Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

EPIMINDER LIMITED

ABN/ARBN		Financial year ended:
59 616 831 684		30 June 2026

Our corporate governance statement[1] for the period above can be found at:[2]

☐	These pages of our annual report:	
☒	This URL on our website:	https://epiminder.com/investors#corporate-governance #corporate-governance

The Corporate Governance Statement is accurate and up to date as at 25 August 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date:	26 August 2026
Name of authorised officer authorising lodgement:	Belinda Cleminson

[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://epiminder.com/investors#corporate-governance #corporate-governance	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

[4] Tick the box in this column only if you have followed the relevant recommendation <u>in full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations <u>in full</u> for the <u>whole</u> of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☐ and we have disclosed a copy of our diversity policy at: ………………………………………………………………………… *[insert location]* and we have disclosed the information referred to in paragraph (c) at: ………………………………………………………………………… *[insert location]* and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	☒ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) at: https://epiminder.com/investors#corporate-governance and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: https://epiminder.com/investors	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) at: https://epiminder.com/investors#corporate-governance and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: https://epiminder.com/investors	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☐ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: …………………………………………………………………… [*insert location*] and the information referred to in paragraphs (4) and (5) at: …………………………………………………………………… [*insert location*] *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at: …………………………………………………………………… [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our board skills matrix at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors at: https://epiminder.com/investors and, where applicable, the information referred to in paragraph (b) at: https://epiminder.com/investors and the length of service of each director at: FY2026 Annual Report, page 21.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.4	A majority of the board of a listed entity should be independent directors.	☐	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☐	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: https://epiminder.com/investors#corporate-governance and the information referred to in paragraphs (4) and (5) at: FY2026 Annual Report, pages 16-18 and 22. ~~*[If the entity complies with paragraph (b):]*~~ ~~and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at:~~	☐ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure compliance policy at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders at: https://epiminder.com/investors	☐ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	☐ set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: https://epiminder.com/investors#corporate-governance and the information referred to in paragraphs (4) and (5) at: FY2026 Annual Report, page 22. ~~*[If the entity complies with paragraph (b):]*~~ ~~and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:~~ ~~……………………………………………………~~ ~~[*insert location*]~~	☐ set out in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: https://epiminder.com/investors	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ ~~[If the entity complies with paragraph (a):]~~ ~~and we have disclosed how our internal audit function is structured and what role it performs at:~~ .... ~~[insert location]~~ [If the entity complies with paragraph (b):] and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: https://epiminder.com/investors	☐ set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks at: FY2026 Annual Report, pages 25-28. and, if we do, how we manage or intend to manage those risks at: FY2026 Annual Report, pages 25-28.	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☐ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: …………………………………………………………………… [*insert location*] and the information referred to in paragraphs (4) and (5) at: …………………………………………………………………… [*insert location*] *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: …………………………………………………………………… [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒ and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: FY2026 Annual Report, pages 34-49.	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ and we have disclosed our policy on this issue or a summary of it at: https://epiminder.com/investors#corporate-governance	☐ set out in our Corporate Governance Statement **OR** ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	☐ and we have disclosed information about the processes in place at: ………………………………………………………………… [*insert location*]	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☒ we do not have a director in this position and this recommendation is therefore not applicable **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	☐	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☒ we are established in Australia and this recommendation is therefore not applicable **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	☐	☐ set out in our Corporate Governance Statement **<u>OR</u>** ☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	*Alternative to Recommendation 1.1 for externally managed listed entities:* The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	☐ and we have disclosed the information referred to in paragraphs (a) and (b) at: …………………………………………………………………….. [*insert location*]	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
-	*Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:* An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	☐ and we have disclosed the terms governing our remuneration as manager of the entity at: ………………………………………………………………………….. [*insert location*]	☐ set out in our Corporate Governance Statement

Corporate Governance Statement

Melbourne, AU and Dallas, US – 26 August 2026

The Board of Epiminder Limited (**Epiminder**) is committed to maximising performance, generating appropriate levels of shareholder value and sustaining the growth and success of Epiminder. With these objectives in mind, the Board is concerned in ensuring that Epiminder is properly managed to protect and enhance shareholder interests and that Epiminder, its directors, officers and employees, operate in an appropriate environment of corporate governance. Accordingly, the Board has created a framework for managing Epiminder including adopting corporate governance policies and practices which it believes are appropriate for Epiminder's business and which are designed to promote the responsible management and conduct of Epiminder.

The ASX Corporate Governance Council has developed and released corporate governance recommendations for Australian listed entities (the **Recommendations**) in order to promote investor confidence and assist companies in meeting shareholder expectations. The Recommendations are set out in the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations (4th Edition)*. Under the ASX Listing Rules, Epiminder is required to provide a statement in its annual report disclosing the extent to which it has followed the Recommendations in the relevant reporting period. Where Epiminder does not follow a Recommendation, it must identify the Recommendation that has not been followed and give reasons for not doing so.

This statement describes Epiminder's position in relation to each of the Recommendations for the financial year ended 30 June 2026 (**FY2026**).

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
Principle 1 – Lay solid foundations for management and oversight A listed entity should clearly delineate the respective roles and responsibilities of its board and management and regularly review their performance.			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Yes	Epiminder's constitution (**"Constitution"**) provides that the business of Epiminder will be managed by the Board. The Board operates under a board charter (**"Board Charter"**), a copy of which is available on the Company's website, https://epiminder.com/investors. Clause 4.1 of the Board Charter sets out the Board responsibilities. To assist in the execution of the Board responsibilities, the Board has in place an Audit and Risk Committee (**ARC**) and a Remuneration and Nomination Committee (**RNC**) (each a **"Board Committee"**). The key responsibilities of each Board Committee are set out in their respective charters (copies of which are available on the Company's website). The Board Charter also sets out the key roles and responsibilities of senior management. Clause 7 of the Board Charter sets out the responsibilities delegated to the Chief Executive Officer. Clause 8 of the Board Charter sets out the responsibilities delegated to the Company Secretary.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	Yes	The Constitution sets out the process of appointment, retirement and rotation of directors. In accordance with clause 4.4(e) of the Board Charter, before a person is appointed as a director or is put forward to shareholders as a candidate for election as a director, Epiminder will ensure that appropriate checks are undertaken, including checks as to the person's character, experience, education, criminal record and bankruptcy history. The Board has adopted the RNC Charter. Clause 1 of the RNC Charter provides that the RNC is responsible for reviewing potential candidates for directorship and making recommendations to the Board. Clause 4.4(h) of the Board Charter provides that, for all Shareholder meetings where Directors are standing for election or re-election, the notice of meeting must include information to enable shareholders to make an informed decision on their election.
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Yes	In accordance with clause 4.4(g) of the Board Charter, the appointment of any new director or member of senior management will be made by, and in accordance with, a formal letter of appointment or written agreement setting out the key terms and conditions relative to that appointment. Each of Epiminder's executive directors and senior executives have entered into employment agreements with Epiminder, and each of Epiminder's non-executive directors have signed appointment letters with Epiminder.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Yes	Clause 8.1 of the Board Charter provides that the company secretary of Epiminder is accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board. The key roles and responsibilities of the company secretary are set out in the Board Charter. In accordance with clause 8.2 of the Board Charter, the decision to appoint or remove the company secretary must be made or approved by the Board.
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole	No	Epiminder has adopted a Diversity and Inclusion Policy, a copy of which is available on Epiminder's website. Epiminder values the competitive advantage that diversity (which includes but is not limited to gender, age, ethnicity and cultural background) brings. Epiminder understands that promoting diversity can enrich its perspective, improve corporate performance, increase shareholder value and maximise the probability of achievement of Epiminder's goals. In accordance with clauses 3.3 and 3.4(a) of the Diversity and Inclusion Policy, the Board has the responsibility to set measurable objectives for achieving gender diversity in the composition of the Board, senior executives, and the workforce generally. Clause 3.4(b) sets out the Board's responsibility to assess the Company's progress in achieving the measurable objectives. Clause 3.4(c) outlines the Board's responsibility to disclose the Company's progress in achieving the measurable objectives and the respective proportions of men and women on the board, in senior executive positions and across the whole workforce. Epiminder has not yet set measurable diversity objectives. Epiminder became a public company on 1 December 2025 and has a relatively small workforce. Epiminder intends to set measurable objectives in due course.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
	workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P/ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.		The RNC, on behalf of the Board, will assume responsibility, on an annual basis, for developing a long-term plan to address diversity initiatives and measures. Epiminder is not a "relevant employer" under the Workplace Gender Equality Act 2012 (Cth) As at 30 June 2026, the respective proportions of men and women were: • Board – 83.3% men and 16.7% women; • Senior executive positions – 25% • Whole workforce – 32%
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	Yes	Clause 4.3(a) of the Board Charter sets out the requirement for the Board, with guidance from the RNC, to regularly review the performance of the Board, its committees, each director and each member of senior management. Clause 4.3(b) of the Board Charter provides that the Company will disclose in its annual report whether such performance evaluation has been undertaken during or in respect of the relevant reporting period. Epiminder has adopted a Process for Evaluation of Performance, which is available on Epiminder's website. The Process for Evaluation of Performance sets out how the performance of the Board, the Board Committees and individual directors will be assessed.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
			In accordance with clause 1.5 of the Process for Evaluation of Performance, the Board will disclose in its annual report whether such evaluation was undertaken for the relevant period.
1.7	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of its senior executives; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	Clause 7.2 of the Board Charter sets out the requirement for the Board, with guidance from the RNC, to evaluate the performance of the Chief Executive Officer annually. Clause 7.1(c) of the Board Charter sets out the requirement for the Chief Executive Officer, with guidance from the RNC, to evaluate the performance of other members of the Leadership Team. Epiminder has adopted a Process for Evaluation of Performance, which is available on Epiminder's website. The Process for Evaluation of Performance sets out how the performance of the Leadership Team will be assessed. In accordance with clause 1.5 of the Process for Evaluation of Performance, the Board confirms that a performance evaluation of the senior executives was undertaken during the financial year ended 30 June 2026.
Principle 2 - Structure the board to add value The board of a listed entity should be of an appropriate size and collectively have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to discharge its duties effectively and to add value.			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and	No	The Board has established a RNC governed by the RNC Charter adopted by the Board, a copy of which is available on Epiminder's website. The RNC Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Committee.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
	(2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.		Clause 3.1 of the RNC Charter sets out the composition requirements of the RNC. The RNC should consist of a minimum of three members, all of whom must be non-executive directors and a majority of whom are independent directors. The Committee members are Robert Klupacs (Chair), Patricia O'Rourke and Donal O'Dwyer, all of whom are non-executive directors. Clause 3.2 provides that, at a future point in time, the Committee should be chaired by an independent director. However, having regard to the origins of Epiminder, the size of the Board and the period of time that Epiminder has been a listed entity, it is not presently practicable for the RNC to meet this requirement. Clause 3.4(c) of the RNC Charter provides that the Board must disclose in its annual report the number of times the RNC met throughout the reporting period and the individual attendances of the members of those meetings. Details of the number of meetings held and attendance at Committee Meetings is set out in the Directors' Report in the Annual Report.
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	Yes	Clause 5.1 of the RNC Charter provides that the RNC is responsible for preparing (and updating as and when required) a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership. The Board has formally adopted a board skills matrix, a copy of which is available on the Company's website.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	Yes	The Board is comprised of six members, three of whom Epiminder considers to be independent. Philip Binns (chairman and non-executive director), Dr Rohan Hoare (chief executive officer and managing director), Robert Klupacs (non-executive director), Patricia O'Rourke (independent non-executive director), Donal O'Dwyer (independent non-executive director) and Jeff Sells (independent non-executive director). The Board does not consider that Philip Binns or Robert Klupacs is an independent director for the purposes of the Recommendations given Philip is a director and Robert the chief executive officer of the Bionics Institute, which is a substantial shareholder of the Company. The Board does not consider that Dr Rohan Hoare is an independent director given he is the chief executive officer and managing director of the Company. Schedule 1 of the Board Charter sets out guidelines for the purpose of determining independence of Epiminder directors in accordance with the Recommendations and has adopted a definition of independence that is based on that set out in the Recommendations. Each director's length of service will be disclosed in the annual report.
2.4	A majority of the board of a listed entity should be independent directors.	No	The Board considers that each of Patricia O'Rourke, Donal O'Dwyer and Jeff Sells are independent directors. Therefore, the Board is currently comprised of an equal number of independent and non-independent directors. Clause 4.2(c) of the Board Charter provides that a majority of the Board should, to the extent practicable given the size and composition of the Board from time to time, be comprised of independent directors.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
			The Board considers that the composition of the Board at the time of Listing is appropriate having regard to the origins of the Company, the overall size of the Board, the period of time that the Directors (excluding Donal O'Dwyer and Jeff Sells who were appointed in 2025) have served on the Board, the wealth of knowledge and sector-relevant expertise that the Directors bring to the Company and the desire to allow for appropriate Board succession planning after Listing and in due course.
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	No	Clause 6(c) of the Board Charter provides that the Chair should be a non-executive director and should not be the same person as the Chief Executive Officer. The Chair, Philip Binns, is not considered by the Board to be an independent director given he is a director of the Bionics Institute, which is a substantial shareholder of the Company. The Board considers that it is appropriate that Philip Binns remain as the Chair of the Board having regard to his considerable industry experience in the medical technology sector and the Board considers that Philip Binns thinks and acts independently in performing his role. The Board supports the separation of the role of the Chair from that of the Chief Executive Officer. The Chief Executive Officer is Dr Rohan Hoare.

<table>
<tr><th colspan="2">ASX Recommendation (4th edition)</th><th>Compliance (Yes/No)</th><th>Explanation</th></tr>
<tr><td>2.6</td><td>A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.</td><td>Yes</td><td>In accordance with the RNC Charter, the Committee is responsible for the implementing induction and continuing professional development programs for directors to develop and maintain the skills and knowledge needed to perform their role effectively.

Clause 2.3(vi) of the RNC Charter requires the RNC to ensure that an effective induction process is in place for newly appointed directors.

Clause 2.3(viii) of the RNC Charter provides that the RNC is responsible for ensuring that the directors are provided with appropriate professional development opportunities.</td></tr>
<tr><td colspan="4">Principle 3 – Instil a culture of acting lawfully, ethically and responsibly
A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.</td></tr>
<tr><td>3.1</td><td>A listed entity should articulate and disclose its values.</td><td>Yes</td><td>Epiminder has adopted a Code of Conduct, available on its website. As stated in the Code of Conduct, all employees and representatives of Epiminder are expected at all times to act consistently with the fundamental principles of Epiminder, including honesty, integrity, fairness and respect. These principles are described under clause 2.1 of the Code of Conduct and are categorised as follows:
• Honesty, integrity and fairness.
• Responsibilities to shareholders and financial markets.
• Compliance with laws, policies and procedures.
• Relationship with politicians and government officers.
• Confidential information, privacy and maintenance of business records.
• Conflicts of interest.</td></tr>
</table>

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
			• Engaging external personnel. • Employment practices. • Use of Group resources and information systems. • Intellectual property. • Cessation of employment. • Sustainability. • Zero tolerance for sexual harassment.
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	Yes	Epiminder has adopted a Code of Conduct, available on its website. Clause 1.1(c) of the Code of Conduct requires all executive and non-executive directors, officers, and employees of the Company or its subsidiaries, as well as agents, contractors, consultants and other intermediaries, to act consistently with the fundamental principles of the Company as set out in the Code of Conduct. Clause 1.4(f) of the Code of Conduct requires material breaches of the Code of Conduct to be reported to the Board or a Committee of the Board.
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	Yes	Epiminder has adopted a Whistleblower Policy, a copy of which is available on Epiminder's website. Clause 6 of the Whistleblower Policy requires that the Board be informed of any material incidents reported under the policy as appropriate.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or a committee of the board is informed of any material breaches of that policy.	Yes	Epiminder's Anti-Bribery and Corruption Policy is available on its website. Clause 11.2 of the Anti-Bribery and Corruption Policy requires that any material breaches of the policy must be reported to the Board.
Principle 4 – Safeguard integrity in corporate reporting A listed entity should have appropriate processes to verify the integrity of its corporate reports.			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: • the charter of the committee; • the relevant qualifications and experience of the members of the committee; and (3) in relation to each reporting period, the number of times the committee met throughout the period and the	Yes	The Board has established an ARC, governed by the ARC Charter adopted by the Board, a copy of which is available on Epiminder's website. The ARC Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Committee. Clause 3 of the ARC Charter sets out the composition requirements of the Committee. The ARC shall, where practical, consist of at least three members, all of whom are non-executive directors, a majority of whom are independent directors, and be chaired by an independent director who is not the chair of the board. The Committee members are Jeff Sells (Chair), Donal O'Dwyer and Patricia O'Rourke. Each are non-executive, independent directors. Clause 3.4(c) of the ARC Charter provides that the Board must disclose in their annual report the number of times the ARC met throughout the reporting period and the individual attendances of the members of those meetings. Details of the number of meetings held and attendance at Committee Meetings is set out in the Directors' Report in the Annual Report.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
	individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes	Clause 2.1(a) of the ARC Charter requires the ARC to review and recommend to the Board for approval the draft annual and interim financial statements of the Company and other related information, to be released through the Australian Securities Exchange (**ASX**) to shareholders and the wider financial community. Clause 2.1(g) of the ARC Charter requires the ARC to ensure that appropriate processes are in place to form the basis upon which the Chief Executive Officer and Chief Financial Officer of the Company execute their certifications under section 295A of the *Corporations Act 2001* (Cth) (**Corporations Act**) to the Board at financial year end in relation to the systems of internal control, and that those systems are operating effectively in all material respects in relation to financial reporting risks. Before approving the Company's financial statements for a financial period, the Board receives a declaration from the Chief Executive Officer and Chief Financial Officer in accordance with section 295A of the Corporations Act.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	Yes	The Company is subject to periodic reporting requirements to the ASX in accordance with the disclosure requirements under the ASX Listing Rules and the *Corporations Act 2001* (Cth). The Board is committed to providing clear, concise and effective disclosure to stakeholders in its corporate reports. If the Company's auditor has not been required to review a periodic corporate report, the appropriate members of senior management conduct an internal review and verification exercise to ensure that such reports are materially accurate and provide investors with appropriate information to make informed investment decisions. Clause 1.2(a) of the ARC Charter requires that the ARC review and assess the Company's processes which ensure the integrity of the Company's financial statements and reporting.
Principle 5 – Make timely and balanced disclosure A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	Yes	Epiminder has adopted a Continuous Disclosure Policy for complying with its continuous disclosure obligations under the ASX Listing Rules (including Listing Rule 3.1) and the *Corporations Act 2001* (Cth). A copy of the policy is available on Epiminder's website. Epiminder's Continuous Disclosure Policy sets out the test for determining whether information is "price sensitive" and establishes procedures to ensure that Epiminder's directors, executive officers and employees are aware of, and fulfil their obligations in relation to, providing full disclosure of material information to Epiminder's stakeholders and comply with Epiminder's disclosure obligations under the Corporations Act and the ASX Listing Rules.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made	Yes	Annexure A of Epiminder's Continuous Disclosure Policy provides that the Company Secretary must provide the Board with copies of all material market announcements promptly after they have been made.
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the Presentation.	Yes	Clause 10 of the Continuous Disclosure Policy provides that any new and substantive investor or analyst presentation will be released on the ASX market announcements platform ahead of the presentation.
Principle 6 – Respect the rights of security holders A listed entity should provide its security holders with appropriate information and facilities to allow them to exercise their rights as security holders effectively.			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	Yes	Epiminder has adopted a Shareholder Communication Policy, a copy of which is available on the Company's website. Under this policy, the "Corporate Governance" section on Epiminder's website may contain information about the Company and its governance, copies of media releases, ASX announcements, annual reports, financial statements, notices of meeting of shareholders, copies of documents tabled at meetings of shareholders and any materials distributed at investor or analyst presentations. Clause 4.1 of the Shareholder Communication Policy provides that the Company's website is an important medium for providing information to all shareholders and stakeholders and has been designed to enable information to be accessed in a clear and readily accessible manner.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	Yes	Consistent with clause 1.2 of its Shareholder Communication Policy, Epiminder communicates information in a number of ways, including: • annual, half-yearly reports and, while applicable, quarterly reports; • ASX market disclosures in accordance with Epiminder's Continuous Disclosure Policy; • updates on operations and developments; • announcements on Epiminder's website; • market briefings; and • presentations at general meetings. Clause 2.2 of the Shareholder Communication Policy outlines that shareholders are encouraged to attend and participate at general meetings. To facilitate this, meetings will be held during normal business hours, at a place, or in a manner, convenient for the greatest possible number of shareholders to attend either in person or electronically. Epiminder may use technology to facilitate participation at shareholder meetings, consistent with its Constitution.
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Yes	As above, clause 2.2 of Epiminder's Shareholder Communication Policy provides that shareholders are encouraged to attend and participate at general meetings. To facilitate this, meetings will be held during normal business hours, at a place, or in a manner, convenient for the greatest possible number of shareholders to attend either in person or electronically. Moreover, Epiminder's Constitution allows shareholder meetings to be held electronically and provides each shareholder with the right to appoint a proxy, attorney or representative to vote on their behalf.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Yes	Clause 5.6 of Epiminder's Shareholder Communication Policy provides that all substantive resolutions at a shareholder meeting will be decided by a poll rather than a show of hands.
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes	The "Corporate Governance" section on Epiminder's website contains a link enabling shareholders to register to receive communications and shareholder materials.
Principle 7 – Recognise and manage risk A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: • the charter of the committee; • the members of the committee; and (3) as at the end of each reporting period, the number of times the committee met throughout the	Yes	The Board has established an ARC, governed by the ARC Charter adopted by the Board, a copy of which is available on Epiminder's website. The ARC Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Committee. Clause 3 of the ARC Charter sets out the composition requirements of the Committee. The ARC shall, where practical, consist of at least three members, all of whom are non-executive directors, a majority of whom are independent directors, and be chaired by an independent director who is not the chair of the board. The Committee members are Jeff Sells (Chair), Donal O'Dwyer and Patricia O'Rourke. Each are non-executive, independent directors. Clause 3.4(c) of the ARC Charter provides that the Board must disclose in their annual report the number of times the ARC met throughout the reporting period and the individual attendances of the members of those meetings.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
	period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.		Details of the number of meetings held and attendance at Committee Meetings is set out in the Directors' Report in the Annual Report.
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and disclose, in relation to each reporting period, whether such a review has taken place.	Yes	The Board, through the ARC ensures, amongst other things, that Epiminder has an effective risk management system in place and to manage key risk areas. Clause 2.2(c) of the ARC Charter requires the ARC to review and assess at least annually the effectiveness of the internal controls, policies, programs, guidelines and procedures which underline the Company's risk management framework to satisfy itself that it continues to be sound and that the Company is operating with due regard to the risk appetite set by the Board. During the financial year, the ARC reviewed the Company's risk management framework in accordance with clause 2.2(c) of the ARC Charter and reported the outcome of that review to the Board.

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<tr><th colspan="2">ASX Recommendation (4th edition)</th><th>Compliance (Yes/No)</th><th>Explanation</th></tr>
<tr><td>7.3</td><td>A listed entity should disclose:
(a) if it has an internal audit function, how the function is structured and what role it performs; or
(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</td><td>Yes</td><td>The Company does not currently have an internal audit function.
In accordance with clause 4.7 of the ARC Charter, the risk management and control processes are managed, evaluated and continually improved upon by the Company’s finance function in conjunction with other support areas of the business under the monitoring and oversight of the ARC. As and when required, the ARC will engage external consultants to also review and evaluate the effectiveness of the Company's risk management and internal control processes. The ARC will review from time to time whether it requires an internal audit function in the future.</td></tr>
<tr><td>7.4</td><td>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</td><td>Yes</td><td>The Company discloses whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.
The Company has made a disclosure of the material risk factors facing its business, in its FY2026 Annual Report.</td></tr>
<tr><td colspan="4">Principle 8 – Remunerate fairly and responsibly
A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders and with the entity’s values and risk appetite.</td></tr>
<tr><td>8.1</td><td>The board of a listed entity should:
(c) have a remuneration committee which:
(1) has at least three members, a majority of whom are independent directors; and</td><td>No</td><td>The Board has established a RNC governed by the RNC Charter adopted by the Board, a copy of which is available on Epiminder’s website. The RNC Charter sets out the roles, responsibilities, composition, structure and membership requirements of the Committee.</td></tr>
</table>

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
	(2) is chaired by an independent director, and disclose: • the charter of the committee; • the members of the committee; and (3) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (d) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		Clause 3.1 of the RNC Charter sets out the composition requirements of the RNC. The RNC should consist of a minimum of three members, all of whom must be non-executive directors and a majority of whom are independent directors. The Committee members are Robert Klupacs (Chair), Patricia O'Rourke and Donal O'Dwyer, all of whom are non-executive directors. Clause 3.2 provides that, at a future point in time, the Committee should be chaired by an independent director. However, having regard to the origins of Epiminder, the size of the Board and the period of time that Epiminder has been a listed entity, it is not presently practicable for the RNC to meet this requirement. Clause 3.4(c) of the RNC Charter provides that the Board must disclose in its annual report the number of times the RNC met throughout the reporting period and the individual attendances of the members of those meetings. Details of the number of meetings held and attendance at Committee Meetings is set out in the Directors' Report in the Annual Report.
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Yes	Information on Epiminder's remuneration of non-executive directors and the remuneration of executive directors and other senior executives is detailed in its Remuneration Report contained in the FY2026 Annual Report.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	Yes	The Board has adopted a Securities Trading Policy, a copy of which is available on Epiminder's website. This policy has been established to ensure that Key Management Personnel, the Leadership Team, employees and their associates are aware of the legal restrictions that exist on dealing in Epiminder's securities while such a person is in possession of price sensitive information.
Additional recommendations that apply only in certain cases			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	Not applicable	All directors of the Company at the time of listing speak the same language in which board or security holder meetings are held and key corporate documents are written.
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	Not applicable	The Company was established in Australia.

ASX Recommendation (4th edition)		Compliance (Yes/No)	Explanation
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Not applicable	The Company was established, and is managed, in Australia.