ASX Announcement

7 July 2026

PODIUM MINERALS ASX: POD

ISSUE OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX:POD, "Podium" or "the Company") advises that it has issued a total of 2,164,518 ordinary shares upon the conversion of vested Salary Sacrifice Share Rights held by Rod Baxter (or his nominee).

A Cleansing Notice and the related Appendix 3Y are attached, and an Appendix 2A will follow for immediate release.

This announcement has been approved for release by Suzie Foreman, Company Secretary of Podium Minerals Limited.

For further information, please contact:

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Suzie Foreman
Company Secretary
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SECONDARY TRADING NOTICE
PURSUANT TO 708A(5)(E) OF THE CORPORATIONS ACT 2001

The Company confirms the issue of 2,164,518 fully paid ordinary shares upon conversion of fully vested Salary Sacrifice Share Rights. The Company gives notice under section 708A(5)(e) of the Corporations Act 2001 (Cth) (“the Act”) that:

(a) the Shares were issued without disclosure to investors under Part 6D.2 of the Act;

(b) as a disclosing entity, the Company is subject to regular reporting and disclosure obligations;

(c) as at the date of the notice, the Company has complied with;
   (i) the provisions of Chapter 2M of the Act, as they apply to the Company; and
   (ii) section 674 and 674A of the Act; and

(d) as at the date of this notice, there is no information to be disclosed that is "excluded information" within the meanings of sections 708A(7) and 708A(8) of the Act which is required to be disclosed by the Company under 708A(6) of the Act.

This announcement has been approved for release by the Board of Podium Minerals Limited.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rod Baxter
Date of last notice	14 April 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	**Corvus Bay Pty Ltd atf Baxter Family Trust** Mr Baxter is a director and beneficiary of the registered holder.
Date of change	6 July 2026

No. of securities held prior to change	**Direct** Performance Rights 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 **Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust** Ordinary Shares 4,877,418 Ordinary Shares Rights 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 9,264,518 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024 12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
Class	a) Fully paid ordinary shares b) Salary sacrifice share rights
Number acquired	a) 2,164,518
Number disposed	b) 2,164,518
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil – converted into shares

+ See chapter 19 for defined terms.

No. of securities held after change	**Direct** Performance Rights 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 **Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust** Ordinary Shares 7,041,936 Ordinary Shares Rights 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 7,100,000 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024 12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of salary sacrifice share rights.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder **(if issued securities)**	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.