



30 June 2026

## Leadership Team Changes

### HIGHLIGHTS

- **Dr Xiaoxuan (David) Sun appointed Managing Director and CEO.**
- **Ms Kah Yan Lim appointed as CFO and Joint Company Secretary.**
- **James Barrie to resign as Company Secretary effective 31 July 2026.**
- **Leadership changes effective 30 June 2026.**

#### Appointment of CEO and Managing Director

Accent Resources NL (ASX: ACS) (**Accent, ACS** or the **Company**) advises that it has resolved to appoint Dr Xiaoxuan (David) Sun as CEO and Managing Director, effective from 30 June 2026. Dr Sun, who was appointed as an Executive Director on 26 March 2026, is an experienced resources executive and company director, and the Board is delighted Dr Sun has agreed to these additional duties. The Company confirms there is no change in the material terms of Dr Sun's Executive Service Agreement, which, in accordance with ASX Listing Rule 3.16.4, are as follows:

<b>Appointment</b>	CEO and Managing Director, commencing 30 June 2026.
<b>Term</b>	The appointment is ongoing with no fixed term.
<b>Fixed Remuneration</b>	\$450,000 per annum (plus superannuation).
<b>Short Term Incentives (STI)</b>	Eligible to participate in the Company's STI Scheme at such time it is offered. Any award will be at the discretion of the Board and will be subject to shareholder approval.
<b>Long Term Incentives (LTI)</b>	Eligible to participate in the Company's LTI Scheme at such time it is offered. Any award will be at the discretion of the Board and will be subject to shareholder approval.
<b>Notice Period</b>	Dr Sun may resign at any time on giving three (3) months' notice. The Company may terminate Dr Sun's employment without cause by giving three (3) months' notice. The Company may also terminate Dr Sun's employment without notice in certain circumstances. The Company may elect to pay Dr Sun in lieu of part or all of the notice period.
<b>Post Employment Restraint</b>	Dr Sun is subject to a 12-month non-solicitation restraint after termination of employment, and a 6-month non-compete restraint after termination of employment.

ACS Executive Chairman Mr Zhou said:

*"We are delighted David has accepted the position of CEO and Managing Director, and are confident he will provide exceptional high-intensity leadership to the Company as it progresses its PFS on the Magnetite Range project and beyond."*

Incoming CEO and Managing Director Dr Sun commented:

**ACCENT RESOURCES NL (ASX: ACS) ACN 113 025 808**

Level 2, 72 Kings Park Road, West Perth WA 6005

**Tel** +61 8 9481 3006 **Email** [admin@accentresources.com.au](mailto:admin@accentresources.com.au) **Web** [www.accentresources.com.au](http://www.accentresources.com.au)



*“I am delighted to be appointed CEO and Managing Director of Accent. Since joining the Board in March, I have appreciated the mountain of work the management team have put in to date with advancing the Company’s magnetite and gold portfolio. I look forward to continuing to work closely with the Board and management to advance the Company’s strategic objectives and unlock the inherent shareholder value in these assets.”*

#### Appointment of CFO and Company Secretary change

Accent also announces the appointment of Ms Kah Yan Lim as Chief Financial Officer (CFO) and Joint Company Secretary and her appointment as CFO and Joint Company Secretary is also effective 30 June 2026. Key responsibilities include:

- Financial management, budgeting and cash flow oversight.
- Preparation of financial reports, Board reports, annual and half-year financial statements.
- ASX and Corporations Act compliance.
- Liaison with auditors, legal advisers, regulators and other professional advisers.
- Assistance with capital raisings, corporate transactions and investor relations activities.
- Human resources oversight including recruitment, payroll and staff administration.

The Board thanks Mr Barrie for his services to the Company since his appointment in 2023 and wish him well with his future endeavours. Until 31 July 2026, Mr Barrie will continue to be responsible for communications with ASX in relation to Listing Rule matters under ASX Listing Rule 12.6.

#### **Authorised for release by the Board of Directors**

For further details contact:

Ms Kah Yan Lim – Company Secretary

[admin@accentresources.com.au](mailto:admin@accentresources.com.au)

#### **About Accent Resources NL (ASX: ACS)**

Accent Resources NL ("Accent") is a Western Australia based exploration company listed on the Australian Securities Exchange (ASX:ACS). The company’s exploration focus has been on the discovery and development of iron ore, base metal and precious metal deposits at its project areas in Western Australia. Accent is now focused on the development of the Magnetite Range Project in Western Australia mid-west region.