ASX ANNOUNCEMENT

tyro

APPOINTMENT OF NIGEL LEE AS MANAGING DIRECTOR

Sydney, 25 August 2026 – Tyro Payments Limited (ASX: TYR) today announced that its Chief Executive Officer, Nigel Lee, has been appointed Managing Director and will join the Tyro Board, effective 31 August 2026. Nigel will continue in his role as Chief Executive Officer.

In announcing the appointment, Tyro Chair Fiona Pak-Poy said:

"*I am delighted to welcome Nigel to the Tyro Board. His appointment as Managing Director recognises the leadership and momentum he has brought to Tyro since becoming CEO in January this year. He has made strong progress in executing our strategy and positioning the business for its next phase of growth.*

"*The Board looks forward to Nigel's contribution as Managing Director as we continue to deliver sustainable growth for shareholders, great outcomes for our customers and a high-performance culture.*"

Nigel joined Tyro as CEO in January 2026 bringing more than 25 years of international leadership experience across payments, fintech and digital commerce, with a track record of scaling businesses, driving strategic growth and executing successful digital and commercial transformations.

Prior to joining Tyro, Nigel was Global Chief Customer Officer and Head of Asia Pacific at Ingenico, where he led commercial and marketing strategies across more than 100 countries. Previously, as Operating Partner at Apis Partners, he helped shape investment strategies and drive value creation for fintech portfolio companies across Asia, Africa and the Middle East.

Nigel has also held senior roles with DataMesh Group, American Express, First Data Corporation, MoneyGram and EDS.

There is no change to Nigel's remuneration or other material terms of employment as a result of his appointment as Managing Director.

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Pursuant to Listing Rule 15.5, Tyro confirms this document has been authorised for release by Fiona Pak-Poy, the Chair of its Board.

About Tyro

In 2003, Tyro set out to make payments the easiest part of doing business. Today, we're still into business big time, powering more than 77,000 merchants across Australia with in-store, online and on-the-go payment solutions. Working with more than 450 partners, we create seamless payment experiences for hospitality, retail, services and health providers, with integrated banking and lending solutions designed to help unlock the potential of every business.