



Announcement Summary

Entity name

PACGOLD LIMITED

Date of this announcement

Tuesday August 11, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Short-Term Incentive Rights	4,463,872	11/08/2026
New class - code to be confirmed	Long-Term Incentive Rights	5,086,816	11/08/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PACGOLD LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

636421782

1.3 ASX issuer code

PGO

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/8/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Short-Term Incentive Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

11/8/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Pragiyugi Gouw

Name of registered holder

Pragiyugi Gouw <PG A/C>

Number of +securities

878,080

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03124035>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Employee Securities Incentive Plan is set out in Schedule 2 of the Notice of Annual General Meeting Explanatory Memorandum (Notice) lodged with the ASX on 17 October 2025. A copy of the Notice is available at: <https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03011616>

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Short-Term Incentive Rights is an entitlement to receive one fully paid ordinary share in Pacgold Limited (ASX code:PGO), provided the vesting conditions are satisfied.

Issue details

Number of +securities

4,463,872

New +securities issued under an +employee incentive scheme

**ASX +security code**

New class - code to be confirmed

+Security description

Long-Term Incentive Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

11/8/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.**Name of KMP****Name of registered holder****Number of +securities**

Pragiyugi Gouw

Pragiyugi Gouw <PG A/C>

1,630,720

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03124035>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the terms of the Employee Securities Incentive Plan is set out in Schedule 2 of the Notice of Annual General Meeting Explanatory Memorandum (Notice) lodged with the ASX on 17 October 2025. A copy of the Notice is available at: <https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03011616>

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Long-Term Incentive Rights is an entitlement to receive one fully paid ordinary share in Pacgold Limited (ASX code:PGO), provided the vesting conditions are satisfied.

Issue details

Number of +securities

5,086,816



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PGOOB : OPTION EXPIRING 30-SEP-2026	11,346,821
PGO : ORDINARY FULLY PAID	534,259,193

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PGOAJ : OPTION EXPIRING 29-JUL-2028 EX \$0.105	8,182,500
PGOAV : OPTION EXPIRING 31-DEC-2027 EX \$0.10	41,552,629
PGOAK : OPTION EXPIRING 21-NOV-2028 EX \$0.105	10,000,000
PGOAH : OPTION EXPIRING 18-NOV-2027 EX \$0.15	11,388,889
PGOAI : PERFORMANCE RIGHTS	2,875,000
PGOAF : OPTION EXPIRING 05-JUL-2027 EX \$0.42	2,050,000
New class - code to be confirmed : Short-Term Incentive Rights	4,463,872
New class - code to be confirmed : Long-Term Incentive Rights	5,086,816



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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