

ASX Announcement

26 August 2026



Board Changes

Bellevue Gold (ASX: BGL) (Bellevue or Company) is pleased to advise that it will be appointing two new Independent Non-Executive Directors of the Company, Ms Debra Counsell and Ms Tanya Rybarczyk, effective 23 September 2026 as part of its previously announced strategy which included plans for board succession¹.

Ms Counsell is an experienced company director, lawyer and former senior executive with more than 30 years' global experience in mining and resources, heavy industry, infrastructure and energy. Debra's extensive legal and transactional experience covers major projects and procurements, project finance and mergers and acquisitions.

Most recently Debra served as Chief Legal Officer and Company Secretary at BlueScope Steel Limited (ASX: BSL), leading legal, governance, ethics and compliance during its strategic transformation, and where she also served on both of its joint venture boards.

Ms Counsell is a graduate of the Australian Institute of Company Directors, a member of Chief Executive Women and a Fellow of the Cranlana Institute of Ethical Leadership. Ms Counsell is currently a Non-Executive Director of ASC Pty Ltd and a Non-Executive Director of Nexus Hospitals.

Ms Rybarczyk is a Chartered Accountant with more than 30 years' experience across finance, strategic planning, mergers and acquisitions, investor relations and executive management. Tanya spent more than 20 years with Wesfarmers Limited (ASX: WES) in a range of senior finance and operational leadership roles, including Chief Financial Officer of Wesfarmers Chemicals, Energy & Fertilisers (WesCEF), General Manager of CSBP Fertilisers and General Manager of Kleenheat.

Ms Rybarczyk holds a Bachelor of Commerce, a Graduate Diploma in Applied Finance and Investment, and is a graduate of Leadership Western Australia and of the Australian Institute of Company Directors. Ms Rybarczyk is currently a Non-Executive Director of Synergy, Aquirion Ltd (ASX: AQN) and the West Australian Ballet Company.

Ms Shannon Coates has informed the Board that she does not intend to stand for re-election at this year's Annual General Meeting. The Company will update shareholders once the resignation of Ms Coates takes effect.

Bellevue's Non-Executive Chairman Kevin Tomlinson said: "We are delighted to welcome Debra and Tanya to the Board. Their skills and experience will complement the existing board of directors as we position the Company for the next chapter of growth and delivery as an established long life gold producer. As Independent Non-Executive Directors, both will also strengthen our corporate governance.

On behalf of my fellow directors, I would like to thank Shannon for the considerable contribution she has made to growing Bellevue as a business since joining the board in 2020. I have appreciated her dedication and diligence, and we wish her the best in her retirement."

¹ Refer to the Company's ASX announcement dated 20 January 2026 titled "Quarterly Activities Report".

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For further information regarding Bellevue Gold Limited please visit the ASX platform (ASX: BGL) or the Company's website www.bellevuegold.com.au.

Authorised by the Board of Directors.

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