

Chief Financial Officer and Company Secretary Appointment

Pioneer Minerals Limited (ASX: PMM) ("Pioneer" or the "Company") is pleased to announce the appointment of Mr Jay Stephenson as Chief Financial Officer ("CFO") and Company Secretary, effective 1 August 2026.

Mr Stephenson, of Forest House Corporate, will commence transition activities and coordinate the handover process ahead of formally assuming both roles on 1 August 2026.

As part of the transition, Mr Paul Hughes will step down as Chief Financial Officer and Mr Ben Donovan will step down as Company Secretary. The Board extends its sincere appreciation to Mr Hughes and Mr Donovan for their valuable contribution to the Company.

In accordance with ASX Listing Rule 12.6, the Company advises that upon commencement of his appointment as Company Secretary, Mr Stephenson will be responsible for communications with ASX in relation to Listing Rule matters.

Mr Hughes will continue his role as an of interim Non-Executive Director until a replacement is identified and appointed.

Pioneer Minerals' CEO, Michael Beven, commented:

"We are delighted to welcome Jay Stephenson to Pioneer Minerals. Jay is a highly regarded corporate executive with extensive experience across listed company governance, financial management, capital markets and the resources sector."

On behalf of the Board, I would like to sincerely thank Paul Hughes and Ben Donovan for their professionalism, commitment and valued contribution to Pioneer Minerals, and we wish them every success in his future endeavours."

Key Appointment

Mr Stephenson is a seasoned corporate executive and advisor with over 35 years of experience in business development and corporate governance. Mr Stephenson has served as a Director, Chief Financial Officer and Company Secretary for numerous entities across a diverse range of sectors, including natural resources, information technology, manufacturing, nutraceuticals, hospitality and property.

Throughout his 29-year tenure in senior management for listed and unlisted entities, Mr Stephenson has led complex business acquisitions, mergers, IPOs, capital raisings and corporate restructurings, while maintaining oversight of comprehensive financial management functions. His international experience spans multiple jurisdictions, including Australia, Canada, the United States, the United Kingdom, Brazil, Argentina, Mexico, Colombia, Hong Kong, Singapore, Malaysia, Vietnam, Papua New Guinea and various African nations.

Mr Stephenson holds a Master of Business Administration and maintains professional qualifications as a Fellow of CPA Australia, a Chartered Accountant, a Chartered Professional Accountant (Canada), a Certified Management Accountant (Canada) and a Fellow of the Governance Institute of Australia.

For further information on Pioneer: www.pioneerminerals.com.au.

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