

Ansell
FY26 Full Year Results

24 August 2026




Disclaimer and Non-IFRS Measures

The following presentation has been prepared by Ansell Limited (Ansell or the Company) for information purposes only. The information contained in this presentation is a summary only and does not purport to be complete. It should be read in conjunction with Ansell's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange, which are available at www.asx.com.au.

This presentation may contain forward-looking statements or statements of opinion. These statements can be identified by the use of forward-looking terminology such as 'may', 'will', 'should', 'expect', 'intend', 'anticipate', 'estimate', 'continue', 'assume', or 'forecast' or comparable terminology. These forward-looking statements are current only as at the date of this presentation. Although Ansell believes these forward-looking statements to be reasonable, they are not certain and involve unknown risks and assumptions (including many that may be outside of the control of Ansell). No representation or warranty (express or implied) is made regarding the accuracy, completeness or reliability of the forward-looking statements or opinion or the assumptions on which either are based. All such information is, by its nature, subject to significant uncertainties outside of the control of the Company. Subject to disclosure requirements, Ansell is under no obligation to update any forward-looking statements contained in this presentation.

Ansell, its related bodies corporate and any of its or their respective officers, directors, employees, agents or advisers (Ansell Parties), do not make any representation or warranty, express or implied, in relation to the accuracy, reliability or completeness of the information contained herein, and to the maximum extent permitted by law disclaim any responsibility and liability flowing from the use of this information by any party. To the maximum extent permitted by law, the Ansell Parties do not accept any liability to any person, organisation or entity for any loss or damage arising from the use of this presentation or its contents or otherwise arising in connection with it.

The information included in this presentation is not intended to be relied upon and is not investment or financial product advice. This presentation is not and should not be considered as an offer or recommendation with respect to the subscription for, purchase or sale of any security and neither this document, nor anything in it shall form the basis of any contract or commitment. Before making any investment decision, you should seek appropriate financial advice, which may take into account your particular investment needs, objectives and financial circumstances. Past performance is no guarantee of future performance. The statements in this presentation do not constitute an offer to sell, or solicitation of an offer to buy, any securities of Ansell.

NON-IFRS MEASURES

Ansell's financial results are reported under International Financial Reporting Standards (IFRS). This release includes certain non-IFRS measures including Adjusted EBITDA, Adjusted EBIT, GPADE, SG&A, Adjusted EBIT and GPADE Margin, Adjusted EPS, Operating Cash Flow, Cash Conversion, Organic Constant Currency and Adjusted Sales Growth. These measures are presented to enable understanding of the underlying performance of the Company without the impact of non-trading items and foreign currency impacts. Non-IFRS measures have not been subject to audit or review.

AUTHORISED FOR RELEASE BY THE BOARD OF ANSELL LIMITED

AGENDA

1. **FY26 Performance Overview**
   Nathalie Ahlström, CEO
2. **FY26 Financial Results**
   Fred Marx, Acting CFO
3. **Strategic Priorities**
   Nathalie Ahlström
4. **FY27 Outlook**
   Nathalie Ahlström
5. **Q&A**
   Nathalie Ahlström & Fred Marx

Our Purpose

Leading The World To A Safer Future

FY26 Performance Overview

Nathalie Ahlström

Strong Sales & Earnings Growth Delivered In Dynamic Market Conditions

Ansell

Adjusted Sales Growth[3]
5.7%

- ✓ Organic CC[2] growth of 5.0%, improving to Adjusted Sales Growth[3] of 5.7% ex temporary order pattern favourability
- ✓ Momentum in strategic markets: Cleanroom +10%[3], US +10%[3]
- ✓ H2 growth[3] +9.2% with improved volumes

Adjusted EBIT Margin[4]
15.0%
+90bps vs FY25

- ✓ Includes 70bps GPADE margin increase, from sales growth in higher value-added verticals and regions
- ✓ Sourcing actions and price increases offset effects of US tariffs and Middle East crisis cost inflation

Cash Conversion
113%
FY25 91%

- ✓ Strong balance sheet supported Middle East crisis response to ensure service to customers
- ✓ ~$118m share buyback funded from Operating Cash Flow

Adjusted EPS[4]
148.6¢
+18.5% vs FY25[2]

- ✓ Best since FY21 which benefited from pandemic demand
- ✓ At upper end of guidance range
- ✓ Determined final DPS of US41.5¢ at a payout ratio of 50% bringing full year DPS to US68.1¢ at a payout ratio of 45%

Summary Financials

($m)[1]	FY26	% Δ	Organic CC % Δ[2]
Sales	**2,140.2**	**6.8%**	**5.0%**
Adjusted EBIT[4]	**321.9**	**14.1%**	**14.9%**
Margin[4]	*15.0%*	*90bps*	*140bps*
Statutory EPS (US¢)	**146.0**	**108.9%**	
Adjusted EPS[4] (US¢)	**148.6**	**17.8%**	**18.5%**
DPS (US¢)	**68.1**	**35.7%**	
Net Debt/Adjusted EBITDA[5]	**1.3x**		

1. Financials presented in US dollars millions on all slides of this presentation unless otherwise specified
2. Organic Constant Currency basis. Refer to slide 30 for definition
3. Adjusted Sales Growth. Refer to slide 33 for definition
4. Before Significant Items
5. Net Debt/Adjusted EBITDA is based on LTM Adjusted EBITDA, excluding Significant Items

Sales Growth & Margin Improvement In Industrial

Ansell

Industrial Segment – Summary Financials				
($m)	FY25	FY26	% Δ	Org CC[1] % Δ
Sales	898.6	947.3	5.4%	3.3%
Adjusted EBIT[2]	155.5	170.6	9.7%	7.9%
Margin[2]	*17.3%*	*18.0%*		

Adjusted Sales Growth[3] % Δ	FY26 H1	FY26 H2	FY26
Mechanical	5.9%	7.0%	6.5%
Chemical	(2.1%)	3.0%	0.5%
Total Industrial	**3.4%**	**5.4%**	**4.4%**

1. Organic Constant Currency Growth. Refer to slide 30 for definition
2. Before Significant Items
3. Refer to slide 33 for definition

Sales Drivers

- Growth in key verticals including aerospace and defence
- H2 momentum in US industrial markets
- Success with customer-led innovation in Mechanical

EBIT Drivers

- Profitable growth in higher margin geographies, including North America and EMEA
- Supply chain productivity

Double Digit Healthcare Earnings Growth On Strong H2 Momentum

Ansell

Healthcare Segment – Summary Financials				
($m)	FY25	FY26	% Δ	Org CC[1] % Δ
Sales	1,104.7	1,192.9	8.0%	6.4%
Adjusted EBIT[2]	141.9	170.7	20.3%	23.5%
Margin[2]	*12.8%*	*14.3%*		

Adjusted Sales Growth[3] % Δ	FY26 H1	FY26 H2	FY26
Exam/SU	(2.9%)	14.6%	5.6%
Surgical	7.2%	5.7%	6.4%
Cleanroom	2.8%	17.2%	10.0%
Total Healthcare	**1.1%**	**12.3%**	**6.7%**

1. Organic Constant Currency Growth. Refer to slide 30 for definition
2. Before Significant Items
3. Refer to slide 33 for definition

Sales Drivers

- Improved H2 volume trends
- Higher demand for Cleanroom solutions, particularly in the US
- Exam/SU growth in industrial and scientific end markets with more complex protection needs
- Surgical growth in synthetics

EBIT Drivers

- Accelerated growth in higher margin Cleanroom solutions, including in acquired KBU portfolio
- Supply chain productivity

Offset Effects Of Higher US Tariffs

Ansell

Success enabled by strong customer partnerships

- **Tariff effects offset** through sourcing optimisation initiatives and price increases
- **US growth accelerated in H2**, with strong momentum in industrial and scientific end markets
- **Improving trends** in other tariff-affected countries, including Mexico

Ready to respond to further changes to tariff rates

- **Pricing flexibility** maintained if policies change
- **Pursuing refunds** for tariffs paid prior to February Supreme Court ruling, with initial ~$12m received in July

Decisive Response to Middle East Crisis

Middle East crisis effects offset through…

Supply chain resilience

- ✓ Supply maintained
- ✓ Production undisrupted

Brand pricing power

- ✓ Higher costs offset
- ✓ Pricing flexibility maintained

Balance sheet strength

- ✓ "Cash is king" approach
- ✓ Prioritised strategic capex

Underpinned by…

Ansell's **leading positions** in **premium market segments** where customers prefer **differentiated safety solutions** that help them solve **complex safety problems**

Continuing To Deliver Against Sustainability Objectives

People

32%

reduction in TRIFR[1] versus FY25

90%

finished goods suppliers rated A or B[3]

Planet

36%

reduction in Scope 1 & 2 emissions versus FY20 base year[2]

58%

sourced renewable energy in manufacturing plants

Product

90%

new and updated products designed with reduced environmental impact

>99%

packaging material is recyclable, reusable or compostable[4]

1. Total Recordable Injury Frequency Rate
2. During FY26, certain office and warehouse lease emissions were reclassified from Scope 3 to Scope 2 following an emissions boundary assessment. FY26 Scope 2 and FY25 Scope 3 values reflect this change. The Scope 2 and Scope 3 base years have not been restated, as the impact was below the 5% significance threshold
3. Performance assessments are applied to suppliers within the scope of the Supplier Management Framework and include criteria such as audit findings, nonconformance severity, self-assessment questionnaires, and external inputs. Ratings are reviewed annually or when critical information arises to prioritise corrective actions and escalation
4. Applies to Industrial and Healthcare hand protection styles included in the project scope. Excludes packaging required to meet specific industry requirements that may not be recyclable

FY26 Financial Results

Fred Marx

Double-Digit Earnings Growth

Ansell

P&L Summary

($m)	FY25	FY26	% Δ	Org CC[1] % Δ
Sales	**2,003.3**	**2,140.2**	**6.8%**	**5.0%**
GPADE	**697.8**	**759.9**	**8.9%**	**7.7%**
SG&A	(415.7)	(438.0)	5.4%	2.7%
Adjusted EBIT[3]	**282.1**	**321.9**	**14.1%**	**14.9%**
Significant Items[4]	(98.2)	(1.4)	(98.6%)	
Net Interest	(40.0)	(40.9)	2.3%	1.5%
Taxes	(40.3)	(70.0)	73.7%	21.5%
Minority Interests	(2.0)	(1.0)	(50.0%)	(52.4%)
Statutory Profit Attributable	**101.6**	**208.6**	**105.3%**	
Adjusted Profit Attributable[3]	**183.3**	**212.3**	**15.8%**	**16.5%**
GPADE/Sales	34.8%	35.5%		
SG&A/Sales	20.8%	20.5%		
Adjusted EBIT/Sales[3]	14.1%	15.0%		
Adjusted Effective Tax Rate[3]	23.5%	24.1%		
Statutory EPS (US¢)	**69.9**	**146.0**	**108.9%**	
Adjusted EPS[3] (US¢)	**126.1**	**148.6**	**17.8%**	**18.5%**

Key Comments

- Organic CC[1] sales growth of 5.0%, improving to Adjusted Sales Growth[2] of 5.7% after excluding benefits from temporary order pattern favorability in FY25 and FY26
- GPADE margin increased 70bps
  - Gains from sales growth in higher margin market segments and supply chain productivity
  - Pricing to offset US tariffs and higher costs from the Middle East crisis moderately dilutive to GPADE margin
- SG&A controlled, higher employee costs partially offset by increased KBU cost synergies
- FX unfavourable to Adjusted EBIT by $4.3m, favourable translation effects offset by higher hedge contract losses versus FY25
- Adjusted EPS[3] includes net US3.3¢ benefit from non-recurring items[5]

1. Organic Constant Currency Growth. Refer to slide 30 for definition
2. Adjusted Sales Growth. Refer to slide 33 for definition
3. Before Significant Items
4. Significant Items in FY26 includes a $12.1m one-off benefit from tariff refunds, $10.7m one-off costs associated with the Accelerated Productivity Investment Program and $2.8m other costs including legal costs associated with the shareholder class action. Significant Items in FY25 includes $15.3m one-off costs associated with the Accelerated Productivity Investment Program, $10.0m one-off costs associated with the KBU transaction, $29.5m one-off costs associated with the KBU integration, a $41.3m one-off non-cash charge against the value of retired brands, and $2.1m other costs including legal costs associated with the shareholder class action
5. FY26 EPS includes a non-recurring net benefit of US3.3¢ (equivalent to EBIT of $6.2m), including timing differences between higher costs from US tariffs and cost inflation from the Middle East crisis and corresponding price increases, and a non-cash impairment to manufacturing assets due to footprint optimisation initiatives

Robust Balance Sheet

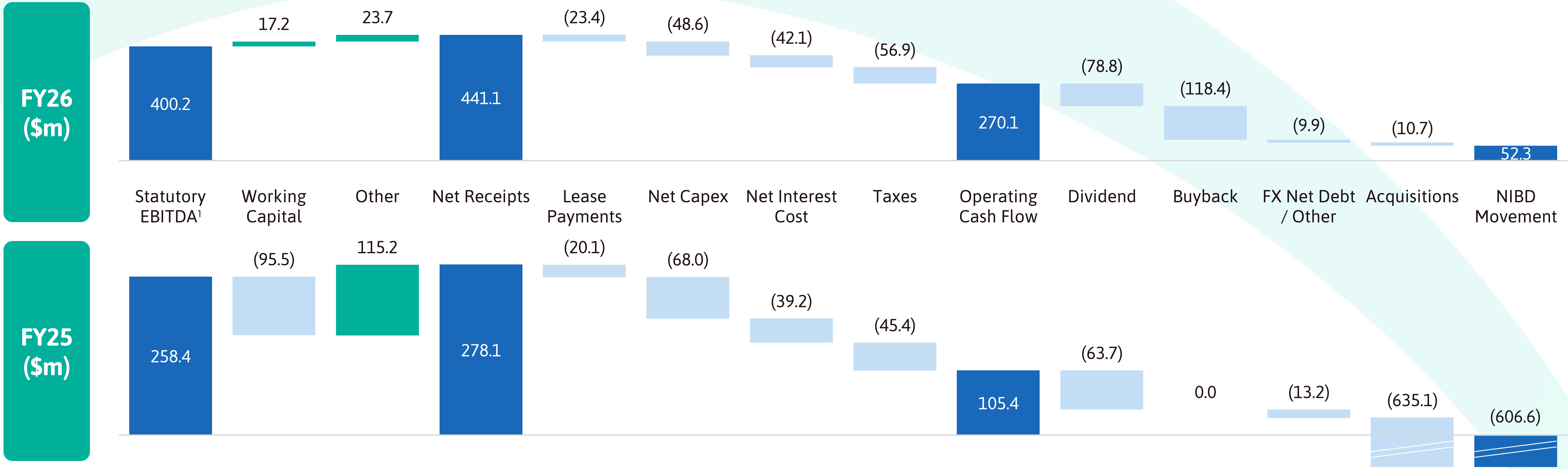
Balance Sheet Summary		
($m)	**Jun-25**	**Jun-26**
Fixed Assets	377.2	376.0
Intangibles	1,655.5	1,654.6
Right of Use Assets	98.4	88.9
Other Assets/Liabilities	(136.4)	(119.2)
Working Capital[1]	**558.2**	**532.4**
Inventories	*584.7*	*501.2*
Receivables[1]	*212.4*	*249.0*
Payables[1]	*238.9*	*217.8*
Capital Employed	**2,552.9**	**2,523.7**
Net Debt	**570.2**	**510.6**
Shareholders' Funds	**1,982.7**	**2,022.1**
ROCE % (Pre-Tax)[2]	12.8%	12.7%
ROE % (Post-Tax)[3]	9.5%	10.6%

1. Trade receivables and trade payables have had GST/VAT receivable and payable balances reclassified to other receivables and other payables
2. ROCE % calculated as LTM Adjusted EBIT over average capital employed. Adjusted EBIT excludes Significant Items
3. ROE % calculated as LTM Adjusted Profit Attributable over average shareholder funds. Adjusted Profit Attributable excludes Significant Items

Key Comments

- Strong balance sheet with Moody's Baa2 investment grade rating
- Strong sales and targeted reduction in safety stocks contributed to lower inventory
- Increase in receivables on higher sales, debtor days remain low
- Reduction in payables due to lower purchases from outsourced finished goods suppliers, which were elevated at Jun-25 ahead of US tariff increases
- Jun-26 ROCE includes full allocation of KBU capital employed, representing a ~150 basis point improvement versus Jun-25 on a like-for-like basis. KBU capital employed only partially accounted for in Jun-25 ROCE calculation, due to denominator averaging

Strong Cash Flow Funded Buyback & Debt Reduction



1. Includes Significant Items

Key Comments

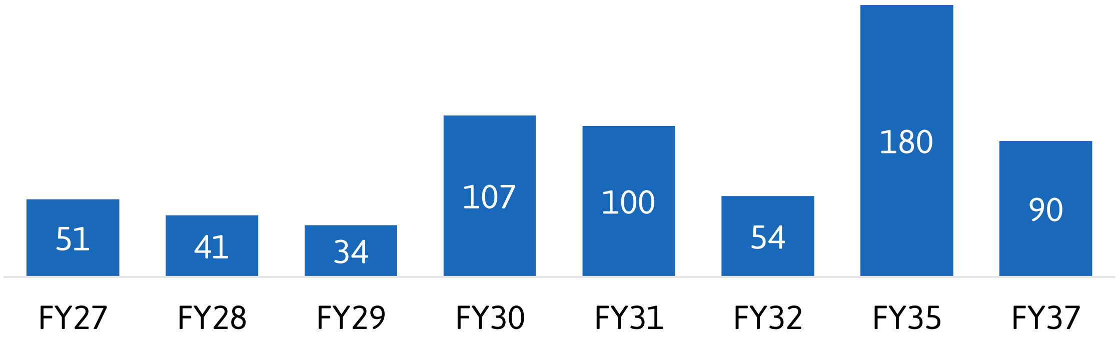
- Cash Conversion of 113% versus 91% in FY25
- Higher Statutory EBITDA on strong EBIT growth and reduction in Significant Items
- Working capital inflow on lower inventory
- Net capex lower than FY25 following completion of greenfield India Surgical facility
- FY26 acquisitions outflow reflects acquisition of controlling interest in key manufacturing property in Sri Lanka. FY25 reflects acquisition of KBU

Significant Liquidity & Balance Sheet Capacity

Net Debt Summary		
($m)	Jun-25	Jun-26
Interest-Bearing Debt	698.9	657.2
Cash at Bank and Short-Term Deposits	235.4	246.0
Net Interest-Bearing Debt (NIBD)	**463.5**	**411.2**
Lease Liabilities	106.7	99.4
Net Debt	**570.2**	**510.6**
Net Debt/Adjusted EBITDA[1]	1.6x	1.3x

1. Net Debt/Adjusted EBITDA is based on LTM Adjusted EBITDA, excluding Significant Items

Drawn Debt Maturity Profile ($m)



Key Comments

- Reduction in Net Debt/Adjusted EBITDA to 1.3x driven by strong earnings growth and working capital improvement
- Significant liquidity with $752m of cash and undrawn bank facilities
- Drawn debt profile has an average maturity tenor of 5.5 years
- Average interest rate on borrowings of 4.7%, 65% of debt facilities at fixed interest rates
- Substantial headroom within debt financial covenants which combined with strong liquidity and cash generation provides financial flexibility to fund a combination of internal investments, M&A and capital management

Strategic Priorities

Nathalie Ahlström

Strategic Priorities To Drive Higher Growth & Returns

Ansell

Three levers: two growth and one funding

Strategic priorities

Increased customer centricity

Accelerated profitable growth

Growth lever	Commercial excellence	Enhance value to customers
Growth lever	Focus on strategic markets	Increase momentum and investment in markets with the most profitable growth potential
Funding lever	Operational excellence	Increase return on capital employed

Commercial Excellence – Largest Brands Delivered Accelerated, Margin Accretive Growth In FY26

Ansell

1.2x

sales growth[1] of top 5 brands versus total Ansell

+220bps

higher gross margin[2] of top 5 brands versus total Ansell

Top 5 brands were 58% of FY26 sales....

HyFlex®

MICROFLEX®

AlphaTec®

TouchNTuff®

KIMTECH™

...with accelerated growth driven by customer centric services & innovation

50%

higher sales on newly converted accounts when an AnsellGUARDIAN® assessment is performed

18%

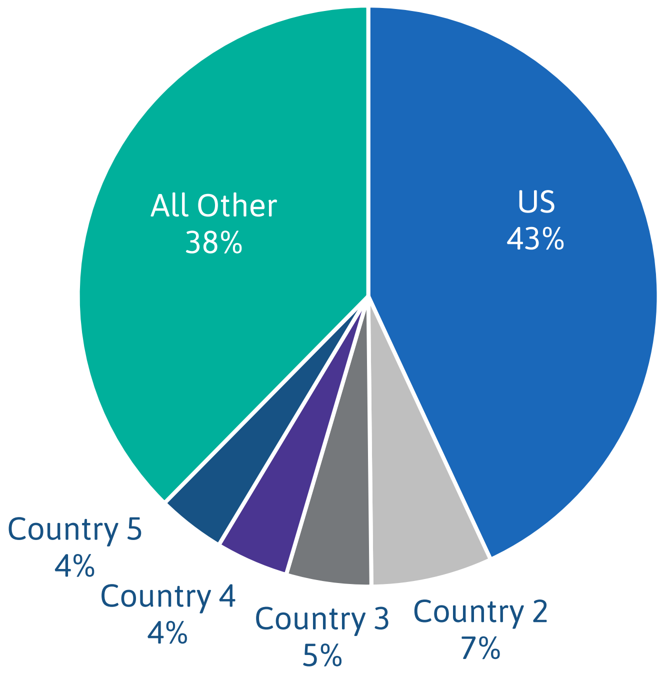
of Mechanical sales in FY26 from products launched in the past five years

1. Adjusted Sales Growth. Refer to slide 33 for definition
2. Gross margin on a direct basis, excluding indirect manufacturing and supply chain costs

Focus On Strategic Markets – Customer Centricity Contributed To Accelerated US Growth In FY26

Ansell

US was 43% of FY26 sales



1.8x

US growth[1] in FY26 versus total Ansell, driven by brand strength and strong end user partnerships

amazon

We developed and continue to refine a unique Ringers™ glove specifically to serve Amazon's needs

15% more grip, 3x more durable, 20% more dexterity

Contributing to 65% reduction in Amazon hand impact injuries[2]

1. Adjusted Sales Growth. Refer to slide 33 for definition
2. Across Ringers™ R840-deployed sites, 2024-2025

Operational Excellence – How We Will Fund Our Growth Levers

Ansell

Three building blocks for customer centric simplification

Product portfolio and brands

- Prioritising customer needs
- Growth focused
- Reduced duplication

Supply chain

- Improved customer service
- Streamlined with fewer touchpoints
- More efficient

Ways of working

- Customer focused ways of working
- Resources redeployed to growth
- Faster, proactive customer service

Operational Excellence – Focus On Simplifying Our Business

Ansell

APIP delivered savings on time and in full

$50m

recurring pre-tax savings achieved in FY26

with ERP system implementations planned to commence with North America in FY27

Continued focus on operational excellence – examples:

TouchNTuff® Fewer internal site transfers for key styles		**>66%** reduction in lead time	**>95%** reduction in internal kilometers travelled
HyFlex® Near-shoring supply for key styles		**>90%** reduction in lead time	**3** regional sources
KIMTECH™ Goggles supplier integration		**>68%** reduction in lead time	**4→1** external suppliers

FY27 Outlook

Nathalie Ahlström

FY27 Adjusted EPS[1,2] Guidance Range US158¢ to US170¢

Ansell

Sales

+ Constant currency[3] sales growth versus FY26, from higher volumes and price
+ Prioritising growth in strategic geographies (including the US) and verticals (scientific, select industrials)
– Macroeconomic environment uncertain

Earnings

+ Commercial excellence driving profitable sales growth
+ Operational excellence enhancing productivity
+ Assumes ~$9m FX benefit versus FY25

Capital Allocation

+ Capex of $45m to $55m, focused on higher growth business segments
+ Continuing existing $200m on-market share buyback program, with ~$118m completed in FY26

1. Before Significant Items and excludes the effects of the on-market share buyback
2. Refer to slide 32 for detailed guidance assumptions
3. Refer to slide 30 for definition

Q&A

Nathalie Ahlström
Fred Marx

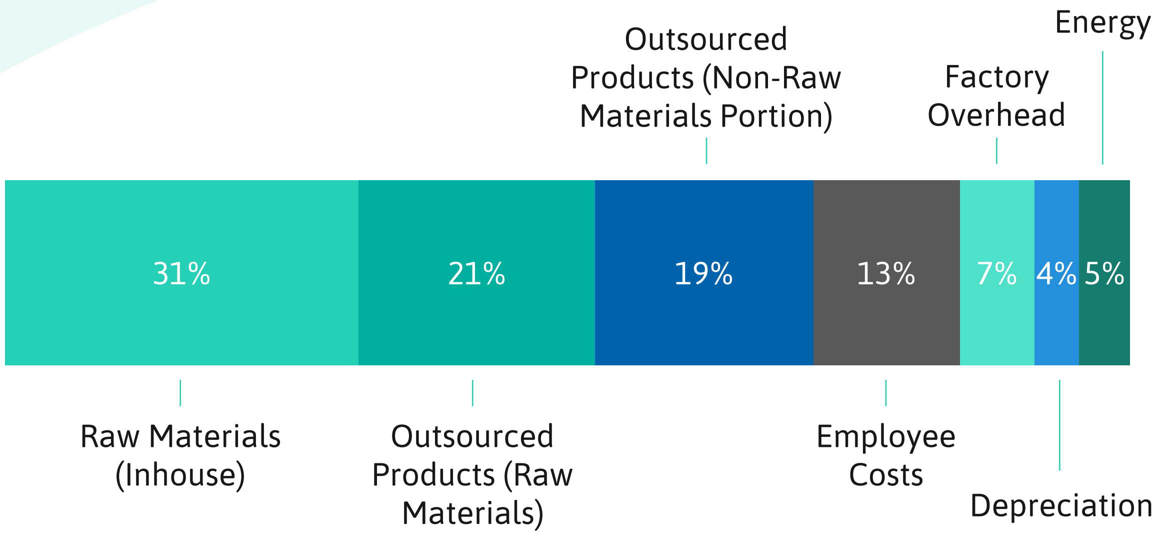
Appendix

Sales & EBIT Impact Of FX Movements

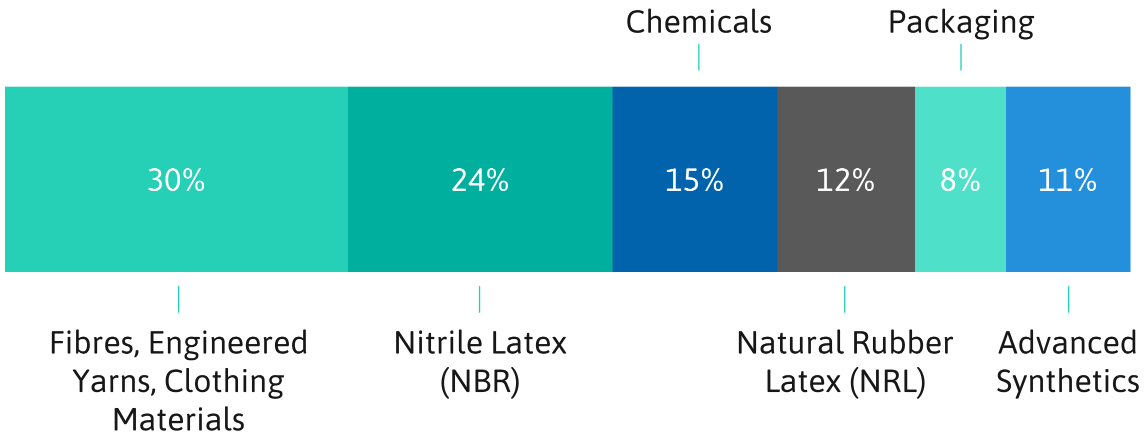
	FX Impact ($m)		Key Comments
	Sales	EBIT	
FY26 vs FY25			
FX Rate Movements	46.6	8.6	• Net improvement in Sales and EBIT, large positive movement in the EUR partially offset by adverse movements in the MYR and THB
FX Gain/(Loss) Variance – Hedge Contracts		(12.9)	• Net foreign exchange loss on hedge contracts in FY26 was $13.8m, the equivalent number in FY25 was a loss of $0.9m
Total		**(4.3)**	
FY27 Forecast vs FY26			
FX Rate Movements	~(4)	~1	• Based on our foreign exchange rate assumptions, we anticipate a marginally positive EBIT net currency movement in FY27
FX Gain/(Loss) Variance – Hedge Contracts		~8	• Expected reduction in hedge contract losses to drive year on year upside
Total	**~(4)**	**~9**	

Input Costs Summary

FY26 COGS Components (COGS $1,253.4m)



FY26 Raw Material Mix



FY26 Input Cost Trends

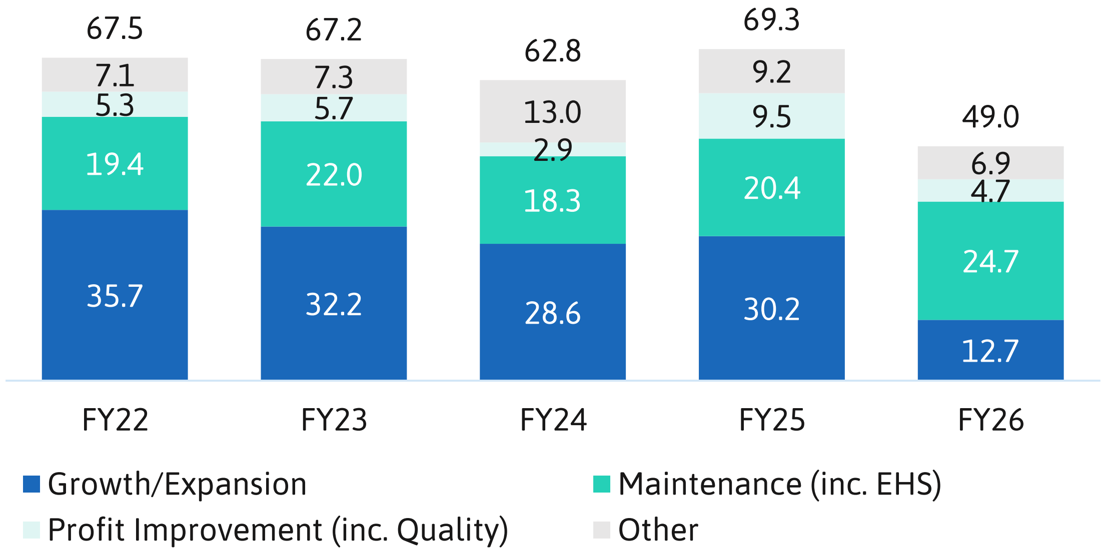
- Net increase in NBR costs versus FY25, due to a significant spike post the onset of the Middle East crisis
- NRL costs flat versus FY25 but trended higher towards the end of the year. Synthetics and yarns stable
- Employee cost inflation persists in key manufacturing locations, including additional social compliance costs. Continued focus on productivity improvements to offset, including investment in automation technologies
- Increase in outsourced finished goods costs in the second half, on higher NBR costs
- Strengthening in key cost currencies including the MYR and THB

Capex Summary

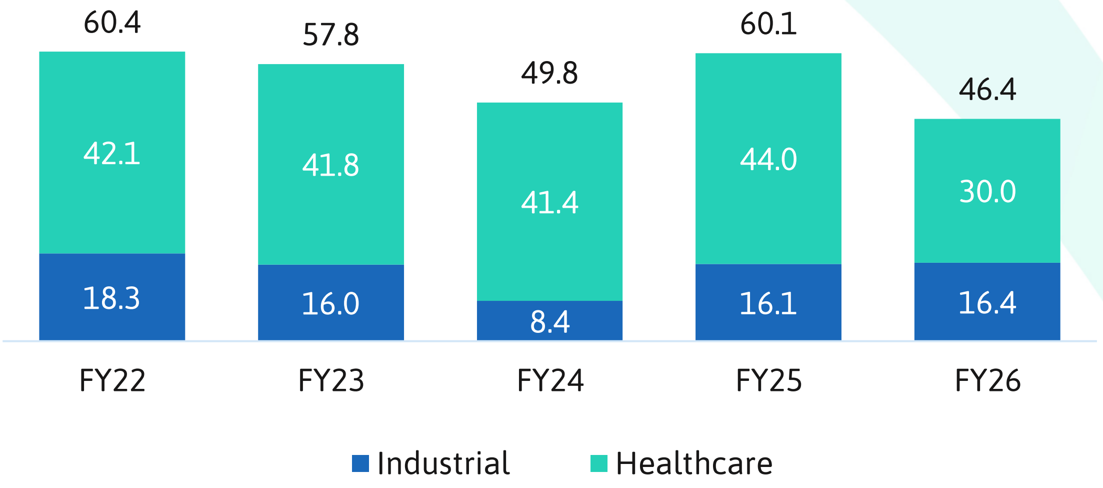
FY26 Capex Summary

- FY26 capex of $49.0m included ~$8m towards the installation of dipping lines in the greenfield India Surgical facility, which is now operational
- Other spend included sustainability projects, site improvements and productivity initiatives

Total Capex by Category ($m)



Manufacturing Capex by Segment ($m)



Organic Constant Currency

Ansell

Constant Currency

- The presentation of constant currency information is designed to facilitate comparability of reported earnings by restating the prior period's results at the exchange rates applied in determining the results for the current period. This is achieved by analysing and estimating, where necessary, revenue and cost transactions by the underlying currencies of our controlled entities. These transactions are converted to US dollars at the average exchange rates applicable to the current period on a month-by-month basis (Currency Effect). In addition, the profit and loss impact of net foreign exchange gains/losses is excluded from the current and prior year's results (Net Exchange Loss)
- The principles of constant currency reporting and its implementation are subject to oversight by the Audit and Compliance Committee of the Board. It is considered as supplemental non-IFRS financial information

Organic Constant Currency

- Organic constant currency compares the current period's performance to the prior period's results on a constant currency basis with organic adjustments, such as the effects of acquisitions, divestments, and business exits, including the contribution from exited product groups no longer sold in FY26

Restated Prior Period ($m)

	Industrial	Healthcare	Corporate	Group
Prior Period Sales				
Reported Sales	**898.6**	**1,104.7**	**0.0**	**2,003.3**
Less Exited Product Group	(6.3)	(5.0)	0.0	(11.3)
Remove Currency Effect	25.1	21.5	0.0	46.6
Organic Constant Currency Sales	**917.4**	**1,121.2**	**0.0**	**2,038.6**
Prior Period EBIT				
Reported EBIT	**155.5**	**141.9**	**(15.3)**	**282.1**
Less Exited Product Group	0.0	0.6	0.0	0.6
Remove Currency Effect	8.3	1.0	(0.7)	8.6
Remove Net Exchange Loss	0.4	0.5	0.0	0.9
Organic Constant Currency EBIT	**164.2**	**144.0**	**(16.0)**	**292.2**
Prior Period Profit Attributable				
Reported Profit Attributable				**101.6**
Remove Significant Items				81.7
Adjusted Profit Attributable				**183.3**
Less Exited Product Group				0.5
Remove Currency Effect				6.2
Remove Net Exchange Loss				0.7
Organic Constant Currency Profit Attributable				**190.7**

Segment History

($m)		FY17[1]	FY18[1]	FY19[1]	FY20[1]	FY21[1]	FY22	FY23	FY24	FY25	FY26
Ansell											
Sales		1,374.5	1,489.8	1,499.0	1,613.7	2,026.9	1,952.1	1,655.1	1,619.3	2,003.3	2,140.2
EBIT[2,3,4,5,6]		178.4	193.4	200.9	216.7	338.0	245.1	206.3	195.5	282.1	321.9
% Margin[2,3,4,5,6]		13.0%	13.0%	13.4%	13.4%	16.7%	12.6%	12.5%	12.1%	14.1%	15.0%
Segments											
Industrial	Sales	655.9	715.5	703.7	719.1	790.7	762.5	750.9	785.1	898.6	947.3
	EBIT[2,3,4,5,6]	79.8	86.9	98.7	92.4	112.4	107.0	103.9	129.3	155.5	170.6
	% Margin[2,3,4,5,6]	12.2%	12.1%	14.0%	12.8%	14.2%	14.0%	13.8%	16.5%	17.3%	18.0%
Healthcare	Sales	718.6	774.3	795.3	894.6	1,236.2	1,189.6	904.2	834.2	1,104.7	1,192.9
	EBIT[2,3,4,5,6]	110.1	120.1	115.3	141.8	248.8	150.7	113.4	81.1	141.9	170.7
	% Margin[2,3,4,5,6]	15.3%	15.5%	14.5%	15.9%	20.1%	12.7%	12.5%	9.7%	12.8%	14.3%
Corporate Costs		(11.5)	(13.6)	(13.1)	(17.5)	(23.2)	(12.6)	(11.0)	(14.9)	(15.3)	(19.4)

1. FY17-FY21 have been adjusted or restated retrospectively to apply the accounting policy change upon adoption of the April 2021 IFRIC Agenda Decision 'Configuration or Customisation Costs in a Cloud Computing Arrangement (IAS 38 Intangible Assets)'. Please note adjustments are included in Corporate Costs
2. EBIT and % Margin for FY18 and FY19 adjusted to exclude transformation costs and non-recurring items
3. EBIT and % Margin for FY22 and FY23 adjusted to exclude Russia exit costs
4. EBIT and % Margin for FY24 adjusted to exclude one-off costs associated with the Accelerated Productivity Investment Program, the KBU acquisition and integration, and legal costs associated with the shareholder class action
5. EBIT and % Margin for FY25 adjusted to exclude one-off costs associated with the Accelerated Productivity Investment Program, the KBU acquisition and integration, a non-cash charge against the value of retired brands, and legal costs associated with the shareholder class action
6. EBIT and % Margin for FY26 adjusted to exclude a one-off benefit from tariff refunds, one-off costs associated with the Accelerated Productivity Investment Program and legal costs associated with the shareholder class action

Supporting Data

Key Figures

- Booked tax losses at 30 June 2026: $25.0m
- Unbooked tax losses at 30 June 2026: $15.9m (tax-effected)
- Unbooked capital losses at 30 June 2026: $79.0m
- Interest rate on borrowings at 30 June 2026: 4.7% p.a.
- FY26 dividend: US68.1¢ per share (FY25 dividend: US50.2¢ per share)
- Ordinary shares issued at 30 June 2026: 140.4m (145.9m at 30 June 2025)
- Weighted average no. of shares for FY26 EPS calculation: 142.8m (145.3m for FY25)

Key FY27 Assumptions

- Foreign exchange exposures by currency:
  Revenue currencies: USD 55%, EUR 26%, CAD 4%, GBP 4%, CNY 3%, AUD 3%
  Cost currencies: USD 62%, MYR 11%, EUR 9%, THB 6%, LKR 3%, AUD 2%
- FX favourable to EBIT by ~$9m versus FY26, primarily due to reduced year on year losses on hedge contracts
- Net interest cost of ~$43m
- Book tax rate of 23.5% to 24.5%
- One-off pre-tax costs (Significant Items, excluded from Adjusted EPS[1]) of ~$15m, primarily in relation to ERP system implementation costs
- Capex of $45m to $55m

1. Before Significant Items and excludes the effects of the on-market share buyback

Glossary & Definitions

Glossary

APIP – Accelerated Productivity Investment Program

AUD – Australian Dollar

CAD – Canadian Dollar

Capex – Capital Expenditure

CC – Constant Currency

CNY – Chinese Yuan

COGS – Cost of Goods Sold

DPS – Dividend Per Share

EBIT – Earnings Before Interest & Tax

EBITDA – Earnings Before Interest, Tax, Depreciation and Amortisation

EHS – Environment, Health & Safety

EPS – Earnings Per Share

ERP – Enterprise Resource Planning

EUR – Euro

FX – Foreign Exchange

FY – Financial Year (July – June)

GBP – Great British Pound

GPADE – Gross Profit After Distribution Expenses

H1 – First Half (July – December)

H2 – Second Half (January – June)

KBU – Ansell's Kimtech™ and KleenGuard™ Business Unit (formerly Kimberly-Clark Corporation's Personal Protective Equipment Business)

LKR – Sri Lankan Rupee

LTM – Last 12 Months

MYR – Malaysian Ringgit

NBR – Nitrile Butadiene Rubber

NIBD – Net Interest-Bearing Debt

NRL – Natural Rubber Latex

ROCE – Return On Capital Employed

ROE – Return On Equity

SG&A – Selling, General and Administrative Expenses

SU – Single Use

THB – Thai Baht

TRIFR – Total Recordable Injury Frequency Rate

USD – United States Dollar

Definitions

Adjusted Sales Growth – excludes sales that benefitted from temporary order pattern favourability from the Organic CC calculation. FY25 excludes ~$17m in Healthcare from the fulfilment of surgical orders unable to be shipped in FY24 due to Red Sea disruptions, and ~$10m in Industrial from customers increasing safety stocks of the Ringers® R840. FY26 excludes ~$15m in Healthcare from customers increasing inventories of Exam/SU products ahead of price increases related to cost inflation from the Middle East crisis

Cash Conversion – defined as the percentage of net receipts from operations to Adjusted EBITDA, excluding Significant Items

Significant Items – income or expense items that are unusual or infrequent, also known as non-recurring

Operating Cash Flow – defined as net receipts from operations per the Consolidated Statement of Cash Flows adjusted for net payments for property, plant and equipment and intangible assets, repayments of lease liabilities, net interest paid, and tax paid

Ansell

Lead the world to a safer future.

www.ansell.com