Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Digney
Date of last notice	12 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	13 July 2026
No. of securities held prior to change	2,029,086 shares – Held directly 395,746 shares – Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Class	Ordinary shares
Number acquired	1,149,470 shares – Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited for Paul Digney as beneficial holder
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration - Conversion of Rights to Shares in accordance with the terms of Qube's Equity Plans Administration Rules and plan terms. The nominal valuation for these shares is $5.11.

No. of securities held after change	2,029,086 shares – Held directly 1,545,216 shares – Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Limited for Paul Digney as beneficial holder
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of Rights to Shares in accordance with the terms of Qube's Equity Plans Administration Rules and plan terms in connection with the acceleration and vesting of those Rights pursuant to the Scheme of Arrangement with Rubik Australia Pty Limited.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	(A) Awards under the Long Term Incentive (LTI) Plan (B) Awards under the Short Term Incentive (STI) Plan (C) Awards under the Special Incentive (SIP) Plan
Nature of interest	(A) Performance rights (Rights) pursuant to the LTI Plan (B) Rights pursuant to the deferred component of the FY25 award under the STI Plan (C) Rights pursuant to the SIP Plan
Name of registered holder (if issued securities)	Citicorp Nominees Pty Limited on behalf of CPU Share Plans Pty Ltd for Paul Digney as beneficial holder
Date of change	(A) 13 July 2026 (B) 13 July 2026 (C) 13 July 2026
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	(A) 2,229,460 Rights under the LTI Plan (B) 235,059 Rights under the STI Plan (C) 806,920 Rights under the SIP Plan
Interest acquired	Nil
Interest disposed	(A) 2,229,460 Rights under the LTI Plan: • Forfeiture of 136,321 Rights to Shares pursuant to the LTI Plan. • Conversion of 879,653 Rights to Shares pursuant to the LTI Plan. • 1,213,486 Rights are no longer classified as notifiable interests. If vested, those rights will be cash-settled (and not equity-settled). (B) 235,059 Rights under the STI Plan: • Vesting of 235,059 Rights to be cash-settled (and not equity settled) on implementation of the Scheme of Arrangement with Rubik Australia Pty Limited. (C) 806,920 Rights under the SIP Plan: • Conversion of 201,730 Rights to Shares pursuant to the SIP Plan. • 605,190 Rights are no longer classified as notifiable interests. If vested, those rights will be cash-settled (and not equity-settled).
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	(A) Nil (B) Nil (C) Nil

+ See chapter 19 for defined terms.

Interest after change	(A) Nil notifiable interests (B) Nil notifiable interests (C) Nil notifiable interests

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.