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13 August 2026

Australian Securities and Investments Commission
Ms Vivienne Tannock
Senior Executive Leader, Market Infrastructure
Level 5, 100 Market Street
SYDNEY NSW 2000

ASX Market Announcements Office
ASX Limited
Level 27, 39 Martin Place
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ASX LIMITED – 2026 SUSTAINABILITY REPORT SUPPLEMENT

Attached is a copy of the 2026 Sustainability Report Supplement.

Release of market announcement authorised by:
The Board of ASX Limited

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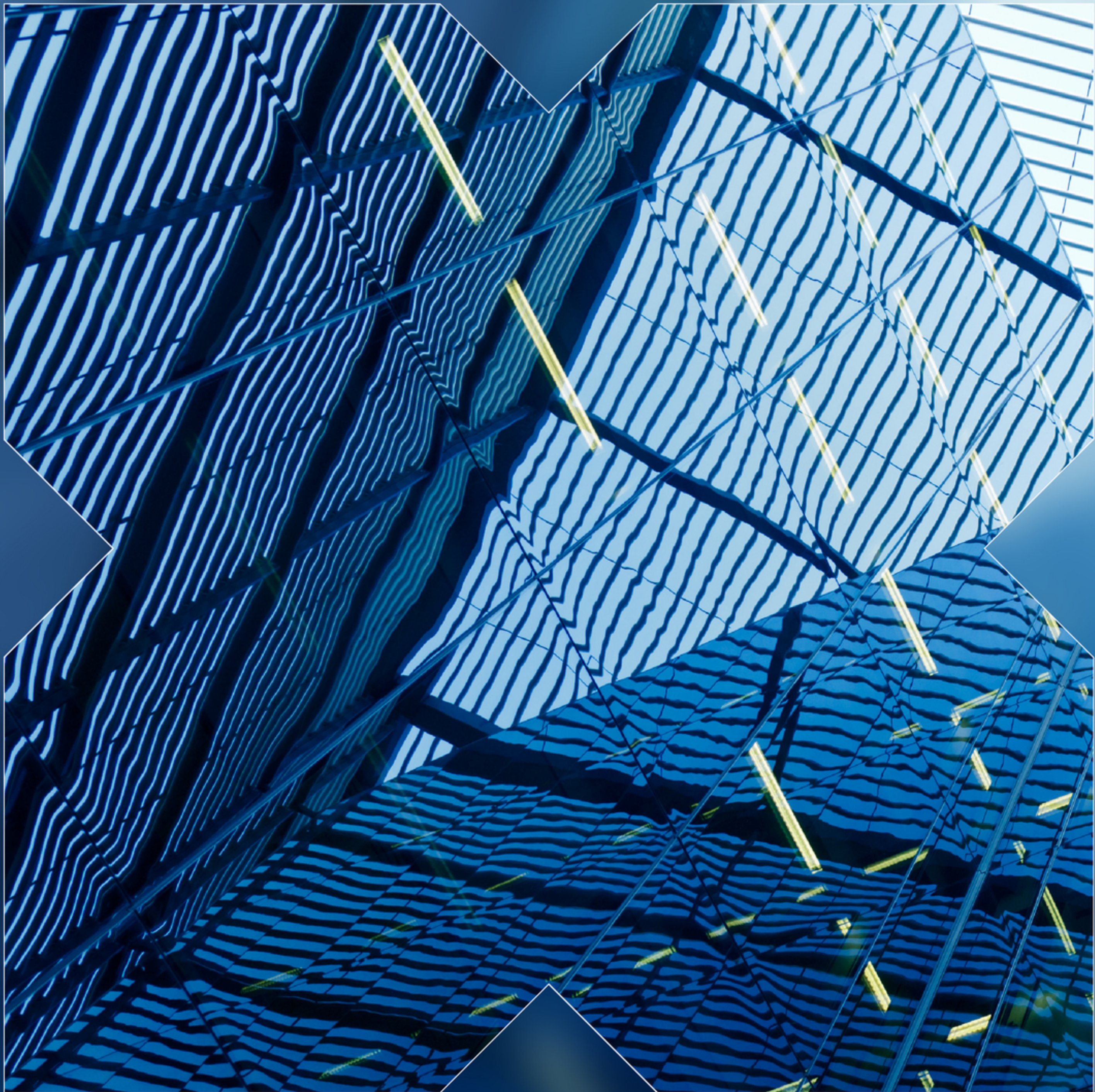


ASX

Sustainability Report Supplement 2026

Our sustainability approach

As a provider of critical market infrastructure, ASX supports the stability and sustainability of Australia's financial system.

Sustainability is supported by two key pillars which are aligned to our role as steward of critical market infrastructure:

- Sustainable ASX
- Sustainable marketplace

Our approach and impact is aligned to the United Nations Sustainable Development goals

* For more detail, see page 33 of ASX's FY26 Annual Report.

Our systems

Sustainable ASX

Secure and resilient technology

- Maintain fair and effective clearing and settlement facilities
- Maintain fair, orderly and transparent market facilities
- Data and cyber security defences

Minimising our carbon impact*

- Net zero total Scope 1 and 2 market-based emissions (after purchase and surrender of offsets)

Sustainable marketplace

Fair, transparent and effective markets

- Fair access, transparency and equal opportunity
- Rigorous market oversight mechanisms

Supporting sustainability efforts

- Support the listing and trading of sustainable assets to support the transition to net zero

Our practices

Sustainable ASX

Investing in culture, capability and inclusion

- A culture that instils confidence and stability for the marketplace

Embedding resilient and responsible business practices

- Build and maintain robust risk management and governance processes and policies

Sustainable marketplace

Designing products that navigate sustainability complexity

- Support our customers as they manage their own sustainability risks, opportunities and programs

Building knowledge

- Be a trusted resource supporting financial literacy

Our impact

FY26 highlights

Minimising our carbon impact

Net zero

Total Scope 1 and 2 market-based emissions* (after purchase and surrender of offsets)

9.15 tonnes

of E-Waste processed

650m^3

of furniture, fixtures and equipment recycled

Investing in culture, capability and inclusion[1]

68%

employee engagement score, up 6 percentage points compared to prior year

71%

senior leadership score, steady with prior year

80%

inclusion score, up 2 points on prior year

Fair, transparent and effective markets

100

new listings, an increase of 45% in the number of listings compared to last year

Advisory Group

on Corporate Governance convened to review Principles and Recommendations

Expansion of electricity derivatives offering, to include morning and evening peak load electricity futures

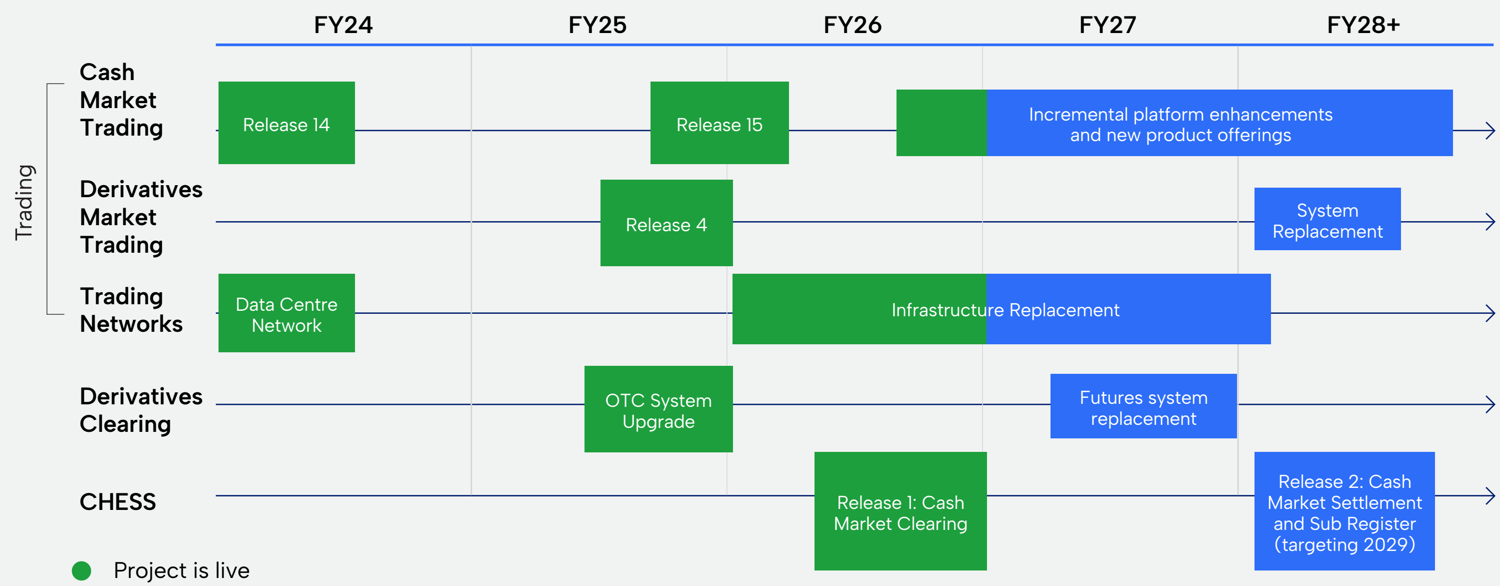
* For more detail, see page 33 of ASX's FY26 Annual Report.

1. Based on data from the 2026 employee engagement survey.

Sustainable ASX

Secure and resilient technology

Technology modernisation roadmap[1]



Key features delivered

Release 15: Moved to single opening auction, added additional post-close trading opportunity. Trade Accept upgrade supports off-market trades to be cleared through a derivatives clearing house.

Release 4: Improved resilience and operational functionality, including bond roll enhancements

Infrastructure Replacement: Replacing the network that operates high-speed equities market data service.

OTC: Improved resilience enables growth in product capability

CHESS R1: Improved capacity, sustainability, security and resilience of cash market clearing

Technology underpins ASX and is crucial to shareholder value. ASX is undertaking a modernisation program to ensure that we continue to have secure and sustainable technology. Given the importance of technology to the financial system, safe implementation and operation are priorities for ASX.

This is a multi-year program of work, which encompasses the delivery of several major projects alongside new platforms and an uplift in capability to enhance future change and innovation.

This chart shows the logical windows for delivery of these projects. The indicative roadmap has been staged to allow ASX to have a staggered approach to the major releases to manage the impact of changes for ASX and industry participants. ASX also continues to focus on other existing systems to make sure they remain supported and operationally resilient.

During FY26 we continued to deliver against our modernisation program. Trade Accept, our off-market derivatives trade registration system, went live in June. This platform has now been replaced with modern technology co-designed with our customers.

We continued the rollout of new network equipment to customer sites as part of our Trading Networks infrastructure replacement. When complete, it is expected to deliver upgraded, simplified and secure customer connectivity to our current trading platforms, upcoming cash market trading platform enhancements and the new derivatives market trading platform are also underway.

CHESS Release 1 went live in April, leveraging the new cloud and data integration platforms to provide improved resilience, and secure access to high-quality data.

1. This roadmap is indicative only and is subject to change having regard to a number of factors including, but not limited to, ASX and market readiness.

Secure and resilient technology continued

Cyber security

Heightened and evolving cyber threats increase ASX's risk across the systems and data supporting its critical market infrastructure. A cyber security incident could disrupt trading, clearing and settlement services, result in the loss or compromise of data, exposure of sensitive information, impact customers and participants and undermine confidence in the integrity, availability and resilience of critical market services.

Governance and strategy

The management of cyber risk is a key focus for ASX.

The Chief Information Security Officer manages the cyber security function. They report to the Chief Information Officer and have independent and direct access to the Chair of the Board Technology Committee. In addition, cyber security is a standing agenda item for the Board Technology Committee whose meetings are attended by the senior cyber security management team.

ASX maintains a cyber security strategy aligned with recognised industry frameworks, including the National Institute of Standards and Technology (NIST) Cybersecurity Framework. The strategy is reviewed regularly to ensure it remains aligned to the evolving threat environment, regulatory expectations and business priorities. ASX continues to invest in capabilities that strengthen its ability to prevent, detect, respond to and recover from cyber threats while supporting the integrity, resilience and availability of critical market services.

Risk assessment and controls

The ASX cyber framework outlines the key considerations and the actions undertaken by ASX. Emerging technologies, including artificial intelligence, are increasing the speed, scale and sophistication of cyber attacks and social engineering activity, further accelerating the pace at which cyber threats evolve. In response, ASX continues to enhance its cyber security capabilities while maintaining a strong focus on resilience, preparedness, and continuous improvement. This includes cyber detection, monitoring and incident response capabilities that are regularly exercised and tested through scenario-based drills and cyber simulations.

Cyber risk assessments are undertaken as part of strategic initiatives, significant technology change programs and in response to developments in the external threat landscape. We continue to strengthen the integration of cyber risk management into business processes to support the proactive identification, management and treatment of cyber risk.

ASX maintains active engagement with customers, market participants, suppliers, government agencies, regulators and industry partners to support awareness of emerging threats, share relevant intelligence and strengthen resilience across the broader financial ecosystem. We recognise that cyber resilience increasingly depends not only on our own controls, but also on the resilience of the organisations and services with which we interact.

ASX employs a range of risk-based security controls and assurance activities to test and verify control effectiveness and support compliance with regulatory and licence obligations. Assurance is provided through internal reviews, enterprise risk oversight, internal audit activities and independent external cyber security specialists.

Awareness and culture

ASX promotes a culture of cyber awareness through employee education, phishing simulations, scenario exercises and targeted awareness activities. These programs are designed to strengthen safe practices and reduce human-related cyber risk, recognising that people play a critical role in protecting ASX and the services it provides.

Key cyber risks

- Cyber attack and service disruption
- Third-party and supply-chain risk
- Data compromise
- Evolving cyber threats
- Identity and access misuse
- Operational resilience events
- Insider threat

Investing in culture, capability and inclusion

Investing in critical market infrastructure through people, capability and workplace

In FY26, ASX advanced its people, culture and capability agenda to support its role as a trusted steward of Australia's critical market infrastructure. Investment is focused on the development of leadership capability, a diverse and skilled workforce, and workplace experience, aligned to market needs and the findings of the ASIC Inquiry.


Image: 39 Martin Place, Gadigal Land

Key initiatives in FY26

Leadership capability
Delivery of a targeted suite of programs for all new and existing ASX leaders to lift capability, deliver the transformation agenda and role model stewardship.

Performance and reward
Strengthened performance and reward settings to reinforce performance clarity, behavioural expectations, risk management and long-term value creation.

Culture
A review of ASX values, behavioural expectations, and performance and reward practices to reinforce enterprise priorities, decision-making, risk management, effective collaboration and sustainable delivery of change.

Systems enablement
Improved workforce technology and financial planning systems and practices to align resourcing plans with the ability to provide resilient market operations.

Workplace experience
Relocated to 39 Martin Place, a strategic investment in a contemporary workplace experience that supports strengthened collaboration, new ways of working and enterprise-wide thinking.

Inclusion and belonging
Increased employee connection, engagement, inclusion and belonging, with more than 1,400 employees participating in Employee Network Group experiences.

Together, these actions highlight the importance ASX has placed on strengthening culture and capability to support its role as a trusted steward of Australia's critical market infrastructure.

Investments have been targeted at building the workforce capability, culture and systems needed to anticipate customer needs, strengthen resilience and protect market integrity and financial system stability.

ASX will continue to address areas of culture and capability identified in the ASIC Inquiry, with sustained focus, investment and transparency to support stakeholder trust to meet evolving market and regulatory expectations.

Investing in culture, capability and inclusion continued

Engagement

Significant investment in organisation-wide programs, including workplace technology and workplace experience, helped improve employee engagement in FY26 to 68% (up six percentage points) following a flat trend over seven years.

The increase was validated by record survey participation (87%) and strongly correlated with employees observing positive changes taking place (nine point favourable increase YoY). The result highlighted ASX employee pride (82% favourable) and connection to ASX's role as a steward of Australia's critical market infrastructure (82% favourable).

Recognising the integrated nature of organisational culture and risk culture at ASX, the employee 'Your Say' and Risk Culture surveys were combined. This enabled a holistic assessment of progress in relation to leadership capability, culture, employee experience, risk awareness and measurement and enterprise-wide efforts to improve how work is prioritised and delivered. Within the survey, the Risk Management factor was the strongest performing component (83% favourable overall). Results showed high levels of awareness of ASX risk culture ambition (87% favourable), regular discussions of risks and the controls to manage them (83%), and clear communication of risk management responsibilities (88%). ASX is focused on identifying the actions required to continue to drive a culture required that instils confidence and stability for the marketplace.

Case study

Targeted leadership support

ASX introduced targeted support for members of the Senior Leadership Team, using data to identify the highest-impact focus areas and providing leaders with analysis, insights, communication support and practical micro-actions to improve or sustain performance. Engagement of teams within this leadership group increased by eight percentage points.

65

leaders received bespoke support based on their results

8 point

increase in employee engagement across teams supported

Living our values

As part of our ongoing culture transformation, we have clarified what behaviours will demonstrate our values in action:

	Values	Behavioural expectations
	**We put the market first** to benefit all customers	Market integrity and financial system stability are the first test in every material decision
	**We stand up for what's right** proudly protecting market integrity	Early and decisive conversations spark change
	**We achieve more together** by collaborating with purpose	We own outcomes end-to-end across ASX, not just within our division
	**We drive positive change** by delivering meaningful outcomes	Change is deliberate, adaptive and sustainable

Investing in culture, capability and inclusion continued

Leadership development

In FY26, ASX made a significant investment in leadership capability to strengthen the culture, accountability and performance needed to support our future.

Our signature leadership development program, Leading Exchange, was launched in February 2026 to support the organisation's cultural transformation and strengthen leadership capability in a complex, highly regulated and rapidly changing environment. Delivered over five months, the program aims to strengthen leadership capability across the organisation by building leaders' ability to:

- navigate complex challenges;
- lead teams through change;
- create inclusive, psychologically safe and high-performing environments;
- translate strategy into operational outcomes;
- provide effective performance feedback; and
- support employee growth through regular development conversations.

These capabilities contribute to stronger workforce performance, greater organisational resilience, and improved execution of strategic priorities.

The first wave engaged 131 leaders and is delivering encouraging results, with strong engagement and significant shifts seen in leadership capability. Leaders are engaging deeply, strengthening critical capabilities and beginning to create positive impacts within their teams and across ASX. Program evaluation revealed:

92% of leaders agreed the program was a valuable investment of time.

85% of leaders feel motivated to experiment with new leadership approaches.

84% of leaders agree the program has meaningfully improved their leadership impact

91% of leaders are clear on how to demonstrate the Leadership Principles day to day

+9 points higher engagement scores for leaders who have completed the program

+23 points improvement in perceived team ability to embrace change

These investments give ASX leaders practical support to lead well every day – bringing together tools, experiences, and frameworks into a cohesive system that builds and sustains leadership capability at scale.

Investing in culture, capability and inclusion continued

Case study

Xcelerate Women in Management Program

In FY26, ASX ran its second year of investment in inclusive leadership pathways through Xcelerate Women in Management. The program brought together 25 women from across ASX, including increased representation from technology roles, and a cohort speaking 18 different languages, reflecting the cultural diversity of our organisation. Through sponsorship, peer connection and practical leadership development, Xcelerate is helping remove barriers to progression and strengthening a more diverse leadership pipeline.

Xcelerate recognises that leadership growth is amplified through purposeful investment, strong networks and visible sponsorship. Participants are supported to deepen their self-awareness, lead with authenticity, navigate complexity, and strengthen their presence and influence in a changing operating environment.

The program also builds connection across ASX by bringing together current participants, alumni, people leaders and divisional executives. Through in-person workshops, peer coaching and career conversations, participants are challenged and supported to grow their leadership contribution while strengthening the networks that enable long-term career progression.

With 92% cohort retention and positive uplifts in performance ratings and growth of networks, the program is demonstrating measurable impact and supporting our commitment to inclusive leadership, sustainable capability and long-term value creation.

92%

cohort retention

"Xcelerate is about backing potential with intent. It recognises that leadership growth doesn't happen in isolation; it requires sponsorship, challenge, and the space to reflect and stretch."

Jane Franks
Chief People Officer and Program Sponsor

Investing in culture, capability and inclusion continued

Graduate program

ASX expanded its graduate program and investment in early career talent to strengthen its future talent pipeline.

We increased available Graduate positions by 20%, and the program attracted 827 applications, also an increase of 20% on the previous year. The FY26 cohort maintained a strong focus on diversity and future capability, with approximately 70% female representation and alignment to critical skills required for ASX's long-term success.

Part of this year's program included an innovation challenge, giving the graduates an opportunity to solve real business problems through cross-functional collaboration and applied learning. One of the successful pilots has received further investment to expand its application across ASX, highlighting the graduate program's contribution to delivering tangible value through innovation, operational excellence and capability development.

Graduate retention remained strong, with a three-year retention rate of 70%. Together, these outcomes support ASX's ability to build a sustainable pipeline of emerging talent, leadership capability and organisational resilience.

827
graduate applications received in FY26 (+20% on prior year)

70%
female representation in cohort

Investing in culture, capability and inclusion continued

Capability

ASX continued to invest in the critical talent, capability and people systems needed to deliver its strategy. This included increased investment in critical roles in Risk, Technology and Transformation. Internal mobility rose to 23%, up four points year on year, while productivity of talent acquisition also improved, with cost-to-hire reducing by more than 40%, which delivered $1.2 million in cost efficiencies. Continued investment in people and workforce systems is also improving workforce planning and streamlining talent acquisition.

Significant investment was made in the capability of our people so they can keep pace with change, grow with confidence and contribute to the long-term resilience of our business in the flow of work. In FY26, we refreshed our elective development curriculum to create practical, accessible learning experiences that support people in the moments that matter — examples included Development Planning, Navigating Change, Leading Change, Crucial Conversations, Leader as Coach and Peak Performance, which help our people strengthen the everyday capabilities that enable better conversations, clearer decisions and stronger outcomes.

$1.2m
cost efficiency with talent acquisition

5,158
employee course views across the year

To extend learning beyond formal programs, employees continued to access LinkedIn Learning for on-demand development. ASX-curated pathways focused on priority capabilities, including leadership, change and process improvement, while AI-powered coaching and role-play features also enabled employees to practice real workplace scenarios in a safe and flexible way. This learning supports employees in personalising their development, building confidence and strengthening skills relevant now and into the future.

In FY26, over 700 employees accessed 5,158 courses and 23,934 videos, with the strongest areas of skill development including artificial intelligence, navigating change, communication and confidence-building. LinkedIn Learning continues to play an important role in broadening access to development and support, embedding a culture of continuous learning across ASX.

Together, these investments reflect our commitment to building a confident, capable and future-ready workforce, one that can adapt to change, strengthen stewardship and deliver sustainable value for ASX, our customers and the markets we serve.

Case study

Tech Connect

Tech Connect is ASX's annual technology event, designed to strengthen enterprise-wide awareness of technology innovation, cyber resilience and emerging industry practice. This year's program focused on Cyber, Protection & Trust, covering cyber security scenarios, the productivity potential of data, and the associated risks, controls and responsibilities.

The event supports ASX's broader capability uplift by promoting a culture of learning, curiosity and adaptability. Hosted by ASX Technology and open to all ASX employees, the program brought external partner insights and leading practice perspectives into the organisation and attracted more than 500 attendees.

Investing in culture, capability and inclusion continued

Diversity, inclusion and belonging

ASX is committed to building a diverse, fair and inclusive workplace where everyone is respected, safe and confident to bring their whole selves to work.

We know inclusion strengthens our business: when people feel they belong and different perspectives are visible, valued and heard, we make better decisions, solve problems faster and raise risks with confidence.

Image: QASX celebrates Mardi Gras with drag trivia

Our approach is embedded across our people strategy through three focus areas:

Create a culture of inclusion and belonging

Attract and retain a diverse workforce

Reward, develop and promote equitably

Our annual engagement survey's inclusion index had an 80% favourable rating, with 'I feel a sense of belonging at ASX' the top driver of engagement.

80% inclusion score (+2 points on prior year)

76% Feel sense of belonging (+4 points on prior year)

Image: Culture & Heritage celebrates Diwali

Investing in culture, capability and inclusion continued

Gender equality

Our commitment to inclusive gender equality is backed by our ongoing actions across balanced representation, pay equity, policies, leadership pathways and employee experience. As a Founding Member of the Champions of Change Coalition, ASX supports ongoing practical actions to improve gender equality in our workplace, industry and society.

For ASX, gender equality is not measured by targets alone. It means designing fairer systems and pathways so people of all genders can participate, progress and contribute without disadvantage.

We are gender-balanced at an organisational level, and exceeded our Senior Leadership targets in FY25, which we have maintained in FY26. This year we increased our focus and accountability for balance in our middle management cohort, with the addition of Women in Management targets in scorecards, resulting in positive progress with a two point representation uplift year on year.

Image: WE (Women Empowered) Employee Networking Group Speed Mentoring event

Level	Definitions	FY25: % of female representation	FY26: % of female representation	Target FY28[1]
Board	Inclusive of CEO[2]	44%	44%	40:40:20
Executive Team	Exclusive of CEO[3]	27%	44%	
Senior Leadership	Senior Leadership Team (inclusive of Executive Team and CEO)	42%	45%	
Management	Functional Leads, Practice Leads, Managers[4]	33%	35%	
Across ASX	All employees	40%	39%	

Data correct at 30 June 2026.

1. 40% females (minimum), 40% males (minimum), 20% of any gender (inclusive of men, women and people who identify as non-binary or gender diverse).
2. Interim CEO Darren Yip is not a member of the Board so the FY26 figure excludes the CEO
3. Executive Team for FY26 is inclusive of Darren Yip, Interim CEO, but excludes Acting Group Executives for Markets, Listings and Securities and Payments
4. Managers with at least one direct report

Gender Pay Gap

We recognise the gender pay gap as one indicator of whether systems, representation and career pathways are working fairly. We continue to use this data alongside representation, talent, policy and employee experience insights to guide action. Our gender pay gap, as reported to the Workplace Gender Equality Agency (WGEA), has again decreased to 6.4% (average total remuneration), well under the industry mid-point, and progressing towards neutral (viewed as between –5% and 5% according to WGEA).

WGEA gender pay gap data	WGEA reporting period 2023–2024	2024–2025	2025–2026[1]	Most recent industry comparison (2024–25)[2]
Median base salary	8.1%	6.0%	7.1%	19.9%
Median total remuneration	8.2%	7.9%	7.8%	20.6%
Average (mean) base salary	8.9%	7.1%	5.3%	16.9%
Average (mean) total remuneration	9.1%	7.5%	6.4%	19.2%

1. ASX data correct as at 31 March 2026
2. Industry Comparison Group: Financial & Insurance Services, 1,000–5,000 employees. Data is the mid-point.

ASX's latest report to the Workplace Gender Equality Agency can be found at asx.com.au/about/sustainability/people

Investing in culture, capability and inclusion continued

Employee groups bringing to life our inclusive and resilient culture

Our Employee Networking Groups help bring ASX's inclusive and resilient culture to life by creating opportunities for our people to connect, learn and celebrate different perspectives.

Through events and community-building experiences, the groups reached more than 1,400 employees during the year, strengthening connection, community and belonging across ASX.

		Employee Networking Group highlights
WellBEing	Promoting physical, mental and holistic wellbeing	› Launched new speaker series to support wholistic wellbeing (mindfulness, connection, gut health) › Supported our people taking part in a range of sports and wellness activities
WE@ASX	'Women Empowered' and gender equality	› Speed Mentoring for International Women's Day, including board members as mentors › Career inspiration talks from external leaders, network building experiences
Q ASX	LGBTIQ+ inclusion and allyship	› Global Ring the Bell for LGBTIQ+ equality, a Sustainable Stock Exchange initiative › Celebrations of Mardi Gras, IDAHOBIT, Wear it Purple Day and Pride › Launched 'CoffeeQ' to build ongoing community connection and support throughout the year
	Culture & Heritage	› Connecting to Country: First Nations cultural experience opening 39 Martin Place office › ANZAC Day commemoration hearing from our people connected to service › Celebrating Diwali plus other cultural and religious dates of significance
Giving	Volunteering and charitable giving	› Over 110 volunteering days, supporting a range of charities and not-for-profits › 200 Christmas gifts donated for families in need (in collaboration with WE@ASX)
ABILITY	Disability, neurodiversity and accessibility	› Launched new group to focus on disability, neurodiversity and accessibility for those with lived experience, and parents and carers of family with disability

Investing in culture, capability and inclusion continued

Health, Safety and Wellbeing

ASX is committed to providing a respectful, safe and inclusive workplace and to supporting the physical, psychological and social wellbeing of our people.

During FY26, ASX continued to strengthen its Health, Safety and Wellbeing framework through an integrated approach to managing physical and psychosocial risks, informed by regular oversight of key workforce indicators.

Recognising the increasing focus on psychosocial safety and risk management, our efforts during the year centred on strengthening leadership capability, enhancing employee support services and embedding wellbeing into everyday work practices. Key initiatives included the continued leadership capability uplift, increased utilisation and awareness of employee wellbeing resources, and the integration of proactive support services to help employees navigate both personal and work-related challenges.

All of our people are required to complete Respectful, Safe and Inclusive Workplaces training annually. In FY26, our Executive Leadership Team commenced Leading Psychosocial Safety training to strengthen capability to identify and mitigate psychosocial risks, with rollout to all leaders planned for FY27.

We saw an increase in the utilisation of Sonder, ASX's Wellbeing Partner, reflecting greater awareness and help-seeking behaviours across ASX.

Through ongoing employee engagement, workforce insights and governance oversight, ASX is committed to building a culture where people feel supported, empowered to speak up and equipped to perform at their best. This focus is central to creating a respectful, safe and inclusive workplace.

Investing in culture, capability and inclusion continued

Case study

PLACE: 39 Martin Place

During FY26, ASX successfully relocated to its new workplace at 39 Martin Place, on Gadigal Land.

As part of ASX's broader transformation, 39 Martin Place provides a foundation for new ways of working, cross-functional collaboration and the organisation's ongoing focus on culture and employee experience. The design supports connection, accessibility and belonging and was heavily influenced by input from our people, recognising that people use workplaces in different ways across roles, life stages and needs.

Environmental Impact

4,440kg
of E-Waste recycled (approximate)

650m³
of furniture, fixtures and equipment rehomed through third parties

- Carbon offsets purchased to offset emissions generated in delivery of items[2]

Employee Impact

81% favourable[1]	Our workplace makes it easy for me to connect and collaborate with others
75% favourable[1]	Our workplace supports me to perform my role effectively
170	family members welcomed to our new workplace for a festive experience, strengthening connection, pride and belonging

Social and Community Impact

24
organisations received 4,702 items distributed across 30 locations

1
shipping container of equipment sent to East Timor (Timor-Leste)

- In partnership with specialist providers, surplus items were prioritised for reuse, donation and recycling

>$200,000
raised for charities through sale of items including auction of artwork

Organisations supported include:
- First Nations (Aboriginal Legal Service, Midjuburi Youth Resource Centre)
- Disability (Avenue/ Fighting Chance)
- Women and children's shelters and refuges (Two Good Co.)
- HIV support (Bobby Goldsmith Foundation)
- Combatting modern slavery (Freedom Hub)
- Community support (Vinnies)
- Alcohol and drug rehabilitation (We Help Ourselves)

1. Source: Dec 2025 Pulse survey.
2. For more detail, see page 33 of ASX's FY26 Annual Report.

Embedding resilient and responsible business practices

Tax transparency

ASX is committed to transparent and responsible tax management. As a signatory to the Australian Government Board of Taxation's Voluntary Tax Transparency Code, ASX publishes an annual Tax Transparency Report outlining its approach to tax governance, risk and tax contributions.

ASX maintains a limited risk appetite in its approach to tax and does not enter transactions or arrangements for the purpose of obtaining tax benefits. The Group has achieved a high level of assurance under both the Australian Taxation Office's Streamlined Assurance Review (income tax) and Combined Assurance Review (income tax and GST) programs.

In FY26, ASX's effective income tax rate was 31.8%, and its total tax contribution was $444.1 million, including corporate income tax, GST, employee-related PAYG withholding and payroll tax, fringe benefits tax, and withholding taxes.

ASX's Tax Transparency Report can be viewed at asx.com.au/about/asx-shareholders/reports

31.8%
effective income tax rate

$444.1m
total tax contribution

E-Waste

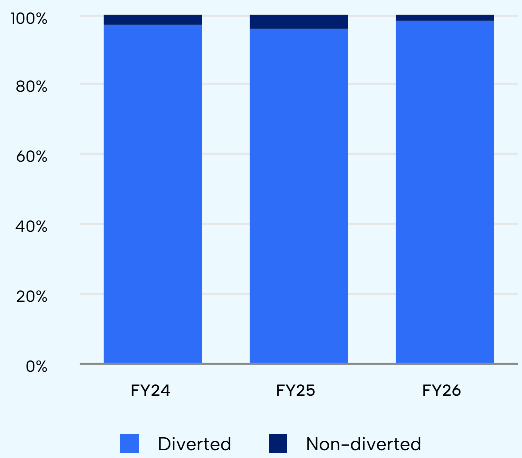
ASX has processes in place to manage its E-Waste from electronic products that we purchase or utilise.

Our approach embeds sustainability across procurement, use and end-of-life processes, with a focus on reducing waste at source, extending asset life through reuse and ensuring responsible recycling outcomes.

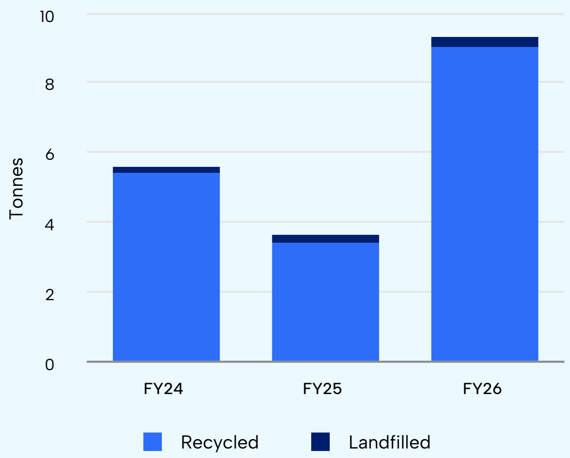
As a result, ASX has consistently achieved strong e-waste diversion performance, maintaining landfill diversion rates above 97% over the past three years.

In FY26, total e-waste processed increased to 9.15 tonnes (FY25: 3.51 tonnes; FY24: 5.45 tonnes), primarily driven by increased recycling and redistribution initiatives as part of our head office move to 39 Martin Place.

E-Waste diversion performance



E-Waste diversion and recycling volumes



Sustainable marketplace

Fair, transparent and effective markets

ASX value chain

ASX creates value in different ways through the connectivity we provide across the market lifecycle.

We operate a significant part of the infrastructure that supports Australia and New Zealand's financial markets. We are a multi-asset class, integrated exchange group. We operate markets for securities and derivatives, providing a full-service offering across listings, trading, clearing, settlement, registry, technical and information services, data, and other post-trade services.

The business is conducted through a number of regulated and non-regulated legal entities. ASX holds market licences, clearing and settlement (CS) facility licences and a benchmark administrator licence to undertake its activities. We are subject to oversight by the Australian Securities and Investments Commission (ASIC) and the Reserve Bank of Australia (RBA), in addition to a number of overseas regulators.

ASX's activities and revenues are grouped into four key businesses: Listings, Markets, Securities & Payments and Technology & Data.

Fair, transparent and effective markets continued

New listings

It was a strong year for new listings, with activity building through the first half before moderating in the second half amid heightened geopolitical uncertainty.

There were 100 new listings in FY26, reflecting continued investor demand for high-quality assets and diverse growth opportunities.

In November 2025, Light & Wonder Inc (ASX:LNW) transitioned to a sole primary listing on ASX, following the removal of its Nasdaq listing. Having dual listed in 2023, the transition represented a strategic move recognising the depth of investor understanding of the gaming sector within Australian markets.
In March, The Koala Company Limited (ASX:KOA) successfully listed on ASX. The founder-led online furniture business has expanded internationally across Australia, Japan, the United States and the United Kingdom, and listed with a market capitalisation of $305.3 million and raised $68.1 million.

Other notable listings included GemLife Communities Group (ASX:GLF), which raised $750 million and listed with a market capitalisation of $1.6 billion, Saluda Medical (ASX:SLD), which raised $231 million and listed with a market capitalisation of $668 million, and SkinKandy (ASX:SK1), which raised $160 million and listed with a market capitalisation of $245 million.

ASX also experienced continued momentum in foreign listings, with 23 new foreign listings during FY26. These included DPM Metals Inc (ASX:DPM), a TSX-listed international gold miner, which dual listed following its $1.9 billion acquisition of Adriatic Metals Plc; Ryman Healthcare Limited (ASX:RYM), which dual listed from NZX with a market capitalisation of $2.42 billion; and Channel Infrastructure NZ Limited (ASX:CHI), which dual listed from NZX in December with a market capitalisation of $1.35 billion.

The increase in new listings continues to expand the range of investment opportunities available to investors, enabling participation in both established domestic brands and globally growing businesses.

Images: Ringing the bell for Principles of Responsible Investment. Listing ceremonies for GemLife Communities Group, Channel Infrastructure NZ, Koala and SkinKandy.

Fair, transparent and effective markets continued

Market activity and capital formation

ASX has seen a 45% increase in the number of new listings from 69 in FY25 to 100 in FY26. These new listings added $32.6 billion of quoted market capitalisation in FY26, an 86% increase from the prior corresponding period.

Five new listings had quoted market capitalisation above $1 billion in FY26, up from four in FY25.

The strength of Australia's listed markets was further demonstrated by secondary capital raised, with $37.8 billion raised in FY26, a 20% increase on the previous year.

Supporting Australian listed markets

During FY26, ASX continued to advocate for and enhance the competitiveness and accessibility of Australia's public markets, while maintaining investor confidence.

In June 2025, ASIC introduced a two-year IPO fast-track trial designed to streamline the listing process for companies with a market capitalisation of $100 million or greater and no ASX-imposed escrow. The initiative enables earlier prospectus review and facilitates retail participation during the exposure period, reducing execution risk and improving IPO efficiency.

In parallel, ASX consulted on proposed enhancements to shareholder approval requirements for significant transactions, including share-funded acquisitions. These changes are intended to ensure that shareholders are appropriately informed and able to participate in decisions that may materially impact their interests.

Strengthening governance frameworks and market integrity

During the year, ASX progressed its review of the Corporate Governance Principles and Recommendations, supported by an independent Advisory Group on Corporate Governance (AGCG), chaired by Dr Philip Lowe. This work focuses on simplifying and modernising the framework to ensure it remains practical, proportionate and aligned with evolving market expectations.

ASX also continues to support the advancement of sustainable markets through initiatives such as the Sustainability Reporting Community of Practice (SRCoP), developed in partnership with the UN Global Compact Network Australia, and through alignment with UNPRI principles, strengthening transparency, capability and the integration of ESG considerations across the market.

100
new listings
(+45% on FY25)

$32.6b
added to quoted market capitalisation from new listings
(+86% on FY25)

5
new listings above $1 billion quoted market capitalisation

$37.8b
in secondary capital raised
(+20% on FY25)

Support sustainability efforts

As a market operator, ASX plays an important role in supporting the transition to net zero. ASX currently offers products that support market participants to hedge transitional price risk as well as to meet their emission reduction targets and compliance obligations.

Designing products that help navigate the energy transition

ASX has continued to develop an integrated ecosystem of products to support customers through the energy transition, building on its established electricity derivatives business.

This ecosystem spans electricity, gas, carbon and renewable derivatives and is designed to improve price transparency, support more effective risk transfer and respond to changing market needs as Australia's energy system evolves.

During FY26, ASX progressed the expansion of its electricity derivatives offering, including Morning and Evening Peak Load Electricity futures. These contracts are intended to provide market participants with more targeted hedging and trading tools as demand patterns shift with increased renewable generation, particularly solar-led supply. The new contracts are designed to reflect the growing importance of intraday pricing risk and to support customers managing exposure across changing peak demand periods in the National Electricity Market.

ASX continued development of additional monthly gas contracts covering the Victorian Declared Wholesale Gas Market and Sydney Short Term Trading Market. These products are intended to complement existing Wallumbilla gas contracts and support hedging and inter-regional spread opportunities across the east coast gas system. ASX views gas market development as an important part of the transition, recognising the role gas can play in supporting reliability and firming supply as renewable penetration increases.

ASX's physically deliverable Environmental Futures contracts over Australian Carbon Credit Units, Large-scale Generation Certificates and New Zealand Units continued to support the development of forward pricing and risk management tools for environmental markets. These contracts are designed to help customers hedge transitional risk, support compliance activity and contribute to more transparent market signals. Over time, liquid and credible environmental derivatives markets can help direct capital toward projects and activities that support emissions reduction and carbon abatement.

Together, these electricity, gas and environmental products are intended to support more effective risk management through the transition by improving liquidity, transparency and the efficient transfer of price risk. By helping customers manage evolving energy and carbon exposures, ASX aims to support more confident investment and capital allocation across transition-related markets.

Building sustainability knowledge

School sharemarket game

The ASX sharemarket game has been running for 27 years and gives participants a hands-on opportunity to learn about investments in a realistic environment.

Since its inception, more than four million students have participated in the program, which is recognised by education departments across Australia as an important financial literacy resource. The program creates pathways to future market participation and supports ASX's commitment to financial wellbeing and reduced inequality by making investment education accessible to students across Australia.