**ASX ANNOUNCEMENT**
26 August 2026

# Appendix 4G and 2026 Corporate Governance Statement

Monvia Limited (**Monvia** or the **Company**) advises that in accordance with ASX Listing Rules 4.7.3, 4.7.4 and 4.10.3, the Company attaches its Appendix 4G and 2026 Corporate Governance Statement.

**– ENDS –**

**This announcement was authorised for release by the Board of Monvia Limited.**

### Investor and Media Enquiries


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# Appendix 4G

# Key to Disclosures
## Corporate Governance Council Principles and Recommendations

Name of entity

| |
|---|
| Monvia Limited |

| ABN/ARBN | | Financial year ended: |
|---|---|---|
| 39 685 591 280 | | 30 June 2026 |

Our corporate governance statement[1] for the period above can be found at:[2]

☐ These pages of our annual report:

☒ This URL on our website:
https://www.monvia.io/investors

The Corporate Governance Statement is accurate and up to date as at 26 August 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

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| Date: | 26 August 2026 |
| Name of authorised officer authorising lodgement: | Nina Mlinarevic, Company Secretary |

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[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT** | | | |
| 1.1 | A listed entity should have and disclose a board charter setting out:<br>(a) the respective roles and responsibilities of its board and management; and<br>(b) those matters expressly reserved to the board and those delegated to management. | ☒<br>and we have disclosed a copy of our board charter at:<br>https://www.monvia.io/investors | - |
| 1.2 | A listed entity should:<br>(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and<br>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director. | ☒ | - |
| 1.3 | A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment. | ☒ | - |
| 1.4 | The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board. | ☒ | - |

[4] Tick the box in this column only if you have followed the relevant recommendation <u>in full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations <u>in full</u> for the <u>whole</u> of the period above, you can, if you wish, delete this column from the form and re-format it.

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| 1.5 | A listed entity should:<br>(a) have and disclose a diversity policy;<br>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and<br>(c) disclose in relation to each reporting period:<br>(1) the measurable objectives set for that period to achieve gender diversity;<br>(2) the entity's progress towards achieving those objectives; and<br>(3) either:<br>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or<br>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.<br>If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period. | - | ☒ set out in our Corporate Governance Statement **<u>OR</u>**<br>☐ we are an externally managed entity and this recommendation is therefore not applicable |
| 1.6 | A listed entity should:<br>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and<br>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. | ☒<br>and we have disclosed the evaluation process referred to in paragraph (a) at: The Corporate Governance Statement<br>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:<br>The Corporate Governance Statement | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| 1.7 | A listed entity should:<br>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and<br>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. | ☒<br>and we have disclosed the evaluation process referred to in paragraph (a) at: The Corporate Governance Statement<br>and whether a performance evaluation was undertaken for the reporting period in accordance with that process at:<br>The Corporate Governance Statement | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE** | | | |
| 2.1 | The board of a listed entity should:<br>(a) have a nomination committee which:<br>(1) has at least three members, a majority of whom are independent directors; and<br>(2) is chaired by an independent director,<br>and disclose:<br>(3) the charter of the committee;<br>(4) the members of the committee; and<br>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. | ☒<br>and we have disclosed a copy of the remuneration and nomination charter at:<br>https://www.monvia.io/investors<br>and the information referred to in paragraphs (4) and (5) at:<br>The Corporate Governance Statement | - |
| 2.2 | A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership. | ☒<br>and we have disclosed our board skills matrix at: The Corporate Governance Statement | - |
| 2.3 | A listed entity should disclose:<br>(a) the names of the directors considered by the board to be independent directors;<br>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and<br>(c) the length of service of each director. | ☒<br>and we have disclosed the names of the directors considered by the board to be independent directors at: the Corporate Governance Statement<br>and, where applicable, the information referred to in paragraph (b) at: the Corporate Governance Statement;<br>and the length of service of each director at: the Corporate Governance Statement | - |
| 2.4 | A majority of the board of a listed entity should be independent directors. | ☒ | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| 2.5 | The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity. | ☐ | ☒ set out in our Corporate Governance Statement **OR**<br>☐ we are an externally managed entity and this recommendation is therefore not applicable |
| 2.6 | A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively. | ☒ | ☐ set out in our Corporate Governance Statement **OR**<br>☐ we are an externally managed entity and this recommendation is therefore not applicable |
| **PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY** | | | |
| 3.1 | A listed entity should articulate and disclose its values. | ☒<br>and we have disclosed our Statement of Values at:<br>https://www.monvia.io/investors | - |
| 3.2 | A listed entity should:<br>(a) have and disclose a code of conduct for its directors, senior executives and employees; and<br>(b) ensure that the board or a committee of the board is informed of any material breaches of that code. | ☒<br>and we have disclosed our Corporate Code of Conduct at:<br>https://www.monvia.io/investors | - |
| 3.3 | A listed entity should:<br>(a) have and disclose a whistleblower policy; and<br>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy. | ☒<br>and we have disclosed our Whistleblower Policy at:<br>https://www.monvia.io/investors | - |
| 3.4 | A listed entity should:<br>(a) have and disclose an anti-bribery and corruption policy; and<br>(b) ensure that the board or committee of the board is informed of any material breaches of that policy. | ☒<br>and we have disclosed our anti-bribery and corruption policy at:<br>https://www.monvia.io/investors | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS** | | | |
| 4.1 | The board of a listed entity should:<br>(a) have an audit committee which:<br>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and<br>(2) is chaired by an independent director, who is not the chair of the board,<br>and disclose:<br>(3) the charter of the committee;<br>(4) the relevant qualifications and experience of the members of the committee; and<br>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner. | ☒<br>*[If the entity complies with paragraph (a):]*<br>and we have disclosed a copy of the audit and risk management committee charter of the committee at:<br>https://www.monvia.io/investors<br>and the information referred to in paragraphs (4) and (5) at:<br>https://www.monvia.io/investors in the Corporate Governance Statement and the Directors' Report, which is included in the 2026 Annual Report | - |
| 4.2 | The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively. | ☒ | - |
| 4.3 | A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor. | ☒ | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE** | | | |
| 5.1 | A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1. | ☒<br>and we have disclosed our continuous disclosure compliance policy at: https://www.monvia.io/investors | - |
| 5.2 | A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made. | ☒ | - |
| 5.3 | A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation. | ☒ | - |
| **PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS** | | | |
| 6.1 | A listed entity should provide information about itself and its governance to investors via its website. | ☒<br>and we have disclosed information about us and our governance on our website at: https://www.monvia.io/investors | - |
| 6.2 | A listed entity should have an investor relations program that facilitates effective two-way communication with investors. | ☒ | - |
| 6.3 | A listed entity should disclose how it facilitates and encourages participation at meetings of security holders. | ☒<br>and we have disclosed how we facilitate and encourage participation at meetings of security holders at: https://www.monvia.io/investors in the Corporate Governance Statement | - |
| 6.4 | A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands. | ☒ | - |
| 6.5 | A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically. | ☒ | - |

| **Corporate Governance Council recommendation** | | **Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:** | **Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]** |
|---|---|---|---|
| **PRINCIPLE 7 – RECOGNISE AND MANAGE RISK** | | | |
| 7.1 | The board of a listed entity should:<br>(a) have a committee or committees to oversee risk, each of which:<br>(1) has at least three members, a majority of whom are independent directors; and<br>(2) is chaired by an independent director,<br>and disclose:<br>(3) the charter of the committee;<br>(4) the members of the committee; and<br>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework. | ☒<br>and we have disclosed a copy of the audit and risk management committee charter at:<br>https://www.monvia.io/investors<br>and the information referred to in paragraphs (4) and (5) at:<br>the Corporate Governance Statement | - |
| 7.2 | The board or a committee of the board should:<br>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and<br>(b) disclose, in relation to each reporting period, whether such a review has taken place. | ☒<br>and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: the Corporate Governance Statement | - |
| 7.3 | A listed entity should disclose:<br>(a) if it has an internal audit function, how the function is structured and what role it performs; or<br>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes. | ☒<br>and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: the Corporate Governance Statement | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| 7.4 | A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks. | ☒<br>and we have disclosed whether we have any material exposure to environmental and social risks at: the Corporate Governance Statement<br>and, if we do, how we manage or intend to manage those risks at:<br>the Corporate Governance Statement | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY** | | | |
| 8.1 | The board of a listed entity should:<br>(a) have a remuneration committee which:<br>(1) has at least three members, a majority of whom are independent directors; and<br>(2) is chaired by an independent director,<br>and disclose:<br>(3) the charter of the committee;<br>(4) the members of the committee; and<br>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive. | ☒<br>*[If the entity complies with paragraph (a):]*<br>and we have disclosed a copy of the remuneration and nomination committee charter at: https://www.monvia.io/investors<br>and the information referred to in paragraphs (4) and (5) at:<br>the Corporate Governance Statement | - |
| 8.2 | A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives. | ☒<br>and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: Remuneration Report, which if found in the Annual Report | - |
| 8.3 | A listed entity which has an equity-based remuneration scheme should:<br>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and<br>(b) disclose that policy or a summary of it. | ☒<br>and we have disclosed our policy on this issue or a summary of it at:<br>the Corporate Governance Statement and Securities Trading Policy is available at https://www.monvia.io/investors | - |

| Corporate Governance Council recommendation | | Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5] |
|---|---|---|---|
| **ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES** | | | |
| 9.1 | A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents. | - | ☐ set out in our Corporate Governance Statement **OR**<br>☒ we do not have a director in this position and this recommendation is therefore not applicable **OR**<br>☐ we are an externally managed entity and this recommendation is therefore not applicable |
| 9.2 | A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time. | - | ☐ set out in our Corporate Governance Statement **OR**<br>☒ we are established in Australia and this recommendation is therefore not applicable **OR**<br>☐ we are an externally managed entity and this recommendation is therefore not applicable |
| 9.3 | A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit. | - | ☐ set out in our Corporate Governance Statement **OR**<br>☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable<br>☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable |

# Monvia Limited

ACN 685 591 280

## 2026 Corporate Governance Statement

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Principle 1: Lay solid foundations for management and oversight** | | |
| **Recommendation 1.1**<br>A listed entity should have and disclose a board charter setting out:<br>• the respective roles and responsibilities of its board and management; and<br>• those matters expressly reserved to the board and those delegated to management. | Yes | The Board has adopted a Board Charter which discloses the roles and responsibilities of the Board and senior management, and those matters expressly reserved to the Board and those delegated to management.<br>A copy of Monvia's Board Charter is available on the Company's website: www.monvia.io. |
| **Recommendation 1.2**<br>A listed entity should:<br>• undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and<br>• provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director. | Yes | Monvia conducts appropriate background checks prior to appointing a person as a Director or recommending to Shareholders that a person be appointed as Director including (but not limited to) checks as to good character, experience, education, qualifications, criminal history and bankruptcy.<br>Monvia will include in its notices of meeting a brief biography of each Director who stands for election or re-election. The biography will set out the relevant qualifications and professional experience of the nominated Director for consideration by Shareholders.<br>This information in relation to elected Directors will also be included on Monvia's website. |
| **Recommendation 1.3**<br>A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment. | Yes | The Company employs its Directors and other senior executives under written agreements setting out key terms and otherwise governing their engagement or employment.<br>The CEO, CFO and the Chief Client Officer are each employed pursuant to a written employment agreement and each Non-Executive Director is engaged under a letter of appointment confirming their respective roles and responsibilities as a director of the Company. |
| **Recommendation 1.4**<br>The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board. | Yes | The Board Charter provides that the Company Secretary is accountable directly to the Board, through the Chairperson, on all matters to do with the proper functioning of the Board. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Recommendation 1.5**<br>A listed entity should:<br>• have and disclose a diversity policy;<br>• through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and<br>• disclose in relation to each reporting period:<br>o the measurable objectives set for that period to achieve gender diversity;<br>o the entity's progress towards achieving those objectives; and<br>o either:<br>i. the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes): or<br>ii. if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. | No | Although the Company does not have a Diversity Policy, its workforce comprises individuals of diverse backgrounds. In addition, the Company is committed to maintaining a safe working environment for all employees and values a workplace free of prohibited discrimination, harassment, victimisation, bullying and occupational violence.<br>The Board has not established measurable objectives for achieving gender diversity. It has determined that it is appropriate for an organisation of the size and nature of the Company to provide management with the appropriate authority to engage people with the relevant skills, knowledge, experience, wisdom, temperament and mental processing ability that management believes are necessary for the relevant role. |
| **Recommendation 1.6**<br>A listed entity should:<br>• have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and<br>• disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. | Yes | The Board Charter provides that the Chairperson is responsible for oversight of Board performance evaluation.<br>The Board has established a Remuneration and Nomination Committee (**RNC**) which will assist and advise the Board in relation to the development and implementation of a process for evaluating the performance of the Board, its Committees and Directors.<br>Monvia was admitted to the ASX in July 2026. A performance evaluation was not undertaken in FY26. The Board continues to monitor and review its performance and intends to undertake a performance evaluation in FY27. |
| **Recommendation 1.7**<br>A listed entity should:<br>have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and | Yes | The Board Charter provides that the Board is responsible for monitoring the performance of senior executives.<br>The Company has a formal process of evaluating the performance of its Senior Executives on an annual basis. In addition, regular performance discussions are conducted |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| • disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. | | throughout the reporting period to provide ongoing feedback, monitor progress against objectives and support professional development.<br>Performance evaluations for senior executives were conducted during the performance period. |
| **Principle 2: Structure the board to be effective and add value** | | |
| **Recommendation 2.1**<br>The board of a listed entity should<br>• have a nomination committee which:<br>o has at least three members, a majority of whom are independent directors; and<br>o is chaired by an independent director,<br>and disclose:<br>o the charter of the committee;<br>o the members of the committee; and<br>o as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>• if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. | Yes | The Board has established the RNC. The RNC operates under a charter approved by the Board (**RNC Charter**), which is disclosed on the Company's website.<br>The RNC comprises the following members:<br>• Robert McCready (Chair)<br>• Mark Waller<br>• Russell Baskerville<br>Mark Waller and Robert McCready are independent directors. Robert McCready is the chair.<br>The number of times the RNC meets throughout each reporting period and the individual attendances of the members at those meetings is disclosed in the Company's 2026 annual report. It is set out in the "Directors' Meetings" section of the Directors' Report in the 2026 Annual Report. |
| **Recommendation 2.2**<br>A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership. | Yes | Monvia's Board Charter provides that appointments to the Board are based on merit against objective criteria that serve to maintain an appropriate balance of skills and experience on the Board. The composition of the Board is to be reviewed regularly to ensure the appropriate mix of skills and expertise is present to facilitate successful strategic direction.<br>Monvia believes that the current Board has the appropriate mix of skills to be effective in discharging its responsibilities of good corporate and oversight for the Company and its shareholders.<br>The Board currently comprises seven Directors which together possess extensive |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| | | corporate and public company experience in the following areas which reflects the Board's key skills matrix:<br>• digital business development;<br>• consulting and technology leadership;<br>• insurance industry;<br>• business development;<br>• strategic planning;<br>• sales and marketing;<br>• capital markets;<br>• mergers and acquisitions;<br>• corporate governance;<br>• business leadership;<br>• risk management;<br>• financial services sector;<br>• wealth management;<br>• IT industry experience;<br>• legal and compliance; and<br>communications and investor engagement. |
| **Recommendation 2.3**<br>A listed entity should disclose:<br>• the names of the directors considered by the board to be independent directors;<br>• if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and<br>• the length of service of each director. | Yes | The Company's Board Charter requires the Company to disclose the names of the directors it considers to be independent, in accordance with the definition of an Independent Director in the Board Charter.<br>The Board currently considers the following directors to be independent:<br>• Stephen Tucker<br>• Robert McCready<br>• Mark Waller<br>• Shan Kanji<br>The Board considers Shan Kanji to be an independent Director, notwithstanding his indirect shareholding in the Company and the engagement of Kanji Group, an entity controlled by Shan Kanji, to provide company secretarial services to the Company.<br>In reaching this conclusion, the Board considered the nature and extent of Shan Kanji's interests and determined that:<br>• he does not exercise management or executive influence over the Company;<br>• the financial benefit arising from the company secretarial services agreement is not material;<br>• his shareholding does not provide any special voting, appointment, veto or other control rights beyond those available to other shareholders; |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| | | • his financial interests are aligned with those of other shareholders and do not override the collective decision-making of the Board; and<br>• he has disclosed all relevant interests.<br>Accordingly, the Board considers that Shan Kanji is able to exercise independent judgement in carrying out his responsibilities as a Director.<br>The length of service of each Director is as follows:<br>• Russell Baskerville: 24 March 2025 – present (1 year and 5 months)<br>• Simon Bright: 17 November 2025 – present (9 months);<br>• Stuart Strickland: 24 March 2025 – present (1 year and 5 months);<br>• Mark Waller: 22 October 2025 – present (10 months);<br>• Robert McCready: 22 October 2025 – present (10 months);<br>• Stephen Tucker: 22 October 2025 – present (10 months); and<br>• Shan Kanji: 22 October 2025 – present (10 months). |
| **Recommendation 2.4**<br>A majority of the board of a listed entity should be independent directors. | Yes | The Board currently comprises a total of seven Directors. Of these, four are considered to be independent. |
| **Recommendation 2.5**<br>The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity. | Partially | The Chairman is not the CEO but is not considered to be an independent director due to being a substantial holder of the Company. However, the Board believes that the non-independence of the Chairman does not impede proper oversight of the CEO. |
| **Recommendation 2.6**<br>A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively. | Yes | The Board Charter provides that the Company Secretary is responsible for assisting with all matters related to the proper functioning of the Board, including advising on governance matters and arranging the induction and professional development of directors.<br>The Board and the Company Secretary are establishing an induction program for all new directors to enable them to gain an understanding of:<br>• the Company's operations and the industry sectors in which it operates;<br>• the Company's financial, strategic, operational and risk management position; |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| | | • their rights, duties and responsibilities as directors;<br>• Board procedures and meeting arrangements;<br>• the roles and responsibilities of any committees;<br>• the roles and responsibilities of senior executives;<br>• the culture and values of the Company; and<br>any other relevant information. |
| **Principle 3: Instil a culture of acting lawfully, ethically and responsibly** | | |
| **Recommendation 3.1**<br>A listed entity should articulate and disclose its values. | Yes | Monvia's values are articulated in its Statement of Values.<br>Monvia is committed to instilling and continually reinforcing a culture across the organisation of acting lawfully, ethically and responsibly. This is encapsulated in Monvia's Corporate Code of Conduct, which applies to Directors, officers, employees, contractors and consultants of Monvia.<br>The Company's Statement of Values and Corporate Code of Conduct are available on its website. |
| **Recommendation 3.2**<br>A listed entity should:<br>• have and disclose a code of conduct for its directors, senior executives and employees; and<br>• ensure that the board or a committee of the board is informed of any material breaches of that code. | Yes | Monvia has established a Corporate Code of Conduct which sets out the standards with which the Directors, officers, employees, contractors and consultants of Monvia are expected to comply in relation to the affairs of Monvia's business. The Corporate Code of Conduct requires that any matter which personnel believe to be a breach of a law or the Corporate Code of Conduct should be brought to the attention of the chairperson or the company secretary for guidance. Further, the Board must be kept informed of any material breaches of the code. |
| **Recommendation 3.3**<br>A listed entity should:<br>• have and disclose a whistleblower policy; and<br>• ensure that the board or committee of the board is informed of any material incidents reported under that policy. | Yes | Monvia has adopted a Whistleblower Policy.<br>The Whistleblower Policy provides that all valid inquiries or Reportable Conduct (as defined in the Policy) received under the Policy, including the result of an investigation, will be reported to the Board.<br>The Whistleblower Policy is available on<br>Monvia's website. |

| ASX Principle and Recommendation | Compliance | Commentary |
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| **Recommendation 3.4**<br>A listed entity should:<br>• have and disclose an anti-bribery and corruption policy; and<br>• ensure that the board or a committee of the board is informed of any material breaches of that policy. | Yes | Monvia has adopted an Anti-bribery and Corruption Policy.<br>The Anti-Bribery and Anti-Corruption Policy encourages all personnel to report instances of bribery and corruption as well as any other suspicious activity or wrongdoing in connection with the Company's business.<br>The Anti-bribery and Corruption Policy is available on Monvia's website. |
| **Principle 4: Safeguard the integrity of corporate reports** | | |
| **Recommendation 4.1**<br>The board of a listed entity should:<br>• have an audit committee which:<br>o has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and<br>o is chaired by an independent director, who is not the chair of the board,<br>• and disclose:<br>o the charter of the committee;<br>o the relevant qualifications and experience of the members of the committee; and<br>o in relation to each reporting period, the number of times the committee met throughout the period and the individual<br>o attendances of the members at those meetings; or<br>o if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner. | Yes | Monvia has established a joint Audit and Risk Management Committee (**ARMC**). The Company has adopted the ARMC Charter which sets out the roles and responsibilities of the ARMC, and is available on the Company's website.<br>The ARMC is comprised of:<br>• Mark Waller, independent Non-Executive Director;<br>• Robert McCready, independent Non-Executive Director; and<br>• Russell Baskerville, non-independent Non-Executive Director.<br>A majority of the committee comprises non-executive Directors who are independent Directors, and the committee is chaired by an independent Director.<br>Mark Waller and Robert McCready are independent directors. Mark Waller is the chair.<br>The Board considers that the members of the ARMC collectively possess the appropriate skills, experience and qualifications to effectively assist the Board in relation to the Company's audit, financial reporting and risk management responsibilities. Details of the relevant qualifications and experience of Committee members are set out in the Directors' Report section of the 2026 Annual Report.<br>Details of the number of Committee meetings held during the reporting period and each member's attendance are set out in the Board of Directors and Directors' Meetings sections of the 2026 Annual Report and Directors' Report, respectively. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Recommendation 4.2**<br>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively. | Yes | Monvia will obtain declarations from its CEO and CFO before its financial statements are approved substantially in the form referred to in Recommendation 4.2. |
| **Recommendation 4.3**<br>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor. | Yes | The ARMC Charter provides that if the Company proposes to release to the public any periodic corporate report that is not audited or reviewed by an external auditor, the Company will seek to:<br>• verify the integrity of such report before releasing it to the public; and<br>• when releasing the report to the public, disclose such verification process.<br>The ARMC Charter is available on Monvia's website. |
| **Principle 5: Make timely and balanced disclosure** | | |
| **Recommendation 5.1**<br>A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under the listing rule 3.1. | Yes | The Board has adopted a Continuous Disclosure Policy.<br>Monvia complies with the continuous disclosure requirements of Chapter 3 of the Listing Rules and section 674 of the Corporations Act and its Continuous Disclosure Policy.<br>Monvia is committed to observing its disclosure obligations under the Corporations Act and its obligations under the Listing Rules. All market announcements provided to ASX will also be posted on Monvia's website. |
| **Recommendation 5.2**<br>A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made. | Yes | Monvia will ensure that its Board shall receive copies of all material market announcements promptly after they have been made. |
| **Recommendation 5.3**<br>A listed entity that gives a new and substantive investor or analyst presentation should release a copy of presentation material on the ASX Market Announcements Platform ahead of the presentation. | Yes | Monvia will release a copy of presentation materials on the ASX Market Announcements Platform prior to any presentations made. All presentation materials provided to ASX will also be posted on Monvia's website. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Principle 6: Respect the rights of security holders** | | |
| **Recommendation 6.1**<br>A listed entity should provide information about itself and its governance to investors via its website. | Yes | Information about Monvia, including its corporate governance and copies of its various corporate governance policies and charters, is available on Monvia's website. |
| **Recommendation 6.2**<br>A listed entity should have an investor relations program that facilitates effective two-way communication with investors. | Yes | The Board has adopted a Shareholder Communications Policy, the purpose of which is to ensure Monvia:<br>• provides timely and accurate information equally to all Shareholders and market participants regarding the Company including its financial situation, performance, ownership, strategies, activities and governance; and<br>• adopts channels for disseminating information that are fair, timely and cost efficient.<br>Monvia will communicate with its Shareholders:<br>• following admission to ASX, through releases to the market via the ASX;<br>• through Monvia's website;<br>• through information provided directly to Shareholders; and<br>• via general meetings. |
| **Recommendation 6.3**<br>A listed entity should disclose how it facilitates and encourages participation at meetings of security holders. | Yes | Monvia supports Shareholder participation in general meetings and will seek to provide appropriate mechanisms for such participation, including by ensuring that meetings are held at convenient times and places to encourage Shareholder participation.<br>In preparing for general meetings of Monvia, the Company will draft the notice of meeting and related explanatory information so that they provide all of the information that is relevant to Shareholders in making decisions on matters to be voted on by them at the meeting. This information will be presented clearly and concisely so that it is easy to understand and not ambiguous.<br>Monvia will use general meetings as a tool to effectively communicate with Shareholders and allow Shareholders a reasonable opportunity to ask questions and to otherwise participate in the meeting.<br>Mechanisms for encouraging and facilitating Shareholder participation will be reviewed regularly to encourage a high level of Shareholder participation. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Recommendation 6.4**<br>A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands. | Yes | The Shareholder Communications Policy notes that the Board will ensure that all substantive resolutions at a meeting of Shareholders are decided by a poll rather than by a show of hands. |
| **Recommendation 6.5**<br>A listed entity should give security holders the option to receive communications from and send communications to, the entity and its security registry electronically. | Yes | Monvia's Shareholder Communication Policy states that whenever possible, the Company will use email to communicate with shareholders who wish to receive communications in electronic form. Shareholders may register at the Company's website to receive important information by email, such as Company reports and ASX announcements.<br>Further, the Policy also notes that the Company encourages Shareholders to receive company information electronically by registering their email address online with the Company's share registry. |
| **Principle 7: Recognise and manage risk** | | |
| **Recommendation 7.1**<br>The board of a listed entity should:<br>• have a committee or committees to oversee risk, each of which:<br>o has at least three members, a majority of whom are independent directors; and<br>o is chaired by an independent director,<br>and disclose:<br>o the charter of the committee;<br>o the members of the committee; and<br>o as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>o if it does not have a Risk Management Committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework. | Yes | The ARMC is responsible for overseeing risk management of the Company.<br>Refer to Principle 4 above for details on the composition of the ARMC and disclosures the Company will make. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Recommendation 7.2**<br>The board or a committee of the board should:<br>• review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and<br>disclose, in relation to each reporting period, whether such a review has taken place. | Yes | The ARMC is responsible for risk oversight and the management and internal control of the processes by which risk is considered. The ARMC will review Monvia's risk management framework at least annually to ensure Monvia's risk management framework continues to be effective.<br>Disclosure of the outcome of the annual risk management review will be included in Monvia's annual report. |
| **Recommendation 7.3**<br>A listed entity should disclose:<br>• if it has an internal audit function, how the function is structured and what role it performs; or<br>• if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes. | Yes | Monvia does not have an internal audit function at this stage. The Board considers that, given the current size and scope of Monvia's operations, the costs of an independent internal audit function would be disproportionate to the risk it seeks to mitigate. Rather, the Company has an external auditor, an experienced CFO and the ARMC to monitor and evaluate material or systemic issues.<br>In particular, the ARMC Charter requires the ARMC to:<br>• oversee the Company's risk management systems, practices and procedures to ensure effective risk identification and management and compliance with internal guidelines and external requirements;<br>• assist in identifying and managing potential or apparent business, economic, environmental and social sustainability risks (if appropriate);<br>• review the Company's risk management framework at least annually to satisfy itself that it continues to be sound; and<br>• review reports by management on the efficiency and effectiveness of the Company's risk management framework and associated internal compliance and control procedures.<br>Further detail of the processes the Company employs for evaluating and continually improving the effectiveness of its risk management and internal control processes are set out in Monvia's Risk Management Policy, which is available on Monvia's website. |

| ASX Principle and Recommendation | Compliance | Commentary |
|---|---|---|
| **Recommendation 7.4**<br>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks. | Yes | The ARMC Charter provides that the ARMC will assist in identifying and managing potential or apparent business, economic, environmental and social sustainability risks (if appropriate).<br>The Board does not believe that the Company has any material exposure to environmental or social risks at this stage. |
| **Principle 8: Remunerate fairly and responsibly** | | |
| **Recommendation 8.1**<br>The board of a listed entity should:<br>• have a remuneration committee which:<br>o has at least three members, a majority of whom are independent directors; and<br>o is chaired by an independent director,<br>and disclose:<br>o the charter of the committee;<br>o the members of the committee; and<br>o as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or<br>• if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive. | Yes | The Remuneration Policy is overseen by the RNC. Refer to Principle 2 above for the composition of the RNC.<br>The Company will disclose, at the end of each reporting period, the number of times the RNC met throughout the period and the individual attendances of the members at those meetings. |
| **Recommendation 8.2**<br>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives. | Yes | Monvia's policies and practices regarding the remuneration of Non-Executive Directors and the remuneration of Executive Directors and other senior executives are set out in Monvia's Remuneration Policy. This Policy is available on Monvia's website. |
| **Recommendation 8.3**<br>A listed entity which has an equity-based remuneration scheme should:<br>• have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and<br>• disclose that policy or a summary of it. | Yes | Monvia has not adopted an equity based remunerate<br>on scheme at this stage. |