



Announcement Summary

Entity name

ORIGIN ENERGY LIMITED

Date of this announcement

Wednesday August 26, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ORGAK	PERFORMANCE SHARE RIGHTS	117,240	21/08/2026
ORGAN	SHARE RIGHTS	202	20/08/2026
ORGAO	RESTRICTED SHARE RIGHTS	117,237	21/08/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORIGIN ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

30000051696

1.3 ASX issuer code

ORG

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/8/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ORGAN : SHARE RIGHTS

Date the +securities the subject of this notification were issued

20/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Anthony Lucas	Mr Anthony Robert Lucas	101
Andrew Thornton	Mr Andrew Herbert Thornton	101

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the terms of the Origin Energy Employee Matching Share Plan are set out in Section 2.4 of the Remuneration Report accessible at: <https://www.originenergy.com.au/about/investors-media/full-year-results-2026/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

202

ASX +security code and description

ORGAK : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

21/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jon Briskin	Mr Jonathan David Briskin	39,080
Anthony Lucas	Mr Anthony Robert Lucas	39,080
Andrew Thornton	Mr Andrew Herbert Thornton	39,080

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Summary of the terms of the Origin Energy Equity Incentive Plan rules are set out in Section 3 of the Remuneration Report accessible at: <https://www.originenergy.com.au/about/investors-media/full-year-results-2026/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

117,240

ASX +security code and description

ORGAO : RESTRICTED SHARE RIGHTS

Date the +securities the subject of this notification were issued

21/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jon Briskin	Mr Jonathan David Briskin	39,079
Anthony Lucas	Mr Anthony Robert Lucas	39,079
Andrew Thornton	Mr Andrew Herbert Thornton	39,079

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme



or a summary of the terms

Summary of the terms of the Origin Energy Equity Incentive Plan rules are set out in Section 3 of the Remuneration Report accessible at: <https://www.originenergy.com.au/about/investors-media/full-year-results-2026/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

117,237

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ORG : ORDINARY FULLY PAID	1,722,747,671

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ORGAK : PERFORMANCE SHARE RIGHTS	2,224,163
ORGAN : SHARE RIGHTS	975,676
ORGAO : RESTRICTED SHARE RIGHTS	2,970,803



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

202 Matching Share Rights
117,240 Performance Share Rights
117,237 Restricted Share Rights

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No