Fuelling a sustainable future

Corporate Governance Statement 2026

Table of Contents

Overview

Boss Energy (Company) is committed to maintaining high standards of corporate governance that supports accountability, transparency, ethical conduct and the delivery of sustainable shareholder value. The Company's Board of Directors (Board) believes that effective governance provides the framework for sound decision-making, responsible risk management and sustainable business performance.

The Company's governance framework is supported by The Boss Way, which guides the behaviours, values and standards expected across the organisation. Together with the Company's governance policies, standards and charters, it promotes a culture of acting lawfully, ethically and responsibly while supporting the achievement of the Company's strategic objectives.

This Statement outlines the key governance practices adopted by Boss Energy and the extent to which the Company has followed the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (4th Edition) during the reporting period.

This Statement has been approved by the Board and is current as at 27 August 2026.

Principle 1 – Lay Solid Foundations for Management and Oversight

Boss Energy is committed to maintaining sound corporate governance practices that clearly define the roles, responsibilities and accountabilities of the Board, its committees and management. The Board believes that effective governance supports the long-term creation of shareholder value while promoting ethical and responsible decision-making.

The Board Charter, Corporate Governance Policies and Committee Charters establish the framework through which the Board oversees the affairs of the Company and delegates authority to management for the day-to-day operation of the business.

1.1 Role and Responsibilities of the Board and Management

The Board Charter sets out the respective roles and responsibilities of the Board and management, including those matters expressly reserved to the Board and those delegated to the Managing Director.

The Board has ultimate accountability for the governance, strategic direction and oversight of the Company. Management, led by the Managing Director, is responsible for implementing the Company's strategy, operating the business within the Board-approved governance and risk management frameworks, and maintaining effective systems of management, internal control and compliance.

In carrying out its responsibilities, the Board:

- appoints, evaluates, remunerates and, where necessary, removes the Managing Director, Chief Financial Officer and Company Secretary;
- approves corporate objectives, strategy and operating plans;
- approves major investments, acquisitions, divestments, capital expenditure and funding activities;
- monitors operational and financial performance against approved plans and budgets;

- oversees risk management, safety, health, environmental, governance and compliance matters;
- oversees the integrity of the Company's financial reporting and audit arrangements; and
- reports to shareholders and promotes lawful, ethical and responsible corporate conduct.

The Board has established appropriate delegations to the Managing Director to enable the effective day-to-day management and administration of the Company. The Managing Director is accountable to the Board for the exercise of delegated authority and for implementing the strategy, operating plans and policies approved by the Board.

While responsibility for the day-to-day operation of the business is delegated to management, the Board maintains oversight through regular reporting, approval and monitoring of strategic plans and budgets, and presentations from management on key operational, financial and corporate matters.

A copy of the Company's Board Charter is available on the Company's website at https://www.bossenergy.com

1.2 Director and Senior Executive Appointments

In accordance with the Boss Energy's Human Resource Committee Charter, appropriate checks are undertaken before appointing a Director, Key Management Personnel or other senior executive, or putting forward a candidate for election or re-election as a Director.

Boss Energy undertakes appropriate enquiries regarding a candidate's qualifications, experience, character, integrity, independence and suitability for the role. Appropriate enquiries may include verification of qualifications, professional experience, character and other suitability assessments relevant to the role.

Boss Energy provides shareholders with all material information in its possession relevant to a decision on whether to elect or re-elect a Director. This information is provided in the relevant Notice of Meeting and includes details regarding the candidate's qualifications, skills, experience, expertise, independence, other listed company directorships and the Board's recommendation regarding election or re-election.

1.3 Written agreements with Directors

Boss Energy requires each Director and senior executive to enter into a formal letter of appointment or Executive Services Agreement prior to commencing their duties, setting out the terms, responsibilities and expectations of their role.

1.4 Role of the Company Secretary

The Company Secretary is accountable directly to the Board, through the Chair, on matters relating to the proper functioning of the Board and its Committees. The Board is responsible for the appointment, evaluation, remuneration and, where necessary, removal of the Company Secretary. The role and responsibilities of the Company Secretary are outlined in the Corporate Governance Policies.

1.5 Diversity and Inclusion

Boss Energy recognises that a high-performing and sustainable organisation is built on a culture where people are treated with respect, provided with equal opportunity and empowered to contribute their best.

The Company' s approach to diversity and inclusion is incorporated within its broader governance and people framework, including the Our People Policy, Human Rights Policy, Community Policy, Code of Conduct and Whistleblower Standard. Together, these policies promote equal opportunity, respect, inclusion and workforce diversity across the Board, senior executives and workforce.

The Board oversees the Company's diversity and inclusion objectives and monitors workforce diversity metrics as part of its broader oversight of culture, workforce capability and organisational performance. Progress against diversity objectives and gender representation metrics is reviewed annually.

A copy of the Company's policies can be found on the Company's website at https://www.bossenergy.com

The respective proportion of men and women on the Board, in Senior Management and across the whole workforce as at 30 June 2026 is:

Position	Female %	Male %
Board	50%	50%
Senior Executive*	17%	83%
Workforce	20%	80%

*Senior Executive is defined as any individual (other than a non-executive director) who is responsible for the planning, directing, and controlling of the activities of the Company, directly or indirectly. This definition captures: the Executive team and Senior Leaders of operational groups.

As of the date of this Statement, the Company has 50% female representation on its Board meeting its gender diversity composition objective of 30% of its Directors of each gender.

1.6 Board Performance Evaluation

Boss Energy has established formal processes for evaluating the performance of the Board, its Committees and individual Directors.

The Board conducts an annual review of its effectiveness, having regard to:

- Board Charter responsibilities
- achievement of strategic objectives
- Board interaction with management
- quality and timeliness of information provided to Directors
- effectiveness of Board Committees
- opportunities for governance improvement

The Chair is responsible for overseeing evaluations of individual non-executive Directors, taking into account their contribution to Board discussions, independence, attendance, committee participation and contribution to Company strategy.

A performance evaluation of the Board, Board Committees and individual Directors was undertaken during the reporting period.

The process for evaluations board performance is outlined in the Company's Board Charter which is available on the Company's website at https://www.bossenergy.com

1.7 Senior Executive Performance Evaluation

The Board conducts an annual performance review of the Managing Director against agreed performance measures, including financial performance, operational outcomes, strategic objectives, compliance requirements and key performance indicators.

The Managing Director is responsible for assessing the performance of Key Management Personnel (KMP) and senior executives through a formal review process based on agreed performance measures.

Performance evaluations of senior executives were undertaken during the reporting period in accordance with the Company's performance evaluation framework.

The process for evaluating senior executive performance is outlined in the Company's Performance Evaluation Practices available on the Company's website at https://www.bossenergy.com

Principle 2 – Structure the Board to be Effective and Add Value

Boss Energy recognises that an effective Board is critical to the Company's long-term success. The Board seeks to maintain an appropriate balance of skills, experience, knowledge, independence and diversity to enable it to discharge its responsibilities effectively and support the achievement of the Company's strategic objectives. The Board regularly reviews its composition, performance and succession requirements to ensure it remains appropriate for the Company's current and future needs.

2.1 Nominations Committee

The Company did not maintain a separate Nomination Committee during the reporting period. The Board considered that, having regard to its size and composition, nomination and succession responsibilities were most effectively undertaken by the full Board. The Board collectively oversaw Board succession, composition, skills, independence, diversity and Director appointments in accordance with the Board Charter and documented appointment processes

2.2 Board Skill Matrix

The Board recognises that an appropriate mix of skills, experience, knowledge and diversity is essential to its effectiveness and ability to discharge its responsibilities.

The Board maintains a Board Skills Matrix as a tool to assess the collective skills, experience, independence and diversity of the board. The Skills Matrix supports Board renewal and succession planning, Director development, Committee composition and consideration of areas where additional expertise may be required. The Board reviews the Skills Matrix periodically to ensure it remains aligned with the Company's strategy and evolving business requirement.

Board Skills Matrix

Matrix skills key: Expert | Advanced | Knowledgeable | Limited

Skill area	Experience	Expert	Advanced	Knowledgeable	Limited
People & Culture	Experience across remuneration, corporate leadership/ executive management, culture, talent planning and acquisition	3	1		
ESG	Experience across safety, environment, sustainability, social licence to operate/ community relations, Indigenous/ Traditional Owner relations	2	2		
Commercial & Legal	Experience across Commercial issues and the relevant Legal setting	1	2	1	
Technology & Data	Experience with relevant technology, privacy, data regulations and cybersecurity risks		1	3	
Capital Markets	Experience in capital markets (debt,equity,funding), investor engagement, communication & corporate affairs	2	2		
Governance and Leadership	Experience as a director or senior executive with strategic oversight, risk & crisis management, corporate governance, major change & transformation and joint	4			
Industry and Regulations	Experience with government and regulatory engagement. Experience with radiation management plans and related risk management and the Uranium market.	2	1	1	
Projects, Operations and Technical	Experience across major capital project & studies, ISR mining, Uranium processing, mining operations, mineral resource / ore reserves and exploration / geology	2	1	1	
Financial and Commercial	Financial literacy / acumen. Experience across accounting & financial reporting concepts (e.g. internal and external audit) and mergers and acquisitions.	2	2		

2.3 Director Independence

During the reporting period, the Company's Independent Directors were:

- Mr. Wyatt Buck (Non–Executive Chair) appointed Chair 31 March 2023, appointed as NED 1 October 2020
- Ms. Joanne Palmer (Non–Executive Director) appointed 1 June 2025
- Ms. Caroline Keats (Non–Executive Director) appointed 1 June 2025
- Ms. Jan Honeyman (Non–Executive Director) appointed 21 February 2022, resigned 30 June 2026

In making this assessment, the Board considered the factors relevant to director independence contained in the ASX Corporate Governance Council's Principles and Recommendations and has reviewed the independence of each Non-Executive Director.

The Board reviews the independence of Non-Executive Directors on an ongoing basis and considers any interests, positions, associations or relationships that may be relevant to an assessment of independence.

The Board is satisfied that there are no interests, positions, associations or relationships that materially interfere with, or could reasonably be perceived to materially interfere with, the independent exercise of judgement by these Directors.

The length of service of each Director is disclosed in the Directors' Report contained in the Annual Report.

2.4 Majority Independent Board

The majority of the Board during the reporting period and currently is independent.

2.5 Independence of Board Chair

The Chair of the Board is an independent non-executive Director.

The roles of Chair and Managing Director are held by separate individuals, ensuring an appropriate separation between Board oversight and executive management responsibilities.

The Company has appointed Mr Peter Botten as an independent Non-Executive Director and Chair, with his appointment taking effect on 30 September 2026

2.6 Director Induction and Professional Development

Boss Energy has an induction program for new Directors designed to familiarise them with the Company's operations, strategic objectives, governance framework, policies and procedures, and the duties and responsibilities of a Director.

Boss Energy encourages and facilitates the ongoing professional development of Directors to maintain and enhance the skills and knowledge required to perform their roles effectively.

Principle 3 – Instil a Culture of Acting Lawfully, Ethically and Responsibly

Boss Energy is committed to conducting its business lawfully, ethically and responsibly. The Board recognises that a strong corporate culture underpins effective governance and sustainable business performance. Through The Boss Way and its governance framework, the Company seeks to promote integrity, accountability, transparency and respect across all areas of its operations.

The Company's governance framework is supported by a range of policies, including the Code of Conduct, Whistleblower Policy, Anti-Bribery and Corruption Policy, Human Rights Policy, Community Policy and Our People Policy, which establish the standards of behaviour expected of Directors, officers, employees, contractors and business partners.

3.1 Our Values

Boss Energy's values are embodied in The Boss Way, which defines the behaviours, standards and expectations that guide how the Company conducts its business, supports its people, engages with stakeholders and delivers its strategy. The Board is committed to fostering a culture that promotes integrity, accountability, transparency and respect and supports the long-term success of the Company.

The Company's values are embedded throughout its governance framework and are reinforced through the Code of Conduct, Our People Policy, Human Rights Policy, Community Policy, Whistleblower Standard and other governance policies. Together, these documents establish the standards of behaviour expected of Directors, officers, employees, contractors and business partners and promote lawful, ethical and responsible decision-making.

Through The Boss Way, Boss Energy seeks to:

- act honestly, ethically and responsibly in all business activities;
- foster an inclusive and respectful and workplace;
- respect internationally recognised human rights and cultural heritage;
- encourage transparency, accountability and speaking up about concerns;
- build respectful relationships with communities and stakeholders; and
- support sustainable and responsible business practices.

The Board oversees the Company's culture and governance framework and seeks to ensure that the values reflected in The Boss Way are consistently applied throughout the organisation.

The Boss Way has been embedded in the various Company Policies that are available on the Company’s website at https://www.bossenergy.com

3.2 Code of Conduct

Boss Energy has adopted a Code of Conduct which applies to Directors, officers, employees, contractors, consultants and third parties acting on behalf of the Company. The Code of Conduct establishes the standards of behaviour expected across the Company and supports the values and behaviours reflected in The Boss Way.

The Code of Conduct promotes a culture of integrity, accountability and transparency and requires individuals to act lawfully, ethically and responsibly in all business activities. It reinforces the Company's commitment to making decisions that are consistent with its values, maintaining high standards of professional conduct and treating colleagues, stakeholders and communities with respect.

The Code of Conduct is supported by the Company's broader governance framework, including the Whistleblower Standard, Anti-Bribery and Corruption Policy, Human Rights Policy, Community Policy and Our People Policy. Together, these policies establish the Company's expectations regarding ethical conduct, responsible business practices, respect for people and the raising of concerns where behaviour is inconsistent with the Company's values or obligations.

The Board is committed to fostering a culture where personnel are encouraged to speak up if they become aware of conduct that is unlawful, unethical or inconsistent with the Company's values. Material breaches of the Code of Conduct are reported to the Board in accordance with the Company's governance framework.

The Code of Conduct has been published on the Company’s website at https://www.bossenergy.com

3.3 Whistleblower Policy and Corporate Standard

Boss Energy has adopted a Whistleblower Policy and Corporate Standard to support a culture in which concerns regarding misconduct, unethical behaviour or breaches of Company policies can be raised safely, confidentially and without fear of reprisal. The Policy and Standard reflects the

Company's commitment to conducting business honestly and ethically in accordance with its Code of Conduct.

The Whistleblower Standard applies to current and former Directors, officers, employees, contractors, consultants, suppliers and other eligible whistleblowers connected with the Company's operations. It provides protections for individuals who make disclosures regarding misconduct, illegal conduct, fraud, corruption, modern slavery, workplace health and safety concerns, environmental matters, systemic breaches of Company policies or other improper conduct.

The Company provides multiple channels for reporting concerns, including disclosures to the Workplace Protection Officer, members of the Executive Leadership Team and an independent external whistleblower reporting service. Reports may be made anonymously and are assessed and investigated in accordance with established procedures designed to maintain confidentiality and protect whistleblowers from victimisation, retaliation or other detrimental conduct.

The Company is committed to ensuring that individuals who raise concerns in good faith are supported and protected, and that all disclosures are considered and investigated in a fair, objective and timely manner.

The Whistle Blower Policy and Standard has been published on the Company's website at https://www.bossenergy.com

Material incidents reported under the Whistleblower Standard are reported to the Board

3.4 Anti-Bribery and Corruption

Boss Energy has adopted an Anti-Bribery and Corruption Policy that reflects the Company's commitment to conducting business with integrity and professionalism and its zero-tolerance approach to bribery, corruption and improper conduct. The Policy supports The Boss Way and reinforces the Company's commitment to acting ethically and responsibly in all business activities.

The Company promotes a culture of transparency and accountability and expects concerns regarding suspected misconduct to be raised promptly through appropriate reporting channels. The Policy is supported by the Code of Conduct and Whistleblower Standard, which provide mechanisms for reporting concerns and protections for individuals who speak up in good faith.

The Board is responsible for governing the Policy and monitoring the effectiveness of the Company's approach to preventing bribery and corruption. Material breaches of the Anti-Bribery and Corruption Policy are reported to the Board in accordance with the Company's governance framework.

The Anti-Bribery and Corruption Policy has been published on the Company's website at https://www.bossenergy.com

Principle 4 – Corporate Reporting and Financial Integrity

Boss Energy recognises the importance of maintaining the integrity and reliability of its corporate reporting. The Board is responsible for overseeing the Company's reporting processes and ensuring that shareholders and other stakeholders receive accurate, balanced and timely information regarding the Company's performance, financial position and prospects.

The Board is supported by the Audit Committee, which assists in overseeing financial reporting, external audit arrangements, risk management and internal control processes. The Board and management are committed to maintaining appropriate governance, reporting and review processes to support the integrity of corporate reporting.

4.1 Audit Committee

The Board has established an Audit Committee to assist the Board in fulfilling its responsibilities relating to financial reporting, audit oversight, internal controls and compliance. The Committee operates in accordance with a Board-approved Charter available on the Company's website at https://www.bossenergy.com

During the reporting period, the Audit Committee comprised three members, all of whom are independent non-executive Directors, and therefore a majority being independent Directors. The Committee is chaired by an independent Director, Ms Joanne Palmer, who is not the Chair of the Board. Ms Joanne Palmer was joined by Mr Wyatt Buck and Ms Jan Honeyman (during the reporting period, replaced by Ms Caroline Keats – also independent, from 30 June 2026). The Board reviews the composition of the Committee annually to ensure it continues to possess an appropriate balance of skills, experience and expertise relevant to its responsibilities.

The primary role of the Audit Committee is to assist the Board in safeguarding the integrity of the Company's financial reporting. In undertaking this role, the Committee:

- reviews the Company's annual and half-year financial reports and other externally reported financial information;
- monitors the integrity and effectiveness of the Company's financial reporting processes;
- oversees the effectiveness and independence of external audit arrangements;
- monitors the effectiveness of internal control and compliance frameworks;
- reviews related party transaction reporting and disclosure processes; and
- keeps the Board informed of significant financial reporting and audit matters.

The Audit Committee also oversees the appointment, performance and independence of the external auditor, including reviewing the scope of audit activities, auditor remuneration, non-audit services, audit findings, management responses and partner rotation requirements.

Details regarding the composition of the Audit Committee, member qualifications and experience, meetings held during the reporting period and attendance by Committee members are disclosed in the Annual Report.

4.2 Chief Executive Officer and Chief Financial Officer Declarations

Before approving the Company’s financial statements for a financial period, the Board receives declarations from the Managing Director and Chief Financial Officer that, in their opinion, the financial records have been properly maintained, the financial statements comply with applicable accounting standards and present a true and fair view, and their opinion has been formed on the basis of a sound system of risk management and internal control operating effectively in all material respects.

In accordance with section 295A of the Corporations Act 2001 (Cth) and the Audit Committee Charter, the Managing Director and Chief Financial Officer provide written assurances to the Board regarding the integrity of the Company's financial reports prior to their approval.

The Board considers these declarations, together with the recommendations of the Audit Committee and the findings of the external auditor, when approving the Company's financial statements.

4.3 Verification of Corporate Reports

Boss Energy has processes in place to verify the integrity of periodic corporate reports that are not subject to external audit or review prior to their release to the market.

Material disclosures and corporate reports are reviewed by relevant management personnel and subject matter experts responsible for their preparation. Reports are reviewed through established governance and approval processes to ensure they are accurate, balanced and appropriate for release. The Managing Director and Company Secretary, as the Company's Disclosure Officers, oversee compliance with the Company's disclosure and reporting requirements.

The Board receives and considers material corporate reports and disclosures as appropriate, and periodic corporate reports are released in accordance with the Company's Continuous Disclosure Policy which is available on the Company's website at https://www.bossenergy.com

Principle 5 – Market Disclosure and Stakeholder Communication

Boss Energy is committed to providing shareholders and the market with timely, accurate and balanced information regarding its activities, financial performance, operational developments and prospects. The Company has established governance processes and disclosure controls designed to ensure compliance with its continuous disclosure obligations and to support effective communication with investors and other stakeholders.

The Company's Continuous Disclosure Policy establishes the framework for identifying, escalating, reviewing and disclosing material information in accordance with the ASX Listing Rules and the Corporations Act. The Board oversees compliance with the Company's disclosure obligations and promotes a culture of timely and transparent communication with the market.

5.1 Continuous Disclosure Policy

Boss Energy has adopted a Continuous Disclosure Policy to ensure compliance with its disclosure obligations under the ASX Listing Rules and the Corporations Act 2001 (Cth). The Policy establishes processes for identifying, assessing and disclosing material information in a timely manner and promotes equal access to information for all investors.

The Board oversees the Company's continuous disclosure framework. The Disclosure Committee, comprising the Chief Executive Officer and Chief Financial Officer, assists in assessing potentially material information and making recommendations regarding disclosure obligations.

The Company Secretary is responsible for communications with ASX and for coordinating the release of market announcements in accordance with the Policy.

The Continuous Disclosure Policy has been published on the Company's website at https://www.bossenergy.com

5.2 Board Oversight of Market Disclosures

The Company has established processes to ensure the Board is kept informed of material information disclosed to the market.

Under the Continuous Disclosure Policy, the Disclosure Committee is responsible for promptly providing the Board with copies of all material market announcements following their release to ASX. The Board also reviews and approves announcements relating to matters that are material to the Company, including periodic reports, significant transactions, guidance and other announcements that may reasonably be expected to have a material effect on the price or value of the Company's securities.

5.3 Investor and Analyst Communications

Boss Energy is committed to ensuring all investors have equal access to material information. New and substantive investor or analyst presentations are released to ASX prior to the presentation and are subsequently made available on the Company's website. The Company does not disclose material price-sensitive information in investor or analyst briefings unless it has first been released to ASX.

Principle 6 – Respect the Rights of Security Holders

Boss Energy is committed to providing shareholders with timely, accessible and meaningful information regarding the Company's activities, performance, governance and strategic direction. The Company seeks to facilitate effective communication with shareholders through its website, market disclosures, periodic reporting and general meetings.

The Company's Shareholder Communication Policy supports shareholder engagement and promotes transparency, accessibility and participation in the affairs of the Company.

6.1 Information on Company Website

Boss Energy provides shareholders and investors with information regarding the Company, its governance framework, ASX announcements, annual and periodic reports, investor presentations and other shareholder communications through its website.

Relevant information regarding the Company is available on the Company's website at https://www.bossenergy.com

6.2 Shareholder Communication

The Company has adopted a Shareholder Communication Policy designed to facilitate effective two-way communication with shareholders and the investment community. The policy supports the timely identification and communication of relevant information and encourages engagement between shareholders and the Company.

The Shareholder Communication Policy has been published on the Company's website at https://www.bossenergy.com

6.3 Participation at Shareholder Meetings

The Company encourages shareholders to participate in general meetings through the distribution of notices of meeting, proxy voting arrangements and online voting facilities. Shareholders are provided with the opportunity to attend meetings, vote on resolutions and ask questions of the Board, management and external auditor.

6.4 Voting by Poll

The Company ensures that all resolutions required by the ASX Listing Rules are decided by poll. The Chair also has regard to proxy voting outcomes when determining whether any other resolution should be put to a poll rather than decided by a show of hands.

6.5 Electronic Communications

The Company and its share registry encourage electronic communication with shareholders. Shareholders are provided with the option to receive communications electronically and to communicate electronically with the Company and its share registry.

Principle 7 – Risk Management and Assurance

Boss Energy recognises that effective risk management supports the achievement of its strategic objectives and the protection of shareholder value. The Board is accountable for overseeing the Company's risk management framework and internal control environment and seeks to ensure that material risks are identified, assessed, monitored and managed appropriately.

The Company is progressing the implementation and maturity of its risk management and internal control framework. The framework supports the identification, assessment and management of risks and is subject to ongoing review and enhancement to reflect the Company's activities, risk profile and operational growth.

7.1 Oversight of Risk Management

The Board is responsible for overseeing the Company's risk management framework, internal control, compliance and financial reporting processes and operates in accordance with its Charter, which is available on the Company's website.

The Company is continuing to enhance the maturity of its risk management and internal control framework. The framework is designed to support the identification, assessment, monitoring and management of risks relevant to the Company's activities and strategic objectives. The Board and management regularly review and refine risk management processes and controls to support effective decision-making and oversight.

7.2 Review of Risk Management Framework

The Board reviews the effectiveness of the Company's risk management framework at least annually to satisfy itself that it remains appropriate for the Company's activities and risk profile. During the reporting period, the Board undertook a review of the Company's risk management framework and was satisfied that it continued to operate effectively.

7.3 Internal Audit

The Company does not maintain a dedicated internal audit function.

During the reporting period, the Company continued to enhance the maturity of its governance, risk management and internal control framework through management reviews, external adviser support and independent third-party assessments.

7.4 Environmental and Social Risks

The Company is exposed to a range of environmental and social risks associated with its operations and project activities.

The Board oversees the management of these risks through the Company's governance framework, risk management processes, sustainability initiatives and operational management systems. Information regarding the Company's material environmental and social risks and the manner in which those risks are managed is disclosed in the Annual Report and Sustainability Report.

Principle 8 – Fair and Responsible Remuneration

Boss Energy recognises that appropriate remuneration arrangements are important to attracting, retaining and motivating high-quality Directors and employees, while supporting the creation of long-term shareholder value. The Company's remuneration framework is designed to align remuneration outcomes with individual performance, Company performance and shareholder interests. The Board is responsible for overseeing the Company's remuneration framework and is supported by the Human Resources Committee.

8.1 Human Resources Committee

The Board has established a Human Resources Committee (HRC), which performs the functions of the Company's remuneration committee. The HRC operates under a Board-approved Charter and assists the Board in overseeing people and performance matters.

During the reporting period, the HRC comprised three members, all of whom are independent non-executive Directors, and therefore a majority being independent Directors. The Committee was chaired by an independent Director, Ms Jan Honeyman (during the reporting period, replaced as Chair by Ms Caroline Keats – also independent, from 30 June 2026). Ms Jan Honeyman was joined by Mr Wyatt Buck and Ms Caroline Keats (Ms Joanne Palmer – also independent, was added as a member from 30 June 2026).

Details of the Committee's membership, meetings and attendance are disclosed in the Annual Report.

8.2 Remuneration Framework

The Company's remuneration framework is designed to attract, retain and motivate high-performing Directors and executives while supporting the achievement of the Company's strategic objectives and long-term shareholder value.

Non-Executive Directors receive fixed fees for their services, while the remuneration of the Chief Executive Officer and Key Management Personnel comprises fixed and, where appropriate, performance-based components. Further details are disclosed in the Remuneration Report.

8.3 Equity-Based Remuneration

The Company has a Securities Dealing Policy which prohibits Directors, employees and other participants in equity-based remuneration arrangements from entering into transactions that limit the economic risk of their participation in those arrangements. The Policy also includes restrictions on insider trading and dealing in Company securities.

Securities Dealing Policy has been published on the Company's website at https://www.bossenergy.com

The Company has an Employee Securities Incentive Plan which has been approved by shareholders. Performance rights and unquoted options have been offered to key management personnel under the plan in prior years.

Rules 4.7.3 and 4.10.3

Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

BOSS ENERGY LIMITED

ABN/ARBN	Financial year ended:
38 116 834 336	**30 June 2026**

Our corporate governance statement[1] for the period above can be found at:[2]

☒	This URL on our website:	https://bossenergy.com/about-us/governance

The Corporate Governance Statement is accurate and up to date as at **27 August 2026** and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date:	**27 August 2026**
Name of authorised officer authorising lodgement:	**Derek Hall (Company Secretary)**

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[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed a copy of our board charter at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

[4] Tick the box in this column only if you have followed the relevant recommendation <u>in full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations <u>in full</u> for the <u>whole</u> of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☒ The Company' s approach to diversity and inclusion is incorporated within its broader governance and people framework, including the Our People Policy, Human Rights Policy, Community Policy, Code of Conduct and Whistleblower Standard. Together, these policies promote equal opportunity, respect, inclusion and workforce diversity across the Board, senior executives and workforce. These framework and policies are disclosed at: www.bossenergy.com/about-us/governance and we have disclosed the information referred to in paragraph (b) and (c) at: In our Corporate Governance Statement accompanying this Appendix 4G. Our measurable objective for achieving gender diversity in the composition of our board of not less than 30% of directors of each gender was satisfied for the whole of the period.	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ We have disclosed the evaluation process referred to in paragraph (a) in our Board Charter and Performance Evaluation Practices at: www.bossenergy.com/about-us/governance and in our Remuneration Report included in our Annual Report, and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: In our Corporate Governance Statement accompanying this Appendix 4G and in our Remuneration Report included in our Annual Report.	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ We have disclosed the evaluation process referred to in paragraph (a) in our Performance Evaluation Practices at: www.bossenergy.com/about-us/governance and in our Corporate Governance Statement accompanying this Appendix 4G. and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☐	☒ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable The Board has overall responsibility for nomination committee matters. We have disclosed the processes employed for addressing board succession issues and ensuring that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively, in our Corporate Governance Statement accompanying this Appendix 4G
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ We have disclosed our board skills matrix at: In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ We have disclosed the names of the directors considered by the board to be independent directors at: In our Corporate Governance Statement accompanying this Appendix 4G. and the length of service of each director at: In our Directors' Report included in our Annual Report.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.4	A majority of the board of a listed entity should be independent directors.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values at: In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed our code of conduct at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed our whistleblower policy at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed our anti-bribery and corruption policy at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ (a) We have disclosed the information referred to in paragraphs (1) and (2) in our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed a copy of the charter of the committee referred to in paragraph (3) at: www.bossenergy.com/about-us/governance and the information referred to in paragraph (4) and (5) at: In the Directors' Report included in the Annual Report.	☐ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed our continuous disclosure policy at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ We have disclosed information about us and our governance on our website at: www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ We have disclosed how we facilitate and encourage participation at meetings of security holders at: In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒ In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☐	☒ set out in our Corporate Governance Statement The Board has overall responsibility for the establishment and oversight of the Group's risk management framework. The Board is responsible for developing the Group's risk management policies. Financial reporting and internal controls risks are overseen by the Board's Audit Committee (AC). Refer to page 23 ("Material Business Risks and Mitigations") of the Annual Report. We have disclosed the processes employed for overseeing the entity's risk management framework on page 23 ("Material Business Risks and Mitigations") of the Annual Report and in our Corporate Governance Statement accompanying this Appendix 4G
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ We have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: In our Corporate Governance Statement accompanying this Appendix 4G.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☐	☒ In our Corporate Governance Statement accompanying this Appendix 4G. In addition to the Company's continued role in maturing its governance, risk management and internal control framework, the Audit Committee oversees and monitors the effectiveness of the Group's internal control and compliance frameworks.
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ We have disclosed whether we have any material exposure to environmental and social risks and, if we do, how we manage or intend to manage those risks at: Under page 23 ("Material Business Risks and Mitigations") of our Annual Report and in our Sustainability Report at www.bossenergy.com/sustainability	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☒ (a) We have disclosed the information referred to in paragraphs (1), (2) and (4) in our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed a copy of the charter of the committee referred to in paragraph (3) at: www.bossenergy.com/about-us/governance and the information referred to in paragraph (5) at: In the Directors' Report included in the Annual Report.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒ We have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: In our Remuneration Report included in our Annual Report.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ In our Corporate Governance Statement accompanying this Appendix 4G and we have disclosed a copy of the Securities Dealing Policy at www.bossenergy.com/about-us/governance	☐ set out in our Corporate Governance Statement **OR** ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable