ASX & Media Release

22 July 2026

CLEANAWAY
Making a sustainable future possible together

Appointment of CFO and FY26 earnings update

Cleanaway Waste Management Limited (ASX) today announces that Chief Financial Officer, Paul Binfield, has decided to step down from his role with the Company after more than five years with Cleanaway.

Following a comprehensive search process, Nigel Simonsz has been appointed Chief Financial Officer and will commence on 27 July 2026. Nigel is an experienced public company executive, having previously served as Group Chief Financial Officer and Group Chief Executive Officer of United Petroleum and Chief Financial Officer at Sigma Healthcare Limited and Australian Agricultural Company. Paul will remain with Cleanaway through the first half of FY27 to support the FY26 reporting process and ensure an orderly transition to Nigel.

Commenting on the appointment, Chief Executive Officer Mark Schubert said, "I am delighted to welcome Nigel to Cleanaway. His deep financial, commercial and leadership experience gained across listed companies will be invaluable as we continue to execute Blueprint 2030 and focus on disciplined capital allocation and cash generation. I look forward to working with him."

Commenting on Paul's tenure, Mr Schubert said, "I also want to sincerely thank Paul for his outstanding contribution to Cleanaway over the past five years. Paul's leadership has been instrumental in strengthening the Company through transformational acquisitions, enhancing our financial discipline and helping shape our Blueprint 2030 strategy, which provides a clear foundation for long term sustainable growth. While we are naturally disappointed to see Paul leave, we respect his decision and are grateful that he will remain with the business during the transition. On behalf of everyone at Cleanaway, I thank Paul for his commitment and leadership and wish him every success for the future."

Cleanaway also provides an update in relation to its expectations for underlying EBIT for FY26. Cleanaway expects to report FY26 underlying EBIT of approximately $470 million, around the midpoint of the guidance range provided to the ASX on 14 April 2026. Further information will be provided as part of Cleanaway's FY26 full year results on 20 August 2026.

This announcement was authorised by the Board of Cleanaway.

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Cleanaway Waste Management Limited is Australia's leading sustainable waste management, industrial and environmental services company. Our team of approximately 10,000 people operates across more than 350 locations in Australia, New Zealand and the Middle East. We manage Australia's largest waste and industrial services fleet, with over 6,400 vehicles, and are supported by an extensive network of recycling facilities, transfer stations, engineered landfills, liquid treatment plants and refineries. Alongside our customers, communities, governments, regulators and industry partners, we are committed to delivering on our purpose: making a sustainable future possible together.