BERKELEY energía

NEWS RELEASE | 28 July 2026

FORMER ENDESA CHIEF EXECUTIVE JOINS BERKELEY BOARD

- **Former CEO of Endesa, Mr José Bogas Gálvez, appointed as a Non-Executive Director of Berkeley**
- **Mr Bogas has over 40 years experience in the Spanish and EU nuclear and electricity sector**
- **Mr Bogas' appointment substantially strengthens Berkeley's position and influence in Spain**

Berkeley Energia Limited (**Berkeley** or **Company**) is pleased to announce that highly respected Spanish businessmen Mr José Bogas Gálvez has been appointed as an independent Non-Executive Director of the Company.

Mr Bogas joins the Company's Board of Directors after a long and successful career at Endesa, S.A. (**Endesa**), including 12 years as Chief Executive Officer, during which he spearheaded the company's transformation to maintain its leadership in the Spanish electricity sector. He stepped down as CEO of Endesa in April 2026 but remains as a Director of company.

Endesa is a Spanish multinational electric utility company and one of the largest energy companies in the country. It has a substantial presence in the nuclear energy sector in Spain, contributing significantly to the country's nuclear energy capacity with interests in several nuclear power plants.

Mr Bogas has also been actively involved in energy sector institutions including being a former member of the Board of Directors of AELEC (Association of Electric Power Companies) and currently the Honorary Vice-Chairman and Board Member of the Spanish Energy Club.

His significant contribution to the energy sector has been widely recognised with numerous awards, including the Influential Award in the Professional Career category from El Confidencial in 2024, Executive of the Year by Merca2 in 2025, and the Forbes Best Vision of the Future 2025 Award presented by Forbes España in Davos in 2026.

Mr Bogas appointment will substantially strengthen Berkeley's position and influence in Spain, with his 40+ years experience in the Spanish and broader European energy sectors plus extensive business and government networks greatly assisting the Company as it continues to focus on resolving the current permitting situation and ultimately advancing the Salamanca Project towards production.

Berkeley's Executive Director, Mr Robert Behets commented: *"We are delighted to welcome José to the Board. To attract an individual of José's calibre and experience with extensive business and government networks will greatly strengthen our position and influence in Spain which will greatly assist Berkeley in its pursuit of unlocking the permitting situation for the Salamanca Project."*

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Terms and Conditions of Appointment

Mr Bogas has been appointed as a Non-Executive Director and will receive a director fee of A$45,000 per annum. Mr Jones will join the Company's Remuneration and Nomination Committee and will receive a committee fee of A$15,000 per annum. The Company will also grant 2,000,000 incentive options exercisable at A$0.80 each on or before 30 September 2028 that vest on 18 months continuous service as part of Mr Bogas' remuneration arrangements in connection with his appointment as a Director of the Company.

Forward Looking Statement

This release may include forward-looking statements, which may be identified by words such as "expects", "anticipates", "believes", "projects", "plans", and similar expressions. These forward-looking statements are based on Berkeley's expectations and beliefs concerning future events. Forward looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of Berkeley, which could cause actual results to differ materially from such statements. There can be no assurance that forward-looking statements will prove to be correct. Berkeley makes no undertaking to subsequently update or revise the forward-looking statements made in this release, to reflect the circumstances or events after the date of that release.

This announcement has been authorised for release by Company's Board of Directors.