatland's Securities Dealing Policy prohibits Greatland personnel from short-term trading, short-selling, and from hedging transactions, that is entering into any arrangement that would have the effect of limiting a person's exposure to risk relating to an element of their remuneration that has not vested, or has vested but remains subject to a holding lock. This is consistent with Recommendation 8.3 and, for relevant persons, the Corporations Act.

5. Integrity in Corporate reporting

This section addresses Principle 4, building on the Audit and Risk Committee's structure described at Section 4.2.

5.1 Audit and Risk Committee oversight of corporate reporting

The Audit and Risk Committee's corporate-reporting remit includes reviewing annual and half-yearly financial reports with management and the external auditor; overseeing the application of accounting policies; considering whether the Group's financial statements give a true and fair view of its financial position and performance; reviewing significant accounting judgements; and overseeing the adequacy of the Group's corporate reporting processes and internal control environment.

5.2 Independence of the external auditor

The Company commits to the external audit of its books and affairs by an independent external auditor who satisfies the independence requirements of the relevant accounting standards, ASIC and the ASX, and who has no relevant material interest, association or dealing (other than as auditor) with the Group or any director or officer of the Group. The Audit and Risk Committee recommends the selection, removal (if appropriate) and remuneration of the external auditor, oversees the audit process (including planning, findings and any non-audit services) and monitors its independence; the external auditor must attend the Company's Annual General Meeting and answer shareholder questions on the audit and the Auditor's Report.

The Company's external auditor is PricewaterhouseCoopers, with the engagement led by Ian Campbell who is a Partner in PricewaterhouseCoopers' Assurance division. Mr Campbell was appointed in 2025 and his scheduled audit partner rotation date is 2029.

5.3 Managing Director and CFO certification

Before the Board approves Greatland's financial statements for a financial period, it requires the Managing Director and the CFO (or their equivalents) to state in writing that, in their opinion, the Company's financial reports have been properly prepared and present a true and fair view of the Company's financial condition, performance and operational results in accordance with applicable accounting standards, formed on the basis of a sound system of risk management and internal control operating effectively in all material respects.

5.4 Verification of unaudited periodic reports

Greatland discloses the process it uses to verify the integrity of periodic corporate reports released to the market that are not audited or reviewed by the external auditor, which may include management review, subject matter expert input, internal verification, legal review, executive certification, Board or Committee review and, where appropriate, external assurance. Reports subject to this process may include the Sustainability Report, this Statement, the Appendix 4G, the Modern Slavery Statement and investor presentations. The Company Secretary and Managing Director take joint responsibility for effective vetting and authorisation, to ensure such reports are timely, factually correct in all material respects, and do not omit material information or mislead or deceive.

The Company's 2026 Annual Report included sustainability disclosures regarding climate related risks and opportunities, including financial analysis, prepared in accordance with AASB S2, and which was subject to limited assurance by PricewaterhouseCoopers.

6. Culture, ethics and responsible business conduct

This section addresses Principle 3 (instilling a culture of acting lawfully, ethically and responsibly), together with Greatland's gender diversity disclosure (Recommendation 1.5) and its other culture-related governance policies.

6.1 Greatland values

Greatland's vision is to become a profitable multi-mine resources company by focusing on the responsible and sustainable discovery, development, extraction, processing and sale of precious and base metals. The Greatland Values are essential to achieving that vision and guide the way the Company behaves and the standards it sets for itself and others.

The Board has approved the Greatland Values, with the Managing Director and Senior Executive team responsible for instilling them throughout the Group, including through appropriate training and by reinforcing them in dealings with stakeholders. Culture is influenced by the decisions, behaviours and expectations set by the Board, management and leaders across the business, and is supported by the Code of Conduct and the Company's wider governance policies.

6.2 Code of Conduct

Greatland's Code of Conduct applies to all directors, officers, executives, employees, contractors, consultants and personnel across the Group, setting expectations for lawful, ethical and honest conduct, respectful treatment of colleagues, fair dealing with customers and suppliers, use of Company property and information, confidentiality, and management of conflicts of interest. Any material breach must be reported to the Board or the Audit and Risk Committee for consideration and remedial action.

There were no material breaches of the Code of Conduct reported to the Board or a Committee during FY26.

6.3 Speak-Up Policy

The Company's Speak Up Policy provides a safe and confidential environment for directors, employees, contractors, suppliers and other eligible persons to report suspected dishonest, illegal, unethical, unsafe or otherwise wrongful conduct, without fear of reprisal or detrimental treatment. Reports may be made to Protection Officers, through Greatland's managerial structure, or through an independent Speak Up service, and may be made anonymously. Material incidents reported under the policy are received and overseen through the Audit and Risk Committee, with escalation to other Committees or the full Board as appropriate.

6.4 Anti-Bribery and Corruption Policy

Greatland's Anti-Bribery and Corruption Policy reflects a zero-tolerance approach to bribery and corruption in any form, supported by requirements relating to gifts and hospitality, conflicts of interest, accurate books and records, and due diligence. Material breaches reported under the policy are received and overseen through the Audit and Risk Committee, with escalation to other Committees or the full Board as appropriate.

There were no breaches of the Anti-Bribery and Corruption Policy reported to the Board or a Committee during FY26.

6.5 Diversity and inclusion

Greatland's Diversity and Inclusion Policy commits the Company to a fair and inclusive workplace in which everyone feels respected, has equal access to opportunity based on merit, and where inappropriate conduct is not tolerated. The Board is responsible for setting and reviewing measurable gender diversity objectives annually, with progress monitored and reported to the Board by management through the Remuneration and Nomination Committee.

Following the Telfer-Havieron acquisition, which saw approximately 430 employees transfer into the Company during FY25, Greatland set the following FY26-FY28 objectives:

- to establish a diversity, equity and inclusion working group during FY26 to develop an improved recruitment and retention strategy for gender diversity; and
- to increase female representation across the workforce to 20% by 30 June 2028 (from a 30 June 2025 baseline of 13.9%).

At the end of the reporting period, Greatland has increased female representation in the workforce to 14.6%, and has the following respective portions of men and women on its Board and in its workforce.

	Females		Males	
Board – 7 Directors	2	28.6%	5	71.4%
Senior Leaders – 24	4	16.7%	20	83.3%
Whole Workforce – 560	82	14.6%	478	85.4%

Greatland was not in the S&P/ASX300 Index at the commencement of the reporting period, and accordingly was not required under Recommendation 1.5 to have a measurable objective for achieving gender diversity in the composition of its Board of not less than 30% of its Director of each gender. Greatland was admitted to the S&P/ASX100 Index during the reporting period.

6.6 Supplier Code of Conduct

Greatland expects suppliers to comply with minimum standards of lawful, ethical and responsible conduct. The Supplier Code of Conduct sets expectations on bribery and corruption, integrity, human rights, modern slavery, employment practices, workplace health and safety, environment, cultural heritage, communities, confidentiality and compliance with applicable Greatland governance policies. Greatland may monitor supplier compliance and work with suppliers on corrective actions; serious or continued non-compliance may lead to suspension or termination of supply arrangements.

6.7 Human rights, cultural heritage, and health and safety

The Charter and its appendices also record Board-approved policies addressing Workplace Health, Safety and Wellbeing, Human Rights, Cultural Heritage and Communities, and Environmental and Climate Change, oversight of which sits primarily with the Health, Safety and Sustainability Committee described at Section 4.4. Material environmental and social risk matters arising under these policies are addressed at Section 7.4.

7. Recognising and managing risk

This section addresses Principle 7. Effective risk management is fundamental to Greatland's ability to deliver its strategy safely and sustainably as it develops the Telfer and Havieron operations and matures as a mid-tier gold-copper producer.

7.1 Risk governance and framework

The Board is responsible, in consultation with management, for setting the Company's risk appetite and tolerance, overseeing Greatland's risk management framework, and satisfying itself that the framework is sound, with the assistance of the Audit and Risk Committee. Other Committees oversee risk within their areas of responsibility – the Health, Safety and Sustainability Committee for health, safety, environmental, sustainability, climate, community and cultural heritage matters, and the Remuneration and Nomination Committee for remuneration, succession, people and nomination-related risks. The Managing Director has day-to-day responsibility for risk identification and management. The Board, through the Audit and Risk Committee, reviews the Company's risk management framework, risk register, policies and management processes at least annually. The Audit and Risk Committee reviewed the Company's risk management framework during FY26.

The framework includes risk appetite and tolerance settings, risk identification and assessment processes, risk registers and reporting, and periodic review by management, the Audit and Risk Committee and the Board.

7.2 Material business risks

Greatland is exposed to material business risks associated with operating and developing mining assets. These risks are considered across three categories: risks to business growth, including delivery of the Havieron development project, resource to reserve conversion, mine closure and rehabilitation, and maintaining licence to operate; risks to operational performance, including asset performance and tailings storage facility management, health and safety, contractor concentration and performance, workforce attraction and retention, cyber security, and the physical effects of climate change; and risks from external factors, including macroeconomic and market conditions, and geopolitical and government policy developments. Greatland manages these risks through its risk management framework, delegated authority arrangements, internal controls, management reporting, Board and Committee oversight, assurance activities and specialist policies and procedures.

7.3 Internal audit

Greatland's internal audit function is overseen by the Audit and Risk Committee. In FY26, Greatland has resourced its internal audit function internally and is in the process of establishing a co-sourced panel arrangement for FY27. Concurrently, work has been underway to establish the foundational working structure of the function including its planning approach, methodology and ways of working in a co-sourced model. Internal controls have also since been documented against the material risk register providing the foundation for the internal audit function's priorities as the co-sourced panel arrangement is finalised. Internal audit provides independent, objective assurance over the design and operating effectiveness of Greatland's risk management, internal control and governance processes, with an annual plan informed by a review of the Company's material risks.

7.4 Environmental and social risk

Greatland identifies and manages its material exposure to environmental and social risk, including risks related to native title, Aboriginal heritage, landowner and access matters, tailings storage, water, biodiversity and climate, in a manner consistent with the Risk Management Policy, with the Health, Safety and Sustainability Committee assisting the Audit and Risk Committee in reviewing health, safety and sustainability related risks. Details of material environmental and social risk exposures and how they are managed are set out in the Company's 2026 Annual Report, including its Sustainability and Climate Change Reports.

7.5 Climate governance

The Board recognises the increasing importance of climate-related governance and reporting, and oversees climate-related risks and opportunities as part of its decision-making. Climate matters are considered through Greatland's strategy, risk management, sustainability reporting and capital planning processes, with the Health, Safety and Sustainability and Audit and Risk Committees assisting the Board in overseeing climate-related risks and opportunities, including reporting readiness and emissions management.

8. Commitment to shareholders

This section addresses Principle 5 (making timely and balanced disclosure) and Principle 6 (respecting the rights of security holders) together, reflecting that both are, in substance, expressions of Greatland's commitment to open and equal engagement with its security holders, stakeholders and the market.

8.1 Continuous disclosure

Greatland's Continuous Disclosure Policy sets out the Company's approach to complying with its disclosure obligations under the Corporations Act 2001 (Cth), the ASX Listing Rules, the UK's Market Abuse Regulation and the AIM Rules for Companies, reflecting Greatland's dual listing on the ASX and AIM. Price-sensitive or inside information under these regimes is considered separately for each, with the assistance, where appropriate, of the Company's legal advisers and its Nominated Adviser (Spark advisory Partners) for AIM Rules purposes. Any new investor presentation material is released to ASX and AIM ahead of the presentation. The Board has established a Disclosure Committee and delegated to it responsibility for effective implementation of the Policy.

Each Board member receives a copy of all material market announcements before or promptly after they are made, and whenever Greatland gives a substantive investor or analyst presentation, the materials are released on the ASX Market Announcements Platform and through the RNS announcements platform ahead of the presentation.

8.2 Shareholder engagement

Greatland is committed to open, timely and balanced communication with security holders and the broader investment market, providing information about its business, performance, governance and material developments through ASX announcements, periodic reporting, investor presentations, its website and shareholder meetings, supported by its investor relations program, the Continuous Disclosure Policy and the Communications and Social Media Policy. Company and corporate governance information, including the Charter, Committee charters, the Greatland Values, the Code of Conduct, key policies and this Statement, is available on Greatland's website, together with director and Senior Executive profiles, key dates, security price history, contact details and dividend/distribution information.

8.3 Annual general meeting and voting

Greatland facilitates and encourages participation in its Annual General Meeting by making directors, Senior Executives and the external auditor available to answer questions (including on the conduct of the audit and the Auditor's Report), giving shareholders in attendance a reasonable opportunity to ask questions, and enabling participation through technology and, for those unable to attend, the opportunity to submit questions ahead of the meeting. Consistent with the Charter, all substantive resolutions at meetings of Greatland's security holders are decided by a poll rather than a show of hands.

Greatland's 2026 annual general meeting will be held as an in-person meeting with attendance required to vote during the meeting. However, proxy voting will be conducted ahead of the meeting and shareholders and other interested parties will be able to view (but not participate in) a livestream of the meeting. The external auditor will attend the meeting.

Greatland is established in Australia, so Recommendation 9.2 does not strictly apply. However, reflecting its AIM cross-listing and international shareholder base, Greatland ensures security holder meetings are held at a reasonable time having regard to that broader base.

8.4 Electronic communications

Security holders have the option to receive communications from, and send communications to, Greatland and its share registry electronically.

8.5 Stakeholder engagement

Greatland's stakeholders include employees, contractors, shareholders, Traditional Owners, local communities, suppliers, customers, government, regulators and other business partners. The Board recognises that stakeholder relationships matter to Greatland's ability to operate responsibly and deliver long-term value. Stakeholder matters are considered through Board and Committee reporting, including reporting on safety, sustainability, environment, community, cultural heritage, people, risk, operations and investor engagement.

9. Compliance statement and Board approval

Greatland supports the intent of the 4th edition of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations. Unless otherwise disclosed in this Statement, Greatland has followed the Recommendations during FY26. A full cross-reference of each Recommendation to the relevant disclosure in this Statement is set out at Appendix A, and is reflected in the Company's Appendix 4G lodged with ASX.

This Corporate Governance Statement is current as at 26 August 2026 and was approved by the Board of Greatland Resources Limited on 26 August 2026.

Appendix A – Recommendation cross-reference

This table cross-references each Recommendation in the 4th edition to the section of this Statement (or the Company's other reporting) where it is addressed, and records Greatland's FY26 compliance position on the basis that FY26 practice is consistent with FY25 unless a Drafting Note indicates otherwise. This table supports completion of Appendix 4G and preserves full Recommendation traceability despite the thematic structure of this Statement.

Recommendation	Subject	FY26 Position	Section Reference
1.1	Board charter: roles/responsibilities and reserved/delegated matters	Yes	3.1
1.2	Checks on candidates; information to security holders	Yes	3.2
1.3	Written agreements with directors/senior executives	Yes	3.3
1.4	Company Secretary accountable to the Board	Yes	3.5
1.5	Diversity policy, measurable objectives and disclosure	Yes	6.5
1.6	Board/committee/director performance evaluation	Yes	3.10
1.7	Senior executive performance evaluation	Yes	3.10
2.1	Nomination committee	Yes – via Remuneration and Nomination Committee	4.1, 4.3, 4.5
2.2	Board skills matrix	Yes	3.7
2.3	Disclosure of independent directors; length of service	Yes	3.6
2.4	Majority independent board	Yes	3.6
2.5	Independent Chair, not the same person as CEO	Yes	3.4, 3.6
2.6	Induction and continuing education program	Yes	3.8
3.1	Articulate and disclose Values	Yes	6.1
3.2	Code of conduct; Board informed of material breaches	Yes	6.2
3.3	Whistleblower policy; Board informed of material incidents	Yes	6.3
3.4	Anti-bribery and corruption policy; Board informed of breaches	Yes	6.4
4.1	Audit committee	Yes	4.1, 4.2, 4.5, §5.1
4.2	CEO/CFO declaration on financial statements	Yes	5.3
4.3	Process to verify unaudited periodic reports	Yes	5.4
5.1	Continuous disclosure policy	Yes	8.1
5.2	Board receives copies of material announcements	Yes	8.1

Recommendation	Subject	FY26 Position	Section Reference
5.3	ASX release of substantive investor/analyst presentations	Yes	8.1
6.1	Website disclosure of entity/governance information	Yes	8.2
6.2	Investor relations program	Yes	8.2
6.3	Facilitating participation at security holder meetings	Yes	8.3
6.4	Substantive resolutions decided by poll	Yes	8.3
6.5	Electronic communications option	Yes	8.4
7.1	Risk committee	Yes – via Audit and Risk Committee	4.1, 4.2, 4.5, 7.1
7.2	Annual review of risk management framework	Yes	7.1
7.3	Internal audit function disclosure	Yes	7.3
7.4	Environmental/social risk exposure and management	Yes	7.4
8.1	Remuneration committee	Yes – via Remuneration and Nomination Committee	4.1, 4.3, 4.5
8.2	Separate disclosure of NED vs executive remuneration policy	Yes	4.6
8.3	Hedging policy for equity-based remuneration	Yes	4.7
9.1	Non-English speaking directors	N/A	
9.2	Meetings at a reasonable place/time (entity outside Australia)	N/A – voluntary AIM-related disclosure given	8.3
9.3	External auditor at AGM (externally managed entity)	N/A – auditor attends each AGM	8.3

Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

GREATLAND RESOURCES LIMITED

ABN/ARBN	Financial year ended:
17 668 338 618	30 June 2026

Our corporate governance statement[1] for the period above can be found at:[2]

☐ These pages of our annual report:

☒ This URL on our website: https://www.greatland.com.au/about/corporate-governance/

The Corporate Governance Statement is accurate and up to date as at 26 *August 2026* and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date:	26 August 2026
Name of authorised officer authorising lodgement:	BEN SECRETT, COMPANY SECRETARY

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[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

[4] Tick the box in this column only if you have followed the relevant recommendation <u>in full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations <u>in full</u> for the <u>whole</u> of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☒ and we have disclosed a copy of our diversity policy at: https://www.greatland.com.au/about/corporate-governance/ and we have disclosed the information referred to in paragraph (c) in Section 6.5 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/ and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period. Greatland was not included in the S&P / ASX 300 Index at the commencement of the reporting period, and was included in the S&P / ASX 100 Index during the reporting period.	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) in Section 3.10 our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/ and whether a performance evaluation was undertaken for the reporting period in accordance with that process in our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) in Section 3.10 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/ and whether a performance evaluation was undertaken for the reporting period in accordance with that process in our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☒ and we have disclosed a copy of the charter of the committee at: https://www.greatland.com.au/about/corporate-governance/ and the information referred to in paragraphs (4) and (5) in Section 4 of our Corporate Governance Statement.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our board skills matrix in Section 3.7 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors in Section 3.6 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/ and, where applicable, the information referred to in paragraphs (b) and (c) also in Section 3.6 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/ .	☐ set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	☒	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☒	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values in Section 6 of our Corporate Governance Report at: https://www.greatland.com.au/about/corporate-governance/ and on our website: https://www.greatland.com.au/about/values/	☐ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ and we have disclosed a copy of the charter of the committee at: https://www.greatland.com.au/about/corporate-governance/ and the information referred to in paragraph (4) is set out in our Annual Report on pages 10 to 13. The information referred to in paragraph (5) is set out in Section 4.5 of our Corporate Governance Statement which can be found at https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure compliance policy at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders in our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ and we have disclosed a copy of the charter of the committee at: https://www.greatland.com.au/about/corporate-governance/ and the information referred to in paragraphs (4) and (5) is set out in Sections 4.2 and 4.5, respectively, of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period in Section 7.1 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ and we have disclosed how our internal audit function is structured and what role it performs in Section 7.3 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks in in our 2026 Annual Report on pages 30 to 33 which can be found at: https://www.greatland.com.au/investors/reports/ and, if we do, how we manage or intend to manage those risks in Section 7.4 of our Corporate Governance Statement at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☒ and we have disclosed a copy of the charter of the committee at: https://www.greatland.com.au/about/corporate-governance/ and the information referred to in paragraphs (4) and (5) in sections 4.3 and 4.5, respectively, of our Corporate Governance Statement which can be found at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒ and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives which can be found in our Annual Report on pages 95 to 123 at: https://www.greatland.com.au/investors/reports/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ and we have disclosed our policy on this issue or a summary of it in our Securities Dealing Policy that can be found at: https://www.greatland.com.au/about/corporate-governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	☐	☐ set out in our Corporate Governance Statement **OR** ☒ we do not have a director in this position and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	☐	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	☐	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	*Alternative to Recommendation 1.1 for externally managed listed entities:* The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.		Not applicable
-	*Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:* An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.		Not applicable