

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Janus Electric Holdings Limited
ABN: 55 095 006 090

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ben Hutt
Date of last notice	1 July 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	12 July 2026
No. of securities held prior to change	a. 106,400 Fully Paid Ordinary Shares b. 854,701 Sign-On Performance Rights c. 2,777,778 FY26 STI Performance Rights d. 1,444,444 Tranche A Performance Rights e. 5,278,116 Tranche B Options at an exercise price of \$0.18 per option and expiring on 1 July 2031
Class	Sign-On Performance Rights Fully Paid Ordinary Shares
Number acquired	854,701 Fully Paid Ordinary Shares
Number disposed	854,701 Sign-On Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	a. 106,400 Fully Paid Ordinary Shares b. 854,701 Fully Paid Ordinary Shares escrowed until 12 January 2027 c. 2,777,778 FY26 STI Performance Rights d. 1,444,444 Tranche A Performance Rights e. 5,278,116 Tranche B Options at an exercise price of \$0.18 per option and expiring on 1 July 2031

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Further to the Extraordinary General Meeting held on 26 June 2026 the Sign-On Performance Rights vest upon Mr Hutt's continued employment with the Company for a period of 6 months from 12 January 2026 (being Mr Hutt's start date) and will be issued under the Company's Employee Incentive Plan, and escrowed until 12 January 2027.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Employee Incentive Plan issuance
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A