Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: Talisman Mining Limited	
ABN 71 079 536 495	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd Ross
Date of appointment	20 August 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**
N/A	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Employment contract – refer TLM announcement dated 27 May 2026
Nature of interest	Conditional contractual interest in securities (subject to shareholder approval)
Name of registered holder **(if issued securities)**	N/A
No. and class of securities to which interest relates	Up to 28,275,473 performance rights, zero exercise price options or equivalent securities, in 11 tranches, vesting of which is subject to VWAP and market capitalisation hurdles, continued employment and an aggregate limit at all times of 3% of the Company's issued share capital at the time of vesting.