Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Virgin Australia Holdings Limited
ABN	54 100 686 226

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David George Emerson
Date of last notice	7 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	26 June 2026
No. of securities held prior to change	4,130,890 Ordinary Shares 1,034,482 Share Rights 300,360 Performance Rights
Class	Ordinary Shares
Number acquired	1,034,482 Ordinary Shares
Number disposed	1,034,482 Share Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration. Shares acquired on vesting and automatic conversion of Share Rights to Ordinary Shares under the One-Off Equity Grant as detailed on pages 235-236 of the Replacement Prospectus. The closing share price on the Date of Change (26 June 2026) was $3.09 per Ordinary Share.

+ See chapter 19 for defined terms.

No. of securities held after change	5,165,372 Ordinary Shares 300,360 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and automatic conversion of Share Rights to Ordinary Shares, as detailed above.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder **(if issued securities)**	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No. Acceptable Dealing pursuant to the Securities Trading Policy.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

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