23 July 2026

ASX RELEASE - I Synergy Group Limited (ASX: IS3)

Board Leadership Transition to Support Next Stage of Strategic and International Growth

I Synergy Group Limited (ASX: IS3) ("I Synergy" or "the Company") is pleased to announce a Board leadership transition to align the Company's leadership with its next stage of strategic and international development.

The transition follows the Company's advanced negotiations with Macau Direch Investment Technology Company Limited ("Macau Direch") in relation to a proposed strategic cooperation covering artificial intelligence, blockchain infrastructure, digital financial assets, real-world asset tokenisation, digital certification and related technology initiatives.

A Memorandum of Understanding ("the MoU") in respect of the proposed cooperation has been signed in Macau at an event involving relevant Macau government and industry representatives (refer to ASX Announcement released on 23 July 2026). As a strategic decision by the Company and reflecting Mr Anson Heng's role in fronting and leading discussions with a range of prospective partners, the Board considers it appropriate for Mr Heng to represent the Company as Chairman for the cooperation and the subsequent strategic and investment discussions.

Having regard to principles of good corporate governance, the importance of an orderly leadership transition and a clear delineation of responsibilities at Board level, and to align the Company's Board leadership with the execution of this strategic initiative while maintaining continuity and recognising Dato' Lawrence Teo as the Founder of the Company and his continuing strategic contribution, the Board has approved the following leadership structure, effective immediately:

Mr Anson Heng — Executive Chairman and Managing Director

Dato' Lawrence Teo — Founder & Non-Executive Deputy Chairman

Under the new structure, Dato' Lawrence will continue to serve as Founder & Non-Executive Deputy Chairman, providing strategic guidance, governance oversight, institutional knowledge and support in relation to stakeholder engagement, strategic partnerships, capital market initiatives and the Company's existing affiliate marketing business, as well as other strategic initiatives as appropriate.

While Dato' Lawrence will not be involved in the day-to-day management of the Company, he will continue to work closely with the Executive Chairman and Managing Director and the Board in supporting the Company's long-term strategic development and transformation.

The Board is satisfied that the new leadership structure supports strong corporate governance. It provides a clear delineation between the Company's strategic execution and its ongoing governance, oversight and stakeholder engagement functions, preserves continuity of institutional knowledge through the Founder's ongoing involvement, and reflects the Board's commitment to orderly board renewal and to appropriate accountability to shareholders as the Company enters its next phase of growth.

There is no change to the remuneration of the Company's Directors as a result of the Board leadership transition. The existing remuneration arrangements for Mr Heng and Dato' Lawrence Teo remain unchanged, and no additional fees or benefits are payable in connection with the transition.

The Board thanks Dato' Lawrence for his vision and leadership as Founder of the Company and warmly welcomes Mr Heng's appointment as Executive Chairman and Managing Director. The Board believes the new leadership structure positions I Synergy strongly to progress its international partnerships and to accelerate the Company's transformation into a technology-driven business and looks forward to updating shareholders as the strategic cooperation with Macau Direch advances.

The release of this announcement was authorised by the Board of the Company and released by the Company Secretary.

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About I Synergy Group Limited (ASX: IS3)

I Synergy Group Limited ("I Synergy") is a technology-driven company transitioning beyond its affiliate marketing origins to explore new avenues for sustainable growth and innovation. With a forward-looking mindset, I Synergy is actively assessing new markets and business strategies to strengthen its relevance and impact in the evolving digital economy. To learn more, please visit: www.i-synergygroup.com