ASX Announcement

Chief Financial Officer Succession

Sydney: Tuesday 18 August

Endeavour Group (ASX: EDV) today has announced the appointment of Michael Casamento as incoming Chief Financial Officer (CFO). This comes as a consequence of Kate Beattie, Endeavour's current CFO, deciding to retire from executive roles in late CY2027.

Michael Casamento is a highly credentialed finance executive bringing more than 30 years of domestic and international business experience across a range of geographies and industries, including FMCG and Away From Home products and services. He recently concluded a long tenure as the Group CFO of Amcor Plc, where he played a leading role in transforming the company into the global leader for consumer packaging and dispensing solutions. Mr Casamento will return to Australia after being based in Zurich for the past 10 years.

After 30 years across multiple industries, including nearly 10 years dedicated service to Endeavour Group in a range of executive roles, Ms Beattie intends to build on her strong and diverse executive career and transition to a non-executive career.

Following Mr Casamento's commencement in November as CFO, Ms Beattie will remain in the business until late 2027 as the Chief Business Services Officer, to deliver the ERP business transition in addition to leading the supply chain and procurement functions through significant change. These functional responsibilities will also transition to Mr Casamento once the ERP transition has been successfully completed.

CEO and Managing Director Jayne Hrdlicka said, "on behalf of the Board, I am pleased to welcome Michael to Endeavour Group. As we progress our transformation strategy, we look forward to Michael's leadership and contribution across the breadth of our transformation agenda as we work to deliver the potential of our great retail brands and 350+ pubs. He brings a wealth of valuable experience to our team."

"I would like to congratulate and express my appreciation to Kate for her leadership across many phases of Endeavour Group. She was a vital part of my transition into our business and played an important role over many years with both our Board and the investor community. On behalf of the Board I thank her for her considerable commitment and continued support during the transition."

The release of this announcement was authorised by the Board of Endeavour Group.

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