Wisr Limited ACN 004 661 205

CORPORATE GOVERNANCE STATEMENT

The Directors and Management of Wisr Limited (**Wisr** or the **Company**) are committed to conducting the business of Wisr and its controlled entities (the **Group**) in an ethical manner and in accordance with the highest standards of corporate governance. The Company reports against the *ASX Corporate Governance Principles and Recommendations (Fourth Edition)* (**Recommendations**) and substantially complies with the Recommendations.

This Corporate Governance Statement (**Statement**) has been prepared in respect of the financial year ending on 30 June 2026 (**Reporting Period**) and by reference to each recommendation contained in the Recommendations. The Statement was approved by the Company's Board on 26 August 2026 and is current as at that date.

In this Statement, all references to the Company's website are to www.wisr.com.au (**Website**).

The Board is committed to maximising performance, generating appropriate levels of shareholder value and financial return, and sustaining the growth and success of Wisr. In conducting business with these objectives, the Board seeks to ensure that Wisr is properly managed to protect and enhance shareholder interests, and that Wisr and its directors, officers and personnel operate in an appropriate environment of corporate governance, and in accordance with the Company's stated values. Accordingly, the Board has created a framework for managing Wisr, including adopting relevant internal controls, risk management processes and corporate governance policies and practices which it believes are appropriate for Wisr's business and which are designed to promote the responsible management and conduct of the Company and encourage behaviours which support the Company's values and desired culture.

No.	ASX Recommendation	Status	Reference / Comment
Principle 1 – Lay solid foundations for management and oversight			
1.1	**A listed entity should have and disclose a board charter setting out:** **(a) the respective roles and responsibilities of its board and management; and** **(b) those matters expressly reserved to the board and those delegated to management.**	**Compliant**	The Board monitors the operational and financial position and performance of Wisr and oversees its business strategy, including considering and approving the Company's strategic objectives and an annual business plan, including a budget. The Board has adopted a written charter (**Board Charter**) to provide a framework for its effective operation, which sets out: • the roles and responsibilities of the Board, including responsibility for overseeing the development of corporate strategy, reviewing and approving strategic and financial plans and monitoring implementation

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			of strategic plans, oversight of management, effective communication with and management of shareholders and other stakeholders, oversight of financial and capital management and external audit and compliance and risk management; • the roles and responsibilities of the Chair and Company Secretary; • the delegations of authority by the Board to committees of the Board, the CEO and other management of Wisr; • the membership of the Board, including in relation to the Board's composition and size and the process for selection and re-election of Directors, independence of Directors and conduct of individual Directors; • the Board process, including the conduct of meetings; • access to Management and independent professional advice; and • the Board's performance evaluation process and independence reviews. The management function is conducted by, or under the supervision of, the CEO as directed by the Board (and by officers to whom the management function is properly delegated by the CEO). Management must supply the Board with information in a form, timeframe and quality that will enable the Board to discharge its duties effectively. Directors are entitled to access senior management and request additional information at any time they consider appropriate. The Board collectively, and each Director individually, may seek independent professional advice, subject to the approval of the Chair or the Board as a whole.
1.2	**A listed entity should:** **(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and** **(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.**	**Compliant**	The Board is tasked with identifying individuals who may be qualified to become new directors, having regard to such factors as it considers appropriate, including reputation, skill, diversity and business experience. The current members of the Board were appointed following a formal process which included the identification of suitable candidates, interviews and background and reference checks. The Company will provide information to shareholders about Directors seeking re-election or new directors seeking election at a general meeting to enable them to make an informed decision on whether or not to elect or re-elect the Director, including their relevant qualifications and experience and the skills they bring to the Board; details of any other listed directorships held by the Director in the preceding 3 years; the term of office already

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			served by the Director; whether the Director is considered to be independent; and a recommendation by the Board in respect of the election or re-election of the Director.
1.3	**A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.**	**Compliant**	All senior executives have entered into written agreements with the Company. Each of the Non-Executive Directors has received an appointment letter from Wisr, confirming their respective roles and responsibilities as directors of a public listed entity.
1.4	**The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.**	**Compliant**	The Company Secretary is appointed by the Board and is accountable to the Board through the Chair on all matters relating to corporate governance and the proper functioning of the Board.
1.5	**A listed entity should:** **(a) have and disclose a diversity policy;** **(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and** **(c) disclose in relation to each reporting period:** **(1) the measurable objectives set for that period to achieve gender diversity;** **(2) the entity's progress towards achieving those objectives; and** **(3) either:** **(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has**	**Compliant**	The Company has adopted a Diversity Policy, which may be viewed on the Website. The Diversity Policy provides a framework to achieve Wisr's diversity goals and promote its commitment to creating a diverse work environment where all individuals are treated fairly and with respect and where all individuals feel responsible for the reputation and performance of Wisr. The Board oversees the implementation of the Policy and assesses progress in achieving its objective. The Board has established updated targets to achieve and maintain minimum representation of females across the Company, as follows: - Board: 40% - Senior Executive (being the CEO and executives reporting to the CEO): 35% - Whole Organisation: 40%.

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	defined "senior executive" for these purposes); or **(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.** **If the entity was in the S&P/ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.**		As at 30 June 2026, the Company had partially achieved these targets and the proportion of female representation across the Company was as follows: - Board: 66% - Senior Executive (being the CEO and executives reporting to the CEO): 12.5% - Whole Organisation: 45% The Company was not in the S&P/ASX 300 Index at the commencement of the Reporting Period.
1.6	**A listed entity should:** **(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and** **(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.**	**Compliant**	The Board Charter provides that a review of the Board's performance will be conducted on an annual basis. A review was undertaken in the Reporting Period.
1.7	**A listed entity should:** **(a) have and disclose a process for periodically evaluating the performance of its senior executives at least once every reporting period; and** **(b) disclose, for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.**	**Compliant**	The Board undertakes a periodic review of the performance of senior executives against appropriate performance indicators, while also providing feedback and mentoring to executives. A review was undertaken in the Reporting Period.
Principle 2 – Structure the Board to be effective and add value			

No.	ASX Recommendation	Status	Reference / Comment
2.1	**The board of a listed entity should:** **(a) have a nomination committee which:** **(1) has at least three members, a majority of whom are independent directors; and** **(2) is chaired by an independent director,** **and disclose:** **(3) the charter of the committee;** **(4) the members of the committee; and** **(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or** **(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.**	**Compliant**	The Company's Board established a People, Culture and Remuneration Committee (**PCRC**), which was previously named the "Remuneration and Nominations Committee" until 21 March 2024, to assist the Board in fulfilling its obligations in relation to remuneration and nomination matters and advise the Board on remuneration policies and practices within the Company. The PCRC currently has 3 members, all of whom are independent directors. The committee is chaired by Ms Cathryn Lyall, who is an independent director. The Board considers the committee's composition to be appropriate to the Company's requirements. The PCRC charter may be viewed on the Website. At the date of this Statement, the PCRC is comprised: - Ms Cathryn Lyall (Chair); - Mr Matthew Brown; and - Ms Kate Whitney, who are assisted by relevant members of the management team, as required. The number of meetings of the PCRC and attendance by members at those meetings is set out in the Company's Annual Report for the Reporting Period.
2.2	**A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.**	**Compliant**	The Board aims to be comprised of Directors who have, at all times, the appropriate mix of skills, experience, expertise and diversity relevant to Wisr's business and the Board's responsibilities. The table annexed at Annexure A of this document sets out the skills and experience considered by the Board to be important for its directors to collectively possess in order for it to effectively discharge its duties (**Board Skills Summary**). As at 30 June 2026, two of the three Directors on the Board are female. The Board is of the opinion that collectively it has an adequate skill level for all competencies to discharge its duties. In addition, the Board considers that each Director has the following attributes:

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			- honesty and integrity; - strategic thinking; - sufficient time to devote to Wisr's business; - willingness to question and challenge; and - commitment to the highest standards of governance.
2.3	**A listed entity should disclose:** **(a) the names of the directors considered by the board to be independent directors;** **(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and** **(c) the length of service of each director.**	**Compliant**	Currently there are three Directors on the Board. The Board of Directors as at 30 June 2026 comprised: Mr Matthew Brown (Non-Executive Director since 13 September 2021; appointed Chair on 27 November 2023); Ms Cathryn Lyall (Non-Executive Director since 1 January 2022); and Ms Kate Whitney (Non-Executive Director since 1 April 2022). Mr Craig Swanger (Non-Executive Director since 3 July 2015) retired from the Board, effective 11 September 2025. The Board considers all Non-Executive Directors to be independent. A director is considered independent by the Company if the director is a non-executive director who is free of any business or other relationship that could materially interfere with the exercise of their unfettered and independent judgment or could reasonably be perceived to do so. In determining whether a director is "independent", the Board refers to the Recommendations. In reaching the conclusions set out above, the Board considered the guidelines of materiality for the purpose of determining Director independence set out in the Board Charter and Box 2.3 of the Recommendations. The length of service of each Director is set out above.

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2.4	**A majority of the board of a listed entity should be independent directors.**	**Compliant**	All directors as at 30 June 2026 are independent directors.
2.5	**The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.**	**Compliant**	Mr Brown, Chair of the Board, is an independent Director. The positions of Chair and CEO are held by separate persons.
2.6	**A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.**	**Compliant**	The Company has an effective orientation program for new Directors in place. In association with the annual Board review process, the Board considers professional development opportunities for individual directors and industry-relevant engagement opportunities for the Board and senior executives.
Principle 3 – Instill a culture of acting lawfully, ethically and responsibly			
3.1	**A listed entity should articulate and disclose its values.**	**Compliant**	The Board is committed to providing an ethical and legal framework within which the Company's employees conduct Wisr's business. The Wisr values are captured in the "About Wisr" section of the Website.
3.2	**A listed entity should:** **(a) have and disclose a code of conduct for its directors, senior executives and employees; and** **(b) ensure that the board or a committee of the board is informed of any material breaches of that code.**	**Compliant**	The Board has adopted a Corporate Code of Conduct, which is available on the Website, and which sets out the values, commitments, ethical standards and policies of Wisr and outlines the standards of conduct expected of the business and Wisr's employees, taking into account Wisr's legal and other obligations to its stakeholders.

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			Any material breaches of the Code of Conduct are reported to the Board.
3.3	**A listed entity should:** **(a) have and disclose a whistleblower policy; and** **(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.**	**Compliant**	The Company has adopted a Whistleblower Policy, which is available on the Website. Any material incidents reported under the Policy are reported to the Board.
3.4	**A listed entity should:** **(a) have and disclose an anti-bribery and corruption policy; and** **(b) ensure that the board or committee of the board is informed of any material breaches of that policy.**	**Compliant**	The Board has adopted an Anti-Bribery and Corruption Policy, which is available on the Website. Any material breaches of the Policy are reported to the Board.
Principle 4 – Safeguard the integrity of corporate reports			
4.1	**The board of a listed entity should:** **(a) have an audit committee which:** **(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and** **(2) is chaired by an independent director, who is not the chair of the board,** **and disclose:** **(3) the charter of the committee;** **(4) the relevant qualifications and experience of the members of the committee; and**	**Partly Compliant**	The Board has established an Audit and Risk Committee (**ARC**). The ARC has three members, all of whom are independent, non-executive directors. The committee is chaired by Mr Matthew Brown. Mr Brown is Chair of the Board, however the directors consider he is best placed to chair the ARC given his experience and expertise. The Board considers the committee's composition to be appropriate to the Company's requirements. The ARC charter may be viewed on the Website. As at 30 June 2026, the ARC was comprised:

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	(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or **(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.**		- Mr Matthew Brown (Chair); - Ms Cathryn Lyall; and - Ms Kate Whitney, who are assisted by relevant members of the management team (in particular the Chief Operating Officer and Chief Financial Officer), as required. The number of meetings of the ARC and attendance by members at those meetings is set out in the Company's Annual Report for the Reporting Period.
4.2	**The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.**	**Compliant**	The Directors are committed to the preparation of financial statements that present a balanced and clear assessment of the Group's financial position and prospects. In accordance with the Company's legal obligations and Recommendation 4.2 of the ASX Recommendations, the CEO and Chief Financial Officer are required to provide a declaration to the Board in relation to the financial statements for each financial period, that complies with the requirements of sections 286, 296 and 297 of the *Corporations Act 2001* (Cth) (**Act**), Corporations Regulations 2001, relevant Accounting Standards and other mandatory professional reporting requirements and states that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively. The Board has received these assurances prior to approving the financial statements for the Reporting Period and will seek these assurances prior to approving the financial statements for each relevant period.
4.3	**A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.**	**Compliant**	The Company has a Continuous Disclosure Policy, available on the Website, which sets out processes for the review, approval and release of ASX announcements and other market disclosures. For any periodic corporate report released to the market that is not audited or reviewed by the external auditor, management prepares the report and undertakes an internal verification process, with review and approval by the appropriate senior executives and, where material or otherwise required, the Board or a Board committee before release.

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Principle 5 – Make timely and balanced disclosure			
5.1	**A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under Listing Rule 3.1.**	**Compliant**	The Company has a documented Continuous Disclosure Policy which has established procedures to ensure compliance with ASX Listing Rule disclosure requirements and inform directors and Management of their obligations in relation to timely disclosure of material price-sensitive information. The Company Secretary, in conjunction with the Board, is responsible for managing Wisr's compliance with its continuous disclosure obligations. A copy of the Continuous Disclosure Policy is available on the Website.
5.2	**A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.**	**Compliant**	All material market announcements released by the Company are provided to the Board prior to release. Copies of material market announcements are also provided to the Board promptly after release on the ASX Market Announcements Platform.
5.3	**A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.**	**Compliant**	If a new and substantive investor or analyst presentation is given, a copy of the presentation materials will be released on the ASX Market Announcements Platform ahead of the presentation.
Principle 6 – Respect the rights of security holders			
6.1	**A listed entity should provide information about itself and its governance to investors via its website.**	**Compliant**	The 'Shareholders' section of the Website is the primary medium providing information for all shareholders and stakeholders and it has been designed to enable information to be accessed in a clear and readily accessible manner. The 'Shareholders' section on the Website contains information relevant to shareholders and stakeholders,

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			including: - all relevant announcements made to the market, including annual and half-year reports; - shareholder updates; - corporate governance policies and the Board and committee charters; - Company contacts; - information provided to analysts or media during briefings; and - the full text of notices of meeting and explanatory material. All corporate governance policies and the Board and committee charters adopted by the Board are available on the Website.
6.2	**A listed entity should have an investor relations program to facilitate effective two-way communication with investors.**	**Compliant**	The Board is committed to providing shareholders with sufficient information to assess the performance of Wisr and to inform shareholders of all major developments affecting the Company which are relevant to shareholders, in accordance with all applicable laws. To this end, the Company has adopted a Shareholder Communication and Participation Policy, a copy of which is available on the Website. The Board seeks to communicate with the Company's shareholders by lodging all relevant financial and other information with ASX and publishing information on the Website. The Website contains information about Wisr, including media releases, key policies and charters. Shareholders are able to contact the Company through the Website and investor relations contact details are provided on all ASX market announcement materials.
6.3	**A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.**	**Compliant**	Shareholders are encouraged to attend the Company's general meetings and notices of such meetings are given in accordance with the Company's Constitution, the Act, and the ASX Listing Rules. The Company's annual general meeting in particular is an opportunity for shareholders to receive updates from

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			the CEO and Chair on Company performance, ask questions of the Board and vote on the various resolutions affecting the Company's business. Shareholders are also given an opportunity at annual general meetings to ask questions of the Company's auditors regarding the conduct of the audit and preparation and content of the auditor's report. The date, time and location of the Company's general meetings will be provided in the notices of meeting, and on the Website. In the event that shareholders are unable to attend meetings, they are encouraged to participate in the meeting by appointing a proxy, attorney or representative to vote on their behalf. The Company's annual general meeting will be convened once a year. For general meetings of shareholders, a detailed agenda setting out resolutions to be considered is included with the notice of meeting. The outcome of voting on resolutions at general meetings is released to the market via ASX after the conclusion of the meeting and posted on the Website.
6.4	**A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.**	**Compliant**	All resolutions at meetings of shareholders are decided on a poll rather than by a show of hands.
6.5	**A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.**	**Compliant**	Investors are able to communicate with the Company electronically by emailing the Company Secretary. Investors are also able to communicate with the Company's registry electronically by emailing the registry or via the registry's website. Investors may also contact the Company via the "Contact" page on the Website. Wisr encourages its shareholders to receive Company information electronically by registering their email addresses online with Wisr's share registry, MUFG Corporate Markets.
Principle 7 – Recognise and manage risk			
7.1	**The board of a listed entity should:** **(a) have a committee or committees to oversee risk, each of which:**	**Compliant**	The Board is responsible for ensuring that sound risk management frameworks and policies are in place. A formal Audit and Risk Committee (**ARC**) was established by the Board to assist the Board in carrying out its risk oversight, management and reporting responsibilities.

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	(1) has at least three members, a majority of whom are independent directors; and **(2) is chaired by an independent director,** **and disclose:** **(3) the charter of the committee;** **(4) the members of the committee; and** **(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or** **(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.**		The ARC has 3 members, each of whom is independent directors. The committee is chaired by Mr Matthew Brown. The Board considers the committee's composition to be appropriate to the Company's requirements and the fulfilment of the ARC's mandate. The ARC charter may be viewed on the Website. As at 30 June 2026, the ARC was comprised: - Mr Matthew Brown (Chair); - Ms Cathryn Lyall; and - Ms Kate Whitney, who are assisted by relevant members of the management team (in particular the Chief Operating Officer), as required. The number of meetings of the ARC and attendance by members at those meetings is set out in the Company's Annual Report for the Reporting Period.
7.2	**The board or a committee of the board should:** **(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and** **(b) disclose in relation to each reporting period, whether such a review has taken place.**	**Compliant**	The Company's risk management framework is integrated with its day-to-day business processes and functional responsibilities and is supported by the COO and General Counsel. The Company's ARC has been established to review the risk management framework and make recommendations to the Board on its appropriateness, on a regular basis. The risk management framework was reviewed during the Reporting Period. The ARC will review the Company's overall risk management framework at least annually.
7.3	**A listed entity should disclose:** **(a) if it has an internal audit function, how the function is structured and what role it performs; or** **(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control**	**Compliant**	The Company does not currently have an internal audit function but does have a Senior Manager, Operational Risk and Compliance whose responsibilities include reviewing compliance on an ongoing basis; reporting on compliance matters, including breaches, to the General Counsel, COO and to the CEO and separately to the Board; and, acting on recommendations of the Board. Compliance matters are escalated to the Board or ASIC or other external parties when necessary.

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	processes.		The ARC further reviews the effectiveness of the Company's risk management and internal control processes and advises the Board accordingly.
7.4	**A listed entity should disclose whether it has any material exposure to economic,** **environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.**	**Compliant**	The Company's goal is to create the foundations for a long-term, sustainable business that is respected, supported and welcomed wherever it operates. Health, safety, the environment and community are important to Wisr. Economic sustainability risks Economic sustainability is the ability of an entity to continue operating at an effective economic level over the long term. Factors that can influence economic sustainability include financing risk, credit and fraud risk, regulatory and legal risk, financial and reporting risk, and operational risk. Environmental sustainability risks Environmental sustainability is the ability of an entity to continue operating in a manner that does not compromise the health of the ecosystems in which it operates over the long term. Social sustainability risks Social sustainability is the ability of an entity to continue operating in a manner that meets accepted social norms and needs over the long term. The ARC has considered the Company's exposure to economic, environmental and social sustainability risks and, while it has not identified any material exposure to those risks, it will continue to monitor and review these risk categories.
Principle 8 – Remunerate fairly and responsibly			
8.1	**The board of a listed entity should:** **(a) have a remuneration committee which:** **(1) has at least three members, a majority of whom are independent directors; and** **(2) is chaired by an independent director,** **and disclose:**	**Compliant**	The Company's Board has a People, Culture and Remuneration Committee (PCRC) to assist the Board in fulfilling its obligations in relation to remuneration and nomination matters and advise the Board on remuneration policies and practices within the Company. The PCRC has 3 members, all of whom are independent directors. The committee is chaired by Ms Cathryn Lyall, who is an independent director. The Board considers the committee's composition to be appropriate to the Company's requirements. The PCRC charter may be viewed on the Website. As at 30 June 2026, the PCRC comprised: Ms Cathryn Lyall (Chair); Mr Matthew Brown; and

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	(3) the charter of the committee; **(4) the members of the committee; and** **(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or** **(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.**		Ms Kate Whitney, who are assisted by relevant members of the management team, as required. The number of meetings of the PCRC and attendance by members at those meetings is set out in the Company's Annual Report for the Reporting Period. The Group's Remuneration Policy is set out in the Annual Report, in the report of the PCRC Chair.
8.2	**A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.**	**Compliant**	Details of the directors' and key senior executives' remuneration are set out in the Remuneration Report section of the Company's 2026 Annual Report. The structure of Non-Executive Directors' remuneration is distinct from that of executives and is further detailed in the Remuneration Report. The Annual Report may be viewed on the Website.
8.3	**A listed entity which has an equity-based remuneration scheme should:** **(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and** **(b) disclose that policy or a summary of it.**	**Compliant**	Wisr has established various incentive arrangements to assist in attracting, motivating and retaining management and employees, including general incentive payments under contracts of employment, and/or the grant of share rights or other awards under its Performance Rights Plan. The Company has adopted a Securities Trading Policy which prohibits directors and restricted persons from using any derivatives or other products which operate to limit the economic risk of unvested Company securities. The Company's Securities Trading Policy may be viewed on the Website.

Annexure A – Board Skills Summary

Culture	Risk Management
Consumer Lending	Strategy
Social Licence to Operate	Mergers and Acquisitions
Innovation	Capital Markets
Corporate History	Sales and Marketing
Technology	Communications and Investor Relations
ASX & Related Governance	Industry Experience
Legal and Compliance	Operations
People and Performance	Finance