

26 August 2026

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BHP Group Limited
ABN	49 004 028 077

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brandon Craig
Date of last notice	1 July 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	21 August 2026

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<u>Ordinary shares:</u> Direct: 25,339 ordinary shares in BHP Group Limited. Indirect: 22,500 ordinary shares in BHP Group Limited. Brandon Craig is the appointor of the Craig Family Trust and has a right to nominate a new trustee for the trust. <u>Rights:</u> 109,216 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 74,100 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions). 70,800 awards under the Management Award Plan (rights to receive ordinary shares in BHP Group Limited under the Management Award Plan subject to satisfying applicable service conditions).
Class	Ordinary Shares
Number acquired	29,756 ordinary shares in BHP Group Limited
Number disposed	14,235 ordinary shares in BHP Group Limited.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of 29,756 of share rights for nil consideration. On-market sale of 14,235 ordinary shares in BHP Group Limited for A\$65.18

+ See chapter 19 for defined terms.

26 August 2026

No. of securities held after change	<u>Ordinary shares:</u> Direct: 40,860 ordinary shares in BHP Group Limited. Indirect: 22,500 ordinary shares in BHP Group Limited. Brandon Craig is the appointor of the Craig Family Trust which provides a right to nominate a new trustee for the trust <u>Rights:</u> 109,216 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 68,265 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions). 47,200 awards under the Management Award Plan (rights to receive ordinary shares in BHP Group Limited under the Management Award Plan subject to satisfying applicable service conditions).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. The acquisition of 29,756 ordinary shares* in BHP Group Limited from the following transactions: - The acquisition of 23,600 ordinary shares in BHP Group Limited following the vesting of awards under the Management Award Plan. - The acquisition of 5,835 ordinary shares in BHP Group Limited following the vesting of deferred rights under the Cash and Deferred Plan. - The acquisition of 321 ordinary shares in BHP Group limited as a Dividend Equivalent Payment received on vesting of the Cash and Deferred Plan. 2. The on-market sale of 14,235 ordinary shares in BHP Group Limited in order to meet expected tax obligations arising from the transactions described in 1. The acquisition of ordinary shares relates to awards that were granted to Brandon Craig prior to his appointment as CEO.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary
Stefanie Wilkinson
T + 61 3 9609 2153
T + 61 3 9609 3500

⁺ See chapter 19 for defined terms.