Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Emeco Holdings Limited
ABN	89 112 188 815

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ian Testrow
Date of last notice	19 December 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Participant in Emeco employee incentive plans administered by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Ownership Plans Trust
Date of change	1. 22 August 2026 2. 21 August 2026

No. of securities held prior to change	1. 15,985 fully paid ordinary shares held by Jodie Testrow. 2. 422,762 fully paid ordinary shares held by Jodie Testrow as trustee for the Jod & E Trust. 3. 1,442,623 fully paid ordinary shares held by Jode Super Pty Ltd as trustee for the Testrow Super Fund 4. 13,295,163 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 5. 7,548,865 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 6. 1,506,476 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow
Class	1. Vested performance rights converted to fully paid ordinary shares. 2. Performance rights.
Number acquired	1. 548,092 ordinary shares converted from vested performance rights pursuant to the terms of Emeco's FY22 Long Term Incentive Plan. The vested performance rights were converted into ordinary shares on 22 August 2026. The awards under the FY22 Long Incentive Plan were approved by shareholders at Emeco's 2022 and 2024 AGMs. These fully paid ordinary shares are held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow.

+ See chapter 19 for defined terms.

Number disposed	2. 761,127 performance rights issued to Mr Testrow pursuant to the terms of Emeco's FY26 CEO Long Term Incentive Plan lapsed on 21 August 2026, following assessment against the performance condition for the FY26 CEO Long Term Incentive Plan as set out in the Company's FY26 annual report.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil (the performance rights are incentives granted to Mr Testrow with no amount payable on vesting)
No. of securities held after change	1. 15,985 fully paid ordinary shares held by Jodie Testrow 2. 422,762 fully paid ordinary shares held by Jodie Testrow as trustee for the Jod & E Trust. 3. 1,442,623 fully paid ordinary shares held by Jode Super Pty Ltd as trustee for the Testrow Super Fund 4. 13,843,255 fully paid ordinary shares held by Pacific Custodians Pty Ltd in EHL's managed plan for the benefit, and under the control, of Mr Testrow 5. 6,787,738 performance rights (subject to satisfaction of performance and / or vesting conditions) held by Pacific Custodians Pty Ltd as trustee for the Emeco Employee Share Plans Ownership Trust 6. 958,384 vested performance rights (each right which may be exercised into one fully paid ordinary share) held by Pacific Custodians Pty Ltd for the benefit and under the control of Mr Testrow

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Conversion of vested performance rights into ordinary fully paid shares pursuant to the terms of Emeco's FY22 Long Term Incentive Plan as approved by shareholders at the Company's 2022 and 2024 AGMs. 2. Lapsing of performance rights pursuant to the terms of Emeco's FY26 CEO Long Term Incentive Plan following assessment against the applicable performance condition.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No

+ See chapter 19 for defined terms.

If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A