



# ASX Announcement

1 July 2026

## Chalice Appoints Paul De Ponte as Gonneville Project Director

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Chalice Mining Limited ("Chalice" or "the Company", ASX: CHN) is pleased to announce the appointment of highly regarded mining executive Mr Paul De Ponte as Project Director, further strengthening the Company's senior leadership team as it advances the world-class Gonneville Critical Minerals Project towards development.

Mr De Ponte will join the Company on 20 July 2026 and be responsible for leading delivery of the Gonneville Project through the ongoing Feasibility Study, final engineering, project execution planning and operational readiness ahead of a planned Final Investment Decision (FID) in H1 2028.

Mr De Ponte has more than 25 years' experience leading major mining, mineral processing and infrastructure projects and operations in Australia and South Africa. He has a proven track record in building high-performing teams and delivering major capital projects ahead of schedule and under budget.

He joins Chalice from global mining giant Rio Tinto (ASX: RIO), where he held a range of senior operational and project leadership roles spanning project studies, integrated planning, operational readiness, mining and port operations. He led the operational readiness and the successful ramp-up of the \$2.5 billion Cape Lambert Port Expansion – delivering the project ahead of schedule and on-budget.

He was also formerly a member of the executive leadership team at Sunrise Metals (ASX: SRL, previously CleanTeq), leading approvals and operational readiness for a large development project in New South Wales.

Mr De Ponte holds a BEng in Chemical Engineering and a BEng (Honours) in Process Control and Optimisation and an MBA from the University of Pretoria, giving him strong engineering, business and commercial acumen well-suited to leading the large polymetallic Gonneville Project.

Chalice Managing Director and CEO, Alex Dorsch, said: *"Paul joins Chalice at exactly the right time as we continue to mature Gonneville into one of Australia's next major critical minerals developments. His experience delivering large, technically complex capital projects into operations will be invaluable as we complete the Feasibility Study, advance permitting and prepare the project for development."*

*"Paul has an outstanding reputation and track record for execution and leadership and I am delighted to welcome him to Chalice."*

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Commenting on his appointment, Mr De Ponte said: "Gonneville is a technically advanced project with a strong foundation of engineering, environmental and stakeholder work already completed. I look forward to building on this as we progress the Feasibility Study, continue assembling a high-performing project team and prepare the project for development.

"My focus will be on disciplined project execution, maintaining strong stakeholder relationships and ensuring the project is strongly positioned to advance toward a Final Investment Decision as quickly as possible. The solid foundation of work completed to date and the quality of the asset give me great confidence in what this project can become for Chalice, and for Australia's critical minerals future."

This announcement has been authorised for release by the Board of Directors.

**For further information, please visit [www.chalicemining.com](http://www.chalicemining.com), or contact:**

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## Forward Looking Statements

This Announcement includes forward looking statements that have been based on an assessment of present economic and operating conditions, and assumptions regarding future events and actions that, as at the date of this Announcement, are considered reasonable by the Company. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties, assumptions and other important factors, many of which are beyond the control of the Company and its Directors and management. The Company cannot and does not give any assurance that the results, performance or achievements expressed or implied by the forward-looking statements will actually occur and investors are cautioned not to place undue reliance on these forward-looking statements. The Company has no intention to update or revise forward-looking statements, except where required by law.