

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	IPH Limited
ABN	49 169 015 838

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Andrew Nathaniel Blattman
Date of last notice	10 December 2025
Date that director ceased to be director	1 July 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
397,366 fully paid ordinary shares

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Power to exercise or control the exercise of the right to vote or dispose of shares held by the following entities:	
(i) Talabah Pty Limited (ABN 66 832 247 501)	(i) 1,367,175
(ii) Aliand Pty Limited (ABN 19 110 176 844)	(ii) 444,486

Part 3 – Director's interests in contracts

Detail of contract	Performance rights issued under the IPH Limited Employee Incentive Plan as approved by shareholders at the Annual General Meeting on 20 November 2025, 14 November 2024 and 15 November 2023.
Nature of interest	Holder of performance rights
Name of registered holder (if issued securities)	Andrew Nathaniel Blattman
No. and class of securities to which interest relates	629,945 performance rights

+ See chapter 19 for defined terms.