ASX Announcement

24 August 2026

FY26 Preliminary Final Report

Reece Limited announces its financial results for the 12 month period ended 30 June 2026.

Attached for release is the FY26 Preliminary Final Report, Appendix 4E.

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through more than 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

Reece Limited
and its controlled entities

(ABN 49 004 313 133)

Appendix 4E

Full-year information for the twelve months ended
30 June 2026 provided to the ASX under listing rule 4.3A

Appendix 4E - Preliminary Final Report

Reece Limited

(ABN 49 004 313 133)

1. Reporting period

This Appendix 4E presents the results of Reece Limited and its controlled entities (‘the Group’ or ‘Reece’) for the year ended 30 June 2026. The previous corresponding period is the financial year ended 30 June 2025.

2. Results for announcement to the market

	($000’s)	
Revenue from sale of goods	9,378,431	up 4.5%
EBITDA[1]	900,931	flat
EBIT	533,695	down 2.6%
NPAT	308,155	down 2.8%
Net profit for the period attributable to members	308,155	down 2.8%

Dividends	**Amount per security**	**Franked amount per security**
Interim dividend	5.44 cents	100%
Final dividend	13.40 cents	100%

Record date for determining entitlements to the dividend is 7 October 2026 to be paid on 21 October 2026.

All figures in this report are in Australian Dollars, unless otherwise stated.

[1] EBITDA is a non-IFRS financial measure calculated as statutory earnings before interest, tax, depreciation and amortisation.

3. Statement of Profit or Loss and Other Comprehensive Income
for the year ended 30 June 2026

	2026 ($000's)	2025 ($000's)
Revenue from sale of goods	9,378,431	8,978,382
Cost of sales	(6,663,825)	(6,420,175)
Gross profit	**2,714,606**	**2,558,207**
Other income	5,914	3,000
Selling and administrative expenses	(2,186,825)	(2,012,996)
Earnings before interest and tax	**533,695**	**548,211**
Finance costs (net)	(117,267)	(97,614)
Profit before income tax expense	**416,428**	**450,597**
Income tax expense	(108,273)	(133,660)
Net profit for the year	**308,155**	**316,937**
Other comprehensive income		
Items that may be reclassified subsequently to the profit or loss:		
Exchange differences on translation of foreign operations, net of tax	(115,059)	24,393
Change in fair value of effective cash flow hedges, net of tax	3,625	(1,757)
Total comprehensive income, net of tax	**196,721**	**339,573**
Basic earnings per share	49.5 cents	49.2 cents
Diluted earnings per share	49.5 cents	49.2 cents

4. Statement of Financial Position
as at 30 June 2026

	2026 ($000's)	2025 ($000's)
Current assets		
Cash and cash equivalents	327,668	275,411
Trade and other receivables	1,528,762	1,376,482
Inventories	1,718,072	1,617,171
Derivative financial instruments	1,746	-
Total current assets	**3,576,248**	**3,269,064**
Non-current assets		
Property, plant and equipment	1,052,276	1,036,267
Right-of-use assets	1,047,239	985,941
Investments	17,037	20,368
Intangible assets	1,867,339	2,015,561
Deferred tax assets	114,455	90,252
Total non-current assets	**4,098,346**	**4,148,389**
Total assets	**7,674,594**	**7,417,453**
Current liabilities		
Trade and other payables	1,475,421	1,257,368
Lease liabilities	151,392	149,293
Interest-bearing liabilities	21,837	-
Current tax liability	31,103	2,053
Provisions	128,221	100,267
Derivative financial instruments	-	1,879
Total current liabilities	**1,807,974**	**1,510,860**
Non-current liabilities		
Interest-bearing liabilities	1,049,555	865,728
Lease liabilities	1,030,407	956,196
Deferred tax liabilities	21,505	28,903
Provisions	16,768	10,449
Total non-current liabilities	**2,118,235**	**1,861,276**
Total liabilities	**3,926,209**	**3,372,136**
Net assets	**3,748,385**	**4,045,317**
Equity		
Contributed equity	1,157,264	1,246,918
Reserves	(211,132)	194,226
Retained earnings	2,802,253	2,604,173
Total equity	**3,748,385**	**4,045,317**

5. Statement of Cash Flows
for the year ended 30 June 2026

	2026 ($000's)	2025 ($000's)
Cash flow from operating activities		
Receipts from customers	9,885,669	9,687,539
Payments to suppliers and employees	(9,018,592)	(8,848,524)
Interest received	5,650	10,293
Finance costs paid	(66,422)	(56,094)
Interest repayments on leases	(56,495)	(47,500)
Income tax paid	(104,638)	(145,931)
Net cash from operating activities	**645,172**	**599,783**
Cash flow from investing activities		
Purchases of property, plant and equipment	(162,684)	(241,888)
Proceeds from sale of property, plant and equipment	20,407	9,021
Payment for intangible assets	(11,683)	(16,494)
Purchase of controlled entities and investments, net of cash acquired	(3,026)	(93,139)
Net cash used in investing activities	**(156,986)**	**(342,500)**
Cash flow from financing activities		
Proceeds from borrowings	479,915	97,358
Repayments of borrowings	(226,544)	(100,366)
Dividends paid	(110,075)	(156,651)
Principal repayment on leases	(152,690)	(141,315)
Payments for shares purchased for employee share trust	(22,446)	(22,555)
Share buyback	(400,689)	-
Net cash used in financing activities	**(432,529)**	**(323,529)**
Net increase / (decrease) in cash and cash equivalents	55,657	(66,246)
Net foreign exchange translation difference	(3,400)	277
Cash and cash equivalents at the beginning of the year	275,411	341,380
Cash and cash equivalents at the end of the year	**327,668**	**275,411**

6. Statement of Changes in Equity
for the year ended 30 June 2026

	Contributed equity ($000's)	Reserves ($000's)	Retained earnings ($000's)	Total equity ($000's)
Balance as at 1 July 2024	**1,246,918**	**193,338**	**2,443,887**	**3,884,143**
Net profit for the year	-	-	316,937	316,937
Exchange differences on translation of foreign operations, net of tax	-	24,393	-	24,393
Change in fair value of effective cash flow hedges, net of tax	-	(1,757)	-	(1,757)
Total comprehensive income for the year, net of tax	**-**	**22,636**	**316,937**	**339,573**
Transactions with owners in their capacity as owners:				
Share-based payments and employee share trust transactions	-	(21,748)	-	(21,748)
Dividends paid	-	-	(156,651)	(156,651)
Total transactions with owners in their capacity as owners	**-**	**(21,748)**	**(156,651)**	**(178,399)**
Balance as at 30 June 2025	**1,246,918**	**194,226**	**2,604,173**	**4,045,317**
Balance at 1 July 2025	**1,246,918**	**194,226**	**2,604,173**	**4,045,317**
Net profit for the year	-	-	308,155	308,155
Exchange differences on translation of foreign operations, net of tax	-	(115,059)	-	(115,059)
Change in fair value of effective cash flow hedges, net of tax	-	3,625	-	3,625
Total comprehensive income for the year, net of tax	**-**	**(111,434)**	**308,155**	**196,721**
Transactions with owners in their capacity as owners:				
Share-based payments and employee share trust transactions	-	17,111	-	17,111
Dividends paid	-	-	(110,075)	(110,075)
Share buyback	(89,654)	(311,035)	-	(400,689)
Total transactions with owners in their capacity as owners	**(89,654)**	**(293,924)**	**(110,075)**	**(493,653)**
Balance as at 30 June 2026	**1,157,264**	**(211,132)**	**2,802,253**	**3,748,385**

7. Acquisitions

There were no material business combinations during the financial year ended 30 June 2026.

8. Associate entities

The table below shows investments in associate entities held by the Group:

	Ownership	
	2026 (%)	**2025 (%)**
True Pillars Pty Ltd	43.0	43.0
Flicent Inc (Parent entity of FieldPulse Pty Ltd)	15.5	20.9

9. Dividends

	Date of payment	Total amount of dividend $
Interim dividend – year ended 30 June 2026	1 April 2026	33,461
Final dividend – year ended 30 June 2026	21 October 2026	82,422

Amount per ordinary security		Amount per security	Franked amount per security
Final dividend:	Current year	13.40 cents	13.40 cents (at 30% tax rate)
	Previous year	11.86 cents	11.86 cents (at 30% tax rate)
Interim dividend:	Current year	5.44 cents	5.44 cents (at 30% tax rate)
	Previous year	6.50 cents	6.50 cents (at 30% tax rate)

Total dividend per security	Current period	Previous period
Ordinary securities	18.84 cents	18.36 cents

10. Statement of retained earnings

	Consolidated Entity	
	2026 ($000's)	**2025 ($000's)**
Balance at beginning of year	2,604,173	2,443,887
Net profit attributable to members of the parent entity	308,155	316,937
Dividends paid	(110,075)	(156,651)
Balance at end of year	2,802,253	2,604,173

11. Net tangible assets per security

	Current period	Previous corresponding period
Net tangible asset backing per ordinary security at the end of the year (includes right-of-use assets and lease liabilities in accordance with AASB 16 *Leases*)	291 cents	305 cents

12. Financial information provided in the Appendix 4E

Financial information provided in the Appendix 4E has been prepared in accordance with Australian Accounting Standards.

13. Commentary on the results for the period

Group sales revenue increased 4.5% to $9,378m in FY26 (FY25: $8,978m), as volumes recovered in ANZ and weak residential new construction continued to impact demand in the US. On a constant currency basis[1], sales revenue increased 7.3% to $9,630m.

EBITDA[2] was flat at $901m (FY25: $901m). Group costs excluding depreciation and amortisation were up 9.6% to $1,820m driven by investment in the network, digital and technology transformation initiatives and the Group's employee proposition, including a new long-term equity program. EBIT was down 2.6% to $534m (FY25 $548m). NPAT was down 2.8% to $308m (FY25: $317m).

The Group generated net operating cash inflows of $645m (FY25: $600m) with a capex to sales ratio of 1.9% for the year. Capital expenditure of $174m (FY25: $258m) supported organic network expansion and investment in technology. Net working capital increased by $35m, reflecting higher inventory to support network expansion and Reece's in-stock promise for customers through a period of significant supply chain disruption, partially offset by favourable movements in other working capital balances.

Net debt increased to $744m (FY25: $590m) driven by ongoing investment to support future growth and partial funding for the Group's share buyback programs. The business remains well capitalised with a net leverage ratio[3] of 1.0x, down from 1.5x at December 2025 (FY25: 0.8x).

Reece continued to make good progress against its three strategic priorities of operational excellence, breakthrough innovation and investing for profitable growth by enhancing its customer experience, advancing its digital and innovation agenda, and continuing to support the development of its people. The 2030 vision - to be our trade's most valuable partner - evolved this year to reflect what that means in practice: being easy to do business with, in every branch, on every screen, every day.

ANZ Region

In the ANZ region, sales revenue was up 8.3% to $4,204m (FY25: $3,882m), driven by higher volumes. Performance was mixed geographically, with inflation contributing approximately 2%.

EBITDA increased by 7.3% to $532m (FY25: $495m) and EBIT increased 6.1% to $360m (FY25: $339m). There was a continued focus on managing operational expenditure, while investing in team capability, digital initiatives and strengthening the employee proposition.

Operationally, strong progress was made against the three strategic priorities. As a key driver of customer experience, the network continued to be enhanced, ending the year with 678 branches. In Rosebery, Sydney, a next-generation bathroom showroom was opened, providing a digitally led experience built on deep customer insight that makes it easier for customers and their trade partners to plan and deliver projects. The product range also continued to expand and be optimised, while the adoption of new AI initiatives accelerated, including process automation and the launch of proprietary tools to support people and customers.

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[1] Constant currency basis applies the US foreign exchange rate of 0.6471 from FY25 to current period sales revenue to eliminate the foreign exchange impact when comparing sales revenue against the previous corresponding period.
[2] EBITDA is a non-IFRS financial measure calculated as statutory earnings before interest, tax, depreciation and amortisation.
[3] Net debt over 12-month EBITDA, calculated on a pre-AASB16 leases basis.

13. Commentary on the results for the period (cont.)

US Region

In the US region, sales revenue increased 6.5% to US$3,511m (FY25: US$3,296m), driven by network expansion, with inflation contributing approximately 2%. Housing markets remained soft during the period, with residential new construction activity continuing to weigh on demand, while the non-residential segment was more resilient. EBITDA declined 4.5% to US$251m (FY25: US$263m). EBIT was down 13.0% to US$118m (FY25: US$136m), reflecting the soft market backdrop and ongoing investment in network expansion.

The ongoing network investment is lifting the scale and density of the Group's US presence, allowing the business to reach more customers and make their lives easier, with 25 net new branches during the year. There was a continued focus on investing in team capabilities to enhance service standards and in the digital ecosystem, including improvements to the maX customer app.

Outlook

Looking ahead, the ANZ business enters FY27 with a solid pipeline of activity which should support first half momentum. In the US, residential new construction remains a challenge, while the non-residential segment has been more resilient. As a result, more modest growth is anticipated in this region.

In both markets, consumers remain interest rate sensitive and housing affordability challenges represent a risk for the outlook.

Over the longer term, the fundamentals of the markets in which Reece operates remain attractive, and Reece's vision and strategy leave the Group well placed to continue delivering on its customer promise and staying one step ahead of customers' needs.

Dividends

The Board has declared a final dividend of 13.40 cents per share fully franked, taking total dividends to 18.84 cents per share in FY26 (FY25: 18.36 cents per share). The final dividend has a record date of 7 October 2026 and a payment date of 21 October 2026.

14. The audit has been completed

The financial report is not subject to audit dispute or qualification.

The annual general meeting will be held as follows:

Place	Virtual AGM, further details will be provided in the notice of meeting
Date	30 October 2026

The annual report will be available on 24 August 2026 at group.reece.com/investors.

Chantelle Duffy
Company Secretary
24 August 2026