

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **REGIS HEALTHCARE LIMITED**ACN/ARSN **125 203 054****1. Details of substantial holder (1)**Name **Australian Retirement Trust Pty LTD ATF Australian Retirement Trust**ACN/ARSN (if applicable) **010 720 840**The holder became a substantial holder on **02/07/2026****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid ordinary shares	16,582,238	16,582,238	5.484%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.	Fully paid ordinary shares 16,582,238

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	HSBC Custody Nominees (Australia) Limited		Fully paid ordinary shares 16,582,238

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Refer to Annexure A				

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Australian Retirement Trust Pty LTD ATF Australian Retirement Trust	266 George Street, Brisbane City QLD 4000

Signature

print name **Kristy Huxtable** capacity **Company Secretary**

sign here



date **06/07/2026**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust ACN 010 720 840

This is Annexure A of 1 page referred to in Form 603, Notice of initial substantial holder

Kristy Huxtable



Company Secretary

Date:

6/07/2026

Holder of Relevant Interest	Purchase/Sale	Trade Date	Consideration (Cash)	Consideration (Non-Cash)	Number of Securities
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	24/03/2026	3,776,039.43		603,967
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	24/03/2026	224,729.89		37,487
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	31/03/2026	2,164,027.21		337,387
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	21/04/2026	336,184.39		57,140
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	21/04/2026	2,583.94		437
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	22/04/2026	1,940,069.17		342,843
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	23/04/2026	1,773,980.98		312,940
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	24/04/2026	288,083.09		48,470
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	1/05/2026	7,310,628.67		1,126,325
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/05/2026	2,978,841.26		450,255
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/05/2026	539,066.41		81,400
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/05/2026	5,582,705.79		857,463
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	8/05/2026	103,090.38		16,286
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/05/2026	103,090.38		16,286
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/05/2026	1,892,223.05		300,170
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	13/05/2026	101,624.64		16,286
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/05/2026	101,624.64		16,286
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/05/2026	100,816.53		16,287
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	18/05/2026	100,816.53		16,287
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/06/2026	1,785,976.09		283,039
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/06/2026	1,785,976.09		283,039
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/06/2026	72,568.92		12,032
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	15/06/2026	150,093.55		24,927
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/06/2026	177,620.05		29,766
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	17/06/2026	2,283,842.84		377,100
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/06/2026	1,089,028.53		170,427
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/06/2026	3,555,632.43		556,437
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	18/06/2026	1,089,028.53		170,427
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	18/06/2026	3,555,632.43		556,437
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	2/07/2026	20,676,489.91		3,213,367

Annexure B - Disclosure under Takeovers Panel Guidance Note 20 - Equity Derivatives

Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust ACN 010 720 840


The notice is provided pursuant to Guidance Note 20: Equity Derivatives, issued by the Australian Takeovers Panel.
Terms not defined in this notice have the meanings given to them in Guidance Note 20.

Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust (ABN 88 010 720 840) discloses that as at 2/07/2026:
it holds an economic interest in shares in REGIS HEALTHCARE LIMITED as set out below.

The key terms are as follows:

Identity of the taker	Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust
Relevant security	Full paid ordinary shares in REGIS HEALTHCARE LIMITED
Price (Including reference price, strike price, option price etc. as appropriate)	Not applicable
Entry date and number of securities to which the derivative relates	The derivatives relate to a short position of 107,274 ordinary shares as at 2/07/2026
Type of derivative	Cash-settled equity basket swap
Any material changes to information previously disclosed to the market	Not applicable
Long equity derivative positions held by the taker and its associates, its relevant interest and its associates' relevant interests	Relevant interest: 16,582,238 Economic Interest (under cash-settled equity swaps): 0
Short equity derivative positions that offset long positions	Total Long Position (Relevant Interest + Economic Interest): 16,582,238 107,274 ordinary shares (short position)
Short positions of more than 1% that have been acquired after a long position is disclosed, whether by notice of substantial holding notice	None

This is Annexure B of 1 page referred to in Form 603, Notice of initial substantial holder

Kristy Huxtable 
Company Secretary

Date:

6/07/2026