



Announcement Summary

Entity name

PLS GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday July 14, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	04/04/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	1,393	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	12/04/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	01/04/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	21/05/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	20/05/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	26/05/2026
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	1,934		22/04/2026



Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

PLS GROUP LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/7/2026

Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,869

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

4/4/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

1,393

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

12/4/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,869

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

1/4/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,869

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

21/5/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,869

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

20/5/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,869



Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

26/5/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

ASX +Security Code and Description

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

1,934

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

22/4/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.



Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLS : ORDINARY FULLY PAID	3,223,621,586

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	996,440
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,699,698
PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	984,336
PLSAAH : PERFORMANCE RIGHTS EXPIRING 30-SEP-2026	779,155
PLSAAI : PERFORMANCE RIGHTS EXPIRING 31-DEC-2029	8,599,444
PLSAZ : SHARE RIGHTS	807,345
PLSAAJ : ORDINARY FULLY PAID EMPLOYEE	1,167,826
PLSAB : PERFORMANCE RIGHTS	1,716,481
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	872,521
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	3,321,965

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.