SUNCORP

ASX announcement

24 August 2026

2026 Notice of Annual General Meeting

Suncorp (ASX: SUN | ADR: SNMCY) has today released its 2026 Notice of Annual General Meeting (AGM).

Suncorp's 2026 AGM will be held on Thursday 24 September 2026, as a hybrid meeting. Shareholders will have the opportunity to attend the AGM in person, at the InterContinental Brisbane, or participate online.

More information is available in the Notice of AGM or on the Annual General Meeting site.

ENDS

Authorised for lodgement with the ASX by the Company Secretary.

For more information contact:

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Building futures and protecting what matters

Notice of 2026 Annual General Meeting

Notice of 2026 Annual General Meeting

The Annual General Meeting (AGM) of Suncorp Group Limited (Suncorp, or the Company) will be held on:

Date Thursday 24 September 2026

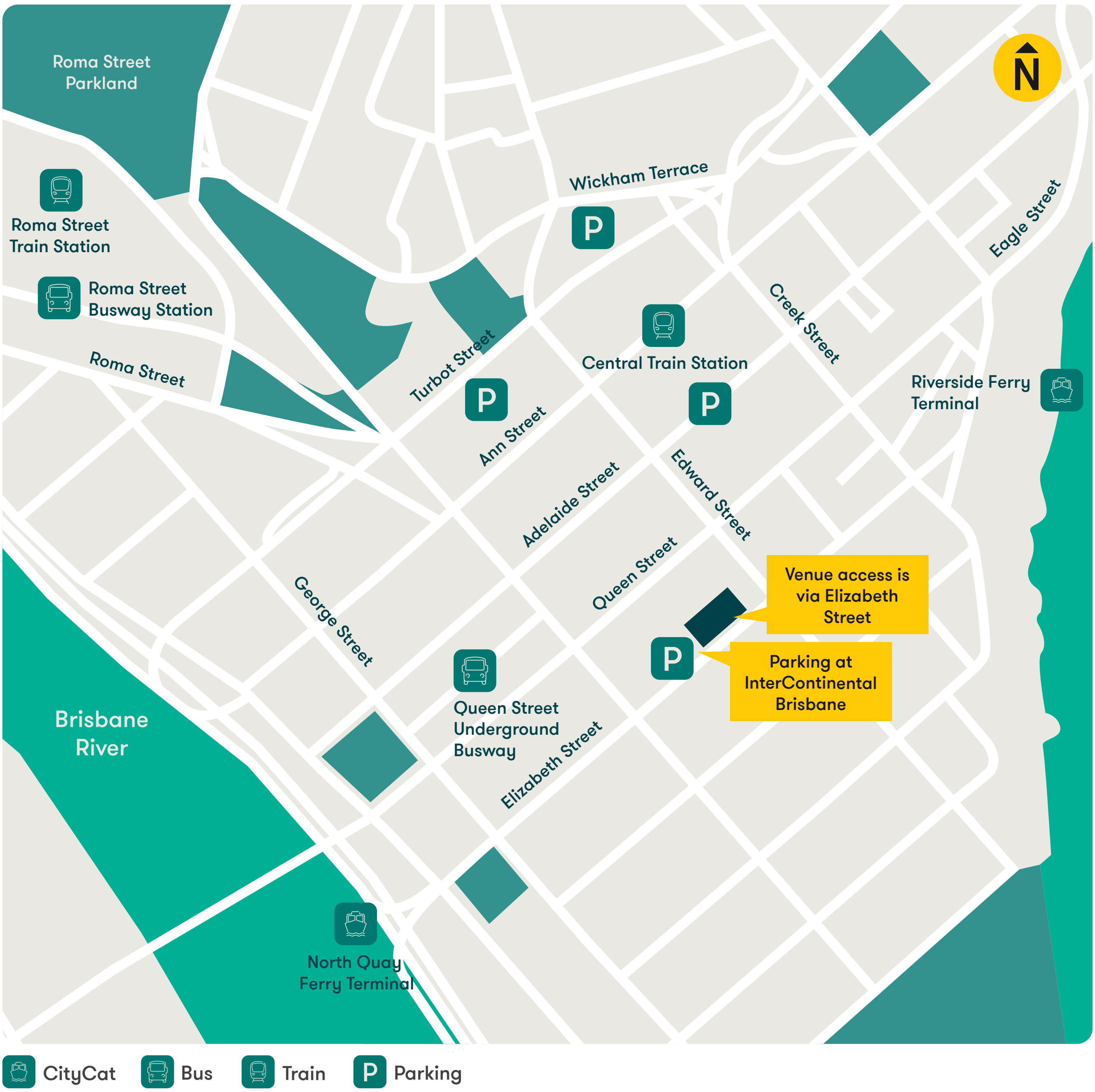
Time 10.00am Australian Eastern Standard Time (AEST)

Where **In person**
Grand Ballroom, InterContinental Brisbane
190 Elizabeth Street (this is the only available entry)
Brisbane

Shareholder registration will be available from 9.00am AEST

Online
Online shareholder registration will be available from 9.30am AEST

For further information see pages 4 and 5 of this Notice of Meeting for further information on how to participate



Chairman's message

Dear Shareholder

It is my pleasure to invite you to Suncorp's 2026 AGM to be held on Thursday 24 September 2026, at 10.00am AEST.

Having marked just over two years as a standalone Trans-Tasman insurer following the sale of Suncorp Bank, Suncorp continues to deliver on its strategic priorities and transform to meet the evolving insurance needs of our customers and communities and create long-term shareholder value.

This year, Suncorp responded to 18 declared natural hazard events across Australia and New Zealand, supporting customers through more than 120,000 natural hazard claims. The $2 billion cost of these natural hazard claims forms part of the $10 billion we have spent supporting customers' claims, underscoring the importance of insurance to our communities and economies.

Suncorp remains well placed to navigate what is an increasingly complex external environment. Alongside the impacts of climate change and extreme weather, the past year has been shaped by the accelerated deployment of Artificial Intelligence, intensified geopolitical uncertainty and inflationary pressures, which have compounded cost-of-living challenges for customers and communities.

We remain acutely aware of ongoing insurance affordability and accessibility challenges. Playing a leading role in addressing these issues remains at the core of Suncorp's strategy and our advocacy efforts with stakeholders, and a top priority for your Board.

Format of the AGM

This year's AGM will again be held as a hybrid meeting. Shareholders will have the opportunity to attend the AGM in person, at the InterContinental in Brisbane, or online. You will find further information on how to participate on pages 4 and 5 of this Notice of Meeting.

Business of the AGM

This Notice of Meeting also sets out the business of the AGM. With the Board's endorsement, we will be seeking your vote on the following resolutions, as explained on the following pages:

- adoption of the 2025-26 Remuneration Report
- grant of performance rights to the CEO & Managing Director (CEO)
- appointment of Ernst & Young (EY) as auditor
- election of Saw Teow Yam (Yen Saw), who joined your Board as a director on 30 June this year. Yen brings to your Board extensive experience in governance and executive leadership across insurance, reinsurance, financial services and consulting industries, with strong credentials in technology-led strategic transformation leadership and oversight, relevant for Suncorp's strategic priorities as a Trans-Tasman insurance company
- re-election of Elmer Funke Kupper as a director. Elmer was last re-elected by shareholders in September 2023 and is therefore required to stand for re-election again this year. Elmer is seeking re-election for his third and final term.

Your Board appreciates your ongoing support, and we look forward to engaging with you, whether in person or online, on Thursday 24 September.

Yours faithfully,

Duncan West

Duncan West
Chairman
24 August 2026

How to participate in the AGM

1

In person

In the Grand Ballroom of the InterContinental Brisbane. Venue access is via Elizabeth Street. A map and directions are included on page 2.

Registration for shareholders attending in person will be available from 9.00am AEST

Please note, shareholders and visitors will be asked to produce a valid form of identification before being admitted to the AGM

If you plan to vote during the AGM, you can lodge your vote using the Vote+ app on your mobile or tablet device. The Vote+ app is available for download prior to the AGM, from the Apple app store or Google Play

Accessibility

Every effort will be taken to ensure those attending the AGM can participate fully. If you have special requirements or accessibility accommodations please provide them during registration

2

Online – AGM platform

Shareholders will be able to observe the AGM proceedings, vote online, as well as ask questions online or via phone

3

Webcast

Shareholders will be able to observe the AGM proceedings, either live or at a later time of their choosing, via the Suncorp website at **suncorpgroup.com.au/**

Further information

investors/AGM

A detailed guide on how to participate and a list of frequently asked questions are available on our website at **suncorpgroup.com.au/investors/AGM**

To participate online in the AGM

1

What you will need

A computer, tablet or mobile device with internet access – please note that a desktop or laptop computer will provide the best viewing experience

2

Before the AGM

Ensure your browser is compatible with the online AGM platform

3

On the day of the AGM

Go to **meetings.openbriefing.com/suncorp26**, then enter the requested details to access the online AGM platform

4

Online shareholder registration will be available from 9.30am AEST

To vote online before or during the AGM

Please read this Notice of Meeting in full before voting or appointing a proxy

Before the AGM

You can vote or appoint a proxy online at **au.investorcentre.mpms.mufg.com** – you will need your Shareholder Number* and postcode for your shareholding (or country, if you are located outside Australia)

or

If you have received this Notice of Meeting by email, you can vote or appoint a proxy online using the personalised voting instructions included in the email

Please note, if you are voting before the AGM or appointing a proxy, your directions must be received by MUFG Corporate Markets (Suncorp's share registry) by no later than 10.00am AEST on Tuesday 22 September 2026 to be valid

During the AGM

Visit **meetings.openbriefing.com/suncorp26** then enter the requested details to access the online AGM platform

Click on the **'Get a Voting Card'** box

Enter your Shareholder Number* and postcode/country, then complete and submit your vote

Detailed instructions are included in the Online AGM Guide that is available on the Suncorp website at **suncorpgroup.com.au/investors/AGM**

* Securityholder Reference Number (SRN) or Holder Identification Number (HIN)

To ask questions or make comments before or during the AGM

Before the AGM (online)

Select the **'Ask Question'** option when voting or appointing a proxy online at **au.investorcentre.mpms.mufg.com** (see instructions at left)

or

Email your question or comment to **investor.relations@suncorp.com.au**

If you are submitting a question or comment before the AGM, please ensure it is received by 10.00am AEST on Tuesday 22 September 2026 (or by 5.00pm AEST on Thursday 17 September 2026, if your question is for the auditor – see page 9 for further details)

During the AGM (online or via phone)

Visit **meetings.openbriefing.com/suncorp26** and follow the instructions (at left) to access the online AGM platform

Click on the **'Ask a Question'** box

If you have voted before the AGM and have therefore not already entered your Shareholder Number* and postcode/country to obtain a voting card on the online AGM platform, you will be prompted to enter those details before you may ask a question or make a comment

If you wish to ask a question or make a comment orally rather than via the online AGM platform, a questions and comments phone line will be available during the AGM. To utilise the questions and comments line, please call the share registry on 1800 990 363 (inside Australia) or +61 1800 990 363 (outside Australia) by no later than Wednesday 23 September 2026, to register your participation and obtain the required access code

Proxyholders

If you have appointed a proxyholder to vote, ask questions or make comments on your behalf online during the AGM, your proxy will need a proxy number, so they can obtain access to the online voting and question facilities (once they have accessed the online AGM platform using the instructions above). The share registry will provide the proxy number (to the email address provided when appointing the proxyholder) no later than 24 hours prior to the AGM. Alternatively, proxyholders can call the share registry on 1300 882 012 (inside Australia) or +61 2 8767 1219 (outside Australia) no earlier than Wednesday 23 September 2026 to request confirmation of the proxy number. Please follow the additional process outlined above if your proxy is to ask a question or make a comment via phone.

Business

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Financial and other matters

To receive and consider the Financial Report, Directors' Report and Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026 (2025-26 or FY26).

To receive questions and comments in relation to the management of the Company and the performance of the Company generally.

Note: there is no requirement for shareholders to approve these reports.

Resolution 1

Remuneration Report

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

To adopt the Remuneration Report for the financial year ended 30 June 2026.

Note: this resolution is advisory only and does not bind the Company or directors.

Resolution 2

Grant of performance rights to the Chief Executive Officer & Managing Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

To approve the grant of 171,947 performance rights under the Suncorp Group Equity Incentive Plan, to the Chief Executive Officer & Managing Director, Mr Steven Johnston, as set out in the Explanatory Memorandum.

Resolution 3

Appointment of auditor

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

To appoint Ernst & Young as auditor of the Company, as set out in the Explanatory Memorandum.

Resolution 4

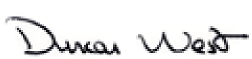
Election/re-election of Directors

To consider and, if thought fit, pass the following resolutions as separate ordinary resolutions:

a. To elect Ms Saw Teow Yam (Yen Saw) as a director of the Company in accordance with the Company's Constitution.

b. To re-elect Mr Elmer Funke Kupper as a director of the Company in accordance with the Company's Constitution.

By Order of the Board



Duncan West
Chairman
24 August 2026

An Explanatory Memorandum accompanies and forms part of this Notice of Meeting. Shareholders should read these documents in full.

Important Information for Shareholders

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Voting

1. Entitlement to vote

To be eligible to vote and ask questions at the AGM, you must be a registered holder of ordinary shares in Suncorp as at 7.00pm AEST on Tuesday 22 September 2026.

Eligible holders of ordinary shares in Suncorp may vote on all resolutions, subject to the voting information described in sections 2-7 below.

2. How to vote

Eligible shareholders (as set out in section 1 above) can choose to vote in one of four ways.

a. **Lodge a direct vote before the AGM by:**

- using the personalised voting instructions provided to you via email (if you received this Notice of Meeting by email) to vote online, or using your printed personalised voting form (if you elected to receive printed AGM materials), or
- voting online at **au.investorcentre.mpms.mufg.com**.

To be considered valid, shareholder voting forms must be received by MUFG Corporate Markets (Suncorp's share registry) by **10.00am AEST on Tuesday 22 September 2026**.

b. **Attend the AGM and vote, either in person (or by proxy) or in the case of corporate shareholders, by corporate representative, by:**

- using the Vote+ app on your mobile or tablet device. The Vote+ app is available for download prior to the AGM, from the Apple app store or Google Play. Representatives from the share registry will be available at the AGM to assist shareholders and proxyholders with any questions they may have in relation to using the Vote+ app, or
- for those shareholders and proxyholders who prefer, paper voting cards will be available at the AGM.

c. **Lodge a vote online during the AGM by:**

- logging onto the online AGM platform at **meetings.openbriefing.com/suncorp26**, and entering the requested details
- clicking on 'Get a voting card'
- entering your Shareholder Number and postcode for your shareholding (or country, if outside Australia)
- completing and submitting your vote.

d. **Appoint a proxy before the AGM, to vote on your behalf during the AGM, either online or in person**

You may appoint a proxy by completing a shareholder voting form – see section 2a above for further details on how to access a form.

If your proxyholder is to vote or ask questions on your behalf online during the AGM, they will need a proxy number, so they can obtain access to the online voting and question facilities. The share registry will provide the proxy number (to the email address provided when appointing the proxyholder) no later than 24 hours prior to the AGM. Alternatively, proxyholders can call the share registry on 1300 882 012 (inside Australia) or +61 2 8767 1219 (outside Australia) no earlier than Wednesday 23 September 2026 to request confirmation of the proxy number. Please see the Questions and comments section on page 9 if your proxyholder is to ask a question or make a comment via phone.

A shareholder who is entitled to cast two or more votes may appoint up to two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no number or proportion is specified, each proxy will be entitled to cast 50% of the votes.

Any person appointed as a proxy does not need to be a shareholder, and a shareholder can appoint an individual or a body corporate as a proxy. A body corporate appointed as a proxy must also lodge a Certificate of Appointment of Corporate Representative (Certificate). A Certificate for completion can be obtained by calling the share registry on 1300 882 012 (within Australia) or +61 2 8767 1219 (outside Australia) or online at **mpms.mufg.com/en/for-individuals/au/shareholders/forms/**. Completed Certificates must be received by the share registry by 10.00am AEST on Tuesday 22 September 2026.

If a shareholder who has lodged a direct vote or appointed a proxy prior to the AGM then chooses to vote online or in person during the AGM, the previous voting instructions will be automatically cancelled.

3. Appointing the Chairman of the AGM as your proxy

You may appoint the Chairman of the AGM as your proxy. If you direct the Chairman of the AGM how to vote on a resolution, your vote will be cast in accordance with your direction.

If you do not name a proxy, or you appoint a proxy (other than the Chairman of the AGM) and your proxy is either not recorded as attending the AGM or does not vote on a resolution, the Chairman of the AGM will, before voting on the resolution closes, be taken to have been appointed as your proxy for the purposes of voting.

3. Appointing the Chairman of the AGM as your proxy (continued)

If you do not direct the Chairman of the AGM how to vote on a resolution, or the Chairman of the AGM becomes your proxy by default and you have not directed your proxy how to vote, then by completing and submitting your shareholder voting form you will be expressly authorising the Chairman of the AGM to exercise your undirected proxy on a resolution even though it may be directly or indirectly connected with the remuneration of a member of the Key Management Personnel (KMP).

The Chairman of the AGM intends to vote any undirected proxies given by shareholders to him in favour of Resolutions 1-4 and those shareholders will be taken to have expressly authorised the Chairman of the AGM to exercise the proxy as he sees fit.

4. Voting restrictions

Resolution 1 – Remuneration Report

The Company will disregard any votes cast on Resolution 1:

- by, or on behalf of, a member of the KMP whose remuneration details are included in the 2025-26 Remuneration Report, or their closely related parties (regardless of the capacity in which the vote is cast), or
- by any member of the KMP as at the date of the AGM, or their closely related parties, as proxy for another shareholder.

However, votes will not be disregarded if they are cast on Resolution 1 by:

- a person as proxy or attorney for a shareholder entitled to vote on Resolution 1, in accordance with a direction on the shareholder voting form to vote in that way, or
- the Chairman of the AGM, as proxy or attorney for a person who is entitled to vote on Resolution 1, in accordance with an express authorisation in the shareholder voting form to exercise the proxy even though Resolution 1 is connected with the remuneration of KMP.

Resolution 2 – Grant of performance rights to Chief Executive Officer & Managing Director

The Company will disregard any votes cast in favour of Resolution 2:

- by, or on behalf of, Mr Steven Johnston, or any of his associates (regardless of the capacity in which the vote is cast), or
- by any member of the KMP as at the date of the AGM, or their closely related parties, as proxy for another shareholder.

However, votes will not be disregarded if they are cast in favour of Resolution 2 by:

- a person as a proxy or attorney for a shareholder who is entitled to vote on Resolution 2, in accordance with a direction given to the proxy or attorney to vote on Resolution 2 in that way, or
- the Chairman of the AGM as proxy or attorney for a person who is entitled to vote on Resolution 2, in accordance with a direction given in the shareholder voting form to vote on the resolution as the Chairman of the AGM decides, even though Resolution 2 is connected with the remuneration of a KMP, or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Resolution 2, and
  - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

For the purposes of the voting restrictions set out in this section:

- closely related party of a member of the KMP is defined in the *Corporations Act 2001 (Cth)* (Corporations Act) and includes a spouse, child or dependant of the member (or a child or dependant of the member's spouse) and certain other close family members, as well as any companies controlled by a member of the KMP
- associate is defined in the ASX Listing Rules and includes a spouse, child, and certain other close family members, as well as any companies controlled by a person (unless the contrary is established).

5. Voting procedure

Voting on all resolutions for consideration at the AGM will be conducted by poll.

6. Conduct of the meeting

Technical difficulties may arise during the course of the AGM. The Chairman of the meeting has discretion as to whether and how the AGM should proceed in the event a technical difficulty arises. In exercising his discretion, the Chairman of the AGM will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected.

Where he considers it appropriate, the Chairman of the AGM may continue to hold the AGM and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a vote or appoint a proxy before the AGM as set out in section 2 on page 7, even if they plan to attend the AGM online/in person.

7. For more information

Please read the:

- Shareholder Voting Form
- Online AGM Guide, and
- Online AGM FAQs,

which are available on the Suncorp website at **suncorpgroup.com.au/investors/AGM**.

8. Copies of information

Shareholders who wish to obtain a copy of the Company's 2025-26 Annual Report or Constitution (free of charge), may contact the share registry by email at **suncorp@cm.mpms.mufg.com**, or by phone on:

- 1300 882 012 (inside Australia), or
- +61 2 8767 1219 (outside Australia).

Questions and comments

The Chairman of the AGM will provide shareholders with a reasonable opportunity to ask relevant questions or make relevant comments as each item of business is considered.

Shareholders will also be given an opportunity to ask relevant questions of the Company's auditor, KPMG, who will be in attendance at the AGM (see page 10 for details of questions that may be addressed to the auditor).

Shareholders are encouraged to submit their questions or comments in advance of the AGM, by:

- selecting the '**Ask Question**' option when voting or appointing a proxy online at **au.investorcentre.mpms.mufg.com** (see section 2 on page 7 for further details), or
- emailing your question or comment to **investor.relations@suncorp.com.au**.

If you are submitting a question or comment before the AGM, please ensure it is received by 10.00am AEST on Tuesday 22 September 2026 or by 5.00pm AEST on Thursday 17 September 2026 if your question is for the auditor.

Shareholders will also have an opportunity to ask questions during the AGM, either in person or online, by:

- logging onto the online AGM platform at **meetings.openbriefing.com/suncorp26**, and entering the requested details, then
- clicking on the '**Ask a Question**' box
- if you have voted before the AGM and have therefore not already entered your Shareholder Number and postcode/country to obtain a voting card on the online AGM platform, you will be prompted to enter those details before you may ask a question or make a comment.

For those shareholders or proxyholders participating online who prefer to ask a question or make a comment orally rather than via the AGM platform, a questions and comments phone line will be available during the AGM. To utilise the questions and comments line, please call the share registry on 1800 990 363 (inside Australia) or +61 1800 990 363 (outside Australia) by no later than Wednesday, 23 September 2026, to register your participation and obtain the required access code.

In the interests of all participating shareholders as a whole:

- please ensure that your question or comment relates to an item of business. If you have a question or comment that relates to:
  - your shareholding, please contact the share registry using the contact details on the last page of this Notice of Meeting. Share registry and Suncorp representatives will also be available at the AGM venue to provide assistance
  - a customer matter, please contact our Customer Relations team using the contact details on the last page of this Notice of Meeting. Customer-related questions that are asked during the AGM will be referred to our Customer Relations team for response
- where similar questions are received from different shareholders, the Chairman of the AGM will provide a single response, in order to streamline the conduct of the AGM
- the Chairman of the AGM will retain full authority to conduct the AGM in the interests of all participating shareholders as a whole. In particular:
  - questions or comments that are offensive in any way will be taken as being out of order and will not be acknowledged at all, during or following the AGM, and
  - other offensive or disruptive conduct, by those who are participating in person during the AGM, will also be taken as being out of order, and the relevant participant/s will be asked to leave the AGM.

Explanatory Memorandum

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This Explanatory Memorandum accompanies and forms part of the Notice of Meeting for the Company's AGM to be held on Thursday 24 September 2026 at 10.00am AEST. It contains information relevant to the business to be considered at the AGM and shareholders should read this section in full.

Business

Financial and other matters

The Chairman of the AGM will provide shareholders with an opportunity to ask questions concerning the Company's 2025-26 Financial Report, Directors' Report and Auditor's Report (which are contained in the 2025-26 Annual Report), and the Company's performance generally.

There is no requirement for shareholders to approve these reports.

For those shareholders who did not elect to receive a printed copy or electronic notification, the 2025-26 Annual Report is available on the Suncorp website at **suncorpgroup.com.au/investors/reports**.

The Chairman of the AGM will also provide shareholders with an opportunity to ask the Company's auditor (KPMG) questions relevant to:

- the conduct of the audit
- the preparation and content of the Auditor's Report
- the accounting policies adopted by the Company in relation to the preparation of the financial statements, and
- the independence of the auditor.

The ways in which shareholders can ask questions or make comments are outlined on page 9 of this Notice of Meeting.

Resolution 1

Remuneration Report

The Remuneration Report, as contained in the Company's 2025-26 Directors' Report, has been submitted to shareholders for consideration and adoption. Shareholders will be given an opportunity at the AGM to ask questions about, or comment on, the Remuneration Report which provides information on:

- remuneration governance
- the remuneration principles, framework and approach adopted by the Board for FY26 in determining the nature and amount of remuneration of directors and senior executives
- the operation of incentive plans, including the performance measures that apply to the different components of the variable pay framework, why those performance measures were chosen and the performance outcomes
- remuneration alignment with risk and conduct, and
- remuneration details for directors and senior executives.

The Board believes the remuneration arrangements, as outlined in the Remuneration Report, are strategically aligned and drive high performance.

Shareholders should note the vote on the Remuneration Report is advisory only and does not bind the Company or its directors. However, the Board will consider the outcome of the vote and comments made by shareholders on the Remuneration Report at the AGM when reviewing the Company's remuneration policies.

Board recommendation

Noting each director has a personal interest in their own remuneration from the Company, as described in the Remuneration Report, the Board recommends shareholders vote in favour of the resolution to adopt the Remuneration Report.

Resolution 2

Grant of Performance Rights to the Chief Executive Officer & Managing Director

The Board is seeking the approval of shareholders for the grant of 171,947 performance rights under the Suncorp Group Equity Incentive Plan (SGEIP) to the CEO, Mr Steven Johnston. This grant constitutes Mr Johnston's long-term incentive (LTI) opportunity for FY27. The purpose of the LTI opportunity is to provide executive reward outcomes which align to the creation of long-term sustainable shareholder value.

Shareholder approval under ASX Listing Rule 10.14 is not required in relation to this grant as any shares allocated to Mr Johnston as an LTI award under the SGEIP will not be issued by the Company but will be acquired on market (as permitted under the SGEIP).

However, the Board wishes to seek shareholder approval of this grant in recognition of the importance of shareholder engagement on key remuneration issues, such as the remuneration of the CEO. If shareholders do not approve the grant of these performance rights at the AGM, it is intended that an equivalent LTI award will be provided to Mr Johnston in cash, subject to the same performance and service conditions outlined below.

Under the SGEIP, for the CEO, a performance right will become a share right following a four-year performance period, subject to the satisfaction of performance measures and service conditions. Share rights entitle the participant to one fully paid ordinary share in the Company (or under limited circumstances, a cash payment in lieu of an allocation of ordinary shares) at no cost. For the CEO, one-third of any share rights will be converted to fully paid ordinary shares at the end of Years 4, 5 and 6. Accordingly, the total LTI deferral period for the CEO is 4-6 years.

Excluding the limited circumstances where share rights may be cash settled, at the end of the relevant deferral period share rights are converted to shares and a payment equal to the notional dividends earned on those shares during the performance period and deferral period is paid, less any applicable superannuation and taxes (dividend equivalent payment). The dividend equivalent payment aligns the CEO reward to the shareholder experience. If a performance right does not vest, no dividend equivalent payment will be made.

Under the SGEIP, the Board may in its discretion make adjustments to the terms of Mr Johnston's performance rights when assessing performance against the applicable performance measures and the value Mr Johnston will ultimately derive from this grant.

If there are any other corporate actions or capital reconstructions by the Company, the Board has a discretion, where it considers it appropriate, to make adjustments to the terms of the performance rights, to eliminate any material advantage or disadvantage to the CEO.

CEO's remuneration

Mr Johnston's FY27 remuneration consists of:

- Fixed pay (inclusive of superannuation) of $2.185 million
- Short-term incentive (STI) opportunity of 100% of fixed pay at target and 125% of fixed pay at maximum, with any award delivered as a mix of cash (less superannuation and tax) and deferred share rights
- LTI opportunity of 150% of fixed pay, delivered as performance rights.

Face value and number of performance rights

The Board has endorsed an award of performance rights with a face value of $3,277,500 (CEO's performance rights) as Mr Johnston's FY27 LTI opportunity.

The face value of the CEO's performance rights takes into account a number of factors, including the size of the role, and the extent to which total target pay and total maximum pay is market competitive when compared with a comparator group of companies.

The face value of a performance right is the volume weighted average price (VWAP) of the Company's ordinary shares on the ASX over the five trading days leading up to 1 July 2026, being the start of the performance period.

The number of performance rights to be granted to Mr Johnston has been calculated by dividing the CEO's FY27 LTI opportunity ($3,277,500) by the face value of a performance right ($19.0610), then rounding down to the nearest whole number. Accordingly, Mr Johnston will be allocated 171,947 performance rights.

Performance rights are provided because they create share price alignment between executives and ordinary shareholders but do not provide the executives with the full benefits of share ownership (such as dividend and voting rights) unless and until the performance rights vest and shares are allocated on any share rights.

Subject to shareholder approval, the CEO's performance rights will be granted to Mr Johnston as soon as practicable after the AGM and in any event, no later than 12 months after the date of the AGM. The grant of performance rights under the SGEIP will, subject to the terms and conditions described below, allow Mr Johnston to obtain ordinary shares in the Company.

Performance and deferral period

The performance period is four years. It will begin on 1 July 2026 and end on 30 June 2030.

The deferral period is 4-6 years, commencing on 1 July 2026. If the performance measures and service conditions are satisfied, one-third of any share rights are converted to fully paid ordinary shares in the Company after the end of Years 4, 5 and 6.

Performance measures

The Board has determined the most appropriate performance measures for the FY27 LTI grant are:

- two financial measures based on Relative Total Shareholder Return (TSR) and Cash Return on Tangible Equity (Cash RoTE), collectively weighted at 70%, and
- two non-financial measures based on Relative Suncorp Group Net Promoter Score (NPS) (Consumer Australia) and Relative Trust and Reputation, collectively weighted at 30%.

These measures are strategically aligned and the 30% weighting on non-financial measures has been set having regard to the Australian Prudential Regulation Authority's (APRA) regulatory requirements. Detail on these measures is below.

Relative TSR (40% weighting)

Relative TSR provides alignment between the CEO's reward outcome and the shareholder experience. TSR is a method of calculating the return shareholders would earn if they held a notional number of shares over a period of time. TSR measures the growth in the Company's share price together with the value of dividends received during the performance period, assuming that all of those dividends are reinvested into additional shares. TSR will vary over time but reflects the market perception of the Company's overall performance relative to the comparator group.

Performance is measured based on the final rank of the Company's TSR against a comparator group at the end of the four-year performance period. The comparator group is S&P / ASX 100 organisations (less those in the energy sector, metals and mining industry, and real estate investment trusts) at the beginning of the performance period. Accordingly, the comparator group reflects a broad-based group of organisations that are of a similar size and investment profile, excluding those that are least comparable to the Company.

The vesting schedule of the Relative TSR performance measure is shown in the following table:

Relative TSR performance outcome	Percentage of performance rights subject to the Relative TSR measure that may vest
Below the 50th percentile (below median performance)	0%
At the 50th percentile (median performance)	50%
Between the 50th and 75th percentiles	Straight line vesting between 50% and 100%
At or above the 75th percentile	100%

There will be no re-testing of relative TSR performance after the end of the performance period. Where the relative TSR performance measure for the comparator group is not met, the applicable number of performance rights lapse.

Cash RoTE (30% weighting)

Cash RoTE is Suncorp's most relevant internal long-term financial measure. It is an appropriate measure as it is a key driver of absolute shareholder value.

Cash RoTE is defined as cash earnings divided by average equity excluding goodwill and other intangibles. It is assessed based on the 4-year straight average of Cash RoTE over FY27, FY28, FY29 and FY30.

The vesting schedule of the Cash RoTE performance measure is shown in the following table:

Cash RoTE performance outcome	Percentage of performance rights subject to the Cash RoTE measure that may vest
Below threshold	0%
Threshold	50%
Between threshold and stretch	Straight line vesting between 50% and 100%
Stretch	100%

The level of Cash RoTE performance corresponding to threshold and stretch has been determined having regard to Suncorp's three-year business plan, extrapolated out for the fourth year based on reasonable plan assumptions, its cost of capital and investor expectations.

There will be no re-testing of Cash RoTE performance after the end of the performance period. Where the Cash RoTE performance measure is not met, the applicable number of performance rights lapse. Once there are no commercial sensitivities, the Cash RoTE threshold and stretch will be retrospectively disclosed in the 2029-30 Remuneration Report.

Relative Suncorp Group NPS (Consumer Australia) (20% weighting)

NPS is a standard and accepted market measure of customer advocacy and provides insight into the customer experience. It is strategically aligned as it is consistent with Suncorp's multi-brand strategy and long-term goal to improve customer experiences across all of Suncorp's brands against competitor brands.

This measure aligns to APRA's principles in respect of prudent risk taking and long-term soundness because it incentivises strong customer outcomes and any significant risk matter that arises over the performance period is expected to be reflected in customer advocacy and the NPS score. In addition, strong customer advocacy is needed to create a sustainable business.

Suncorp Group's NPS score is a six-month rolling average amongst an aggregate of Suncorp Group Australian consumer insurance customers (AAMI, APIA, GIO, Suncorp, Shannons, Bingle, Terri Scheer and CIL Insurance). Each brand's contribution to total Group NPS is relative to the size of its customer base.

LTI performance is based on the change in NPS score relative to a comparator group over the performance period. This is aligned to Suncorp's strategy to convert customers to advocates at a higher rate than the most direct comparators.

The comparator group is eight insurance brands being the 'autoclub' and 'price challenger' general insurers (Budget Direct, Coles, Everyday Insurance, NRMA Insurance, RACQ, RACV, and Youi) as well as Allianz Australia. Comparator group NPS outcomes are independently sourced, currently from RFI Global - Atlas. The calculation of performance outcomes based on the LTI methodology is verified by Suncorp Internal Audit.

The vesting schedule of the Relative Suncorp Group NPS (Consumer Australia) performance measure is shown in the following table:

Relative Suncorp Group NPS (Consumer Australia) performance outcome	Percentage of performance rights subject to the Relative Suncorp Group NPS (Consumer Australia) measure that may vest
Below the 50th percentile (below median performance)	0%
At the 50th percentile (median performance)	50%
Between the 50th and 75th percentiles	Straight line vesting between 50% and 100%
At or above the 75th percentile	100%

Relative Trust and Reputation (10% weighting)

Trust and Reputation play a key role in the extent to which a broad range of stakeholders view Suncorp as trustworthy and credible. A positive reputation can increase customer engagement and loyalty, enable Suncorp to attract and retain talented employees, strengthen relationships with governments and communities, and in turn contribute towards a sustainable business.

This measure aligns to APRA's principles in respect of prudent risk taking and long-term soundness because sustainable businesses are underpinned by strong trust and reputation. In addition, the measure incentivises decisions to be made having regard to Suncorp's diverse stakeholders. Any significant risk matter that arises over the performance period is expected to be reflected in the reputation score.

Trust and Reputation is currently assessed independently by The RepTrak Company. It is calculated based on final rank of the RepTrak score at the end of the performance period against a comparator group of ten insurance entities being Allianz Australia, Budget Direct, Bupa, HCF, Insurance Australia Group Limited, Medibank Private Limited, NIB Holdings Limited, QBE Insurance Group Limited, Youi and Zurich.

The vesting schedule for the Relative Trust and Reputation performance measure is shown in the following table:

Relative Trust and Reputation performance outcome	Percentage of performance rights subject to the Relative Trust and Reputation measure that may vest
Below the 50th percentile (below median performance)	0%
At the 50th percentile (median performance)	50%
Between the 50th and 75th percentiles	Straight line vesting between 50% and 100%
At or above the 75th percentile	100%

Disclosure of performance outcomes

The performance outcomes for all the LTI performance measures will be disclosed in the 2029–30 Remuneration Report.

Malus and clawback criteria

Malus and clawback criteria will apply to any performance rights or share rights (deferred incentive) awarded as part of the CEO's LTI opportunity under the SGEIP. Malus means an adjustment to reduce the value of all or part of a deferred incentive before it has vested. Clawback means the recovery of some or all of the deferred incentive that has been paid or vested within two years from the payment or vesting date.

In considering whether malus or clawback should apply, the Board will consider the severity of the matter against the below criteria:

- The participant has engaged in misconduct (such as acting fraudulently or dishonestly) which has led to termination or significant adverse outcomes
- The participant is accountable for a significant failure of financial or non-financial risk management
- There has been a significant failure or breach of accountability, fitness and propriety or compliance obligations
- The participant's variable pay, or other benefit received, was determined based on a significant error or a significant misstatement of criteria on which the variable remuneration determination was based
- The participant acted (or failed to act) in a manner which contributed to significantly adversely impacting a group company, customers, counterparties, shareholders and/or the reputation of Suncorp, or
- Any other reasonable significant considerations.

Treatment of CEO's LTI rights on cessation of employment

Performance rights

Unless the Board determines otherwise:

- performance rights will lapse if Mr Johnston resigns.
- if Mr Johnston's employment is terminated for any other reason (other than immediate dismissal), the performance rights will be pro-rated for the time worked in the performance period and continue beyond cessation of employment and will vest or lapse depending on whether the performance measures are achieved, subject to malus and clawback criteria.

Performance rights are forfeited on immediate dismissal.

Share rights subject to deferral

Unless the Board determines otherwise, any share rights (that have already met the performance measures) will continue beyond cessation of employment and convert into shares (or be settled as a cash payment in limited circumstances) at the end of the original deferral period, subject to malus and clawback criteria.

Share rights are forfeited on immediate dismissal.

Trading of shares

Shares allocated upon conversion of any share rights under the SGEIP are subject to the Suncorp Group Securities Trading Policy.

Hedging prohibition

Executives and employees of the Suncorp Group who receive equity or equity-linked deferred remuneration are prohibited from hedging their economic exposures before the equity or equity-linked remuneration is fully vested and converted into shares. In the event of a breach, the individual's entitlement to performance rights or securities is forfeited with immediate effect.

Other information

There is no loan provided to the CEO in connection with the SGEIP.

If approved by shareholders, details of the performance rights granted to Mr Johnston under this resolution will be published in Suncorp's 2026-27 Remuneration Report. Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in the LTI offer under the SGEIP after shareholder approval of this resolution and who were not named in this Notice of Meeting will not be made an award under the SGEIP until approval is obtained.

Board recommendation

The Board, with Mr Johnston abstaining, recommends shareholders vote in favour of the resolution to grant performance rights under the SGEIP to the CEO on the terms set out above.

Resolution 3

Appointment of auditor

The Corporations Act requires shareholders to approve the appointment of the Company's auditor.

During 2026, the Board, with assistance from a special-purpose Board Committee, undertook a review of its external audit engagement. The review was supported by a formal competitive tender process. Mr Ian Hammond, as a former partner of one of the tender participants, did not participate in any of the related Board and Board Committee discussions (in accordance with the protocols outlined in Suncorp's FY26 Corporate Governance Statement).

Following the tender process, the Board resolved to appoint EY as the new auditor of the Company (and its controlled entities) from the conclusion of the 2026 AGM, subject to shareholder approval and the Australian Securities & Investments Commission (ASIC) consenting to the resignation of KPMG as auditor of the Company. EY has consented in writing to its appointment, subject to shareholder approval.

The period between the conclusion of the tender process and the planned commencement date has provided adequate time for EY to meet all relevant requirements, including independence criteria, before the appointment commences.

In accordance with section 328B(1) of the Corporations Act, the Company has received notice from a shareholder nominating EY as the auditor. A copy of the notice is included below.

Board recommendation

The Board, with Mr Ian Hammond abstaining, recommends that shareholders vote in favour of the appointment of EY as auditor of the Company.

Suncorp Group Limited
Level 23, 80 Ann Street
Brisbane Queensland 4000

12 August 2026

Nomination of Ernst & Young (EY) as auditor of Suncorp Group Limited

In accordance with section 328B of the *Corporations Act 2001 (Cth)*, I, Matthew Leslie, being a member of Suncorp Group Limited (the Company), nominate EY for appointment as the Company's auditor at the Company's next Annual General Meeting or any postponement or adjournment of that meeting.

Yours sincerely

Matthew Leslie

Resolution 4

Election and Re-election of Directors

The Company's Constitution requires a non-executive director who is appointed by the Board to seek election by shareholders at the next AGM following that director's appointment. Accordingly, Ms Yen Saw, whose appointment was announced by the Company on 31 March 2026 and became effective 30 June 2026, submits herself for election by shareholders.

The Company's Constitution also requires that no non-executive director retain office for more than three years or until the third AGM following that director's appointment. In addition, the Company must hold an election of directors each year.

Accordingly, Mr Elmer Funke Kupper will submit himself for re-election by shareholders, having previously been re-elected by shareholders in September 2023.

Board renewal remains a priority to ensure optimal composition is maintained, including an appropriate mix of skills, experience and diversity to support our strategic priorities.

The Board has reviewed the candidacy of Ms Saw and the performance of Mr Funke Kupper, and is satisfied:

- that comprehensive background checks have been undertaken in connection with Ms Saw's appointment, in accordance with Suncorp's Fit and Proper Policy (which in turn meets APRA's requirements), and no matters of concern have been identified
- as to each person's confirmation they will continue to have sufficient time to fulfil their duties as non-executive directors of the Company
- they each bring/continue to bring diligence, commitment, valuable expertise and experience to the deliberations of the Board and its Committees
- they each satisfy the Board's independence criteria, which align with the guidance provided by the ASX and other regulators. In addition, the Board has robust processes to manage actual, potential or perceived conflicts of interest, as outlined in Suncorp's FY26 Corporate Governance Statement.

Further commentary specific to each director, in support of their election or re-election as a director, follows.

Saw Teow Yam (Yen Saw)

BEc (Hons)

Non-Executive Director

Yen Saw was appointed a director of the Company in June 2026. She is a member of the Nomination Committee.

Yen brings to Suncorp more than 30 years' experience in governance and executive leadership across the Asia Pacific region spanning a range of sectors including insurance, reinsurance, financial services and consulting, with strong credentials in technology-led strategic transformation leadership and oversight.

Yen is currently a non-executive director of Manulife (Singapore) Pte Ltd, and was previously a non-executive director on the QBE Asia Advisory board, which oversees QBE's operations in Malaysia and Hong Kong.

Yen's executive career experience includes serving as the Chief Executive Officer of Tokio Marine Insurance (Malaysia), and senior leadership roles with Aviva, Transamerica Life, Swiss Re and Prudential.

Board recommendation

The Board considers that Ms Saw's extensive international insurance industry experience, together with her strong track record in digital transformation across a variety of platforms, businesses and markets, will enable her to add significant value to the Board's deliberations.

Ms Saw is considered by the Board to be an independent, non-executive director of the Company.

The Board, with Ms Saw abstaining, recommends shareholders vote in favour of the election of Ms Saw as a director of the Company.

Elmer Funke Kupper

BBA, MBA

Non-Executive Director

Elmer Funke Kupper has been a director of the Company since January 2020. He is Chairman of the Risk Committee and a member of the Audit and Nomination Committees.

Elmer is a respected business leader and company director. He has significant financial services experience and has served as Chief Executive Officer of two listed companies.

Elmer brings to Suncorp significant leadership experience in setting and implementing strategic plans, including transforming business models through the adoption of technology and digital services. The companies he led offered their services through retail and wholesale technology platforms, supported by significant data and data analytics capabilities. He brings considerable experience in the management of technology programs and technology risk, including cyber security.

Elmer also brings experience in navigating demanding regulatory environments, and has worked closely with state and federal governments, regulators, customers and shareholders.

Elmer was previously Managing Director and CEO of the Australian Securities Exchange (ASX Limited), and a director of the Business Council of Australia. Prior to that he was Managing Director and CEO of Tabcorp. He held senior executive positions at ANZ Bank over more than 10 years and was a member of its Management Board. He started his career as a management consultant with McKinsey & Company.

Elmer was also previously a non-executive director of MYOB Group Co Pty Ltd, the Australian holding company of the MYOB Group.

Board recommendation

The Board considers that Mr Funke Kupper's significant financial services and leadership experience, including technology-led business transformation and navigating regulatory environments, brings great value to the deliberations of the Board and Audit Committee, and to his role as Chairman of the Risk Committee in particular.

Mr Funke Kupper is considered by the Board to be an independent, non-executive director of the Company. He is seeking re-election for his third and final term.

The Board, with Mr Funke Kupper abstaining, recommends shareholders vote in favour of the re-election of Mr Funke Kupper as a director of the Company.

Suncorp confirms that this document complies with the notice of meeting content requirements set out in the ASX Listing Rules. On the basis of this confirmation, ASX has not objected to this document under Listing Rule 15.1.4.

Further Information on Suncorp

Suncorp's 2025-26 Annual Report is available on the Suncorp website at **suncorpgroup.com.au/investors/reports**.

You can obtain a copy on request by contacting our share registry, MUFG Corporate Markets (see the shareholder enquiries contact details below).

To see more, go online
suncorpgroup.com.au

Registered office
Level 23
Heritage Lanes
80 Ann Street
Brisbane Queensland 4000

Shareholder enquiries
MUFG Corporate Markets (AU) Limited
suncorp@cm.mpms.mufg.com
1300 882 012 (inside Australia)
+61 2 8767 1219 (outside Australia)

Investors
investor.relations@suncorp.com.au

General product enquiries
13 11 55

Customer Relations
By phone 1300 264 053 (Mon-Fri 9am-5pm AEST)
By email idr@suncorp.com.au
In writing
Suncorp Customer Relations
PO Box 14180
Melbourne City Mail Centre, Victoria, 8001

SUNCORP

Suncorp Group Limited | ABN 66 145 290 124

SUNCORP

Suncorp Group Limited
(the **Company**)
ABN 66 145 290 124

LODGE YOUR VOTE

ONLINE
https://au.investorcentre.mpms.mufg.com

BY EMAIL
proxies.au@cm.mpms.mufg.com

BY MAIL
Suncorp Group Limited
C/- MUFG Corporate Markets (AU) Limited
PO Box A50
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND*
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150 or
Liberty Place, Level 41, 161 Castlereagh Street, Sydney NSW 2000

ALL ENQUIRIES TO
Telephone: 1300 882 012
Outside Australia: +61 2 8767 1219

X99999999999

VOTING FORM

I/We being a member(s) of Suncorp Group Limited and entitled to attend and vote hereby appoint:

STEP 1 Please mark either A or B

A VOTE DIRECTLY

elect to lodge my/our vote(s) directly (mark box)

in relation to the Annual General Meeting of the Company to be held at **10:00am (AEST) on Thursday, 24 September 2026,** and at any adjournment or postponement of the Meeting.

You should mark either "for" or "against" for each item.

OR

B APPOINT A PROXY

appoint the Chairman of the Meeting (mark box)

OR if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **10:00am (AEST) on Thursday, 24 September 2026** (the **Meeting**) and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a hybrid event. You can participate by attending in person at **Grand Ballroom, InterContinental Brisbane, 190 Elizabeth Street, Brisbane** or logging in online at **https://meetings.openbriefing.com/suncorp26** (refer to details in the Online Meeting Guide).

Important for Resolutions 1 & 2: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolutions 1 & 2, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

STEP 2

VOTING DIRECTIONS

Voting directions will only be valid and accepted by the Company if they are signed and received no later than 10:00am (AEST) on Tuesday, 22 September 2026. Please read the voting instructions overleaf before marking any boxes with ☒

Items	For	Against	Abstain*
1 Remuneration Report			
2 Grant of Performance Rights to the Chief Executive Officer & Managing Director			
3 Appointment of Ernst & Young as auditor			
4a Election of Director – Ms Saw Teow Yam (Yen Saw)			
4b Re-election of Director - Elmer Funke Kupper			

* If you mark the Abstain box for a particular item, your direct vote will not be counted in computing the required majority if you are voting under Box A, or if you are voting under Box B, you are directing your proxy not to vote on your behalf and your votes will similarly not be counted in computing the required majority.

STEP 3

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)	Joint Shareholder 2 (Individual)	Joint Shareholder 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form must be signed by the shareholder. In the case of a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the Power of Attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS VOTING FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make handwritten corrections on this form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

VOTING UNDER BOX A – VOTING DIRECTLY

If you ticked the box under Box A you are indicating that you wish to vote directly. You may vote by marking one of the boxes opposite each resolution. If you do not mark any of the boxes opposite a resolution, your vote will be invalid for that resolution.

Custodians and nominees may, with the share registry's consent, identify on this form the total number of votes in each of the categories "For" and "Against" and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, and vote during the Meeting, your vote during the Meeting will cancel your direct vote.

The Chairman's decision as to whether a direct vote is valid is conclusive.

VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chairman as your proxy, mark the box in Step B. If you wish to appoint someone other than the Chairman as your proxy, please write the name and email address of that individual or body corporate in the box provided at Step B. A proxy need not be a shareholder of the Company.

If you complete both Box A and Box B, or neither of Box A or Box B, this form will be deemed to be an appointment of proxy to the Chairman.

DEFAULT TO CHAIRMAN

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by marking one of the boxes opposite each resolution. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the proportion or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given resolution then, subject to the rest of this section and the restrictions in the Notice of Meeting, your proxy may vote as they choose.

If the Chairman is your proxy (either by appointment or default), and you do not complete any of the boxes by marking "For", "Against" or "Abstain" opposite a resolution on this form, the Chairman intends to exercise your vote in favour of each resolution. If you wish to appoint the Chairman as your proxy with a direction to vote against, or to abstain from voting on a resolution, you should specify this by marking the "Against" or "Abstain" boxes opposite the resolution on this form.

If you mark more than one box on a resolution your vote on that resolution will be invalid.

APPOINTMENT OF A SECOND PROXY

If you are entitled to cast two or more votes, you may appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional voting form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first voting form and the second voting form state the proportion of your voting rights or number of shares applicable to that form. If the appointments do not specify the proportion or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both voting forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the shareholder must sign.

Joint Holding: where the holding is in more than one name, any one joint shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the share registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form and return both documents by mail or by hand. By signing this form you declare that you have not received any notice of revocation of your appointment as attorney.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.mpms.mufg.com/en/mufg-corporate-markets.

HOW TO LODGE THIS VOTING FORM

This Voting Form (and any Power of Attorney under which it is signed) must be received at any address listed below by **10:00am (AEST) on Tuesday, 22 September 2026**. Any Voting Form received after that time will not be valid for the scheduled Meeting.

Voting Forms may be lodged using the reply paid envelope or:

ONLINE

https://au.investorcentre.mpms.mufg.com

Login to the Investor Centre using the holding details as shown on the Voting Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Voting Form).

BY MOBILE DEVICE

QR Code

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link **https://au.investorcentre.mpms.mufg.com** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY EMAIL

proxies.au@cm.mpms.mufg.com

BY MAIL

Suncorp Group Limited
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BY FAX

+61 2 9287 0309

BY HAND

delivering it to MUFG Corporate Markets (AU) Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

or

Liberty Place
Level 41
161 Castlereagh Street
Sydney NSW 2000

* in business hours (Monday to Friday, 9:00am–5:00pm)