Atturra Limited
ABN 34 654 662 638
Level 2, 10 Bond Street
Sydney NSW 2000

ASX Announcement
26 August 2026

Appendix 4G and 2026 Corporate Governance Statement

Atturra Limited (**Atturra** or the **Company**) advises that in accordance with ASX Listing Rules 4.7.3, 4.7.4 and 4.10.3, the Company attaches its Appendix 4G and 2026 Corporate Governance Statement.

– ENDS –

This announcement has been authorised for release by the Board of Atturra Limited.

About Atturra:
Atturra is Australia's leading ASX-listed, AI-driven technology integrator, providing its clients with leading-edge solutions to support mastery of complex business challenges and accelerate growth and profitability. Atturra's ability to guide clients through their AI-powered transformation is founded on its deep experience in technology solutions, industry expertise, proprietary implementation IP and end-to-end delivery capability, including its partnerships with leading global providers including Boomi, Cisco, Databricks, HP, HPE, Infor, Microsoft, OpenText, QAD, SAP, Smartsheet and others. Atturra's client base spans defence, education, government (local, state and federal), financial services, manufacturing, resources and utilities industries.

Atturra Investor Hub
We encourage you to go to our Investor Hub for any enquiries regarding this announcement or other investor news from Atturra.
This platform offers an opportunity to submit questions and stay up to date on shareholder news, reports, presentations and more. To access the Atturra Investor Hub please scan the QR code or visit https://investors.atturra.com/

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Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

Atturra Limited

ABN/ARBN	Financial year ended:
34 654 662 638	30 June 2026

Our corporate governance statement[1] for the period above can be found at:[2]

☐	These pages of our annual report:	
☒	This URL on our website:	https://investors.atturra.com/governance/

The Corporate Governance Statement is accurate and up to date as at 26 August 2026 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date: 26 August 2026

Name of authorised officer authorising lodgement: Nina Mlinarevic, Company Secretary

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[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "<u>OR</u>" at the end of the selection and you delete the other options, you can also, if you wish, delete the "<u>OR</u>" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://investors.atturra.com/governance/	–
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	-
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	–
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	-

[4] Tick the box in this column only if you have followed the relevant recommendation <u>in full</u> for the <u>whole</u> of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations <u>in full</u> for the <u>whole</u> of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	–	☒ set out in our Corporate Governance Statement **<u>OR</u>** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) at: The Corporate Governance Statement and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: The Corporate Governance Statement	–

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☒ and we have disclosed the evaluation process referred to in paragraph (a) at: The Corporate Governance Statement and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: The Corporate Governance Statement	-

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the nomination and remuneration charter at: https://investors.atturra.com/governance/ and the information referred to in paragraphs (4) and (5) at: The Corporate Governance Statement	–
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our board skills matrix at: https://investors.atturra.com/governance/	–
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors at: The Corporate Governance Statement and, where applicable, the information referred to in paragraph (b) at: N/A and the length of service of each director at: The Corporate Governance Statement.	–

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.4	A majority of the board of a listed entity should be independent directors.	–	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	–	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	–
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values in our code of conduct at: https://investors.atturra.com/governance/	–
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://investors.atturra.com/governance/	-
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://investors.atturra.com/governance/	–
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://investors.atturra.com/governance/	-

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the audit and risk committee charter at: https://investors.atturra.com/governance/ and the information referred to in paragraphs (4) and (5) at: The Corporate Governance Statement and the Directors' Report, which is included in the Annual Report.	–
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	-
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	–

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure and shareholder communications policy at: https://investors.atturra.com/governance/	–
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	–
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	–
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://investors.atturra.com/governance/	–
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	–
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders at: The Corporate Governance Statement	–
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	–
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	–

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the audit and risk committee charter at: https://investors.atturra.com/governance/ and the information referred to in paragraphs (4) and (5) at: The Corporate Governance Statement	–
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: The Corporate Governance Statement	-
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: The Corporate Governance Statement	-

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks at: The Corporate Governance Statement and, if we do, how we manage or intend to manage those risks at: The Corporate Governance Statement	–

<table>
<tr><th colspan="2">Corporate Governance Council recommendation</th><th>Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:</th><th>Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]</th></tr>
<tr><td colspan="4">PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</td></tr>
<tr><td>8.1</td><td>The board of a listed entity should:
(a) have a remuneration committee which:
(1) has at least three members, a majority of whom are independent directors; and
(2) is chaired by an independent director,
and disclose:
(3) the charter of the committee;
(4) the members of the committee; and
(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</td><td>☒
[If the entity complies with paragraph (a):]
and we have disclosed a copy of the nomination and remuneration committee charter at:
https://investors.atturra.com/governance/

and the information referred to in paragraphs (4) and (5) at:
The Corporate Governance Statement</td><td>-</td></tr>
<tr><td>8.2</td><td>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</td><td>☒
and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at:
The Remuneration Report, which is found in the Annual Report</td><td>-</td></tr>
<tr><td>8.3</td><td>A listed entity which has an equity-based remuneration scheme should:
(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and
(b) disclose that policy or a summary of it.</td><td>☒
and we have disclosed our policy on this issue or a summary of it at:
The Corporate Governance Statement and in the Share Trading Policy, which is available at https://investors.atturra.com/governance/</td><td>☐ set out in our Corporate Governance Statement <u>OR</u>
☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u>
☐ we are an externally managed entity and this recommendation is therefore not applicable</td></tr>
</table>

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	-	☐ set out in our Corporate Governance Statement **OR** ☒ we do not have a director in this position and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	-	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	-	☐ set out in our Corporate Governance Statement **OR** ☒ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable

2026 Corporate Governance Statement

atturra

Atturra Limited
ABN 34 654 662 638

2026 Corporate Governance Statement

This corporate governance statement sets out Atturra Limited's (Company) current compliance with the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (Fourth Edition) (ASX Principles and Recommendations). The ASX Principles and Recommendations are not mandatory. However, this corporate governance statement discloses the extent to which the Company has followed the ASX Principles and Recommendations. This corporate governance statement is current as at 26 August 2026 and has been approved by the board of the Company (Board).

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
1. Lay solid foundations for management and oversight		
1.1. A listed entity should have and disclose a board charter setting out: a. the respective roles and responsibilities of the Board and Management; and b. those matters expressly reserved to the Board and those delegated to Management.	Yes	The roles and responsibilities of the Board are set out in the Board Charter, which is available on the Company's website: https://investors.atturra.com/governance/ The Board Charter sets out matters reserved for the Board from those delegated to management, providing a clear framework for the effective governance and oversight of the Company.
1.2. A listed entity should: a. undertake appropriate checks before appointing a Director or senior executive or putting someone forward for election as a Director; and b. provide security holders with all material information in the Company's possession relevant to a decision on whether or not to elect or re-elect a Director.	Yes	In accordance with the Nomination and Remuneration Committee Charter, prior to recommending a candidate for an appointment to the Board, the Company undertakes appropriate checks and evaluations. These include independent verification of the candidate's character, experience, education, criminal history, bankruptcy history and any other matters considered relevant to assessing the candidate's suitability for appointment and protecting the reputation of the Company. Where a candidate stands for election or re-election as Director, the notice of meeting provides shareholders with all information relevant to their decision, including the candidate's biographical details, qualifications and experience, independence status (where applicable), other material directorships or commitments and the Board's recommendation in respect of the relevant resolution. Where relevant, the notice of meeting also confirms that appropriate background checks have been undertaken and advises whether those checks identify any material information of concern.
1.3. A listed entity should have a written agreement with each Director and senior executive setting out the terms of their appointment.	Yes	Each Director and Senior Executive is provided with a written agreement (Letters of Appointment and/or Service Agreement) setting out the key terms and conditions of their appointment prior to commencing their role with the Company.
1.4. The company secretary of a listed entity should be accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board.	Yes	As set out in the Board Charter, the Company Secretary is directly accountable to the Board, through the Chair, on all matters relating to the proper functioning of the Board and its Committees.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
1.5. A listed entity should:	Yes	Atturra is committed to fostering an inclusive workplace culture in which diversity is recognised, valued and supported at all levels of the organisation. Atturra's Diversity and Inclusion Policy is available on the Company's website: https://investors.atturra.com/governance/
a. have and disclose a diversity policy;		
b. through its Board or a committee of the Board set measurable objectives for achieving gender diversity in the composition of its Board, senior executives and workforce generally; and	No	In accordance with the Diversity and Inclusion Policy, the Board is responsible for establishing and reviewing measurable objectives to support the achievement of the policy's objectives.
c. disclose in relation to each reporting period:		
1. the measurable objectives set for that period to achieve gender diversity;	Partially	At the Board level, the Company set a measurable objective that each gender comprise at least 25% of the Board. While the Board comprised four members, this objective was achieved for FY26.
2. the entity's progress towards achieving those objectives; and	Yes	
3. either:		
i. the respective proportions of men and women on the Board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes) or,	No	The Company is committed to promoting gender and broader diversity throughout the organisation and is progressing the development of initiatives to support diversity, equity and inclusion as part of its broader Diversity, Equity and Inclusion Strategy.
ii. if the Company is a "relevant employer" under the Workplace Gender Equality Act 2012 (Cth), the Company's most recent "Gender Equality Indicators", as defined in and published under that Act.	Yes	The Company completed the Australian Workplace Gender Equality Agency's (WGEA) compliance program for 2025/26. The submission provides transparency regarding gender representation across the workforce and outlines the initiatives, policies and practices implemented by the Company to support gender equality. This submission is available on the Company's website at https://investors.atturra.com/governance/
1.6. A listed entity should: a. have and disclose a process for periodically evaluating the performance of the Board, its committees, and individual Directors; and b. disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	In accordance with the Nomination and Remuneration Committee Charter, the Committee is responsible for monitoring and evaluating the performance of each Director individually, the Board collectively and of each Board subcommittee collectively. A review of Board and Board Committees' performance was undertaken in FY26. The Board will continue to monitor and review its performance.
1.7. A listed entity should: a. have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and b. disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	Yes	The Company has a formal process for evaluating the performance of its Senior Executives on an annual basis. The process is supported by the SuccessFactors performance management module, which facilitates the annual performance review process. In addition, informal monthly performance discussions are conducted throughout the reporting period to provide ongoing feedback, monitor progress against objectives and support professional development.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
2. Structure the Board to be effective and add value		
2.1. The Board of a listed entity should: a. have a nomination committee which: 1. has at least three members, a majority of whom are independent Directors; and 2. is chaired by an independent Director; and disclose: 3. the charter of the committee; 4. the members of the committee; and 5. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or b. if it does not have a nomination committee, disclose that fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	Yes	The Board has established a Nomination and Remuneration Committee, which operates in accordance with its Charter, which is available on the Company Website: https://investors.atturra.com/governance/ The Nomination and Remuneration Committee comprises three members, the majority of whom are independent Non-Executive Directors: • Nicole Bowman – Deputy Chair and Lead Independent Director • Jonathan Rubinsztein – Independent Non-Executive Director • Shan Kanji – Non-Independent Non-Executive Director The Committee is chaired by Deputy Chair and Lead Independent Director, Nicole Bowman. Details of the number of meetings held during the reporting period and each member's attendance are set out in the "Board of Directors" sections of the 2026 Annual Report and the "Directors' Meetings" section of the Directors' Report.
2.2. A listed entity should have and disclose a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.	Yes	The Board seeks to maintain an appropriate mix of skills, experience, expertise, diversity and tenure to effectively discharge its responsibilities and support the Company's strategic objectives. Details of the skills, experience and qualifications of each Director are set out in the Company's 2026 Annual Report. The Board maintains a Board Skills Matrix, which identifies the collective skills, experience and diversity represented on the Board and is used to assess the Board's composition and inform succession planning. A copy of the Board Skills Matrix is available on the Company's website: https://investors.atturra.com/governance/

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
2.3. A listed entity should disclose: a. the names of the Directors considered by the Board to be independent Directors; b. if a Director has an interest, position, affiliation, or relationship of the type described in Box 2.3 but the Board is of the opinion that it does not compromise the independence of the Director, the nature of the interest, position or relationship in question and an explanation of why the Board is of that opinion; and c. the length of service of each Director.	Yes	The Board comprises four directors, two of whom the Board considers to be independent: Nicole Bowman, Deputy Chair and Lead Independent Director and Jonathan Rubinsztein, Non-Executive Director. The Board Charter sets out the factors relevant to assessing the independence of Non-Executive Directors. The Board reviews the independence of each Non-Executive Director on appointment and thereafter on a regular basis, at least annually, having regard to the interests and associates disclosed by each Director and all other relevant information. There were no changes to the independence status of any Director during the reporting period. The length of service of each Director is as follows: • Nicole Bowman: 20 October 2021 – present (4 years, 10 months); • Jonathan Rubinsztein: 4 November 2021 – present (4 years, 9 months); • Shan Kanji: 20 October 2021 – present (4 years, 10 months); and • Stephen Kowal: 20 October 2021 – present (4 years, 10 months).
2.4. The majority of the Board should be independent Directors.	No	The Board considers that Shan Kanji and Stephen Kowal are not Independent Directors. Accordingly, the Company does not comply with recommendation 2.4, as the Board comprises an equal number of independent and non-independent Directors, rather than a majority of independent Directors. Having regard to the Company's current size and complexity, the Board considers that its existing composition is appropriate and enables it to discharge its responsibilities effectively. The Board also considers that each Director contributes significant skills, experience and expertise and exercises objective judgement in the best interests of the Company. The Board regularly reviews its composition, including the balance of skills, experience, diversity and independence, and will continue to assess the need for additional independent Directors as the Company grows and its governance requirements evolve.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
2.5. The chair of the Board of a listed entity should be an independent Director and, in particular, should not be the same person as the CEO of the entity.	No	The Board has appointed Shan Kanji, Non-Independent Non-Executive Director, as the Board Chair. Accordingly, the Company does not comply with recommendation 2.5, which recommends that the Chair be an independent Director. The Board considers Shan Kanji to be the most appropriate person to act as the Chair of the Board, having regard to his experience and knowledge of the Company and the industry. To support the Board's governance framework and strengthen independent oversight, the Board appointed Nicole Bowman, an Independent Non-Executive Director, as Deputy Chair and Lead Independent Director during FY25. In this role, Nicole Bowman provides additional support to the Chair, facilitates the effective contribution of the independent Directors and serves as an additional point of leadership on governance matters. The roles of Chair and Chief Executive Officer are held by different individuals, consistent with ASX Corporate Governance Recommendation 2.5.
2.6. A listed entity should have a program for inducting new Directors and for periodically reviewing whether there is a need for existing Directors to undertake professional development to maintain the skills and knowledge needed to perform their role as Directors effectively.	Yes	The Board Charter sets out the induction process for new Directors, including a comprehensive briefing on the Company. Directors are also provided with ongoing education and training opportunities to address identified skills gaps and remain informed of key developments affecting the Company, the industry and operating environment.
3. Instill a culture of acting lawfully, ethically and responsibly		
3.1. A listed entity should articulate and disclose its values.	Yes	Atturra's Code of Conduct sets out the Company's core values and is available on the Company website: https://investors.atturra.com/governance/
3.2. A listed entity should: a. have and disclose a code of conduct for its Directors, senior executives and employees; and b. ensure that the Board or a committee of the Board is informed of any material breaches of that code.	Yes	The Company has adopted a Code of Conduct which applies to all staff members (including Directors, senior executives and employees) of Atturra and is available on the Company website: https://investors.atturra.com/governance/ The Code of Conduct sets out that the Board will be promptly informed of any material breaches of this Code.
3.3. A listed entity should: a. have and disclose a Whistleblower Policy; and b. ensure that the Board or a committee of the Board is informed of any material incidents reported under that policy.	Yes	The Company has adopted a Whistleblower Policy, which is available on the Company website: https://investors.atturra.com/governance/ An Eligible Recipient under the Policy will inform the Board of any material incidents reported under the policy as appropriate.
3.4. A listed entity should: a. have and disclose an anti-bribery and corruption policy; and b. ensure that the Board or a committee of the Board is informed of any material breaches of that policy.	Yes	The Company has adopted an Anti-Bribery and Corruption Policy and is available on the Company website: https://investors.atturra.com/governance/ The Board will receive periodic updates on compliance with this Policy, including notification of any material breaches.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
4. Safeguard the integrity of corporate reports		
4.1. The board of a listed entity should: a. have an audit committee which: 1. has at least three members, all of whom are non-executive Directors and a majority of whom are 2. independent Directors; and is chaired by an independent director, who is not the chair of the board, and disclose: 3. the charter of the committee; 4. the relevant qualifications and experience of the members of the committee; and 5. in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or b. if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	Yes	The Board has established an Audit and Risk Committee, which operates in accordance with its Charter. The Audit and Risk Committee Charter is available on the Company Website: https://investors.atturra.com/governance/ The Audit and Risk Committee comprises three members, the majority of whom are independent directors: • Nicole Bowman (Deputy Chair and Lead Independent Director); • Jonathan Rubinsztein (Independent Non-Executive Director); and • Shan Kanji (Non-Independent Non-Executive Director). The Committee is chaired by Deputy Chair and Lead Independent Director, Nicole Bowman. The Chair of the Committee is not the Chair of the Board. The Board considers that the members of the Audit and Risk Committee collectively possess the appropriate skills, experience and qualifications to effectively assist the Board in relation to the Company's audit, financial reporting and risk management responsibilities. Details of the relevant qualifications and experience of Committee members are set out in the Directors' Report section of the 2026 Annual Report. Details of the number of Committee meetings held during the reporting period and each member's attendance are set out in the Board of Directors and Directors' Meetings sections of the 2026 Annual Report and Directors' Report, respectively.
4.2. The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes	Prior to approval of the Company's financial statements for each financial period, the CEO and CFO provide the Board with a declaration that, in their opinion, the Company's financial records have been properly maintained, the financial statements comply with applicable accounting standards and present a true and fair view of the financial position and performance. The declaration is also provided on the basis that the Company's risk management and internal control systems are operating effectively.
4.3. A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	Yes	The Audit and Risk Committee assists the Board on matters relating to, and processes for, verifying the integrity of periodic corporate reports that are not subject to external audit or review. These include reviewing and discussing half-year and full-year financial reports, and the disclosures, with management and the external auditors prior to recommending their adoption by the Board.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
5. Make timely and balanced disclosure		
5.1. A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under ASX Listing Rule 3.1.	Yes	The Company has adopted a written Continuous Disclosure and Shareholder Communications Policy to support compliance with its continuous disclosure obligations under ASX Listing Rule 3.1. The Policy is available on the Company Website: https://investors.atturra.com/governance/
5.2. A listed entity should ensure that its Board receives copies of all material market announcements promptly after they have been made.	Yes	The Board receives copies of all material announcements promptly following their release to the market.
5.3. A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Yes	In accordance with the Company's Continuous Disclosure and Shareholder Communications Policy, all material and substantive investor and analyst presentations are released to the ASX Market Announcements Platform prior to the presentation being delivered.
6. Respect the rights of security holders		
6.1. A listed entity should provide information about itself and its governance to investors via its website.	Yes	Atturra has adopted a communication strategy as set out in its Continuous Disclosure and Shareholder Communications Policy which is available on the Company Website: https://investors.atturra.com/governance/ Under this Policy, the Company seeks to facilitate effective communication with security holders and stakeholders through a range of channels, including the Company's website and email communications. The 'Corporate Governance' section of the Company's website provides security holders and other stakeholders with access to: • information about Atturra and its governance arrangements, including the biographies and experience of its Directors and senior executives; and • copies of Atturra's governance documents, including the Board Charter, Board Committee Charters and other policies.

<table>
<tr><th>ASX Principles and Recommendations</th><th>Comply (Yes/No)</th><th>Explanation</th></tr>
<tr><td>6.2. A listed entity should have an investor relations program that facilitates effective two-way communication with investors.</td><td>Yes</td><td>Atturra has adopted a communication strategy as articulated in the Continuous Disclosure and Shareholder Communications Policy which is available on the Company Website: https://investors.atturra.com/governance/

Atturra communicates with its shareholders in a number of ways, including posting the following to the Company's website:
• relevant announcements made to the market via the ASX;
• media releases;
• investment updates;
• Company presentations and media briefings; and
• copies of notices of meetings of shareholders and any upcoming documents.

The Company also maintains an email distribution list to facilitate the timely delivery of Company announcements to interested stakeholders.
The Company will also maintain an email address through which security holders may communicate directly with the Company and its share registry.</td></tr>
<tr><td>6.3. A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.</td><td>Yes</td><td>Atturra encourages shareholders to attend and participate in its AGM. At the AGM, the Chair provides a reasonable opportunity for shareholders to ask questions to the Board and the external auditors.</td></tr>
<tr><td>6.4. A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.</td><td>Yes</td><td>All substantive resolutions at a shareholder meeting are decided by poll rather than a show of hands.</td></tr>
<tr><td>6.5. A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.</td><td>Yes</td><td>The 'ASX Announcements' section of Atturra's corporate website contains a link enabling shareholders to register to receive communications and shareholder materials from the Company and its security registry electronically: https://investors.atturra.com/announcements/

Further, the Company and the Company's Registry maintain an email list to facilitate the distribution of the Company's announcements and/or updates via email in a timely manner. Shareholders are also encouraged to register with the Company and/or the Company's Registry for email communications and updates shared directly by the Company and its share registry.</td></tr>
</table>

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
7. Recognise and manage risk		
7.1. The Board of a listed entity should: a. have a committee or committees to oversee risk, each of which: 1. has at least three members, a majority of whom are independent Directors; and 2. is chaired by an independent director, and disclose 3. the charter of the committee; 4. the members of the committee; and 5. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or b. if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	Yes	The Board has established an Audit and Risk Committee, which operates in accordance with its Charter. The Audit and Risk Committee Charter is available on the Company Website: https://investors.atturra.com/governance/ Through the Audit and Risk Committee, the Board oversees the Company's approach to identifying, assessing and managing material business and operational risks, including financial and non-financial risks. The Committee comprises three members, the majority of whom are independent Directors: • Nicole Bowman – Deputy Chair and Lead Independent Director; • Jonathan Rubinsztein – Independent Non-Executive Director; and • Shan Kanji – Non-Independent Non-Executive Director. The Committee is chaired by the Deputy Chair and Lead Independent Director, Nicole Bowman. Details of the number of Committee meetings held during the reporting period and each member's attendance are set out in the Board of Directors and Directors' Meetings sections of the 2026 Annual Report and Directors' Report, respectively.
7.2. The Board or a committee of the Board should: a. review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the Board; and b. disclose, in relation to each reporting period, whether such a review has taken place.	Yes	The Audit and Risk Committee Charter provides that the Company will review, at least annually, the implementation of the risk management policy and framework and assess whether the Company is operating within the risk appetite set by the Board. During the financial year, the Audit and Risk Committee undertook a review of the Company's risk management framework.
7.3. A listed entity should disclose: a. if it has an internal audit function, how the function is structured and what role it performs; or b. if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	Yes	Due to the Company's current size and complexity, the Company does not have an internal audit function. The Company remains committed to continuously improving the effectiveness of its risk management and internal control processes through: • oversight by the Audit and Risk Committee of the effectiveness of the Company's risk management and internal control processes; • regular reporting from management to the Audit and Risk Committee on the efficiency and effectiveness of risk management; and • annual external audits and six-monthly external audit reviews.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
7.4. A listed entity should disclose whether it has any material exposure to environmental or social risks and if it does, how it manages or intends to manage those risks.	Yes	The Company is exposed to a range of risks that may, individually or collectively, adversely impact its future operating and financial performance, investment returns and the value of its shares. Specific risk disclosures are included in the Prospectus dated 17 November 2021 and the Company's Annual Reports, which are available at https://investors.atturra.com/announcements/ The Audit and Risk Committee reports to the Board whether the entity has any material exposure to economic, environmental or social risks and, if it does, how it manages or intends to manage those risks. The Committee is required to report to the Board on the Company's activities and risk profile on this basis, and to put systems and reporting lines in place to enable it promptly to bring to the Board's attention any departure from the risk appetite statement. Any material changes to the Company's economic, environmental or social risk profile will be disclosed to the market in accordance with the ASX Listing Rules and applicable continuous disclosure obligations.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
8. Remunerate fairly and responsibly		
8.1. The Board of a listed entity should: a. have a remuneration committee which: 1. has at least three members, a majority of whom are independent directors; and 2. is chaired by an independent director, and disclose: 3. the charter of the committee; 4. the members of the committee; and 5. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or b. if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	Yes	The Board has established a Nomination and Remuneration Committee, which operates in accordance with its Charter. The Nomination and Remuneration Committee Charter is available on the Company Website: https://investors.atturra.com/governance/ The Committee comprises three members, the majority of whom are independent Directors: • Nicole Bowman – Deputy Chair and Lead Independent Director; • Jonathan Rubinsztein – Independent Non-Executive Director; and • Shan Kanji – Non-Independent Non-Executive Director. The Committee is chaired by the Deputy Chair and Lead Independent Director, Nicole Bowman. Details of the number of Committee meetings held during the reporting period and each member's attendance are set out in the Board of Directors and Directors' Meetings sections of the 2026 Annual Report and Directors' Report, respectively.
8.2. A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.	Yes	The Remuneration Report sets out the Company's remuneration policies and practices for Directors, senior executives and employees. The Remuneration Report is included in the 2026 Annual Report.
8.3. A listed entity which has an equity-based remuneration scheme should: a. have a policy on whether participants are permitted to enter into transactions (whether through use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and b. disclose that policy or a summary of it.	Yes	Atturra has an established equity-based remuneration scheme. The Board has adopted a Share Trading Policy which is available on the Company Website: https://investors.atturra.com/governance/ Under this Policy, the Company has determined that certain restrictions will apply to its Directors and employees (Restricted Persons). These restrictions include prohibition whereby employees must not enter into an arrangement that would have the effect of limiting their exposure to risk relating to either unvested remuneration, or vested remuneration which remains subject to a holding lock. Further, a Restricted Person must not enter into any margin lending or other secured financing arrangement in respect of the Company's securities.

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