REMUNERATION UPDATE

Predictive Discovery Limited (ASX:PDI, TSX:PDI) ("PDI" or the "Company") advises that following its annual remuneration review, the Company's Board of Directors has approved an increase to the total remuneration package of Managing Director & Chief Executive Officer Mr Matthew Wilcox.

The updates to remuneration reflect the pivotal transition point of the Company, having completed the merger with Robex Resources Inc in early 2026 and now operating two producing mines (Kiniéro in Guinea and Nampala in Mali) while advancing the Tier-1 Bankan Gold Project in Guinea toward construction. The remuneration package is designed to reward the executive for an expanded scope in responsibilities and reflect the delivery of PDI's strategic objectives: safe, low-cost production growth, reserve development, and shareholder value creation. The remuneration package is consistent with remuneration for similar roles in similar companies within the competitive global talent market.

In accordance with ASX Listing Rule 3.16.4 the material terms of Mr Wilcox's employment agreement are set out in Schedule 1.

Further details will be provided in the 2026 Remuneration Report (within the 2026 Annual Report) as well as in Notice of General Meeting despatched to shareholders today, 21 July 2026 and to Canadian shareholders in accordance with applicable Canadian securities laws.

- END -

This announcement is authorised for release by the PDI Board of Directors.

Neither the Toronto Stock Exchange nor its Regulation Services Provider (as that term is defined in the policies of the Toronto Stock Exchange) accepts responsibility for the adequacy or accuracy of this release.

For further information visit our website at www.predictivediscovery.com or contact:

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ABOUT PREDICTIVE DISCOVERY

PDI is a leading West African gold production and development company, combining a portfolio of high quality assets with a proven execution capability and strong financial platform.

PDI asset portfolio is anchored by the Kiniero Gold Mine in Guinea, which commenced production in late 2025, and the Nampala Gold Mine in Mali, which has been operating since 2017. These production assets provide momentum and strong cash flows as the Company advances its growth plans.

PDI's long-life growth asset is the Tier-1 Bankan Gold Project in Guinea, one of the largest undeveloped gold projects in Africa. Bankan is approaching construction-ready status with expected production of ~250,000oz per annum over more than 12 years.

Once Bankan is in production, PDI is targeting annual production exceeding 400,000oz by 2029 from its low-cost mining hub in Guinea, leveraging the proximity and synergies of the Kiniero and Bankan assets.

PDI is at a pivotal stage in its evolution, growing into a mid-tier, multi-mine West African gold producer, with a clear focus on sustainably developing its portfolio to create long-term value for shareholders and stakeholders.

COMPLIANCE STATEMENTS

Not an Offer

This announcement does not constitute an offer to sell or the solicitation of an offer to buy any securities. No securities regulatory authority has approved or disapproved the contents of this announcement. The securities referred to in this announcement have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended, and may not be offered or sold in the United States, or to, or for the account or benefit of, U.S. persons, except pursuant to an exemption from, or in a transaction not subject to, U.S. registration requirements.

Forward-Looking Statements

This announcement contains forward-looking statements and forward-looking information within the meaning of applicable securities laws. Forward-looking statements include, but are not limited to, statements regarding gold production and guidance, expectations regarding exploration and development activities and potential, expectations regarding permitting and development funding for the Bankan Project. Forward-looking statements are based on assumptions and expectations as at the date of this announcement and are subject to known and unknown risks and uncertainties that may cause actual results to differ materially. Forward-looking statements are generally identified by words such as "will", "expect", "anticipate", "may", "could", "should", "plan", "estimate" and similar expressions.

Although PDI believes that the expectations reflected in the forward-looking statements are reasonable, undue reliance should not be placed on forward-looking statements since no assurance can be provided that such expectations will prove to be correct. Forward-looking statements are based on information available at the time those statements are made and/or good faith belief of the officers and directors of PDI as of that time with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in or suggested by the forward-looking statements. Forward-looking statements involve numerous risks and uncertainties. Factors that could cause actual results to differ materially include, but are not limited to, commodity price fluctuations, foreign exchange movements and general economic conditions, geopolitical, social and regulatory risks, operating and cost risks, the speculative nature of exploration and project development including the risks of obtaining necessary approvals, licenses, permits and funding, diminishing quantities or grades of reserves, changes to the legal and regulatory framework within which PDI operates or may in the future operate, environmental conditions including extreme weather conditions, recruitment and retention of personnel, industrial relations issues and litigation and other risks described in PDI's public disclosure documents filed on ASX and on SEDAR+.

Forward-looking statements speak only as of the date they are made. Except as required by applicable law, PDI undertakes no obligation to update or revise any forward-looking statements contained in this announcement. All forward-looking statements contained in this announcement are expressly qualified in its entirety by the above cautionary statement.

Production Targets

This announcement refers to PDI having expected production of more than 400,000oz per annum by 2029. The production targets in respect of the Bankan Project were released to ASX on 25 June 2025 in an announcement by PDI titled "Bankan DFS Confirms Outstanding Project Economics". The production targets in respect of Robex's Kiniero Project were released to ASX on 22 August 2025 in an announcement by Robex titled "Amendment to Kiniero Gold Project Technical Report". PDI confirms that all the material assumptions underpinning the production targets in the previous announcements continue to apply and have not materially changed.

SCHEDULE 1 – REMUNERATION UPDATES

The material terms of the employment agreement between Mr Wilcox and the Company are as follows:

Title	Managing Director & Chief Executive Officer.
Base Pay	AU$900,000 per annum.
Total Fixed Remuneration (TFR)	AU$930,000 per annum. TFR represents Base Pay plus statutory superannuation contributions paid in equal monthly cash instalments over the year, and packaged benefits. Australian Executive Key Management Personnel (KMP) can choose to cap their superannuation at the statutory superannuation maximum and receive the additional 12%, over the maximum as base salary.
Short Term Incentive (STI)	Maximum STI of 75% of Base Pay (there is no over-earn potential), linked to corporate objectives. The STI award is payable in cash. At the Board's discretion, up to 25% of the STI award may be deferred for 12 months as PDI shares, subject to shareholder approval. Deferred shares vest on the first anniversary of the award date, subject to continued employment. This aligns interests with medium-term shareholder outcomes.
Long Term Incentive (LTI)	Maximum 150% of Base Pay to be awarded as performance rights subject to vesting milestones and shareholder approval.
Notice Period	12 months.