



Announcement Summary

Entity name

JANUS ELECTRIC HOLDINGS LIMITED

Date of this announcement

Wednesday July 01, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Tranche A Performance Rights	3,444,444	01/07/2026
New class - code to be confirmed	FY26 STI Performance Rights	2,777,778	01/07/2026
New class - code to be confirmed	Sign-On Performance Rights	854,701	01/07/2026
New class - code to be confirmed	Tranche B Options	5,278,116	01/07/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JANUS ELECTRIC HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

095006090

1.3 ASX issuer code

JNS

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/7/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Tranche A Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/7/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ben Hutt	Benjamin Randell Hutt	1,444,444
Peter Anthony Fay	Peter Anthony Fay	1,000,000
Peter Koller	Peter Koller	1,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

A summary of the Employee Incentive Plan Rules was attached to the Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Rights issues was approved at the Extraordinary General Meeting held on 26 June 2026 for purposes of Listing Rule 10.14

Issue details

Number of +securities

3,444,444

**ASX +security code**

New class - code to be confirmed

+Security description

FY26 STI Performance Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

1/7/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.**Name of KMP****Name of registered holder****Number of +securities**

Benjamin Hutt

Benjamin Randell Hutt

2,777,778

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

A summary of the Employee Incentive Plan Rules, and the FY26 STI Performance Rights Terms were attached to the Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

The FY26 STI Performance Rights issue was approved at the Extraordinary General Meeting held on 26 June 2026 for purposes of Listing Rule 10.14

Issue details

Number of +securities

2,777,778

ASX +security code

New class - code to be confirmed

+Security description

Sign-On Performance Rights

+Security type

Other

ISIN code

**Date the +securities the subject of this notification were issued**

1/7/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Benjamin Hutt	Benjamin Randell Hutt	854,701

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

A summary of the Employee Incentive Plan Rules was attached to the Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Sign-On Performance Rights issue was approved at the Extraordinary General Meeting held on 26 June 2026 for purposes of Listing Rule 10.14

Issue details

Number of +securities

854,701

ASX +security code

New class - code to be confirmed

+Security description

Tranche B Options

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

1/7/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.



Name of KMP	Name of registered holder	Number of +securities
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Benjamin Hutt	Benjamin Randell Hutt	5,278,116
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Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

A summary of the Employee Incentive Plan Rules, and the Tranche B Options Details were attached to the Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/-/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Options Details

+Security currency	Exercise price	Expiry date
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AUD - Australian Dollar	AUD 0.18000000	1/7/2031
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Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

JNS : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of Extraordinary General Meeting lodged with ASX on 28 May 2026. URL - <https://cdn-api.markitdigital.com/apiman-gateway/-/ASX/asx-research/1.0/file/2924-03094538-2A1674195&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Tranche B Options issue was approved at the Extraordinary General Meeting held on 26 June 2026 for purposes of Listing Rule 10.14

Issue details

Number of +securities

5,278,116



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JNS : ORDINARY FULLY PAID	126,264,031

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JNSAM : ORDINARY FULLY PAID RESTRICTED	18,490,557
JNSAN : OPTION EXPIRING 14-MAY-2027 RESTRICTED	2,500,000
JNSAO : OPTION EXPIRING 14-MAY-2027 RESTRICTED	1,666,667
JNSAP : OPTION EXPIRING 14-MAY-2027 RESTRICTED	833,333
JNSAQ : OPTION EXPIRING 14-MAY-2028 RESTRICTED	1,400,000
JNSAR : OPTION EXPIRING 14-MAY-2028 RESTRICTED	5,000,000
JNSAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	3,517,191
JNSAT : OPTION EXPIRING 10-APR-2029 EX \$0.2	500,000
JNSAU : OPTION EXPIRING 10-APR-2029 EX \$0.3	1,000,000
New class - code to be confirmed : Tranche A Performance Rights	3,444,444
New class - code to be confirmed : FY26 STI Performance Rights	2,777,778
New class - code to be confirmed : Sign-On Performance Rights	854,701
New class - code to be confirmed : Tranche B Options	5,278,116



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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