



Announcement Summary

Entity name

FELIX GROUP HOLDINGS LTD

Date of this announcement

Friday June 26, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	CEO LTI Performance Rights	15,000,000	24/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FELIX GROUP HOLDINGS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

65159858509

1.3 ASX issuer code

FLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/6/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

CEO LTI Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

24/6/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Chris Atkin

Name of registered holder

Chris Atkin

Number of +securities

15,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03065055-2A1658332&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://investorhub.felix.net/corporate-governance> 'Employee Incentive Plan Rules'

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

15,000,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLX : ORDINARY FULLY PAID	298,500,741

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLXAP : OPTION EXPIRING 26-NOV-2027 EX \$0.20	2,947,054
FLXAN : PERFORMANCE RIGHTS	19,054,148
FLXAJ : OPTION EXPIRING 08-JAN-2027 EX NIL	250,485
FLXAQ : OPTION EXPIRING 08-OCT-2030 EX \$0.31	51,948,052
FLXAR : OPTION EXPIRING 08-OCT-2028 EX \$0.33	5,905,254
New class - code to be confirmed : CEO LTI Performance Rights	15,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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