ASX Announcement

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ASX Market Announcements Office
Australian Securities Exchange
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2026 Nature Report

Attached for release is Woolworths Group's 2026 Nature Report.

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Woolworths Group

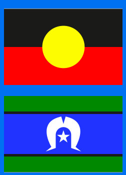
2026
Nature Report

Supporting **sustainable food systems**

WOOLWORTHS GROUP LIMITED
ABN 88 000 014 675

Contents

Acknowledgement of Country



Woolworths Group acknowledges the many Traditional Owners of the lands across Australia, and we pay our respects to their Elders past and present.

We recognise their strengths and enduring connection to lands, waters and skies as the Custodians of the oldest continuing cultures on the planet. We are committed to actively contributing to Australia's reconciliation journey through listening and learning, empowering more diverse voices, caring deeply for our communities and working together for a better tomorrow.

About the cover

The Herberts of Gundamain Pastoral Co, a multi-generational farming family from Central West NSW, have been proudly supplying Woolworths for 20 years.

2026 Reporting Suite:

- **Annual Report** (including our climate statements)
- **Corporate Governance Statement**
- **Modern Slavery Statement**
- **Reconciliation Action Plan**
- **2030 Sustainability Plan**

About this report

Limitations, judgements, estimates and assumptions

This document contains judgements, assumptions and estimates which reflect Woolworths Group's views with respect to the identification and assessment of nature-related risks and opportunities. Forward-looking information about potential future events is based on management's good faith, current expectations and reflect judgements, assumptions and estimates and other information available as at the date of this document using all reasonable and supportable information that is available to the Woolworths Group. Nature-related disclosures are inherently subject to significant uncertainties, limitations and variables, many of which are outside Woolworths Group's control. Such matters include potential outcomes and time horizons over which those could emerge under assumed short- and long-term scenario modelling; potential global responses to addressing nature-based risks; regulatory and policy developments; the development and uptake of certain practice changes and new technologies; and the potential effect of possible future events on the value of Woolworths Group.

Woolworths Group Nature Report 2026

Our **2030 Sustainability Plan** is centred around impact and value across five missions below:

This report highlights progress made against our nature related sustainability goals outlined below:

- **Goal 1** Continuously improve our sustainable sourcing through commodity-specific plans
- **Goal 2** Drive positive animal welfare outcomes through continuous improvement of our standards
- **Goal 3** Transition to deforestation-free sourcing across primary deforestation-linked commodities

See our **2026 Annual Report** for details on our Climate Net Zero and Resilience programs and our **2026 Impact Report** for updates on 2030 Sustainability Plan.

Why nature matters

Simon Lowden

Chief Group Public Affairs, Communication and Sustainability Officer

Supporting a resilient business through action on nature and animal welfare

At Woolworths Group, our business depends on a healthy planet to meet our customers' needs now and into the future. The increasing impacts of climate change and nature loss can directly affect food availability and affordability. By reducing nature-based risks and building resilience in our supply chain, we are supporting sustainable food systems and the future of our business. This resilience is important to continue providing affordable fresh food to our customers, while protecting the long-term value for our business.

We recognise that healthy animals, biodiversity, soils, oceans and waterways all play a critical role in supporting the agricultural sector we all depend on. As one part of a large and complex supply chain, we are continuing to work with our suppliers, partners and government to have broader impact and support system-wide change. Protecting nature today allows us to secure the food supply needed for a better tomorrow.

This is our first standalone Nature Report, building on previous Annual Sustainability Reporting, and complimenting our first standalone AASB S2 Climate Statement housed within our Annual Report. We remain committed to meeting the expectations of our key stakeholders in providing continued transparency as to how we assess and take positive action for nature.

Upstream supply chain

Upstream activities include the sourcing of products and raw materials, including agricultural food production and manufacturing from over 14,500 direct suppliers.

Own operations

Own operations are our physical assets, including 1311 supermarkets, 24 distribution centres, and our direct transport and logistics operations.

Downstream supply chain

Downstream activities that result from an average of 26.1 million customer transactions each week.

Nature encompasses five interconnected systems

- Climate and weather
- Animal welfare
- Biodiversity
- Water, oceans and waterways
- Soil health

Governance

The Woolworths Group Board (the Board) is responsible for setting the Group's sustainability strategy in line with business strategy and objectives, Woolworths' values and the material sustainability risks facing the Group. The Board is supported by and receives recommendations from the Sustainability Committee. The Sustainability Committee monitors the implementation and reviews the effectiveness of the Group's 2030 Sustainability Plan, including climate, nature and animal welfare related programs.

The Chief Executive Officer and Managing Director (CEO), supported by the Chief Group Public Affairs, Communication and Sustainability Officer (CSO), and other members of the Group Executive Committee, are accountable for the implementation of Woolworths Group's sustainability strategy. The CSO, supported by the Group Sustainability Platform, is responsible for tracking and providing regular updates on progress to the Sustainability Committee.

For more information, see our **Annual Report** and **Corporate Governance Statement.**

Our guiding principles

Our extensive supply chain provides a significant opportunity to support sustainable food systems, including through nature-based actions and animal welfare programs. By partnering with suppliers, industry and government to reduce our collective footprint, we can enable sustainable food production, build resilience against disruptions, and support the continued availability and affordability of food for our customers. Our purpose, ***'creating better experiences together for a better tomorrow'*** underpins our approach to decision-making.

These principles are at the heart of our purpose, and inform how we deliver our nature goals:

1 Tangible progress
We aim to drive positive change for the environment and farming communities, and advancing social and economic outcomes.

2 Informed action
We make evidence-based decisions, prioritise areas of material risk and positive impact, and advocate for continued improvements in science and standards.

3 Considered consultation and collaboration
We engage broadly, and work with suppliers and partners committed to constructive actions that secure a viable future for our customers and industry.

Our approach

Effective management of nature-based risk is fundamental to achieving our purpose, executing our strategy, and driving sustainable business growth. By safeguarding our assets and value chain, we protect existing value while actively capitalising on tomorrow's growth opportunities.

Whilst our retail operations have a footprint, our most significant nature and animal welfare related risks and opportunities exist upstream in our supply chain. Our priority areas for action focus on fresh food production in Australia and New Zealand, recognising that we preferentially source fresh food domestically. In F26, this was reflected in Australia by sourcing 100% of fresh meat, eggs and milk domestically, and 96% of fresh fruit and vegetables. In New Zealand, we maintained 100% domestic sourcing for fresh beef, lamb, pork, poultry and milk, and 81% of purchased fresh fruit and vegetables. Protecting natural capital – water, soil and biodiversity – is a prerequisite for the continuous supply of affordable food to our customers over the longer term. It also requires consideration of potential trade-offs.

Assessing nature-related risks

Building on the positive progress and impact we have achieved over many years to address nature-based risks and improve animal welfare standards through our supplier chain, we continue to improve our approach in this area. Nature-related risks and opportunities, impacts and dependencies are identified by drawing on diverse sources of information, including external research and expert advice, double materiality assessments, internal operational and strategic risk assessments, and broad stakeholder consultations. We identify, manage and monitor material nature-related risks and opportunities across short-, medium- and long-term horizons, aligning these assessments with our Group Risk Management Framework (RMF) and strategic planning processes.[1] This includes considering the severity and likelihood of potential impacts, the level of Woolworths Group's connection to those impacts through its value chain, and the actions available to prevent, mitigate or respond to identified risks.[2]

In 2025 we completed a nature-based risk assessment, applying the Taskforce for Nature-related Financial Disclosures (TNFD) LEAP assessment approach – assessing our direct operations and highly traded commodities.[3] This assessment helps inform key areas for action, across each food category. Change is largely then driven through continuous improvement programs embedded in our product sourcing and animal welfare standards, category-level strategic sourcing programs, and through industry partnerships and initiatives.

Applying the TNFD LEAP assessment approach to the Group's footprint

L – **LOCATE** interface with nature

Locate operational sites, and top commodities and production regions

E – **EVALUATE** material dependencies and impacts

Identify highest impacts and dependencies by commodity and location to inform risk assessment

A – **ASSESS** risks and opportunities

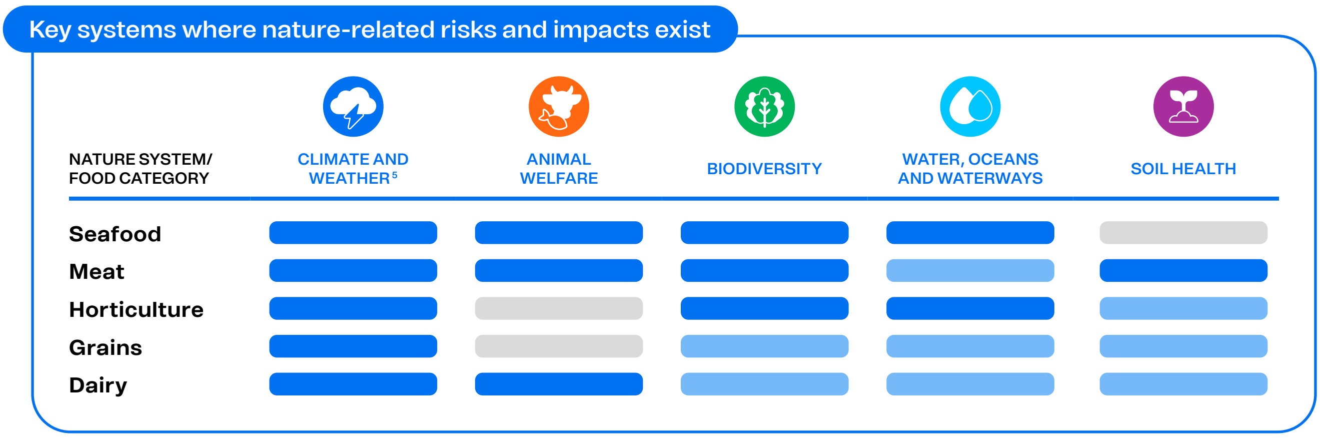
Assess and identify material risks and opportunities in line with Group Risk Management Framework

P – **PRIORITISE** actions and disclose

Prioritise mitigation actions against material risks, prepare annual disclosures outlining status, process and challenges

Key areas of focus

Risks can arise from the steady decline of the natural environment, including soil erosion and declining soil quality, biodiversity loss including pollinators, and water availability and quality. Below is a summary table of key nature-based systems, and food production (farming) systems, where nature-related risks and impacts exist.[4]



Key: Short-term priority | Medium-term priority | Long-term priority or N/A

Detailed nature assessments are combined with Woolworths specific data to help inform key areas of action to prioritise over appropriate time horizons.

1 Time horizons defined as short-term (0–3 years); medium-term (4–10 years); long-term (11–25 years). For more detail on our Risk Management Framework (RMF) see our Annual Report and Corporate Governance Statement.

2 We also give regard to the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct and the OECD Due Diligence Guidance for Responsible Business Conduct, including the expectation that enterprises conduct risk-based due diligence proportionate to their involvement with and influence on adverse environmental impacts.

3 Key commodities assessed across Australia and New Zealand: beef, dairy, grains (wheat, barley, canola), horticulture (bananas, avocados, sugar cane, almonds, potato) and farmed seafood.

4 Assessment results reflect first order primary impacts, noting secondary impacts can also be felt (e.g. loss of grains production can subsequently impact grain-fed animal production).

5 Woolworths' Net Zero goals aim to address climate-related risks in our direct operations and supply chain. Please refer to our Annual Report – including our Sustainability Report (Climate Statement) – for more details on our Net Zero and Climate Resilience programs.

Actions we're taking

We have made good progress across many of our short-term priority areas, with a clear focus on our animal protein categories of red meat, poultry, eggs and seafood. As we work to maintain the many existing sourcing standards and animal welfare practices we have in place, we are also pursuing new areas of innovation and practice improvements across our supply chain, as outlined below.

Status:

Commenced	Activated and early progress
Progressed	Progressing with momentum
Achieved	Goal materially achieved
Challenges	We can't solve this alone, but are working together with others

Our sustainable sourcing and animal welfare goals

Goal 1 Continuously improve our sustainable sourcing through commodity-specific plans

Goal 2 Drive positive animal welfare outcomes through continuous improvement of our standards

We aim to meet our customers' needs by sourcing products through responsible business processes, and pursuing constructive partnerships that are informed by science.

Group-wide actions

Animal welfare

Our Group Animal Welfare standards exist to uphold high ethical standards, regulatory compliance, and meet the growing expectations of our customers. We believe that treating animals with dignity and respect is fundamental to a resilient supply chain. It is based on the 'Five Freedoms of Animal Welfare' framework[1], ensuring animals are free from hunger, discomfort, pain, fear, and able to express normal behaviour. In addition, we acknowledge the 'Five Domains model'[2], recognising animals' emotional capabilities and the need for positive experiences.

For more information, see our **Woolworths Animal Welfare Policy.**

Antimicrobial stewardship

Antimicrobial resistance is recognised globally as a critical public health and environmental threat. We expect our suppliers to use antimicrobials responsibly and to uphold preventative health management, hygiene, husbandry and biosecurity practices, and reserve the use of antimicrobials for instances where an animal's health and welfare could otherwise be compromised. We prohibit the use of all antimicrobials for growth promotion.

For more information, see our **Woolworths Antimicrobial Stewardship Policy.**

1 Brambell FWR, (1965), *Report of the Technical Committee of Enquiry into the Welfare of Livestock kept under intensive livestock husbandry systems*; HMSO: London, UK.
2 Mellor, D.J., (2016), *Updating Animal Welfare Thinking: Moving beyond the 'Five Freedoms' towards a 'Life Worth Living'*; Animals, (Basel).

Category-specific actions

Seafood

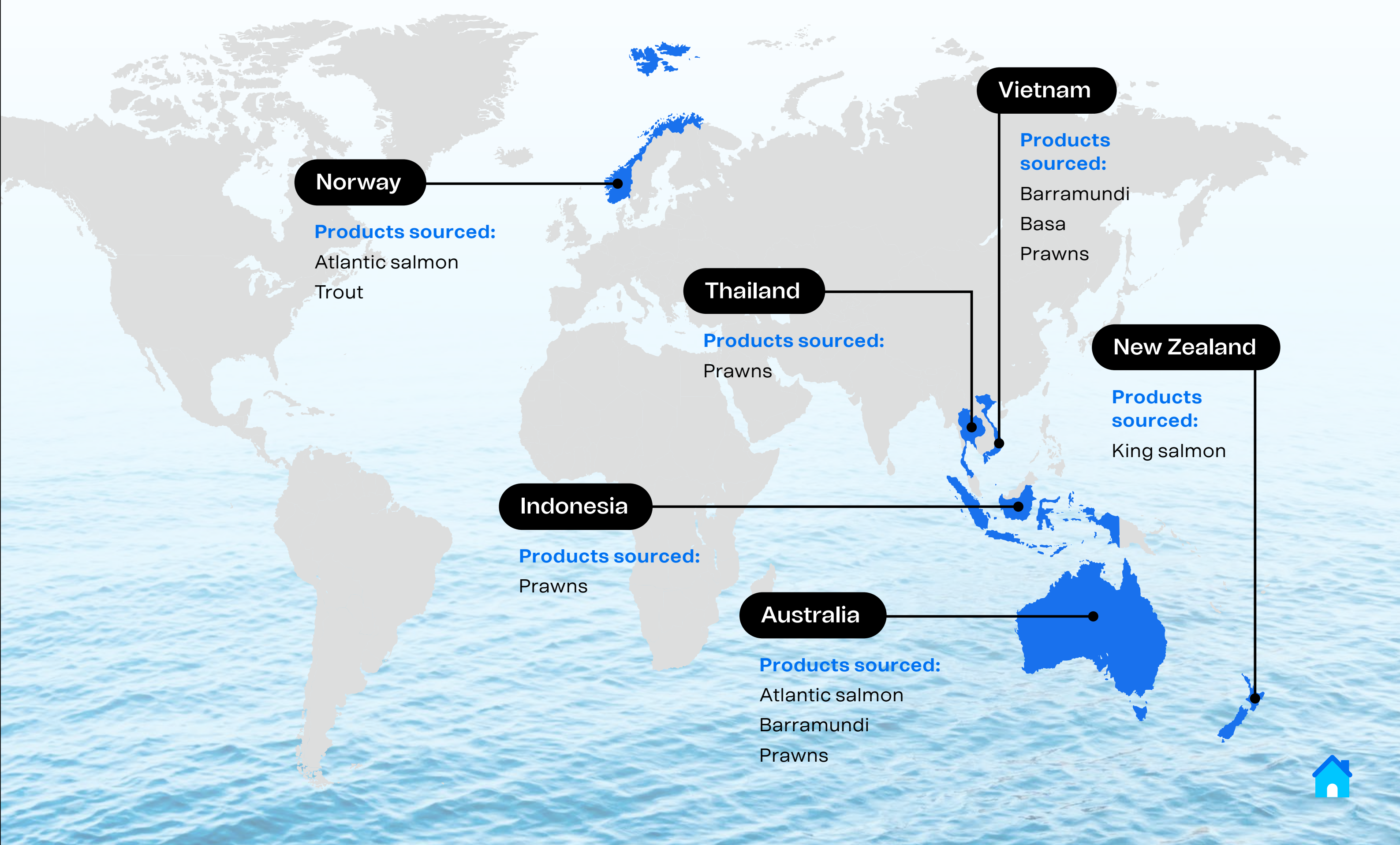
Risk areas:

Own Brand Farmed Seafood Sourcing Standards

We aim to protect, grow and support responsible seafood sourcing, partnering with suppliers, industry and government, to enable responsible food production, build resilience against disruptions, and support the continued availability and affordability of food for our customers. Our Seafood Sourcing Policy sets out our sourcing standards. We require suppliers to comply with all relevant laws, regulations and licensing conditions in the product's country of origin. Additionally, we require our suppliers to meet certain independent certification or verification standards of practice, as set out in our Seafood Sourcing Policy. We undertake risk-based due diligence on our supply chain. Our due diligence processes are supported by independent expert advice and extensive stakeholder consultation.

Actions we're taking	Status
Australian Sourcing Standards: All Woolworths own brand seafood products, including fresh, frozen, canned varieties, and seafood ingredients sold across our Australian Supermarkets, must meet specific global best practice independent third-party certification or verification assessments. These are voluntary standards that go beyond supplier obligations to comply with all relevant laws, regulations and licensing requirements in the country of origin. We undertake ongoing due diligence to review and update which standards we accept.	✓
New Zealand Sourcing Standards: In New Zealand supermarkets, wild-caught seafood is caught under the Quota Management System and within annual catch entitlements. New Zealand farmed seafood and internationally sourced seafood is required to meet global best practice certifications or other accepted sustainability frameworks.	✓
Prawns: We are aware of emerging concerns regarding prawn farming practices and slaughter methods. We are currently evaluating these practices against the progress already being made by our suppliers and global best practice standards in supporting practice improvements. We will share further progress on this work ahead.	→

Own Brand Farmed Seafood Sourcing Locations



Own Brand Farmed Seafood Risk and Impact Assessment

In 2025 we conducted a comprehensive risk and impact assessment of all Own Brand farmed seafood products, to identify potential interactions with vulnerable, threatened, protected, endangered and critically endangered species,[1] by integrating elements of the TNFD LEAP assessment framework into Group Risk Assessment tools. [2] This assessment was updated in 2026, to reassess any newly identified potential interactions with endangered or critically endangered species.[3] External experts provided scientific inputs into the assessment.

Controls were tested against the board-established risk appetite for ongoing management. Due diligence processes also extend to broad stakeholder engagements, reviews of supplier regulatory and licensing conditions, reviews of global certification standards, and an understanding of additional site improvement programs being undertaken by industry or government.

Our assessment frameworks provide a structured approach to the identification, due diligence and risk assessment, and management of any nature-based risk, and help prioritise action to address material risks over appropriate time horizons. Risks are reviewed periodically, and further action is taken where there are any material changes in the science, regulations, financial implications or key stakeholder expectations.

We are actively working with our suppliers to address any site-specific risks that may require additional action to be taken, such as improved farming practices, or sourcing from alternative locations.

TNFD LEAP assessment applied to Own Brand Seafood Sourcing Threatened Species Risk and Impact Assessment

L — **LOCATE** interface with nature

Identify all own brand farmed seafood products, all suppliers, and all locations they source from globally.

E — **EVALUATE** material dependencies and impacts

Identify potential interactions any seafood species may have with vulnerable, endangered and critically endangered species.[3]

A — **ASSESS** risks and opportunities

Use Group Risk Framework assessment tools to apply likelihood and consequence ratings across each risk category, for all products and locations.

P — **PRIORITISE** actions and disclose

Test controls and mitigation actions to confirm compliance within Group risk tolerances. Identify any areas where additional mitigation action is required, and act. Provide Annual Nature Disclosures.

Wild-caught tuna

Risk areas:

Overview

Recognising the importance of protecting marine ecosystems and ensuring the long-term viability of fish stocks, we have committed to sourcing from independently certified fisheries. This approach helps provide customers with confidence that the tuna they purchase is sourced with consideration for marine biodiversity and sustainable fishing practices.

Actions we're taking	Status
MSC Certified: Canned tuna is a staple in most households. In 2025, we began transitioning our Own Brand canned tuna ranges across Australian and New Zealand to the third-party certified by the Marine Stewardship Council (MSC) standards. 100% of our Own Brand canned tuna is now MSC-certified. MSC's blue fish tick label helps customers identify seafood products that are sourced from certified fisheries aiming to minimise their impact on the ocean and protect fish stocks.	✓

1 As listed under the *Environmental Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) Threatened Fauna List.
2 Refer to Annual Report for full outline of Group Risk Management Framework.
3 Multiple sources were used, including but not limited to the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) threatened fauna list, and the IUCN Red List of Threatened Species and the New Zealand Threatened Classification System for international sourcing locations.

Tasmanian salmon

Risk areas:

Overview

Salmon is valued by our customers as a nutritional, fresh, Australian-farmed protein. Tasmania supplies the majority of Australia's Atlantic salmon production. Woolworths estimates its Own Brand Salmon accounts for less than 10% of Tasmania's total production. Tasmania's salmon industry faces several environmental challenges, including rising ocean temperatures driven by climate change, continued exposure to disease outbreaks, potential impacts to threatened species, and increasing community expectations regarding farming practices. We are monitoring these conditions closely with our suppliers and scientific advisors.

Macquarie Harbour, on Tasmania's west coast, is a known habitat of the endangered Maugean skate. The Australian government's Threatened Species Scientific Committee (TSSC) has identified salmon farming as a threat to this species. In 2026 the TSSC determined the skate's status would not be uplisted to critically endangered, but continues to maintain an endangered status. Recent observations from the Institute of Marine and Antarctic Studies (IMAS) report some stabilisation in skate relative abundance, but that the population remains vulnerable, and ongoing monitoring and management remains key. Woolworths takes these risks seriously and is actively working with suppliers, industry, government, and scientific experts to support continued environmental management and monitoring.

There have been calls by some interest groups for Woolworths to stop buying salmon from Macquarie Harbour and walk away from suppliers, regional farming communities and meeting our customers' needs. Our approach is grounded in expert advice and willingness to take positive action that advances the longer term viability of the industry.

Actions we're taking

Action	Status
Sourcing Standards: Our Seafood Sourcing Policy sets out our sourcing standards that we require of our salmon suppliers. We require suppliers to adopt global voluntary standards that require a higher standard of practice beyond also complying with all relevant laws, regulations and licensing conditions.	Achieved
Aquaculture Stewardship Council (ASC) Certification: With the recent release of the global aquaculture farming standard by ASC, we have engaged all suppliers to adopt this standard at Macquarie Harbour. This initiative, led by Woolworths, will lift the standard for all salmon produced at Macquarie Harbour – not just for Woolworth's customers, but for all Australian consumers. We are working with suppliers to achieve certification. These improvements are in addition to multiple environmental management, remediation and monitoring programs led by industry, government and scientific institutions. We will continue to monitor and assess the effectiveness of certifications and environmental management programs at this site. We are also working with suppliers to adopt ASC certification at other sites.	Progressed
Antibiotic Stewardship: Woolworths recognises the importance of the various disease prevention and management measures our suppliers have in place, including selective breeding and vaccination programs, and site level mitigation technologies. Additionally, Woolworths Antimicrobial Policy outlines expectations regarding the responsible and limited use of antibiotics, as a last resort animal welfare management practice.	Achieved
Climate Risk and Supply Chain Resilience[1]**:** Woolworths recognises the threat that climate change and ocean warming pose to salmon farming. We support collective actions that reduce emissions, build climate resilience and support adaptation planning.	Progressed
Packaging: We are updating customer messaging on packaging changing from 'Responsibly Sourced' to 'Independently Certified or Verified' in line with our sourcing standards, to continue to provide information that is clear and helpful to our customers. This change is being rolled out through FY27 for all Own Brand seafood.	Progressed
Stakeholder engagement: We continue to engage constructively with all stakeholders, including customers, suppliers, industry, government, investors, the scientific community, standards setters, and environmental organisations. We directly engage in standards and industry-based reviews, including the Tasmanian Government's independent salmon industry study, due to report in mid-2027. We support the continued development of coordinated science-based industry and environmental management plans.	Progressed
Challenges and outlook: As one of many purchasers of Tasmanian salmon, this requires collective effort to manage risks and support the long term viability of the industry. For this reason, we plan to continue to work with suppliers, industry and government, to take positive steps that support resilient and sustainable production, while maintaining access to quality salmon for our customers. One such initiative is the Blue Economy CRC, who are leading aquaculture trials to explore deepwater offshore farming in Bass Strait. We will report annually on progress against these actions.	Challenges

For more information, see our **Woolworths Seafood Sourcing Policy**, **Animal Welfare Policy**, **Antimicrobial Policy** and **2026 Annual Report** for details on our Climate Net Zero and Resilience programs.

Status: Commenced · Progressed · Achieved · Challenges

1 Refer to Annual Report for details on our Climate Net Zero and Resilience programs.

Meat (beef and lamb)

Risk areas:

Overview

In Australia, we utilise an experienced internal livestock team to source cattle directly from Australian farms and mandate strict compliance with national regulations and the Livestock Production Assurance (LPA) program. We require all contracted feedlot beef to be accredited under the National Feedlot Accreditation Scheme (NFAS) five pillars of management[1], which enforces daily health, feed and climate monitoring – and we confirm lamb processing facilities hold independent animal welfare certifications. Furthermore, we have established dedicated product lines to exclude artificial growth hormones and antibiotics.

In New Zealand, our procurement team and livestock agents worked directly with over 1,000 New Zealand beef and lamb farmers, supplemented by supply from wholesalers. All suppliers must meet the Ministry for Primary Industries Sheep and Beef Cattle Code of Welfare standards. We also partner with processing facilities which are overseen by the Ministry for Primary Industries (MPI) and have audited risk management plans.

Actions we're taking

Status

Pasture Access: 100% of our Australian cattle and lamb are raised on Australian grass pastures to allow pasture-based enrichment, with grain-fed cattle only moving off grass for their final months. In New Zealand, 100% of our beef and lamb are grass fed.

Feedlot and Processing Oversight: 100% of our contracted Australian feedlot beef is accredited by the National Feedlot Accreditation Scheme (NFAS) with vet-trained care teams, and 100% of our fresh lamb is Australian and processed at abattoirs certified by the *Australian Livestock Processing Industry Animal Welfare Certification System* (AAWCS). Woolworths has its own Feedlot standards that are additional to the NFAS standards and are auditable against.

Grass-fed Range: Our Australian grass-fed beef range is free from any artificially added growth promotants.

Next Step: Woolworths; *Australian Abattoir and Boning Room Standards and Feedlot Standards* are being updated, as part of our continuous improvement approach.

Poultry

Risk areas:

Overview

To improve poultry welfare, Woolworths has partnered with suppliers and RSPCA Australia to implement the *RSPCA Approved Farming Scheme Standard* across our entire own brand range. This requires specific welfare criteria to be met, including strict stocking density limits; optimal lighting cycles for activity and rest; and environmental enrichments like perches, pecking objects, and high-quality litter. In New Zealand, Woolworths requires that all own brand fresh chicken be sourced from suppliers who are certified to the SPCA standards for meat chickens, and meet the requirements for barn or free range systems. These standards uphold similar criteria.

Actions we're taking

Status

RSPCA Certification: 100% of Woolworths Australia own brand fresh chicken and defined ingredient chicken is now sourced from RSPCA Approved farms. All products carry the official RSPCA Approved certification to help provide useful information to customers.

SPCA® Certification: 100% of Woolworths New Zealand own brand fresh chicken is certified to the SPCA Certified Standards for Meat Chickens, meeting the requirements for barn systems. All defined ingredient chicken is sourced in line with the Ministry for Primary Industries Code of Welfare for Meat Chickens.

Next Step: We are actively engaged in a current review and updating of industry farming standards.

1 The five pillars include 1. Quality; 2. Food safety; 3. Livestock; 4. Environmental; and 5. Product integrity.

Pork

Risk areas:

Overview

Woolworths sources its fresh pork in Australia and New Zealand through our dedicated meat business and direct supply partners. Through these partnerships we continue to invest in ongoing research and innovation to improve our animal welfare standards.

Actions we're taking

Actions we're taking	Status
Australia: All Woolworths Australia fresh pork is certified to the Australian Pork Industry Quality (APIQ) Gestation Stall Free Standard. The assurance program covers seven modules – management, food safety, animal welfare, biosecurity, traceability, environment, and transport – to maintain safe food, legal compliance, and ethical farm practices.	Achieved
New Zealand: All Woolworths New Zealand fresh pork is free farmed, meaning it is produced without the use of farrowing crates. Once weaned, piglets are raised to maturity in open-plan indoor barns.	Achieved
Continuous Improvement: Conventional pork production relies on farrowing crates to protect newborn piglets, however this industry-standard can confine sows from interactions with piglets and other sows. Key milestones achieved include: • **Product Launch:** we introduced the first confinement-free pork products into our Australian supermarkets in October 2024. We are in early stages of sourcing from farms using the 'maternity ring' and will continue to progress this transition. • **Industry Support:** the initiative has been welcomed and formally endorsed by RSPCA Australia. • **Knowledge Sharing:** SunPork has started sharing its research and training with other producers, to encourage industry-wide adoption.	Progressed
Challenges: To fully scale confinement-free practices across Australia requires material capital investment. SunPork continues to progress retrofitting to transition its operations aiming to establish a new global benchmark for indoor pork production.	Challenges

Eggs (cage free eggs)

Risk areas:

Overview

To support improved animal welfare outcomes, we are committed to transitioning our supply chain away from conventional cage systems. We have partnered with our suppliers to increase the availability of cage free eggs, providing customers with sourcing transparency for our own brand products and influencing broader industry change.

Actions we're taking

Actions we're taking	Status
Cage free Eggs: In 2015 in Australia, and 2017 in New Zealand, we set ourselves a goal to source 100% cage free eggs. Together with our suppliers, we have made progress and achieved: • **Own Brand Shell Eggs:** 100% cage free in Australia and New Zealand since 2022 • **Own Brand Ingredients:** 94% cage free egg ingredients in Australia and 96% in New Zealand • **Vendor Branded Shell Eggs:** 90% cage free in Australia and 100% in NZ.	Achieved
Avian Influenza: Avian Influenza outbreaks in 2024 caused major losses of cage free layer hens across the industry, resulting in long periods of egg supply shortages for our customers. For this reason, we needed to secure contracted supply from alternative production systems for some of our ingredient and vendor branded shell eggs. We remain committed to sourcing cage free as an embedded sourcing standard, but also acknowledge the ongoing challenges caused by Avian Influenza that we will need to navigate with our suppliers to support our customer needs.	Challenges

Status: Commenced Progressed Achieved Challenges

Our no-deforestation goal

Risk areas:

Goal 3 Transition to deforestation-free sourcing across primary deforestation-linked commodities

Woolworths Group aims to achieve a no deforestation sourcing goal across our primary deforestation-linked commodities, with a commencement date of 31 December 2025.

Actions we're taking

Status

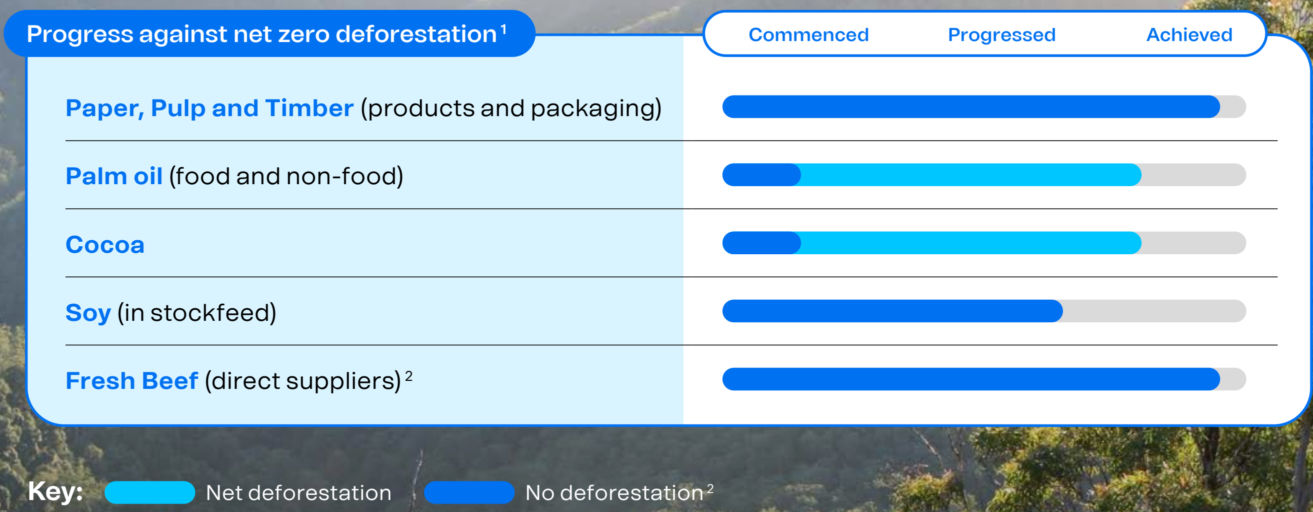
Sourcing Standards: Our No Deforestation Policy was first issued in February 2025, and formally commenced on 31 December 2025 across our primary deforestation-linked commodities of Paper, Pulp and Timber (packaging and products), Palm oil (food and non-food), Cocoa, Soy (in stockfeed) and Australian Fresh Beef. These standards are now embedded into our everyday business practices to support this transition.

Engagement: Through 2025 and 2026 we actively engaged with our supply chain through multiple communications channels to support awareness, understanding and progress against this goal.

No Net-deforestation: In 2020 we set a 'no net-deforestation' goal across these same commodities. Material progress was made over the past five years against this goal, providing a strong basis on which to transition to a higher 'no deforestation' standard.

Challenges: Our current progress reflects systemic, market-wide constraints in the availability of fully segregated, certified deforestation-free supply chains.

Challenges: Whilst we face global availability challenges for deforestation-free cocoa and palm oil, we have made good progress on our suppliers achieving a "no net-deforestation" sourcing standard. We will continue to work with them to progress our sourcing to the higher no deforestation standard, as the global supply market continues to transition.



1 Using best available data as at reporting date.
2 No deforestation was identified through geospatial assessments across locations of directly contracted suppliers at last point of origination.

Deforestation-free fresh beef

Risk areas:

Overview

Fresh Australian beef is one of our identified Primary Deforestation-Linked Commodities as outlined within our No-Deforestation goal. As we look to strengthen our commitment to sustainable sourcing, we have undertaken a number of actions with our direct contract Australian beef suppliers to support this goal, whilst continuing to work with industry partners to eliminate deforestation in our supply chain.

Actions we're taking	Status
Risk Assessment: Completed geospatial risk assessments in F26, across the last point of origin supplier locations (farms and feedlots). Any high potential risk sites were investigated through direct supplier engagement. No incidences of policy non-conformance were identified.	Achieved
Embedded sourcing standards: We have now integrated this standard into sourcing contracts, and will continue to monitor against these standards.	Achieved
Industry Engagement: Given our policies and sourcing standards cannot extend beyond our directly contracted suppliers, we continue to advocate and support industry-based solutions, including full lifecycle traceability, so that cattle sold to our suppliers can be confirmed as deforestation-free.	Progressed

We also acknowledge the Australian Governments environmental legislative reforms passed in 2025, and the establishment of the National Environmental Protection Agency to act as an independent regulator, supporting consistency, transparency and enforcement of national environmental standards, including those related to land-clearing.

Timber pallets

Risk areas:

Overview

Paper, Pulp and Timber is one of our identified Primary Deforestation-Linked Commodities as outlined within our No-Deforestation goal. Pallets are an essential part of our network, moving goods through the supply chain from manufacture to our distribution centres and through to stores. As the majority are made from timber, pallets in our supply chain must adhere to recognised national and international forestry standards to mitigate any impacts.

Actions we're taking	Status
Sourcing Standards: Our sourcing standards require pallets used in our network to meet a number of standards, including regulations related to illegal logging[1], outlined in our Woolworths Group's Paper, Pulp and Timber Policy, and standards outlined in our No Deforestation Policy.	Achieved
Engagement: We continue to actively engage and assess the standard applied by Responsible Wood, the certifying body responsible for certification of ~90% of Australian timber. Responsible Wood has strengthened its standard to mitigate the risk of deforestation-linked timber entering the supply chain. We have engaged and continue to monitor the progress of major suppliers in meeting their commitment to transition away from native forest sources by the end of 2028, currently at 100% certified. At 90% plantation sourced, the remaining 10% native forest is being transitioned.	Progressed

For more information, see our **Woolworths Group No-Deforestation Policy**, **Woolworths Group Net-Zero Deforestation** and **Woolworths Group Paper, Pulp and Timber Policy, Regulations – Illegal Logging Prohibition Regulations (2012).**

Status: Commenced Progressed Achieved Challenges

1 *Illegal Logging Prohibition Regulations (2012).*

Future priorities

Nature-based programs require investment and progress to be made across multi-year programs, in partnership with our suppliers, to achieve the necessary change through our extensive global supply chain.

Many of these challenges cannot be solved alone. For this reason we also continue to work closely with industry and government, and advocate for constructive and collective actions that support the long-term viability of Australia and New Zealand's food production and supply chain.

We will continue to assess, prioritise, act and disclose our progress on the most material areas of impact and action on an annual basis.

Company directory

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Woolworths Group Sustainability

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Chief Group Public Affairs,
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We encourage you to contact us if you have feedback or questions at sustainability@woolworths.com.au

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