



CEO and Managing Director Remuneration Update

Alligator Energy (ASX: AGE, "Alligator" or the "Company") advises, in accordance with ASX Listing Rule 3.16.4, an increase to the total remuneration package of the Company's CEO and Managing Director, Dr Andrea Marsland-Smith, effective 1 July 2026. Dr Marsland-Smith's remuneration package is now as follows:

Annual Remuneration – Base salary of \$395,500 per annum excluding statutory Superannuation. Leave entitlements in line with statutory requirements.

Incentives

- Short Term Incentives based on agreed KPI's for 100% of base salary
- Long Term Incentives based on agreed KPI's for 100% of base salary

Other key terms and conditions of Dr Marsland-Smith's employment agreement remain unchanged.

This announcement was authorised for release by the Board of Alligator Energy Ltd.

Contacts

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