



Announcement Summary

Entity name

JANUS ELECTRIC HOLDINGS LIMITED

Date of this announcement

Monday July 06, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JNSAW	PERFORMANCE RIGHTS	1,655,701	06/07/2026
New class - code to be confirmed	Tranche B Options expiring 06/07/2031 and exercise price of \$0.18	3,045,067	06/07/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JANUS ELECTRIC HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

55095006090

1.3 ASX issuer code

JNS

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/7/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JNSAW : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/7/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ton van Hoof	Ton van Hoof	1,655,701

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Of the 1,655,701 performance rights, 411,184 are Sign-On Performance Rights, 411,184 are FY26 STI Performance Rights and 833,333 are Tranche A Performance Rights

Issue details

Number of +securities

1,655,701



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Tranche B Options expiring 06/07/2031 and exercise price of \$0.18

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

6/7/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
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Ton van Hoof

Ton van Hoof

3,045,067

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.18000000	6/7/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

JNS : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

3,045,067



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JNS : ORDINARY FULLY PAID	127,734,619

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JNSAM : ORDINARY FULLY PAID RESTRICTED	18,490,557
JNSAN : OPTION EXPIRING 14-MAY-2027 RESTRICTED	2,500,000
JNSAO : OPTION EXPIRING 14-MAY-2027 RESTRICTED	1,666,667
JNSAP : OPTION EXPIRING 14-MAY-2027 RESTRICTED	833,333
JNSAQ : OPTION EXPIRING 14-MAY-2028 RESTRICTED	1,400,000
JNSAR : OPTION EXPIRING 14-MAY-2028 RESTRICTED	5,000,000
JNSAV : OPTION EXPIRING 01-JUL-2029 EX \$0.30	1,000,000
JNSAW : PERFORMANCE RIGHTS	8,732,624
JNSAX : OPTION EXPIRING 01-JUL-2031 EX \$0.18	5,278,116
JNSAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	3,517,191
JNSAT : OPTION EXPIRING 10-APR-2029 EX \$0.2	500,000
JNSAU : OPTION EXPIRING 10-APR-2029 EX \$0.3	1,000,000
New class - code to be confirmed : Tranche B Options expiring 06/07/2031 and exercise price of \$0.18	3,045,067



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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